

Appendix B

Descriptive Statistics for O*NET Analysis Cycle 27 Importance and Level Ratings by Occupations

Explanation of Column Titles:

Occupation:	IDI code for the occupation – The titles associated with each code are shown in Appendix A. Note that each page contains the results for a single occupation.
Element Name:	Skills – The name of each of the 35 O*NET skills. Shaded skills indicate that at least six of the eight occupational analysts rated its importance as one, and, in turn, the level of that construct is flagged as not relevant.
Mean Imp:	Mean Importance Rating – The mean rating across eight raters.
SD Imp:	Standard Deviation of Importance Ratings – The <i>SD</i> of the ratings across eight raters.
SE_M Imp:	Standard Error of the Mean Importance Rating – The <i>SE_M</i> of the ratings across eight raters.
Mean Level:	Mean Level Rating – The mean rating across eight raters.
SD Level:	Standard Deviation of Level Ratings – The <i>SD</i> of the ratings across eight raters.
SE_M Level:	Standard Error of the Mean Level Rating – The <i>SE_M</i> of the ratings across eight raters. Shaded-level <i>SE_Ms</i> are flagged for insufficient agreement across raters if the <i>SE_M</i> is greater than 0.51.

Advertising and Promotions Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00008.04.1	Reading Comprehension	3.75	0.46	0.16	4.00	0.00	0.00
00008.04.1	Active Listening	4.13	0.35	0.13	4.13	0.35	0.13
00008.04.1	Writing	3.75	0.46	0.16	4.00	0.00	0.00
00008.04.1	Speaking	4.13	0.35	0.13	4.13	0.35	0.13
00008.04.1	Mathematics	2.88	0.35	0.13	3.00	0.00	0.00
00008.04.1	Science	1.50	0.53	0.19	0.50	0.53	0.19
00008.04.1	Critical Thinking	3.88	0.35	0.13	4.13	0.35	0.13
00008.04.1	Active Learning	3.38	0.52	0.18	4.13	0.35	0.13
00008.04.1	Learning Strategies	3.00	0.00	0.00	3.13	0.35	0.13
00008.04.1	Monitoring	3.50	0.76	0.27	4.13	0.35	0.13
00008.04.1	Social Perceptiveness	3.88	0.35	0.13	4.00	0.00	0.00
00008.04.1	Coordination	3.75	0.46	0.16	4.25	0.46	0.16
00008.04.1	Persuasion	3.38	0.52	0.18	4.13	0.35	0.13
00008.04.1	Negotiation	3.38	0.52	0.18	4.00	0.00	0.00
00008.04.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
00008.04.1	Service Orientation	3.00	0.00	0.00	3.25	0.46	0.16
00008.04.1	Complex Problem Solving	3.75	0.46	0.16	3.88	0.35	0.13
00008.04.1	Operations Analysis	2.88	0.35	0.13	2.88	0.35	0.13
00008.04.1	Technology Design	1.63	0.52	0.18	0.75	0.71	0.25
00008.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00008.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00008.04.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
00008.04.1	Quality Control Analysis	1.88	0.35	0.13	1.25	0.71	0.25
00008.04.1	Operations Monitoring	1.75	0.46	0.16	0.75	0.46	0.16
00008.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00008.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00008.04.1	Troubleshooting	1.25	0.46	0.16	0.25	0.46	0.16
00008.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00008.04.1	Systems Analysis	3.38	0.52	0.18	3.38	0.52	0.18
00008.04.1	Systems Evaluation	3.38	0.52	0.18	3.75	0.46	0.16
00008.04.1	Judg. and Dec. Making	3.88	0.35	0.13	4.00	0.00	0.00
00008.04.1	Time Management	3.63	0.52	0.18	3.63	0.52	0.18
00008.04.1	M. of Financial Resources	2.75	0.71	0.25	3.63	0.52	0.18
00008.04.1	M. of Material Resources	2.75	0.46	0.16	3.00	0.53	0.19
00008.04.1	M. of Personnel Resources	3.25	0.46	0.16	3.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Marketing Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00010.04.1	Reading Comprehension	3.88	0.35	0.13	4.13	0.35	0.13
00010.04.1	Active Listening	4.13	0.35	0.13	4.13	0.35	0.13
00010.04.1	Writing	3.25	0.46	0.16	3.88	0.35	0.13
00010.04.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
00010.04.1	Mathematics	3.00	0.53	0.19	3.00	0.53	0.19
00010.04.1	Science	1.75	0.46	0.16	1.25	0.89	0.31
00010.04.1	Critical Thinking	3.88	0.35	0.13	4.13	0.35	0.13
00010.04.1	Active Learning	3.88	0.64	0.23	4.13	0.35	0.13
00010.04.1	Learning Strategies	3.25	0.46	0.16	3.50	0.53	0.19
00010.04.1	Monitoring	3.88	0.35	0.13	4.13	0.35	0.13
00010.04.1	Social Perceptiveness	3.75	0.46	0.16	4.00	0.00	0.00
00010.04.1	Coordination	3.75	0.46	0.16	4.13	0.35	0.13
00010.04.1	Persuasion	3.88	0.35	0.13	4.25	0.46	0.16
00010.04.1	Negotiation	3.75	0.46	0.16	3.88	0.35	0.13
00010.04.1	Instructing	3.00	0.00	0.00	3.50	0.53	0.19
00010.04.1	Service Orientation	3.00	0.00	0.00	3.13	0.35	0.13
00010.04.1	Complex Problem Solving	3.88	0.35	0.13	4.00	0.00	0.00
00010.04.1	Operations Analysis	3.13	0.64	0.23	3.63	0.74	0.26
00010.04.1	Technology Design	1.88	0.35	0.13	1.00	0.53	0.19
00010.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00010.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00010.04.1	Programming	1.75	0.71	0.25	0.88	0.99	0.35
00010.04.1	Quality Control Analysis	1.88	0.64	0.23	1.00	0.93	0.33
00010.04.1	Operations Monitoring	1.88	0.35	0.13	0.88	0.35	0.13
00010.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00010.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00010.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00010.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00010.04.1	Systems Analysis	3.25	0.46	0.16	3.75	0.46	0.16
00010.04.1	Systems Evaluation	3.88	0.64	0.23	3.75	0.46	0.16
00010.04.1	Judg. and Dec. Making	3.88	0.35	0.13	4.00	0.00	0.00
00010.04.1	Time Management	3.75	0.46	0.16	3.75	0.46	0.16
00010.04.1	M. of Financial Resources	2.88	0.35	0.13	3.50	0.76	0.27
00010.04.1	M. of Material Resources	2.88	0.35	0.13	2.88	0.35	0.13
00010.04.1	M. of Personnel Resources	3.25	0.46	0.16	4.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Public Relations Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01713.01.1	Reading Comprehension	4.13	0.35	0.13	4.13	0.35	0.13
01713.01.1	Active Listening	4.13	0.35	0.13	4.13	0.35	0.13
01713.01.1	Writing	4.00	0.53	0.19	3.88	0.35	0.13
01713.01.1	Speaking	4.25	0.46	0.16	4.00	0.76	0.27
01713.01.1	Mathematics	2.38	0.52	0.18	2.25	0.71	0.25
01713.01.1	Science	1.13	0.35	0.13	0.25	0.71	0.25
01713.01.1	Critical Thinking	3.88	0.64	0.23	3.88	0.35	0.13
01713.01.1	Active Learning	3.63	0.52	0.18	3.50	0.53	0.19
01713.01.1	Learning Strategies	3.00	0.76	0.27	3.25	0.71	0.25
01713.01.1	Monitoring	3.50	0.53	0.19	3.63	0.74	0.26
01713.01.1	Social Perceptiveness	4.00	0.76	0.27	3.88	0.83	0.30
01713.01.1	Coordination	3.75	0.46	0.16	3.75	0.46	0.16
01713.01.1	Persuasion	3.88	0.64	0.23	4.00	0.76	0.27
01713.01.1	Negotiation	3.50	0.53	0.19	3.25	0.46	0.16
01713.01.1	Instructing	3.13	0.64	0.23	3.13	0.64	0.23
01713.01.1	Service Orientation	3.63	0.74	0.26	3.50	0.53	0.19
01713.01.1	Complex Problem Solving	3.88	0.83	0.30	3.88	0.64	0.23
01713.01.1	Operations Analysis	2.00	0.93	0.33	1.63	1.19	0.42
01713.01.1	Technology Design	1.75	0.71	0.25	1.25	1.16	0.41
01713.01.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01713.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01713.01.1	Programming	1.75	0.71	0.25	1.00	1.07	0.38
01713.01.1	Quality Control Analysis	1.38	0.74	0.26	0.50	1.07	0.38
01713.01.1	Operations Monitoring	1.75	0.71	0.25	1.25	1.16	0.41
01713.01.1	Operation and Control	1.75	0.71	0.25	1.13	1.13	0.40
01713.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01713.01.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01713.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01713.01.1	Systems Analysis	3.13	0.35	0.13	3.38	0.52	0.18
01713.01.1	Systems Evaluation	3.25	0.46	0.16	3.63	0.52	0.18
01713.01.1	Judg. and Dec. Making	3.63	0.52	0.18	3.88	0.35	0.13
01713.01.1	Time Management	3.63	0.74	0.26	3.63	0.74	0.26
01713.01.1	M. of Financial Resources	2.75	0.89	0.31	2.88	0.83	0.30
01713.01.1	M. of Material Resources	2.50	0.53	0.19	2.63	0.52	0.18
01713.01.1	M. of Personnel Resources	3.00	0.76	0.27	3.13	0.99	0.35

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Treasurers and Controllers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00001.04.1	Reading Comprehension	4.00	0.00	0.00	4.38	0.52	0.18
00001.04.1	Active Listening	4.00	0.00	0.00	4.25	0.46	0.16
00001.04.1	Writing	3.63	0.52	0.18	4.13	0.35	0.13
00001.04.1	Speaking	4.00	0.00	0.00	4.38	0.52	0.18
00001.04.1	Mathematics	4.00	0.00	0.00	4.38	0.52	0.18
00001.04.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00001.04.1	Critical Thinking	4.00	0.00	0.00	4.88	0.35	0.13
00001.04.1	Active Learning	3.88	0.35	0.13	4.38	0.52	0.18
00001.04.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
00001.04.1	Monitoring	3.88	0.35	0.13	4.63	0.74	0.26
00001.04.1	Social Perceptiveness	3.13	0.64	0.23	3.63	0.52	0.18
00001.04.1	Coordination	3.38	0.52	0.18	3.88	0.64	0.23
00001.04.1	Persuasion	3.00	0.00	0.00	3.75	0.46	0.16
00001.04.1	Negotiation	3.00	0.00	0.00	3.25	0.46	0.16
00001.04.1	Instructing	2.88	0.35	0.13	3.00	0.00	0.00
00001.04.1	Service Orientation	2.63	0.52	0.18	2.75	0.46	0.16
00001.04.1	Complex Problem Solving	4.25	0.46	0.16	4.50	0.53	0.19
00001.04.1	Operations Analysis	2.75	0.46	0.16	3.13	0.64	0.23
00001.04.1	Technology Design	1.50	0.53	0.19	0.63	0.74	0.26
00001.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00001.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00001.04.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
00001.04.1	Quality Control Analysis	1.50	0.76	0.27	0.75	1.16	0.41
00001.04.1	Operations Monitoring	1.38	0.52	0.18	0.38	0.52	0.18
00001.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00001.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00001.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00001.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00001.04.1	Systems Analysis	3.63	0.52	0.18	4.38	0.52	0.18
00001.04.1	Systems Evaluation	3.88	0.35	0.13	4.25	0.46	0.16
00001.04.1	Judg. and Dec. Making	4.13	0.35	0.13	4.88	0.35	0.13
00001.04.1	Time Management	3.50	0.76	0.27	3.75	0.46	0.16
00001.04.1	M. of Financial Resources	4.13	0.35	0.13	5.25	0.46	0.16
00001.04.1	M. of Material Resources	2.50	0.53	0.19	2.75	0.46	0.16
00001.04.1	M. of Personnel Resources	3.13	0.35	0.13	3.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Education and Childcare Administrators, Preschool and Daycare

