O*NET 3.0 Data Dictionary - Version 3

August 25, 2000

1) Data: O*NET-SOC Data

Purpose: This file contains O*NET-SOC data. O*NET-SOC Codes, titles, and definitions are provided.

Key:

O*NET-SOC Code O*NET-SOC Code O*NET-SOC Title

DESCRIPTION = O*NET-SOC Descriptions

This file contains each O*NET SOC code, occupational title, and definition/description. They are displayed in three (3) tab delimited fields with the columns named O*NET-SOC Code, Title and Description. Each of the three (3) fields is represented by one (1) row (line of text). There are a total of 1,094 records or rows of data in this file.

Data Example:

O*NET-SOC Code	Title	Description
11-1011.01	Government Service Executives	Determine and formulate policies and provide overall direction of Federal, State, local, or international government activities. Plan, direct, and coordinate operational activities at the highest level of management with the help of subordinate managers.

2) Data: SOC, OU, O*NET-SOC Crosswalk

Purpose: Provide O*NET-SOC, SOC, OU mapping. This mapping is provided as a transitional tool for converting between OU, and SOC to ONETSOC.

KEY:

SOC Code SOC Title SOC Title
OU Code OU Title OU Title

O*NET-SOC Code O*NETSOC Code
O*NET-SOC Title O*NETSOC Title

The data in this file represent the mapping of the current O*NET-SOC Codes and titles to the SOC and OU classification systems. They are listed in six (6) tab delimited fields headed by columns named SOC Code, SOC Title, OU Code, OU Title, O*NET-SOC Code, O*NET-SOC Title. In the Data Example table below, empty spaces represent the empty fields for which there is no mapping to OUs. Each of the six (6) fields is represented by one (1) row (line of text). There are a total of 1,094 records or rows of data in this file.

Data Example:

Sort Order: Document is ordered by O*NET-SOC Code

SOC Code	SOC Title	OU Code	OU Title	O*NET-SOC Code	O*NET-SOC Title
11-1011	Chief Executives			11-1011.00	Chief Executives
11-1011	Chief Executives	19005A	Government Service Executives	11-1011.01	Government Service Executives
11-1011	Chief Executives	19005B	Private Sector Executives	11-1011.02	Private Sector Executives
11-1021	General and Operations Managers			11-1021.00	General and Operations Managers
11-1031	Legislators			11-1031.00	Legislators
11-2011	Advertising and Promotions Managers	13011A	Advertising and Promotions Managers	11-2011.00	Advertising and Promotions Managers

3) Data: SOC Classification

Purpose: Provide SOC codes, title. This data is provided as a convenience to current users. For current SOC data please visit BLS.

KEY:

SOC Code = SOC Code **SOC Title =** SOC Title

This file contains SOC Codes and Titles. They are displayed in two (2) tab delimited fields with the columns named SOC Code and SOC Title. Each of the two (2) fields is represented by 1 row (line of text). There are a total of 774 records or rows of data in this file.

Data examples:

• Sort Order: document is ordered by SOC Code.

SOC Code	SOC TITLE
11-0000	Management
11-1011	Chief Executives
11-1021	General and Operations Managers
11-1031	Legislators
11-2011	Advertising and Promotions Managers
11-2021	Marketing Managers
11-2022	Sales Managers
11-2031	Public Relations Managers
11-3011	Administrative Services Managers
11-3021	Computer and Information Systems Managers

4) Data: DOT To O*NET-SOC Crosswalk

Purpose: Provide DOT to O*NET-SOC code mappings. These mapping are provided as a transitional tool for converting from DOT code to O*NET-SOC Codes.

KEY:

DOT Code DOT Title DOT Title

O*NET-SOC Code
Title=

O*NET-SOC Code
O*NET-SOC Title

This file contains DOT codes, titles, O*NET-SOC codes and titles. They are displayed in four (4) tab delimited fields with the columns named DOT Code, DOT Title, O*NET-SOC Code, and O*NET SOC Title. Each of the four (4) fields is represented by 1 row (line of text). There are a total of 9,564 records or rows of data in this file.

NOTE: In several instances, many DOT titles correspond to one (1) O*NET-SOC title. In such cases, the O*NET-SOC title is repeated to show the mapping to each distinct DOT title.

