STEP 2

SORT THE CARDS

Notice the five columns printed under the Importance Scale at the top of the sheet. Each column has a number from 5 (Most Important) to 1 (Least Important).

Put each card in the column that best matches how important it is for you to have a job like the one described on the card.

Put exactly 4 cards in each column.

When you are done, the four most important statements should be in Column 5, the four next most important statements should be in Column 4, and so on. The four least important statements should be in Column 1. You may have to move the cards around until you have exactly 4 cards in each column.

After you have sorted all of the cards, go to Step 3 on page 4 of your booklet and figure out your scores.