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01183.04.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
01183.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
01183.04.1	Writing	3.88	0.35	0.13	4.00	0.00	0.00
01183.04.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
01183.04.1	Mathematics	2.75	0.46	0.16	2.75	0.46	0.16
01183.04.1	Science	1.88	0.35	0.13	1.00	0.53	0.19
01183.04.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
01183.04.1	Active Learning	3.88	0.35	0.13	3.88	0.35	0.13
01183.04.1	Learning Strategies	3.88	0.35	0.13	3.88	0.35	0.13
01183.04.1	Monitoring	3.88	0.35	0.13	4.25	0.46	0.16
01183.04.1	Social Perceptiveness	4.00	0.00	0.00	3.88	0.35	0.13
01183.04.1	Coordination	3.88	0.35	0.13	4.00	0.00	0.00
01183.04.1	Persuasion	3.25	0.46	0.16	3.63	0.52	0.18
01183.04.1	Negotiation	3.63	0.52	0.18	3.75	0.46	0.16
01183.04.1	Instructing	3.88	0.35	0.13	4.00	0.00	0.00
01183.04.1	Service Orientation	3.75	0.46	0.16	3.88	0.35	0.13
01183.04.1	Complex Problem Solving	3.75	0.46	0.16	4.00	0.00	0.00
01183.04.1	Operations Analysis	2.13	0.35	0.13	1.25	0.71	0.25
01183.04.1	Technology Design	1.88	0.64	0.23	1.00	0.93	0.33
01183.04.1	Equipment Selection	1.13	0.35	0.13	0.25	0.71	0.25
01183.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01183.04.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
01183.04.1	Quality Control Analysis	2.00	0.00	0.00	1.88	0.35	0.13
01183.04.1	Operations Monitoring	1.75	0.46	0.16	1.25	0.89	0.31
01183.04.1	Operation and Control	1.50	0.53	0.19	0.50	0.53	0.19
01183.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01183.04.1	Troubleshooting	1.88	0.35	0.13	1.00	0.53	0.19
01183.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01183.04.1	Systems Analysis	3.13	0.35	0.13	3.13	0.35	0.13
01183.04.1	Systems Evaluation	3.25	0.46	0.16	3.25	0.46	0.16
01183.04.1	Judg. and Dec. Making	3.88	0.35	0.13	3.88	0.35	0.13
01183.04.1	Time Management	3.75	0.46	0.16	3.75	0.46	0.16
01183.04.1	M. of Financial Resources	3.25	0.46	0.16	3.38	0.52	0.18
01183.04.1	M. of Material Resources	3.25	0.46	0.16	3.00	0.00	0.00
01183.04.1	M. of Personnel Resources	3.88	0.35	0.13	4.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Education Administrators, Kindergarten through Secondary

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01184.04.1	Reading Comprehension	4.75	0.46	0.16	4.88	0.35	0.13
01184.04.1	Active Listening	4.88	0.35	0.13	5.00	0.00	0.00
01184.04.1	Writing	4.63	0.52	0.18	4.88	0.35	0.13
01184.04.1	Speaking	4.75	0.46	0.16	4.75	0.46	0.16
01184.04.1	Mathematics	3.00	0.00	0.00	3.13	0.35	0.13
01184.04.1	Science	2.00	0.00	0.00	1.13	0.35	0.13
01184.04.1	Critical Thinking	4.63	0.52	0.18	4.50	0.53	0.19
01184.04.1	Active Learning	4.00	0.00	0.00	4.00	0.00	0.00
01184.04.1	Learning Strategies	4.88	0.35	0.13	5.00	0.00	0.00
01184.04.1	Monitoring	4.00	0.00	0.00	4.50	0.53	0.19
01184.04.1	Social Perceptiveness	4.00	0.00	0.00	4.75	0.46	0.16
01184.04.1	Coordination	3.88	0.35	0.13	4.63	0.52	0.18
01184.04.1	Persuasion	3.88	0.35	0.13	4.13	0.35	0.13
01184.04.1	Negotiation	3.88	0.35	0.13	4.00	0.00	0.00
01184.04.1	Instructing	3.88	0.35	0.13	4.00	0.00	0.00
01184.04.1	Service Orientation	3.88	0.35	0.13	4.25	0.46	0.16
01184.04.1	Complex Problem Solving	4.00	0.00	0.00	4.50	0.53	0.19
01184.04.1	Operations Analysis	2.75	0.71	0.25	2.75	0.71	0.25
01184.04.1	Technology Design	1.75	0.46	0.16	0.88	0.64	0.23
01184.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01184.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01184.04.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
01184.04.1	Quality Control Analysis	2.88	0.35	0.13	2.88	0.35	0.13
01184.04.1	Operations Monitoring	1.88	0.35	0.13	1.38	0.74	0.26
01184.04.1	Operation and Control	1.13	0.35	0.13	0.13	0.35	0.13
01184.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01184.04.1	Troubleshooting	1.75	0.46	0.16	0.88	0.64	0.23
01184.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01184.04.1	Systems Analysis	3.75	0.46	0.16	3.88	0.35	0.13
01184.04.1	Systems Evaluation	4.00	0.53	0.19	4.50	0.76	0.27
01184.04.1	Judg. and Dec. Making	4.75	0.71	0.25	4.75	0.46	0.16
01184.04.1	Time Management	3.88	0.35	0.13	4.13	0.64	0.23
01184.04.1	M. of Financial Resources	3.75	0.46	0.16	3.88	0.35	0.13
01184.04.1	M. of Material Resources	3.38	0.52	0.18	3.75	0.46	0.16
01184.04.1	M. of Personnel Resources	4.13	0.35	0.13	4.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Entertainment and Recreation Managers, Except Gambling

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01717.01.1	Reading Comprehension	3.88	0.35	0.13	3.88	0.35	0.13
01717.01.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
01717.01.1	Writing	3.50	0.53	0.19	3.88	0.35	0.13
01717.01.1	Speaking	3.88	0.35	0.13	4.00	0.00	0.00
01717.01.1	Mathematics	2.50	0.76	0.27	2.25	0.46	0.16
01717.01.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01717.01.1	Critical Thinking	3.75	0.46	0.16	3.88	0.35	0.13
01717.01.1	Active Learning	3.25	0.46	0.16	3.75	0.46	0.16
01717.01.1	Learning Strategies	3.13	0.35	0.13	3.63	0.52	0.18
01717.01.1	Monitoring	3.75	0.46	0.16	3.75	0.46	0.16
01717.01.1	Social Perceptiveness	3.88	0.35	0.13	4.00	0.00	0.00
01717.01.1	Coordination	3.75	0.46	0.16	3.88	0.35	0.13
01717.01.1	Persuasion	3.25	0.46	0.16	3.63	0.52	0.18
01717.01.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01717.01.1	Instructing	3.63	0.52	0.18	3.63	0.52	0.18
01717.01.1	Service Orientation	3.63	0.52	0.18	3.63	0.52	0.18
01717.01.1	Complex Problem Solving	3.25	0.46	0.16	3.00	0.00	0.00
01717.01.1	Operations Analysis	2.00	0.53	0.19	1.63	0.74	0.26
01717.01.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
01717.01.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01717.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01717.01.1	Programming	1.38	0.52	0.18	0.50	0.76	0.27
01717.01.1	Quality Control Analysis	2.00	0.00	0.00	1.75	0.46	0.16
01717.01.1	Operations Monitoring	2.00	0.00	0.00	2.00	0.00	0.00
01717.01.1	Operation and Control	2.00	0.00	0.00	1.13	0.35	0.13
01717.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01717.01.1	Troubleshooting	1.63	0.52	0.18	0.63	0.52	0.18
01717.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01717.01.1	Systems Analysis	2.75	0.46	0.16	3.00	0.00	0.00
01717.01.1	Systems Evaluation	2.88	0.35	0.13	3.25	0.46	0.16
01717.01.1	Judg. and Dec. Making	3.75	0.46	0.16	3.63	0.52	0.18
01717.01.1	Time Management	3.75	0.46	0.16	3.75	0.46	0.16
01717.01.1	M. of Financial Resources	3.00	0.53	0.19	3.00	0.53	0.19
01717.01.1	M. of Material Resources	2.75	0.46	0.16	2.88	0.35	0.13
01717.01.1	M. of Personnel Resources	3.13	0.35	0.13	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Property, Real Estate, and Community Association Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00023.04.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
00023.04.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
00023.04.1	Writing	3.75	0.46	0.16	4.00	0.00	0.00
00023.04.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00023.04.1	Mathematics	3.00	0.00	0.00	3.00	0.00	0.00
00023.04.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
00023.04.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
00023.04.1	Active Learning	3.13	0.35	0.13	3.38	0.52	0.18
00023.04.1	Learning Strategies	2.75	0.46	0.16	3.00	0.53	0.19
00023.04.1	Monitoring	3.38	0.52	0.18	3.38	0.52	0.18
00023.04.1	Social Perceptiveness	3.50	0.53	0.19	3.38	0.52	0.18
00023.04.1	Coordination	3.75	0.46	0.16	3.75	0.71	0.25
00023.04.1	Persuasion	3.13	0.35	0.13	3.75	0.46	0.16
00023.04.1	Negotiation	3.63	0.52	0.18	3.63	0.52	0.18
00023.04.1	Instructing	2.75	0.46	0.16	3.00	0.00	0.00
00023.04.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
00023.04.1	Complex Problem Solving	3.00	0.53	0.19	3.00	0.00	0.00
00023.04.1	Operations Analysis	1.88	0.64	0.23	1.63	1.06	0.38
00023.04.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
00023.04.1	Equipment Selection	1.25	0.46	0.16	0.50	0.93	0.33
00023.04.1	Installation	1.13	0.35	0.13	0.25	0.71	0.25
00023.04.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
00023.04.1	Quality Control Analysis	2.00	0.00	0.00	2.00	0.00	0.00
00023.04.1	Operations Monitoring	1.63	0.74	0.26	0.88	1.13	0.40
00023.04.1	Operation and Control	1.50	0.53	0.19	0.75	0.89	0.31
00023.04.1	Equipment Maintenance	1.38	0.52	0.18	0.63	0.92	0.32
00023.04.1	Troubleshooting	1.88	0.64	0.23	1.13	0.99	0.35
00023.04.1	Repairing	1.38	0.52	0.18	0.75	1.16	0.41
00023.04.1	Systems Analysis	2.25	0.46	0.16	2.25	0.46	0.16
00023.04.1	Systems Evaluation	2.25	0.46	0.16	2.25	0.46	0.16
00023.04.1	Judg. and Dec. Making	3.25	0.46	0.16	3.38	0.52	0.18
00023.04.1	Time Management	3.13	0.35	0.13	3.50	0.53	0.19
00023.04.1	M. of Financial Resources	3.25	0.46	0.16	3.63	0.74	0.26
00023.04.1	M. of Material Resources	3.13	0.64	0.23	3.38	0.52	0.18
00023.04.1	M. of Personnel Resources	3.25	0.46	0.16	3.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Spa Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01666.02.1	Reading Comprehension	3.38	0.52	0.18	3.88	0.35	0.13
01666.02.1	Active Listening	3.88	0.35	0.13	3.75	0.46	0.16
01666.02.1	Writing	3.00	0.00	0.00	3.50	0.53	0.19
01666.02.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
01666.02.1	Mathematics	3.00	0.00	0.00	3.00	0.00	0.00
01666.02.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01666.02.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
01666.02.1	Active Learning	3.63	0.52	0.18	3.88	0.35	0.13
01666.02.1	Learning Strategies	3.38	0.52	0.18	3.50	0.53	0.19
01666.02.1	Monitoring	4.00	0.00	0.00	4.13	0.35	0.13
01666.02.1	Social Perceptiveness	4.00	0.00	0.00	4.00	0.00	0.00
01666.02.1	Coordination	4.00	0.00	0.00	4.00	0.00	0.00
01666.02.1	Persuasion	3.50	0.53	0.19	3.75	0.46	0.16
01666.02.1	Negotiation	3.25	0.46	0.16	3.38	0.52	0.18
01666.02.1	Instructing	3.63	0.52	0.18	3.38	0.52	0.18
01666.02.1	Service Orientation	3.88	0.35	0.13	3.75	0.46	0.16
01666.02.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
01666.02.1	Operations Analysis	1.63	0.52	0.18	0.88	0.83	0.30
01666.02.1	Technology Design	1.63	0.52	0.18	1.00	0.93	0.33
01666.02.1	Equipment Selection	1.25	0.46	0.16	0.25	0.46	0.16
01666.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01666.02.1	Programming	1.63	0.52	0.18	0.63	0.52	0.18
01666.02.1	Quality Control Analysis	2.25	0.46	0.16	2.13	0.35	0.13
01666.02.1	Operations Monitoring	2.50	0.53	0.19	1.88	0.35	0.13
01666.02.1	Operation and Control	1.88	0.35	0.13	1.50	0.76	0.27
01666.02.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01666.02.1	Troubleshooting	1.75	0.46	0.16	1.13	0.83	0.30
01666.02.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01666.02.1	Systems Analysis	3.38	0.52	0.18	3.00	0.53	0.19
01666.02.1	Systems Evaluation	3.50	0.53	0.19	3.50	0.53	0.19
01666.02.1	Judg. and Dec. Making	3.88	0.35	0.13	3.50	0.53	0.19
01666.02.1	Time Management	3.75	0.46	0.16	4.00	0.00	0.00
01666.02.1	M. of Financial Resources	3.25	0.46	0.16	4.13	0.64	0.23
01666.02.1	M. of Material Resources	3.13	0.35	0.13	3.50	0.53	0.19
01666.02.1	M. of Personnel Resources	3.88	0.35	0.13	3.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Buyers and Purchasing Agents, Farm Products