Sort Order: document is ordered by O*NET-SOC Code

DOT Code	DOT Title	O*NET-SOC Code	O*NET-SOC Title
79167010	Community-Services-and- Health-Education Officer	11-1011.01	Government Service Executives
188117026	Commissioner, Conservation of Resources	11-1011.01	Government Service Executives
188117054	Director, Correctional Agency	11-1011.01	Government Service Executives
188117046	Director, Compliance	11-1011.01	Government Service Executives
188117098	District Customs Director	11-1011.01	Government Service Executives
188117118	Police Commissioner I	11-1011.01	Government Service Executives
188167034	Director, Safety Council	11-1011.01	Government Service Executives

5) Data: Job Zone Reference

Purpose: The data in this file provides Job Zone information. This data was developed to help transition DOT's measures of Specific Vocational Preparation (SVP) to O*NET's measure of experience, education, and job training.

Key:

Number= Job Zone number
Name= Job Zone name/zone

Experience=
Job Zone experience requirements

Education=
Job Zone educational requirements

Job Zone training requirements

Examples Job Zone examples

SVP Range= Specific vocational preparation range

This file provides the Job Zone data in seven (7) tab delimited fields with the columns named Number, Name, Experience, Education, Training, Examples, and SVP Range. Each of the seven (7) fields is represented by 1 row (line of text). There are 5 records or rows of data in this file representing each Job Zone.

Number: 1

Name: Job Zone One

Experience: Little or No Preparation Needed

Education: No previous work-related skill, knowledge, or experience is needed for these occupations. For example, a person can become a general office clerk even if he/she has never worked in an office before. These occupations may require a high school diploma or GED certificate. Some may require a formal training course to obtain a license.

Job Training: Employees in these occupations need anywhere from a few days to a few months of training.

Examples: Usually, an experienced worker could show you how to do the job. These occupations involve following instructions and helping others. Examples include bus drivers, forest and conservation workers, general office clerks, home health aides, and waiters/waitresses.

SVP Range: (Below 4.0)

6) Data: O*NET-SOC Job Zones

Purpose: This file contains the O*NET-SOC codes and their corresponding Job Zone numbers.

Note: This set of O*NET-SOC codes are the codes that have rating score data associated with them.

Key:

O*NET-SOC Code Job Zone = O*NET-SOC Code Job Zone Number

This file provides each O*NET-SOC code and its corresponding job zone number. Each record is displayed in two (2) tab delimited fields with the columns named O*NET-SOC Code and Job Zone. Each of the two (2) fields is represented by 1 row (line of text). There are a total of 900 records or rows of data in this file.

Data Example:

O*NET-SOC Code	Job Zones
11-1011.01	4
11-1011.02	5

7) Data: Related Occupation Data

Purpose: This file contains Related Occupation data. Related Occupations

displays a list of related jobs that have similar characteristics.

Key:

O*NET-SOC Code O*NET-SOC Code

Related O*NET-SOC Code Related O*NET-SOC Code mapping

The data in this file represent the mapping of each O*NET-SOC code to its related occupations, in the form of O*NET-SOC codes. They are displayed in two (2) tab delimited fields with the columns named O*NET-SOC Code and Related O*NET-SOC Code. Each of the two (2) fields is represented by 1 row (line of text). There are a total of 6,397 records or rows of data in this file.

Data Example:

O*NET-SOC Code	Related O*NET-SOC Code
11-1011.01	11-3031.01
11-1011.01	11-3040.00
11-1011.01	11-9033.00
11-1011.01	11-9051.00
11-1011.01	11-9121.00
11-1011.01	11-9131.00

8) Data: O*NET Content Model Reference

Purpose: O*NET Content Model elements .

KEY:

Element ID= Content Model Outline Position
Element Name= Content Model Element Name
Description= Content Model Element Description

The data in this file provides the Content Model elements and descriptions. It is displayed in three (3) tab delimited fields with the columns named Element ID, Element Name, and Description. Each of the three (3) fields is represented by 1 row (line of text). There are a total of 612 records or rows of data in this file.