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00058.03.1	Reading Comprehension	3.50	0.53	0.19	3.88	0.35	0.13
00058.03.1	Active Listening	3.88	0.35	0.13	3.88	0.35	0.13
00058.03.1	Writing	3.25	0.46	0.16	3.25	0.46	0.16
00058.03.1	Speaking	3.75	0.46	0.16	3.88	0.35	0.13
00058.03.1	Mathematics	2.88	0.35	0.13	3.13	0.35	0.13
00058.03.1	Science	1.50	0.53	0.19	0.75	0.89	0.31
00058.03.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
00058.03.1	Active Learning	3.00	0.00	0.00	3.25	0.46	0.16
00058.03.1	Learning Strategies	2.50	0.53	0.19	2.88	0.35	0.13
00058.03.1	Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
00058.03.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
00058.03.1	Coordination	3.13	0.35	0.13	3.00	0.00	0.00
00058.03.1	Persuasion	3.00	0.00	0.00	3.75	0.46	0.16
00058.03.1	Negotiation	3.63	0.52	0.18	3.88	0.35	0.13
00058.03.1	Instructing	2.38	0.52	0.18	2.63	0.52	0.18
00058.03.1	Service Orientation	2.88	0.35	0.13	2.75	0.46	0.16
00058.03.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
00058.03.1	Operations Analysis	1.63	0.52	0.18	1.13	1.13	0.40
00058.03.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
00058.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00058.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00058.03.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
00058.03.1	Quality Control Analysis	2.25	0.46	0.16	2.38	0.52	0.18
00058.03.1	Operations Monitoring	1.88	0.35	0.13	1.88	0.83	0.30
00058.03.1	Operation and Control	1.75	0.46	0.16	1.25	0.89	0.31
00058.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00058.03.1	Troubleshooting	1.25	0.46	0.16	0.25	0.46	0.16
00058.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00058.03.1	Systems Analysis	2.88	0.35	0.13	2.88	0.35	0.13
00058.03.1	Systems Evaluation	2.75	0.46	0.16	2.75	0.46	0.16
00058.03.1	Judg. and Dec. Making	3.25	0.46	0.16	3.25	0.46	0.16
00058.03.1	Time Management	2.88	0.35	0.13	2.88	0.35	0.13
00058.03.1	M. of Financial Resources	2.75	0.46	0.16	2.88	0.35	0.13
00058.03.1	M. of Material Resources	2.88	0.35	0.13	3.00	0.00	0.00
00058.03.1	M. of Personnel Resources	2.88	0.35	0.13	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Wholesale and Retail Buyers, Except Farm Products

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00057.04.1	Reading Comprehension	3.63	0.52	0.18	3.88	0.35	0.13
00057.04.1	Active Listening	3.88	0.35	0.13	3.88	0.35	0.13
00057.04.1	Writing	3.13	0.35	0.13	3.25	0.46	0.16
00057.04.1	Speaking	3.88	0.35	0.13	3.88	0.35	0.13
00057.04.1	Mathematics	3.13	0.35	0.13	3.38	0.52	0.18
00057.04.1	Science	1.25	0.46	0.16	0.25	0.46	0.16
00057.04.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
00057.04.1	Active Learning	3.38	0.52	0.18	4.00	0.00	0.00
00057.04.1	Learning Strategies	2.88	0.35	0.13	3.00	0.00	0.00
00057.04.1	Monitoring	3.38	0.52	0.18	4.00	0.00	0.00
00057.04.1	Social Perceptiveness	3.13	0.35	0.13	3.50	0.53	0.19
00057.04.1	Coordination	3.25	0.46	0.16	3.25	0.46	0.16
00057.04.1	Persuasion	3.88	0.35	0.13	4.00	0.00	0.00
00057.04.1	Negotiation	4.00	0.00	0.00	4.00	0.00	0.00
00057.04.1	Instructing	2.88	0.35	0.13	3.00	0.00	0.00
00057.04.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
00057.04.1	Complex Problem Solving	3.13	0.35	0.13	3.13	0.35	0.13
00057.04.1	Operations Analysis	1.75	0.46	0.16	1.50	0.93	0.33
00057.04.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
00057.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00057.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00057.04.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
00057.04.1	Quality Control Analysis	2.50	0.53	0.19	2.38	0.52	0.18
00057.04.1	Operations Monitoring	1.63	0.52	0.18	0.75	0.71	0.25
00057.04.1	Operation and Control	1.25	0.46	0.16	0.25	0.46	0.16
00057.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00057.04.1	Troubleshooting	1.13	0.35	0.13	0.25	0.71	0.25
00057.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00057.04.1	Systems Analysis	2.88	0.35	0.13	3.00	0.00	0.00
00057.04.1	Systems Evaluation	2.88	0.35	0.13	3.25	0.46	0.16
00057.04.1	Judg. and Dec. Making	3.38	0.52	0.18	3.75	0.46	0.16
00057.04.1	Time Management	2.88	0.35	0.13	2.88	0.35	0.13
00057.04.1	M. of Financial Resources	3.00	0.00	0.00	3.38	0.52	0.18
00057.04.1	M. of Material Resources	2.75	0.46	0.16	3.00	0.00	0.00
00057.04.1	M. of Personnel Resources	2.63	0.52	0.18	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Regulatory Affairs Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01557.03.1	Reading Comprehension	4.00	0.00	0.00	4.88	0.35	0.13
01557.03.1	Active Listening	4.00	0.00	0.00	4.25	0.46	0.16
01557.03.1	Writing	4.00	0.00	0.00	4.50	0.53	0.19
01557.03.1	Speaking	4.00	0.00	0.00	4.50	0.53	0.19
01557.03.1	Mathematics	2.88	0.35	0.13	3.00	0.00	0.00
01557.03.1	Science	1.38	0.52	0.18	0.38	0.52	0.18
01557.03.1	Critical Thinking	4.00	0.00	0.00	4.63	0.52	0.18
01557.03.1	Active Learning	3.75	0.46	0.16	4.13	0.35	0.13
01557.03.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
01557.03.1	Monitoring	3.25	0.46	0.16	3.75	0.46	0.16
01557.03.1	Social Perceptiveness	3.13	0.35	0.13	3.13	0.35	0.13
01557.03.1	Coordination	3.38	0.52	0.18	3.75	0.46	0.16
01557.03.1	Persuasion	3.00	0.00	0.00	3.88	0.35	0.13
01557.03.1	Negotiation	3.00	0.00	0.00	3.38	0.52	0.18
01557.03.1	Instructing	2.88	0.35	0.13	3.25	0.46	0.16
01557.03.1	Service Orientation	2.88	0.35	0.13	3.13	0.35	0.13
01557.03.1	Complex Problem Solving	3.88	0.35	0.13	4.00	0.00	0.00
01557.03.1	Operations Analysis	2.50	0.76	0.27	2.50	1.20	0.42
01557.03.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
01557.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01557.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01557.03.1	Programming	1.38	0.52	0.18	0.63	0.92	0.32
01557.03.1	Quality Control Analysis	2.25	0.71	0.25	2.00	0.93	0.33
01557.03.1	Operations Monitoring	1.50	0.53	0.19	0.88	0.99	0.35
01557.03.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01557.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01557.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01557.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01557.03.1	Systems Analysis	3.88	0.35	0.13	4.13	0.35	0.13
01557.03.1	Systems Evaluation	3.75	0.46	0.16	4.00	0.00	0.00
01557.03.1	Judg. and Dec. Making	4.00	0.00	0.00	4.25	0.46	0.16
01557.03.1	Time Management	3.25	0.46	0.16	3.25	0.46	0.16
01557.03.1	M. of Financial Resources	1.88	0.35	0.13	1.75	0.71	0.25
01557.03.1	M. of Material Resources	1.75	0.46	0.16	1.38	0.92	0.32
01557.03.1	M. of Personnel Resources	2.75	0.46	0.16	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Customs Brokers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01562.03.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
01562.03.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
01562.03.1	Writing	3.75	0.46	0.16	4.00	0.00	0.00
01562.03.1	Speaking	3.88	0.35	0.13	4.00	0.00	0.00
01562.03.1	Mathematics	2.88	0.35	0.13	3.00	0.00	0.00
01562.03.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
01562.03.1	Critical Thinking	3.75	0.46	0.16	3.88	0.35	0.13
01562.03.1	Active Learning	3.25	0.46	0.16	3.50	0.53	0.19
01562.03.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
01562.03.1	Monitoring	3.13	0.35	0.13	3.50	0.53	0.19
01562.03.1	Social Perceptiveness	2.88	0.35	0.13	2.88	0.35	0.13
01562.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01562.03.1	Persuasion	3.00	0.00	0.00	3.13	0.35	0.13
01562.03.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01562.03.1	Instructing	2.75	0.46	0.16	2.88	0.35	0.13
01562.03.1	Service Orientation	3.00	0.00	0.00	3.13	0.35	0.13
01562.03.1	Complex Problem Solving	3.63	0.52	0.18	3.13	0.35	0.13
01562.03.1	Operations Analysis	1.25	0.46	0.16	0.25	0.46	0.16
01562.03.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
01562.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01562.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01562.03.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
01562.03.1	Quality Control Analysis	1.13	0.35	0.13	0.25	0.71	0.25
01562.03.1	Operations Monitoring	1.38	0.52	0.18	0.50	0.76	0.27
01562.03.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01562.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01562.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01562.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01562.03.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
01562.03.1	Systems Evaluation	3.00	0.00	0.00	3.00	0.00	0.00
01562.03.1	Judg. and Dec. Making	3.25	0.46	0.16	3.13	0.35	0.13
01562.03.1	Time Management	3.13	0.35	0.13	3.00	0.00	0.00
01562.03.1	M. of Financial Resources	2.13	0.35	0.13	2.50	0.53	0.19
01562.03.1	M. of Material Resources	2.00	0.53	0.19	1.88	0.83	0.30
01562.03.1	M. of Personnel Resources	2.88	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Farm Labor Contractors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01391.02.1	Reading Comprehension	2.75	0.46	0.16	2.75	0.46	0.16
01391.02.1	Active Listening	3.13	0.35	0.13	2.88	0.35	0.13
01391.02.1	Writing	2.75	0.46	0.16	2.75	0.46	0.16
01391.02.1	Speaking	3.38	0.52	0.18	3.38	0.52	0.18
01391.02.1	Mathematics	2.00	0.00	0.00	2.00	0.00	0.00
01391.02.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
01391.02.1	Critical Thinking	3.00	0.00	0.00	3.00	0.00	0.00
01391.02.1	Active Learning	2.50	0.53	0.19	2.38	0.52	0.18
01391.02.1	Learning Strategies	2.38	0.52	0.18	2.25	0.46	0.16
01391.02.1	Monitoring	3.00	0.53	0.19	2.88	0.64	0.23
01391.02.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
01391.02.1	Coordination	3.13	0.35	0.13	3.13	0.35	0.13
01391.02.1	Persuasion	2.63	0.52	0.18	2.75	0.46	0.16
01391.02.1	Negotiation	2.63	0.52	0.18	2.88	0.35	0.13
01391.02.1	Instructing	2.75	0.46	0.16	3.00	0.00	0.00
01391.02.1	Service Orientation	2.63	0.52	0.18	2.63	0.52	0.18
01391.02.1	Complex Problem Solving	2.75	0.46	0.16	2.63	0.52	0.18
01391.02.1	Operations Analysis	1.50	0.76	0.27	0.50	0.76	0.27
01391.02.1	Technology Design	1.13	0.35	0.13	0.13	0.35	0.13
01391.02.1	Equipment Selection	1.25	0.46	0.16	0.50	0.93	0.33
01391.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01391.02.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
01391.02.1	Quality Control Analysis	1.63	0.52	0.18	1.13	1.13	0.40
01391.02.1	Operations Monitoring	2.13	0.35	0.13	2.00	0.00	0.00
01391.02.1	Operation and Control	2.38	0.52	0.18	2.13	0.35	0.13
01391.02.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01391.02.1	Troubleshooting	1.63	0.52	0.18	0.75	0.71	0.25
01391.02.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01391.02.1	Systems Analysis	2.00	0.53	0.19	1.75	0.71	0.25
01391.02.1	Systems Evaluation	2.00	0.53	0.19	1.63	0.74	0.26
01391.02.1	Judg. and Dec. Making	3.00	0.00	0.00	3.00	0.00	0.00
01391.02.1	Time Management	3.00	0.00	0.00	3.25	0.46	0.16
01391.02.1	M. of Financial Resources	2.00	0.00	0.00	1.75	0.46	0.16
01391.02.1	M. of Material Resources	1.88	0.35	0.13	1.50	0.76	0.27
01391.02.1	M. of Personnel Resources	3.13	0.35	0.13	3.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Project Management Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01719.01.1	Reading Comprehension	3.50	0.53	0.19	3.88	0.35	0.13
01719.01.1	Active Listening	3.75	0.71	0.25	4.00	0.53	0.19
01719.01.1	Writing	3.63	0.52	0.18	3.75	0.46	0.16
01719.01.1	Speaking	3.50	0.76	0.27	3.75	0.46	0.16
01719.01.1	Mathematics	2.75	0.89	0.31	2.75	1.04	0.37
01719.01.1	Science	1.38	0.52	0.18	0.63	0.92	0.32
01719.01.1	Critical Thinking	3.75	0.71	0.25	3.75	0.46	0.16
01719.01.1	Active Learning	3.50	0.93	0.33	3.63	0.52	0.18
01719.01.1	Learning Strategies	3.00	0.76	0.27	3.25	1.16	0.41
01719.01.1	Monitoring	3.63	0.74	0.26	3.75	0.71	0.25
01719.01.1	Social Perceptiveness	3.38	0.52	0.18	3.63	0.52	0.18
01719.01.1	Coordination	3.50	0.53	0.19	3.63	0.74	0.26
01719.01.1	Persuasion	3.25	0.46	0.16	3.38	0.52	0.18
01719.01.1	Negotiation	3.25	0.46	0.16	3.38	0.52	0.18
01719.01.1	Instructing	3.13	0.64	0.23	3.13	0.83	0.30
01719.01.1	Service Orientation	3.13	0.64	0.23	3.38	0.74	0.26
01719.01.1	Complex Problem Solving	3.38	0.74	0.26	3.25	0.71	0.25
01719.01.1	Operations Analysis	2.13	0.83	0.30	2.25	1.49	0.53
01719.01.1	Technology Design	1.88	0.83	0.30	1.00	1.07	0.38
01719.01.1	Equipment Selection	1.13	0.35	0.13	0.25	0.71	0.25
01719.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01719.01.1	Programming	1.88	0.64	0.23	1.25	1.04	0.37
01719.01.1	Quality Control Analysis	2.13	0.64	0.23	1.75	1.04	0.37
01719.01.1	Operations Monitoring	1.50	0.53	0.19	1.00	1.20	0.42
01719.01.1	Operation and Control	1.13	0.35	0.13	0.13	0.35	0.13
01719.01.1	Equipment Maintenance	1.13	0.35	0.13	0.13	0.35	0.13
01719.01.1	Troubleshooting	1.63	0.52	0.18	1.00	0.93	0.33
01719.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01719.01.1	Systems Analysis	3.25	0.89	0.31	3.25	0.89	0.31
01719.01.1	Systems Evaluation	3.13	0.83	0.30	3.25	0.89	0.31
01719.01.1	Judg. and Dec. Making	3.63	0.92	0.32	3.38	0.92	0.32
01719.01.1	Time Management	3.50	0.93	0.33	3.63	0.74	0.26
01719.01.1	M. of Financial Resources	3.00	0.93	0.33	3.13	0.83	0.30
01719.01.1	M. of Material Resources	3.00	0.76	0.27	3.00	0.93	0.33
01719.01.1	M. of Personnel Resources	3.38	0.92	0.32	3.38	0.92	0.32