Element ID	Element Name	Description
1	Worker Characteristics	Worker Characteristics
1.A	Abilities	Enduring attributes of the individual that influence performance
1.A.1.a	Verbal Abilities	Abilities that influence the acquisition and application of verbal information in problem solving
1.A.1.a.1	Oral Comprehension	The ability to listen to and understand information and ideas presented through spoken words and sentences
1.A.1.a.2	Written Comprehension	The ability to read and understand information and ideas presented in writing
1.A.1.a.3	Oral Expression	The ability to communicate information and ideas in speaking so others will understand
1.A.1.a.4	Written Expression	The ability to communicate information and ideas in writing so others will understand

9) Data: Scales Reference

Purpose: Provides a reference to the scale names and values

KEY:

Scale ID=Scale IDScale Name=Scale NameMinimum=Scale MinimumMaximum=Scale Maximum

The data in this file provides the Scale information by which the raw values are measured. It is displayed in four (4) tab delimited fields with the columns named Scale ID, Scale Name, Minimum, and Maximum. Each of the four (4) fields is represented by 1 row (line of text). There are a total of 61 records or rows of data in this file.

Scale ID	Scale Name	Minimum	Maximum
IM	Importance	1	5
IP	Impact of Decisions	1	7
JE	% Required for Job Entry	0	100
JS	Job Specialty	0	100
LC	Level of Competition	1	7
LE	Education Level Required	1	12
LI	Likelihood of Injury	0	7
LV	Level	0	7

10) Data: Skills

Purpose: Provides each O*NET-SOC code (occupation) mapping to a Skill

rating

KEY:

O*NET-SOC Code=O*NET-SOC Code

Element ID= Skill Outline Position in the Content Model Structure

Scale ID= Scale used in deriving value

Data Value= Rating associated with the O*NET-SOC occupation

This file contains the Content Model Skills data associated with each O*NET-SOC occupation. The data is displayed in five (5) tab delimited fields with the columns named O*NET-SOC, Element ID, Element Name, Scale ID, and Value. Each of the five (5) fields is represented by 1 row (line of text). There are a total of 82,800 records or rows of data in this file.

Data Example:

O*NET-	Element	Element Name	Scale ID	Data Value
SOC Code	ID			
11-1011.01	2.A.1.a	Reading Comprehension	IM	4.5
11-1011.01	2.A.1.a	Reading Comprehension	LV	5.66
11-1011.01	2.A.1.b	Active Listening	IM	4.66
11-1011.01	2.A.1.b	Active Listening	LV	5.5
11-1011.01	2.A.1.c	Writing	IM	4.83
11-1011.01	2.A.1.c	Writing	LV	5.66
11-1011.01	2.A.1.d	Speaking	IM	4.83
11-1011.01	2.A.1.d	Speaking	LV	5.66
11-1011.01	2.A.1.e	Mathematics	IM	4
11-1011.01	2.A.1.e	Mathematics	LV	4.33

11) Data: Knowledge

Purpose: Provides each O*NET-SOC code (occupation) mapping to a

Knowledge rating

KEY:

O*NET-SOC Code=O*NET-SOC Code

Element ID= Knowledge Outline Position in the Content Model Structure

Element Name= Knowledge Name

Scale ID= Scale used in deriving value

Data Value= Rating associated with the O*NET-SOC occupation

This file contains the Content Model Knowledge data associated with each O*NET-SOC occupation. The data is displayed in five (5) tab delimited fields with the columns named O*NET-SOC, Element ID, Element Name, Scale ID, and Value. Each of the five (5) fields is represented by 1 row (line of text). There are a total of 59,400 records or rows of data in this file.

O*NET- SOC Code	Element ID	Element Name	Scale ID	Data Value
11-1011.01	2.C.1.a	Administration and Management	IM	5
11-1011.01	2.C.1.a	Administration and Management	LV	6
11-1011.01	2.C.1.b	Clerical	IM	2.66
11-1011.01	2.C.1.b	Clerical	LV	3.5
11-1011.01	2.C.1.c	Economics and Accounting	IM	3.83
11-1011.01	2.C.1.c	Economics and Accounting	LV	5
11-1011.01	2.C.1.d	Sales and Marketing	IM	2.83
11-1011.01	2.C.1.d	Sales and Marketing	LV	3.33
11-1011.01	2.C.1.e	Customer and Personal Service	IM	3
11-1011.01	2.C.1.e	Customer and Personal Service	LV	4

12) Data: Ability

Purpose: Provides each O*NET-SOC code (occupation) mapping to an Ability

rating

KEY:

O*NET-SOC Code=O*NET-SOC Code

Element ID= Ability Outline Position in the Content Model Structure

Element Name Ability Name

Scale ID= Scale used in deriving value

Data Value= Rating associated with the O*NET-SOC occupation

This file contains the Content Model Ability data associated with each O*NET-SOC occupation. The data is displayed in five (5) tab delimited fields with the columns named O*NET-SOC, Element ID, Element Name, Scale ID, and Value. Each of the five (5) fields is represented by 1 row (line of text). There are a total of 93,600 records or rows of data in this file.