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Market Research Analysts and Marketing Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00208.04.1	Reading Comprehension	4.00	0.53	0.19	4.75	0.46	0.16
00208.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00208.04.1	Writing	4.00	0.00	0.00	4.13	0.35	0.13
00208.04.1	Speaking	3.88	0.35	0.13	4.00	0.00	0.00
00208.04.1	Mathematics	3.13	0.35	0.13	3.13	0.35	0.13
00208.04.1	Science	2.00	0.00	0.00	2.00	0.00	0.00
00208.04.1	Critical Thinking	4.00	0.53	0.19	4.00	0.00	0.00
00208.04.1	Active Learning	3.75	0.46	0.16	3.75	0.46	0.16
00208.04.1	Learning Strategies	2.88	0.35	0.13	3.00	0.00	0.00
00208.04.1	Monitoring	3.13	0.35	0.13	3.75	0.46	0.16
00208.04.1	Social Perceptiveness	3.13	0.35	0.13	3.13	0.35	0.13
00208.04.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
00208.04.1	Persuasion	3.13	0.35	0.13	3.25	0.46	0.16
00208.04.1	Negotiation	2.63	0.52	0.18	2.88	0.35	0.13
00208.04.1	Instructing	2.50	0.53	0.19	2.88	0.35	0.13
00208.04.1	Service Orientation	2.75	0.46	0.16	3.00	0.53	0.19
00208.04.1	Complex Problem Solving	3.75	0.46	0.16	3.75	0.46	0.16
00208.04.1	Operations Analysis	2.63	0.52	0.18	2.75	0.46	0.16
00208.04.1	Technology Design	1.75	0.46	0.16	0.88	0.64	0.23
00208.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00208.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00208.04.1	Programming	2.00	0.00	0.00	2.00	0.00	0.00
00208.04.1	Quality Control Analysis	1.50	0.53	0.19	0.63	0.74	0.26
00208.04.1	Operations Monitoring	1.75	0.46	0.16	1.00	0.76	0.27
00208.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00208.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00208.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00208.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00208.04.1	Systems Analysis	3.00	0.53	0.19	3.63	0.52	0.18
00208.04.1	Systems Evaluation	3.13	0.64	0.23	3.75	0.46	0.16
00208.04.1	Judg. and Dec. Making	3.75	0.46	0.16	4.00	0.53	0.19
00208.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00208.04.1	M. of Financial Resources	1.88	0.35	0.13	1.38	0.74	0.26
00208.04.1	M. of Material Resources	1.88	0.35	0.13	1.13	0.64	0.23
00208.04.1	M. of Personnel Resources	2.63	0.52	0.18	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Accountants and Auditors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01195.01.1	Reading Comprehension	3.88	0.64	0.23	3.88	0.35	0.13
01195.01.1	Active Listening	3.50	0.53	0.19	3.63	0.52	0.18
01195.01.1	Writing	3.50	0.53	0.19	3.75	0.71	0.25
01195.01.1	Speaking	3.38	0.52	0.18	3.75	0.46	0.16
01195.01.1	Mathematics	3.38	0.74	0.26	3.38	0.74	0.26
01195.01.1	Science	1.25	0.46	0.16	0.75	1.49	0.53
01195.01.1	Critical Thinking	3.50	0.53	0.19	3.50	0.53	0.19
01195.01.1	Active Learning	3.25	0.46	0.16	3.25	0.46	0.16
01195.01.1	Learning Strategies	2.75	0.46	0.16	2.88	0.64	0.23
01195.01.1	Monitoring	3.25	0.46	0.16	3.63	0.52	0.18
01195.01.1	Social Perceptiveness	3.25	0.46	0.16	3.25	0.46	0.16
01195.01.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
01195.01.1	Persuasion	3.13	0.35	0.13	3.25	0.46	0.16
01195.01.1	Negotiation	2.88	0.35	0.13	2.88	0.64	0.23
01195.01.1	Instructing	2.88	0.35	0.13	3.13	0.64	0.23
01195.01.1	Service Orientation	3.13	0.64	0.23	3.38	0.74	0.26
01195.01.1	Complex Problem Solving	3.50	0.76	0.27	3.50	1.20	0.42
01195.01.1	Operations Analysis	1.50	0.76	0.27	0.88	1.25	0.44
01195.01.1	Technology Design	1.63	0.52	0.18	0.75	0.71	0.25
01195.01.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01195.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01195.01.1	Programming	2.00	1.07	0.38	1.50	1.51	0.53
01195.01.1	Quality Control Analysis	1.38	0.74	0.26	0.50	1.07	0.38
01195.01.1	Operations Monitoring	1.88	0.64	0.23	1.38	1.06	0.38
01195.01.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01195.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01195.01.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01195.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01195.01.1	Systems Analysis	2.63	0.74	0.26	2.75	0.89	0.31
01195.01.1	Systems Evaluation	2.75	0.71	0.25	3.00	0.76	0.27
01195.01.1	Judg. and Dec. Making	3.50	0.53	0.19	3.50	0.53	0.19
01195.01.1	Time Management	3.13	0.35	0.13	3.25	0.46	0.16
01195.01.1	M. of Financial Resources	2.88	0.83	0.30	3.00	1.31	0.46
01195.01.1	M. of Material Resources	2.13	0.35	0.13	2.13	0.64	0.23
01195.01.1	M. of Personnel Resources	2.50	0.53	0.19	2.50	0.76	0.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Credit Counselors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01689.03.1	Reading Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
01689.03.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
01689.03.1	Writing	3.75	0.46	0.16	3.75	0.46	0.16
01689.03.1	Speaking	3.88	0.35	0.13	4.00	0.00	0.00
01689.03.1	Mathematics	3.13	0.35	0.13	3.13	0.35	0.13
01689.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01689.03.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
01689.03.1	Active Learning	3.75	0.46	0.16	3.75	0.46	0.16
01689.03.1	Learning Strategies	3.13	0.35	0.13	3.13	0.35	0.13
01689.03.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01689.03.1	Social Perceptiveness	3.25	0.46	0.16	3.63	0.52	0.18
01689.03.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
01689.03.1	Persuasion	3.25	0.46	0.16	3.63	0.52	0.18
01689.03.1	Negotiation	3.13	0.35	0.13	3.13	0.35	0.13
01689.03.1	Instructing	2.88	0.35	0.13	3.00	0.00	0.00
01689.03.1	Service Orientation	3.63	0.52	0.18	3.63	0.52	0.18
01689.03.1	Complex Problem Solving	3.75	0.46	0.16	3.38	0.52	0.18
01689.03.1	Operations Analysis	1.88	0.64	0.23	1.00	0.93	0.33
01689.03.1	Technology Design	1.75	0.46	0.16	0.88	0.64	0.23
01689.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01689.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01689.03.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
01689.03.1	Quality Control Analysis	1.25	0.71	0.25	0.38	1.06	0.38
01689.03.1	Operations Monitoring	1.25	0.46	0.16	0.25	0.46	0.16
01689.03.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01689.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01689.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01689.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01689.03.1	Systems Analysis	2.88	0.64	0.23	3.13	0.35	0.13
01689.03.1	Systems Evaluation	3.13	0.64	0.23	3.13	0.35	0.13
01689.03.1	Judg. and Dec. Making	3.75	0.46	0.16	3.38	0.52	0.18
01689.03.1	Time Management	3.00	0.00	0.00	3.13	0.35	0.13
01689.03.1	M. of Financial Resources	2.13	0.35	0.13	1.38	1.06	0.38
01689.03.1	M. of Material Resources	1.50	0.53	0.19	0.50	0.53	0.19
01689.03.1	M. of Personnel Resources	2.25	0.46	0.16	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Fraud Examiners, Investigators and Analysts

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01568.04.1	Reading Comprehension	4.13	0.35	0.13	4.25	0.46	0.16
01568.04.1	Active Listening	4.25	0.46	0.16	4.25	0.46	0.16
01568.04.1	Writing	4.25	0.46	0.16	4.25	0.46	0.16
01568.04.1	Speaking	4.13	0.35	0.13	4.13	0.35	0.13
01568.04.1	Mathematics	3.13	0.35	0.13	3.13	0.35	0.13
01568.04.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01568.04.1	Critical Thinking	4.00	0.00	0.00	4.50	0.53	0.19
01568.04.1	Active Learning	3.88	0.35	0.13	4.13	0.35	0.13
01568.04.1	Learning Strategies	3.00	0.00	0.00	3.13	0.35	0.13
01568.04.1	Monitoring	3.13	0.35	0.13	3.38	0.52	0.18
01568.04.1	Social Perceptiveness	3.38	0.74	0.26	3.50	0.76	0.27
01568.04.1	Coordination	3.75	0.46	0.16	3.75	0.46	0.16
01568.04.1	Persuasion	3.13	0.64	0.23	3.63	0.92	0.32
01568.04.1	Negotiation	3.00	0.00	0.00	2.88	0.35	0.13
01568.04.1	Instructing	3.13	0.35	0.13	3.13	0.35	0.13
01568.04.1	Service Orientation	2.88	0.35	0.13	3.00	0.00	0.00
01568.04.1	Complex Problem Solving	3.88	0.35	0.13	4.00	0.00	0.00
01568.04.1	Operations Analysis	1.25	0.46	0.16	0.38	0.74	0.26
01568.04.1	Technology Design	1.13	0.35	0.13	0.13	0.35	0.13
01568.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01568.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01568.04.1	Programming	1.75	0.71	0.25	1.00	0.93	0.33
01568.04.1	Quality Control Analysis	1.13	0.35	0.13	0.25	0.71	0.25
01568.04.1	Operations Monitoring	1.38	0.52	0.18	0.63	0.92	0.32
01568.04.1	Operation and Control	1.38	0.52	0.18	0.38	0.52	0.18
01568.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01568.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01568.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01568.04.1	Systems Analysis	3.13	0.35	0.13	3.38	0.52	0.18
01568.04.1	Systems Evaluation	3.00	0.53	0.19	3.00	0.53	0.19
01568.04.1	Judg. and Dec. Making	4.00	0.00	0.00	4.13	0.35	0.13
01568.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01568.04.1	M. of Financial Resources	1.75	0.46	0.16	1.38	0.92	0.32
01568.04.1	M. of Material Resources	1.88	0.35	0.13	1.38	0.74	0.26
01568.04.1	M. of Personnel Resources	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Telecommunications Engineering Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01570.03.1	Reading Comprehension	3.88	0.35	0.13	4.00	0.53	0.19
01570.03.1	Active Listening	3.63	0.52	0.18	3.88	0.35	0.13
01570.03.1	Writing	3.38	0.52	0.18	3.75	0.46	0.16
01570.03.1	Speaking	3.25	0.46	0.16	3.88	0.35	0.13
01570.03.1	Mathematics	2.88	0.35	0.13	3.00	0.53	0.19
01570.03.1	Science	1.63	0.52	0.18	1.13	0.99	0.35
01570.03.1	Critical Thinking	3.88	0.35	0.13	3.88	0.35	0.13
01570.03.1	Active Learning	3.25	0.46	0.16	3.88	0.64	0.23
01570.03.1	Learning Strategies	3.00	0.00	0.00	2.88	0.35	0.13
01570.03.1	Monitoring	3.25	0.46	0.16	3.50	0.53	0.19
01570.03.1	Social Perceptiveness	3.00	0.00	0.00	3.13	0.35	0.13
01570.03.1	Coordination	3.25	0.46	0.16	3.38	0.74	0.26
01570.03.1	Persuasion	3.00	0.00	0.00	3.13	0.35	0.13
01570.03.1	Negotiation	2.75	0.46	0.16	3.00	0.53	0.19
01570.03.1	Instructing	3.00	0.00	0.00	3.13	0.35	0.13
01570.03.1	Service Orientation	2.88	0.35	0.13	3.00	0.00	0.00
01570.03.1	Complex Problem Solving	3.38	0.52	0.18	3.63	0.52	0.18
01570.03.1	Operations Analysis	2.50	0.53	0.19	2.75	0.46	0.16
01570.03.1	Technology Design	2.63	0.52	0.18	3.00	0.53	0.19
01570.03.1	Equipment Selection	2.63	0.52	0.18	2.63	0.52	0.18
01570.03.1	Installation	2.63	0.74	0.26	2.88	0.99	0.35
01570.03.1	Programming	2.13	0.64	0.23	2.00	0.93	0.33
01570.03.1	Quality Control Analysis	3.00	0.00	0.00	3.13	0.35	0.13
01570.03.1	Operations Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01570.03.1	Operation and Control	2.63	0.52	0.18	2.50	0.53	0.19
01570.03.1	Equipment Maintenance	2.50	0.53	0.19	2.63	0.52	0.18
01570.03.1	Troubleshooting	2.88	0.35	0.13	2.88	0.35	0.13
01570.03.1	Repairing	2.63	0.52	0.18	2.63	0.52	0.18
01570.03.1	Systems Analysis	3.25	0.46	0.16	3.63	0.52	0.18
01570.03.1	Systems Evaluation	3.13	0.35	0.13	3.50	0.53	0.19
01570.03.1	Judg. and Dec. Making	3.25	0.46	0.16	3.38	0.52	0.18
01570.03.1	Time Management	3.25	0.46	0.16	3.25	0.46	0.16
01570.03.1	M. of Financial Resources	2.38	0.52	0.18	2.38	0.52	0.18
01570.03.1	M. of Material Resources	2.63	0.52	0.18	2.50	0.53	0.19
01570.03.1	M. of Personnel Resources	2.50	0.53	0.19	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Network and Computer Systems Administrators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01203.04.1	Reading Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
01203.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
01203.04.1	Writing	3.00	0.00	0.00	3.50	0.53	0.19
01203.04.1	Speaking	3.25	0.46	0.16	3.63	0.52	0.18
01203.04.1	Mathematics	2.75	0.46	0.16	2.75	0.46	0.16
01203.04.1	Science	2.13	0.64	0.23	2.00	0.93	0.33
01203.04.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
01203.04.1	Active Learning	3.13	0.35	0.13	3.88	0.35	0.13
01203.04.1	Learning Strategies	3.00	0.00	0.00	3.50	0.53	0.19
01203.04.1	Monitoring	3.88	0.35	0.13	4.00	0.53	0.19
01203.04.1	Social Perceptiveness	2.88	0.64	0.23	2.88	0.35	0.13
01203.04.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01203.04.1	Persuasion	2.50	0.53	0.19	2.88	0.35	0.13
01203.04.1	Negotiation	2.38	0.52	0.18	2.75	0.46	0.16
01203.04.1	Instructing	3.00	0.00	0.00	3.75	0.46	0.16
01203.04.1	Service Orientation	2.75	0.46	0.16	2.88	0.35	0.13
01203.04.1	Complex Problem Solving	3.88	0.35	0.13	4.00	0.00	0.00
01203.04.1	Operations Analysis	3.00	0.00	0.00	3.63	0.52	0.18
01203.04.1	Technology Design	2.75	0.46	0.16	3.00	0.00	0.00
01203.04.1	Equipment Selection	2.88	0.35	0.13	3.38	0.52	0.18
01203.04.1	Installation	2.63	0.52	0.18	2.63	0.74	0.26
01203.04.1	Programming	3.50	0.53	0.19	3.75	0.46	0.16
01203.04.1	Quality Control Analysis	3.38	0.52	0.18	3.75	0.46	0.16
01203.04.1	Operations Monitoring	3.50	0.53	0.19	3.75	0.46	0.16
01203.04.1	Operation and Control	3.13	0.35	0.13	3.38	0.52	0.18
01203.04.1	Equipment Maintenance	3.13	0.35	0.13	3.63	0.52	0.18
01203.04.1	Troubleshooting	4.00	0.00	0.00	4.13	0.35	0.13
01203.04.1	Repairing	3.13	0.35	0.13	3.13	0.35	0.13
01203.04.1	Systems Analysis	4.00	0.00	0.00	4.00	0.00	0.00
01203.04.1	Systems Evaluation	4.00	0.00	0.00	4.38	0.52	0.18
01203.04.1	Judg. and Dec. Making	4.00	0.00	0.00	4.13	0.35	0.13
01203.04.1	Time Management	3.25	0.46	0.16	3.38	0.52	0.18
01203.04.1	M. of Financial Resources	1.75	0.46	0.16	1.38	0.92	0.32
01203.04.1	M. of Material Resources	2.25	0.71	0.25	2.25	1.04	0.37
01203.04.1	M. of Personnel Resources	2.88	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Web and Digital Interface Designers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01725.01.1	Reading Comprehension	3.75	0.71	0.25	3.75	0.71	0.25
01725.01.1	Active Listening	3.38	0.52	0.18	3.50	0.76	0.27
01725.01.1	Writing	3.13	0.35	0.13	3.50	0.53	0.19
01725.01.1	Speaking	3.13	0.35	0.13	3.38	0.74	0.26
01725.01.1	Mathematics	2.38	0.52	0.18	2.50	0.53	0.19
01725.01.1	Science	1.88	1.36	0.48	1.00	1.60	0.57
01725.01.1	Critical Thinking	3.50	0.76	0.27	3.50	0.76	0.27
01725.01.1	Active Learning	3.38	0.74	0.26	3.38	0.92	0.32
01725.01.1	Learning Strategies	2.63	0.74	0.26	2.50	0.93	0.33
01725.01.1	Monitoring	3.13	0.35	0.13	3.38	0.74	0.26
01725.01.1	Social Perceptiveness	2.75	0.46	0.16	3.00	0.53	0.19
01725.01.1	Coordination	2.88	0.35	0.13	2.75	0.71	0.25
01725.01.1	Persuasion	2.75	0.46	0.16	2.63	0.52	0.18
01725.01.1	Negotiation	2.50	0.53	0.19	2.63	0.52	0.18
01725.01.1	Instructing	2.63	0.52	0.18	2.50	0.76	0.27
01725.01.1	Service Orientation	2.88	0.35	0.13	3.00	0.76	0.27
01725.01.1	Complex Problem Solving	3.38	0.74	0.26	3.50	0.93	0.33
01725.01.1	Operations Analysis	3.00	1.41	0.50	2.75	1.75	0.62
01725.01.1	Technology Design	2.63	1.30	0.46	2.38	1.41	0.50
01725.01.1	Equipment Selection	1.25	0.46	0.16	1.00	1.85	0.65
01725.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01725.01.1	Programming	3.25	1.39	0.49	2.63	1.69	0.60
01725.01.1	Quality Control Analysis	2.63	1.06	0.38	2.50	1.51	0.53
01725.01.1	Operations Monitoring	2.50	0.76	0.27	2.00	0.93	0.33
01725.01.1	Operation and Control	1.25	0.71	0.25	0.38	1.06	0.38
01725.01.1	Equipment Maintenance	1.25	0.71	0.25	0.38	1.06	0.38
01725.01.1	Troubleshooting	2.38	1.30	0.46	2.00	1.85	0.65
01725.01.1	Repairing	1.38	1.06	0.38	0.50	1.41	0.50
01725.01.1	Systems Analysis	2.75	0.71	0.25	3.13	0.99	0.35
01725.01.1	Systems Evaluation	2.88	0.83	0.30	3.38	1.19	0.42
01725.01.1	Judg. and Dec. Making	3.50	0.76	0.27	3.38	0.74	0.26
01725.01.1	Time Management	3.00	0.53	0.19	3.13	0.64	0.23
01725.01.1	M. of Financial Resources	2.13	0.64	0.23	1.75	1.04	0.37
01725.01.1	M. of Material Resources	2.13	0.64	0.23	1.75	1.04	0.37
01725.01.1	M. of Personnel Resources	2.25	0.71	0.25	2.13	0.99	0.35

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Geographic Information Systems Technologists and Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01726.01.1	Reading Comprehension	3.88	0.35	0.13	4.00	0.53	0.19
01726.01.1	Active Listening	3.50	0.76	0.27	3.50	0.76	0.27
01726.01.1	Writing	3.38	0.52	0.18	3.38	0.52	0.18
01726.01.1	Speaking	3.38	0.52	0.18	3.25	0.46	0.16
01726.01.1	Mathematics	2.63	0.52	0.18	3.00	0.76	0.27
01726.01.1	Science	2.38	1.30	0.46	2.00	1.85	0.65
01726.01.1	Critical Thinking	3.63	0.52	0.18	4.00	0.53	0.19
01726.01.1	Active Learning	3.13	0.64	0.23	3.50	0.93	0.33
01726.01.1	Learning Strategies	2.63	0.52	0.18	3.13	0.64	0.23
01726.01.1	Monitoring	3.38	0.52	0.18	3.63	0.52	0.18
01726.01.1	Social Perceptiveness	2.88	0.64	0.23	2.88	0.64	0.23
01726.01.1	Coordination	3.00	0.53	0.19	3.00	0.53	0.19
01726.01.1	Persuasion	2.38	0.52	0.18	2.38	0.74	0.26
01726.01.1	Negotiation	2.25	0.46	0.16	2.25	0.46	0.16
01726.01.1	Instructing	2.50	0.53	0.19	3.00	0.93	0.33
01726.01.1	Service Orientation	2.75	0.46	0.16	2.75	0.46	0.16
01726.01.1	Complex Problem Solving	3.63	0.52	0.18	3.63	0.52	0.18
01726.01.1	Operations Analysis	2.63	1.06	0.38	2.50	1.60	0.57
01726.01.1	Technology Design	2.38	1.30	0.46	2.00	1.93	0.68
01726.01.1	Equipment Selection	1.63	0.92	0.32	1.00	1.60	0.57
01726.01.1	Installation	1.25	0.46	0.16	0.25	0.46	0.16
01726.01.1	Programming	2.88	1.13	0.40	2.88	1.73	0.61
01726.01.1	Quality Control Analysis	2.88	0.99	0.35	3.00	1.69	0.60
01726.01.1	Operations Monitoring	2.63	0.74	0.26	2.63	0.52	0.18
01726.01.1	Operation and Control	2.13	0.83	0.30	2.13	1.64	0.58
01726.01.1	Equipment Maintenance	1.38	0.74	0.26	0.63	1.19	0.42
01726.01.1	Troubleshooting	2.38	0.52	0.18	2.38	1.30	0.46
01726.01.1	Repairing	1.13	0.35	0.13	0.13	0.35	0.13
01726.01.1	Systems Analysis	2.88	0.64	0.23	3.00	0.76	0.27
01726.01.1	Systems Evaluation	2.88	0.64	0.23	3.13	0.83	0.30
01726.01.1	Judg. and Dec. Making	3.13	0.35	0.13	3.38	0.52	0.18
01726.01.1	Time Management	2.75	0.46	0.16	2.75	0.46	0.16
01726.01.1	M. of Financial Resources	1.63	0.52	0.18	1.00	0.93	0.33
01726.01.1	M. of Material Resources	1.88	0.64	0.23	1.38	1.06	0.38
01726.01.1	M. of Personnel Resources	2.38	0.74	0.26	2.25	1.04	0.37

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Penetration Testers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01727.01.1	Reading Comprehension	4.00	0.00	0.00	4.50	0.53	0.19
01727.01.1	Active Listening	3.88	0.35	0.13	4.00	0.53	0.19
01727.01.1	Writing	4.00	0.76	0.27	4.13	0.64	0.23
01727.01.1	Speaking	3.38	0.52	0.18	3.88	0.64	0.23
01727.01.1	Mathematics	2.50	0.53	0.19	2.75	0.71	0.25
01727.01.1	Science	1.50	0.76	0.27	0.88	1.46	0.52
01727.01.1	Critical Thinking	4.38	0.74	0.26	4.38	0.74	0.26
01727.01.1	Active Learning	3.63	0.92	0.32	4.13	1.13	0.40
01727.01.1	Learning Strategies	2.88	0.64	0.23	3.38	1.19	0.42
01727.01.1	Monitoring	3.50	0.53	0.19	3.88	0.64	0.23
01727.01.1	Social Perceptiveness	2.75	0.46	0.16	3.00	0.76	0.27
01727.01.1	Coordination	2.88	0.35	0.13	3.00	0.00	0.00
01727.01.1	Persuasion	2.75	0.46	0.16	3.00	0.53	0.19
01727.01.1	Negotiation	2.25	0.46	0.16	2.38	0.52	0.18
01727.01.1	Instructing	2.63	0.52	0.18	2.63	0.92	0.32
01727.01.1	Service Orientation	2.63	0.52	0.18	2.63	0.92	0.32
01727.01.1	Complex Problem Solving	3.88	0.99	0.35	3.88	0.64	0.23
01727.01.1	Operations Analysis	2.13	1.13	0.40	1.75	1.75	0.62
01727.01.1	Technology Design	1.88	0.99	0.35	1.13	1.36	0.48
01727.01.1	Equipment Selection	1.63	0.52	0.18	0.75	0.71	0.25
01727.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01727.01.1	Programming	3.88	1.13	0.40	4.13	1.25	0.44
01727.01.1	Quality Control Analysis	3.13	0.99	0.35	3.38	1.19	0.42
01727.01.1	Operations Monitoring	2.38	0.74	0.26	2.13	1.13	0.40
01727.01.1	Operation and Control	1.25	0.46	0.16	0.38	0.74	0.26
01727.01.1	Equipment Maintenance	1.75	0.46	0.16	1.00	0.76	0.27
01727.01.1	Troubleshooting	2.38	0.74	0.26	2.38	1.30	0.46
01727.01.1	Repairing	1.63	0.52	0.18	1.00	0.93	0.33
01727.01.1	Systems Analysis	3.50	0.53	0.19	3.75	0.89	0.31
01727.01.1	Systems Evaluation	3.63	0.74	0.26	4.13	1.13	0.40
01727.01.1	Judg. and Dec. Making	3.50	0.53	0.19	4.13	0.83	0.30
01727.01.1	Time Management	3.00	0.00	0.00	3.00	0.53	0.19
01727.01.1	M. of Financial Resources	1.38	0.52	0.18	0.50	0.76	0.27
01727.01.1	M. of Material Resources	1.25	0.46	0.16	0.25	0.46	0.16
01727.01.1	M. of Personnel Resources	2.00	0.53	0.19	2.00	0.93	0.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Digital Forensics Analysts