O*NET-	Element	Element Name	Scale ID	Data
SOC Code	ID			Value
11-1011.01	1.A.1.a.1	Oral Comprehension	IM	5
11-1011.01	1.A.1.a.1	Oral Comprehension	LV	5.66
11-1011.01	1.A.1.a.2	Written Comprehension	IM	4.83
11-1011.01	1.A.1.a.2	Written Comprehension	LV	5.66
11-1011.01	1.A.1.a.3	Oral Expression	IM	5
11-1011.01	1.A.1.a.3	Oral Expression	LV	5.66
11-1011.01	1.A.1.a.4	Written Expression	IM	4.83
11-1011.01	1.A.1.a.4	Written Expression	LV	5.33
11-1011.01	1.A.1.b.1	Fluency of Ideas	IM	4
11-1011.01	1.A.1.b.1	Fluency of Ideas	LV	4.5

13) Data: Interest

Purpose: Provides each O*NET-SOC code (occupation) mapping to an Interest

rating

KEY:

O*NET-SOC Code=O*NET-SOC Code

Element ID= Interest Outline Position in the Content Model

Structure

Element Name Interest Name

Scale ID= Scale used in deriving value

Data Value= Rating associated with the O*NET-SOC occupation

This file contains the Content Model Interest data associated with each O*NET-SOC occupation. The data is displayed in five (5) tab delimited fields with the columns named O*NET-SOC, Element ID, Element Name, Scale ID, and Value. Each of the five (5) fields is represented by 1 row (line of text). There are a total of 8,100 records or rows of data in this file.

O*NET-SOC Code	Element ID	Element Name	Scale ID	Data Value
11-1011.01	1.B.1.a	Realistic	OI	2
11-1011.01	1.B.1.b	Investigative	OI	3
11-1011.01	1.B.1.c	Artistic	OI	2.33
11-1011.01	1.B.1.d	Social	OI	5
11-1011.01	1.B.1.e	Enterprising	OI	6.66
11-1011.01	1.B.1.f	Conventional	OI	5.66
11-1011.01	1.B.1.g	First Interest High-Point	IH	5
11-1011.01	1.B.1.h	Second Interest High-Point	IH	6
11-1011.01	1.B.1.i	Third Interest High-Point	IH	4

14) Data: Work Value

Purpose: Provides each O*NET-SOC code (occupation) mapping to Work

Value rating

KEY:

O*NET-SOC Code=O*NET-SOC Code

Element ID= Work Value Outline Position in the Content Model

Structure

Element Name = Work Value Name

Scale ID= Scale used in deriving value

Data Value= Rating associated with the O*NET-SOC occupation

This file contains the Content Model Work Value data associated with each O*NET-SOC occupation. The data is displayed in five (5) tab delimited fields with the columns named O*NET-SOC, Element ID, Element Name, Scale ID, and Value. Each of the five (5) fields is represented by 1 row (line of text). There are a total of 24,300 records or rows of data in this file.

O*NET-SOC	Element	Element Name	Scale ID	Data
Code	ID			Value
11-1011.01	1.B.2.a	Achievement-Mean Extent	EN	4
11-1011.01	1.B.2.b	Working Conditions-Mean Extent	EN	3.87
11-1011.01	1.B.2.c	Recognition-Mean Extent	EN	3.78
11-1011.01	1.B.2.d	Relationships-Mean Extent	EN	3
11-1011.01	1.B.2.e	Support-Mean Extent	EN	2.95
11-1011.01	1.B.2.f	Independence-Mean Extent	EN	4
11-1011.01	1.B.2.a.1	Ability Utilization	EN	4.12
11-1011.01	1.B.2.a.2	Achievement	EN	3.87
11-1011.01	1.B.2.b.1	Activity	EN	4.12
11-1011.01	1.B.2.c.1	Advancement	EN	3.12

15) Data: Work Context

Purpose: Provides each O*NET-SOC code (occupation) mapping to Work

Context rating

KEY:

O*NET-SOC Code =O*NET-SOC Code

Element ID= Work Context Outline Position in the Content Model

Structure

Element Name= Work Context Name

Scale ID= Scale used in deriving value

Data Value= Rating associated with the O*NET-SOC occupation

This file contains the Content Model Work Context data associated with each O*NET-SOC occupation. The data is displayed in five (5) tab delimited fields with the columns named O*NET-SOC, Element ID, Element Name, Scale ID, and Value. Each of the five (5) fields is represented by 1 row (line of text). There are a total of 53,100 records or rows of data in this file.