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01729.01.1	Reading Comprehension	3.75	0.46	0.16	3.75	0.46	0.16
01729.01.1	Active Listening	3.50	0.53	0.19	3.50	0.53	0.19
01729.01.1	Writing	3.50	0.53	0.19	3.88	0.64	0.23
01729.01.1	Speaking	3.50	0.53	0.19	3.75	0.46	0.16
01729.01.1	Mathematics	2.50	0.53	0.19	2.75	0.89	0.31
01729.01.1	Science	1.63	0.74	0.26	1.13	1.46	0.52
01729.01.1	Critical Thinking	3.25	0.46	0.16	3.38	0.52	0.18
01729.01.1	Active Learning	3.38	0.52	0.18	3.25	0.71	0.25
01729.01.1	Learning Strategies	2.88	0.35	0.13	3.00	0.76	0.27
01729.01.1	Monitoring	3.25	0.46	0.16	3.63	0.74	0.26
01729.01.1	Social Perceptiveness	3.00	0.53	0.19	2.88	0.99	0.35
01729.01.1	Coordination	2.88	0.35	0.13	2.88	1.25	0.44
01729.01.1	Persuasion	2.88	0.64	0.23	3.00	0.53	0.19
01729.01.1	Negotiation	2.63	0.52	0.18	2.63	0.92	0.32
01729.01.1	Instructing	2.63	0.52	0.18	2.75	0.71	0.25
01729.01.1	Service Orientation	2.75	0.46	0.16	2.88	0.99	0.35
01729.01.1	Complex Problem Solving	3.38	0.74	0.26	3.25	1.04	0.37
01729.01.1	Operations Analysis	1.50	0.76	0.27	0.88	1.36	0.48
01729.01.1	Technology Design	2.00	1.07	0.38	1.25	1.39	0.49
01729.01.1	Equipment Selection	1.63	0.52	0.18	1.13	1.36	0.48
01729.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01729.01.1	Programming	2.13	1.25	0.44	1.50	1.31	0.46
01729.01.1	Quality Control Analysis	2.63	1.30	0.46	2.50	1.69	0.60
01729.01.1	Operations Monitoring	2.50	0.93	0.33	2.25	1.58	0.56
01729.01.1	Operation and Control	1.38	0.74	0.26	0.75	1.39	0.49
01729.01.1	Equipment Maintenance	1.63	0.52	0.18	0.75	0.71	0.25
01729.01.1	Troubleshooting	2.38	1.30	0.46	2.00	1.69	0.60
01729.01.1	Repairing	1.75	0.46	0.16	1.13	0.83	0.30
01729.01.1	Systems Analysis	3.13	0.83	0.30	3.13	1.25	0.44
01729.01.1	Systems Evaluation	3.00	0.93	0.33	2.75	1.16	0.41
01729.01.1	Judg. and Dec. Making	3.50	0.53	0.19	3.38	0.74	0.26
01729.01.1	Time Management	3.00	0.00	0.00	3.13	0.64	0.23
01729.01.1	M. of Financial Resources	2.13	0.83	0.30	1.50	0.93	0.33
01729.01.1	M. of Material Resources	1.88	0.35	0.13	1.50	0.76	0.27
01729.01.1	M. of Personnel Resources	2.50	0.53	0.19	2.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Blockchain Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01730.01.1	Reading Comprehension	4.00	0.00	0.00	4.13	0.64	0.23
01730.01.1	Active Listening	3.75	0.46	0.16	3.75	0.71	0.25
01730.01.1	Writing	3.25	0.46	0.16	3.75	0.46	0.16
01730.01.1	Speaking	3.25	0.46	0.16	3.63	0.74	0.26
01730.01.1	Mathematics	3.13	0.64	0.23	3.38	0.74	0.26
01730.01.1	Science	2.38	1.06	0.38	2.25	1.49	0.53
01730.01.1	Critical Thinking	3.75	0.46	0.16	4.00	0.53	0.19
01730.01.1	Active Learning	3.50	0.53	0.19	3.63	0.52	0.18
01730.01.1	Learning Strategies	2.63	0.52	0.18	3.00	0.76	0.27
01730.01.1	Monitoring	3.13	0.35	0.13	3.38	0.52	0.18
01730.01.1	Social Perceptiveness	2.88	0.35	0.13	3.00	0.76	0.27
01730.01.1	Coordination	3.00	0.00	0.00	3.13	0.64	0.23
01730.01.1	Persuasion	2.75	0.46	0.16	2.75	0.71	0.25
01730.01.1	Negotiation	2.63	0.52	0.18	2.88	0.83	0.30
01730.01.1	Instructing	2.50	0.53	0.19	2.75	0.89	0.31
01730.01.1	Service Orientation	2.75	0.46	0.16	2.88	0.64	0.23
01730.01.1	Complex Problem Solving	3.63	0.52	0.18	4.00	0.93	0.33
01730.01.1	Operations Analysis	3.00	1.07	0.38	3.00	1.41	0.50
01730.01.1	Technology Design	3.00	1.07	0.38	2.88	1.46	0.52
01730.01.1	Equipment Selection	1.25	0.46	0.16	0.75	1.49	0.53
01730.01.1	Installation	1.50	0.76	0.27	1.00	1.41	0.50
01730.01.1	Programming	3.38	1.19	0.42	3.50	1.31	0.46
01730.01.1	Quality Control Analysis	2.50	0.76	0.27	2.75	1.04	0.37
01730.01.1	Operations Monitoring	2.50	0.76	0.27	2.50	0.93	0.33
01730.01.1	Operation and Control	1.13	0.35	0.13	0.25	0.71	0.25
01730.01.1	Equipment Maintenance	1.13	0.35	0.13	0.25	0.71	0.25
01730.01.1	Troubleshooting	2.13	0.64	0.23	1.75	1.49	0.53
01730.01.1	Repairing	1.25	0.46	0.16	0.38	0.74	0.26
01730.01.1	Systems Analysis	3.38	0.52	0.18	3.25	0.71	0.25
01730.01.1	Systems Evaluation	3.25	0.71	0.25	3.75	0.71	0.25
01730.01.1	Judg. and Dec. Making	3.50	0.53	0.19	3.75	0.46	0.16
01730.01.1	Time Management	3.38	0.74	0.26	3.13	0.83	0.30
01730.01.1	M. of Financial Resources	2.13	0.64	0.23	1.88	0.99	0.35
01730.01.1	M. of Material Resources	2.13	0.64	0.23	1.88	0.99	0.35
01730.01.1	M. of Personnel Resources	2.50	0.53	0.19	2.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Actuaries

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00201.05.1	Reading Comprehension	4.13	0.35	0.13	4.88	0.35	0.13
00201.05.1	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
00201.05.1	Writing	3.88	0.35	0.13	4.00	0.00	0.00
00201.05.1	Speaking	3.88	0.35	0.13	4.25	0.46	0.16
00201.05.1	Mathematics	4.38	0.52	0.18	5.00	0.00	0.00
00201.05.1	Science	1.88	0.35	0.13	1.75	0.71	0.25
00201.05.1	Critical Thinking	4.00	0.53	0.19	4.88	0.35	0.13
00201.05.1	Active Learning	3.38	0.52	0.18	3.88	0.35	0.13
00201.05.1	Learning Strategies	2.75	0.46	0.16	3.00	0.00	0.00
00201.05.1	Monitoring	3.00	0.00	0.00	3.50	0.53	0.19
00201.05.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
00201.05.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00201.05.1	Persuasion	2.88	0.64	0.23	3.50	0.53	0.19
00201.05.1	Negotiation	3.00	0.53	0.19	3.25	0.46	0.16
00201.05.1	Instructing	2.75	0.46	0.16	3.00	0.00	0.00
00201.05.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
00201.05.1	Complex Problem Solving	4.00	0.53	0.19	4.88	0.35	0.13
00201.05.1	Operations Analysis	3.13	0.64	0.23	3.00	0.53	0.19
00201.05.1	Technology Design	1.75	0.46	0.16	0.88	0.64	0.23
00201.05.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00201.05.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00201.05.1	Programming	2.00	0.53	0.19	2.00	1.20	0.42
00201.05.1	Quality Control Analysis	1.75	0.71	0.25	1.25	1.16	0.41
00201.05.1	Operations Monitoring	1.88	0.35	0.13	0.88	0.35	0.13
00201.05.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00201.05.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00201.05.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00201.05.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00201.05.1	Systems Analysis	3.75	0.46	0.16	4.75	0.46	0.16
00201.05.1	Systems Evaluation	3.88	0.35	0.13	4.63	0.52	0.18
00201.05.1	Judg. and Dec. Making	4.00	0.53	0.19	4.75	0.46	0.16
00201.05.1	Time Management	3.00	0.00	0.00	3.50	0.53	0.19
00201.05.1	M. of Financial Resources	2.63	0.52	0.18	2.63	0.52	0.18
00201.05.1	M. of Material Resources	2.00	0.00	0.00	1.88	0.35	0.13
00201.05.1	M. of Personnel Resources	2.75	0.46	0.16	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Data Scientists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01731.01.1	Reading Comprehension	3.88	0.35	0.13	4.63	0.74	0.26
01731.01.1	Active Listening	3.50	0.53	0.19	3.75	0.71	0.25
01731.01.1	Writing	3.50	0.53	0.19	4.13	0.64	0.23
01731.01.1	Speaking	3.63	0.52	0.18	3.75	0.46	0.16
01731.01.1	Mathematics	4.38	0.74	0.26	5.00	1.20	0.42
01731.01.1	Science	2.50	1.20	0.42	2.13	1.46	0.52
01731.01.1	Critical Thinking	4.25	0.46	0.16	4.63	0.52	0.18
01731.01.1	Active Learning	3.63	0.74	0.26	4.38	1.06	0.38
01731.01.1	Learning Strategies	2.75	0.71	0.25	3.00	0.93	0.33
01731.01.1	Monitoring	3.25	0.46	0.16	3.63	1.06	0.38
01731.01.1	Social Perceptiveness	2.88	0.64	0.23	2.88	0.83	0.30
01731.01.1	Coordination	2.88	0.64	0.23	3.00	0.53	0.19
01731.01.1	Persuasion	2.75	0.46	0.16	3.00	0.53	0.19
01731.01.1	Negotiation	2.25	0.46	0.16	2.25	0.46	0.16
01731.01.1	Instructing	2.75	0.71	0.25	3.13	0.83	0.30
01731.01.1	Service Orientation	2.50	0.53	0.19	2.75	0.46	0.16
01731.01.1	Complex Problem Solving	3.75	0.71	0.25	4.13	0.64	0.23
01731.01.1	Operations Analysis	1.50	0.93	0.33	0.75	1.39	0.49
01731.01.1	Technology Design	1.63	0.74	0.26	1.00	1.20	0.42
01731.01.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
01731.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01731.01.1	Programming	3.75	1.28	0.45	3.88	1.55	0.55
01731.01.1	Quality Control Analysis	1.88	0.83	0.30	1.38	1.19	0.42
01731.01.1	Operations Monitoring	1.88	0.83	0.30	1.38	1.30	0.46
01731.01.1	Operation and Control	1.25	0.46	0.16	0.38	0.74	0.26
01731.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01731.01.1	Troubleshooting	1.13	0.35	0.13	0.13	0.35	0.13
01731.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01731.01.1	Systems Analysis	2.75	1.04	0.37	2.88	1.46	0.52
01731.01.1	Systems Evaluation	2.75	1.04	0.37	3.00	1.60	0.57
01731.01.1	Judg. and Dec. Making	3.38	0.52	0.18	4.00	0.76	0.27
01731.01.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
01731.01.1	M. of Financial Resources	1.38	0.52	0.18	0.50	0.76	0.27
01731.01.1	M. of Material Resources	1.50	0.53	0.19	0.75	0.89	0.31
01731.01.1	M. of Personnel Resources	2.38	0.52	0.18	2.38	0.74	0.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Architects, Except Landscape and Naval