O*NET-	Element ID	Element Name	Scale ID	Data
SOC Code				Value
11-1011.01	4.C.1.a.3	Objective or Subjective Information	OS	4.66
11-1011.01	4.C.1.a.4	Job-Required Social Interaction	CN	5.5
11-1011.01	4.C.1.b.1.a	Supervise, Coach, Train Others IJ		3.83
11-1011.01	4.C.1.b.1.b	Persuade Someone to a Course of IJ		3
		Action		
11-1011.01	4.C.1.b.1.c	Provide a Service to Others	IJ	3
11-1011.01	4.C.1.b.1.d	Take a Position Opposed to Others IJ 2		2.5
11-1011.01	4.C.1.b.1.f	Deal With External Customers IJ		3.66
11-1011.01	4.C.1.b.1.g	Coordinate or Lead Others IJ		3.33
11-1011.01	4.C.1.c.1	Responsible for Others' Health &	HS	1.5
		Safety		
11-1011.01	4.C.1.c.2	Responsibility for Outcomes and	RE	4.83
		Results		

16) Data: Work Activity

Purpose: Provides each O*NET-SOC code (occupation) mapping to Work Activity rating

KEY:

O*NET-SOC Code O*NET-SOC Code

Element ID= Work Activity Outline Position in the Content Model

Structure

Element Name= Work Activity Name

Scale ID= Scale used in deriving value

Data Value= Rating associated with the O*NET-SOC occupation

This file contains the Content Model Work Activity data associated with each O*NET-SOC occupation. The data is displayed in five (5) tab delimited fields with the columns named O*NET-SOC, Element ID, Element Name, Scale ID, and Value. Each of the five (5) fields is represented by 1 row (line of text). There are a total of 113,400 records or rows of data in this file.

O*NET-	Element	Element Name	Scale	Data
SOC Code	ID		ID	Value
11-1011.01	4.A.1.a.1	Getting Information Needed to Do the Job	FG	3.5
11-1011.01	4.A.1.a.1	Getting Information Needed to Do the Job	IM	4.66
11-1011.01	4.A.1.a.1	Getting Information Needed to Do the Job	LV	5.83
11-1011.01	4.A.1.b.1	Identifying Objects, Actions, and Events	FG	3
11-1011.01	4.A.1.b.1	Identifying Objects, Actions, and Events	IM	4
11-1011.01	4.A.1.b.1	Identifying Objects, Actions, and Events	LV	4.5
11-1011.01	4.A.1.a.2	Monitor Processes, Material, Surroundings	FG	2.83
11-1011.01	4.A.1.a.2	Monitor Processes, Material, Surroundings	IM	3.83
11-1011.01	4.A.1.a.2	Monitor Processes, Material, Surroundings	LV	4.66
11-1011.01	4.A.1.b.2	Inspecting Equipment, Structures, Material	FG	1.5

17) Data: Tasks

Purpose: Provides each O*NET-SOC code (occupation) mapping to several tasks associated with the occupation

KEY:

O*NET-SOC Code
Title=

O*NET-SOC Code
O*NET-SOC Title

Tasks = List of tasks associated with an

occupation.

This file contains the tasks associated with each O*NET-SOC occupation. It is displayed in three (3) tab delimited fields with the columns named O*NET-SOC Code, Title, Tasks. Each of the three (3) fields is represented by 1 row (line of text). There are a total of 10,266 records or rows of data in this file.

O*NET-SOC Code	Title	Tasks
11-1011.01	Government Service Executives	Directs organization charged with administering and monitoring regulated activities to interpret and clarify laws and ensure compliance with laws.
11-1011.01	Government Service Executives	Administers, interprets, and explains policies, rules, regulations, and laws to organizations and individuals under authority of commission or applicable legislation.
11-1011.01	Government Service Executives	Directs and coordinates activities of workers in public organization to ensure continuing operations, maximize returns on investments, and increase productivity.