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00123.05.1	Reading Comprehension	4.00	0.00	0.00	4.63	0.52	0.18
00123.05.1	Active Listening	3.88	0.35	0.13	4.38	0.52	0.18
00123.05.1	Writing	3.88	0.35	0.13	4.38	0.52	0.18
00123.05.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
00123.05.1	Mathematics	3.50	0.53	0.19	4.25	0.46	0.16
00123.05.1	Science	2.88	0.64	0.23	3.25	0.71	0.25
00123.05.1	Critical Thinking	4.25	0.46	0.16	4.75	0.46	0.16
00123.05.1	Active Learning	3.75	0.46	0.16	4.13	0.35	0.13
00123.05.1	Learning Strategies	3.13	0.35	0.13	3.38	0.52	0.18
00123.05.1	Monitoring	3.88	0.35	0.13	4.38	0.52	0.18
00123.05.1	Social Perceptiveness	3.00	0.00	0.00	3.25	0.46	0.16
00123.05.1	Coordination	3.75	0.46	0.16	4.25	0.46	0.16
00123.05.1	Persuasion	3.13	0.35	0.13	3.38	0.52	0.18
00123.05.1	Negotiation	3.00	0.00	0.00	3.63	0.52	0.18
00123.05.1	Instructing	3.00	0.00	0.00	3.13	0.64	0.23
00123.05.1	Service Orientation	2.88	0.35	0.13	3.13	0.35	0.13
00123.05.1	Complex Problem Solving	4.00	0.53	0.19	4.38	0.52	0.18
00123.05.1	Operations Analysis	4.13	0.35	0.13	4.63	0.52	0.18
00123.05.1	Technology Design	2.00	0.00	0.00	2.00	0.00	0.00
00123.05.1	Equipment Selection	1.38	0.52	0.18	0.50	0.76	0.27
00123.05.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00123.05.1	Programming	1.63	0.52	0.18	0.88	0.83	0.30
00123.05.1	Quality Control Analysis	3.25	0.46	0.16	3.25	0.46	0.16
00123.05.1	Operations Monitoring	2.13	0.35	0.13	1.88	0.35	0.13
00123.05.1	Operation and Control	1.88	0.35	0.13	1.25	0.71	0.25
00123.05.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00123.05.1	Troubleshooting	1.50	0.53	0.19	0.63	0.74	0.26
00123.05.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00123.05.1	Systems Analysis	3.63	0.52	0.18	3.88	0.64	0.23
00123.05.1	Systems Evaluation	3.63	0.52	0.18	3.75	0.71	0.25
00123.05.1	Judg. and Dec. Making	3.88	0.35	0.13	4.50	0.53	0.19
00123.05.1	Time Management	3.13	0.35	0.13	3.63	0.52	0.18
00123.05.1	M. of Financial Resources	2.88	0.35	0.13	3.25	0.46	0.16
00123.05.1	M. of Material Resources	2.63	0.52	0.18	3.00	0.00	0.00
00123.05.1	M. of Personnel Resources	3.00	0.00	0.00	3.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Aerospace Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00101.04.1	Reading Comprehension	4.13	0.35	0.13	5.00	0.00	0.00
00101.04.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
00101.04.1	Writing	4.00	0.00	0.00	4.75	0.46	0.16
00101.04.1	Speaking	3.88	0.35	0.13	4.13	0.35	0.13
00101.04.1	Mathematics	4.00	0.00	0.00	5.25	0.46	0.16
00101.04.1	Science	4.00	0.00	0.00	5.13	0.35	0.13
00101.04.1	Critical Thinking	4.13	0.35	0.13	4.88	0.35	0.13
00101.04.1	Active Learning	3.88	0.35	0.13	4.13	0.35	0.13
00101.04.1	Learning Strategies	3.13	0.35	0.13	3.50	0.53	0.19
00101.04.1	Monitoring	3.75	0.46	0.16	4.00	0.00	0.00
00101.04.1	Social Perceptiveness	3.00	0.00	0.00	3.13	0.35	0.13
00101.04.1	Coordination	3.25	0.46	0.16	3.63	0.52	0.18
00101.04.1	Persuasion	3.13	0.35	0.13	3.25	0.46	0.16
00101.04.1	Negotiation	3.13	0.35	0.13	3.13	0.35	0.13
00101.04.1	Instructing	3.00	0.00	0.00	3.13	0.35	0.13
00101.04.1	Service Orientation	2.75	0.46	0.16	2.88	0.64	0.23
00101.04.1	Complex Problem Solving	4.00	0.00	0.00	4.13	0.35	0.13
00101.04.1	Operations Analysis	3.88	0.35	0.13	4.88	0.35	0.13
00101.04.1	Technology Design	3.25	0.71	0.25	3.75	0.46	0.16
00101.04.1	Equipment Selection	1.13	0.35	0.13	0.25	0.71	0.25
00101.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00101.04.1	Programming	2.13	0.64	0.23	1.88	1.13	0.40
00101.04.1	Quality Control Analysis	3.38	0.52	0.18	3.75	0.46	0.16
00101.04.1	Operations Monitoring	2.88	0.35	0.13	3.00	0.00	0.00
00101.04.1	Operation and Control	1.50	0.53	0.19	0.75	0.89	0.31
00101.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00101.04.1	Troubleshooting	2.25	0.46	0.16	2.75	0.71	0.25
00101.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00101.04.1	Systems Analysis	3.38	0.52	0.18	4.00	0.00	0.00
00101.04.1	Systems Evaluation	3.63	0.52	0.18	3.88	0.35	0.13
00101.04.1	Judg. and Dec. Making	4.00	0.00	0.00	4.13	0.35	0.13
00101.04.1	Time Management	3.00	0.00	0.00	3.50	0.53	0.19
00101.04.1	M. of Financial Resources	2.13	0.35	0.13	1.25	0.71	0.25
00101.04.1	M. of Material Resources	2.13	0.35	0.13	1.25	0.71	0.25
00101.04.1	M. of Personnel Resources	2.75	0.46	0.16	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Materials Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00105.04.1	Reading Comprehension	4.00	0.00	0.00	5.00	0.53	0.19
00105.04.1	Active Listening	4.00	0.00	0.00	4.38	0.52	0.18
00105.04.1	Writing	4.00	0.00	0.00	4.50	0.53	0.19
00105.04.1	Speaking	4.00	0.00	0.00	4.50	0.53	0.19
00105.04.1	Mathematics	4.00	0.00	0.00	4.38	0.52	0.18
00105.04.1	Science	4.00	0.00	0.00	4.88	0.35	0.13
00105.04.1	Critical Thinking	4.00	0.00	0.00	4.38	0.52	0.18
00105.04.1	Active Learning	3.75	0.46	0.16	4.75	0.46	0.16
00105.04.1	Learning Strategies	3.00	0.00	0.00	3.50	0.53	0.19
00105.04.1	Monitoring	3.25	0.46	0.16	4.00	0.53	0.19
00105.04.1	Social Perceptiveness	3.00	0.00	0.00	3.13	0.35	0.13
00105.04.1	Coordination	3.00	0.00	0.00	3.38	0.52	0.18
00105.04.1	Persuasion	3.00	0.00	0.00	3.00	0.00	0.00
00105.04.1	Negotiation	2.88	0.35	0.13	2.88	0.35	0.13
00105.04.1	Instructing	3.00	0.00	0.00	3.88	0.35	0.13
00105.04.1	Service Orientation	2.75	0.46	0.16	2.88	0.35	0.13
00105.04.1	Complex Problem Solving	4.00	0.00	0.00	4.25	0.46	0.16
00105.04.1	Operations Analysis	3.25	0.46	0.16	4.13	0.35	0.13
00105.04.1	Technology Design	2.75	0.71	0.25	3.13	0.64	0.23
00105.04.1	Equipment Selection	1.75	0.71	0.25	1.38	1.30	0.46
00105.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00105.04.1	Programming	1.63	0.52	0.18	1.00	0.93	0.33
00105.04.1	Quality Control Analysis	3.38	0.52	0.18	4.13	0.64	0.23
00105.04.1	Operations Monitoring	3.13	0.35	0.13	3.38	0.52	0.18
00105.04.1	Operation and Control	2.25	0.46	0.16	2.25	0.46	0.16
00105.04.1	Equipment Maintenance	1.25	0.46	0.16	0.38	0.74	0.26
00105.04.1	Troubleshooting	1.88	0.64	0.23	1.50	0.93	0.33
00105.04.1	Repairing	1.25	0.46	0.16	0.25	0.46	0.16
00105.04.1	Systems Analysis	3.25	0.46	0.16	3.88	0.35	0.13
00105.04.1	Systems Evaluation	3.25	0.46	0.16	3.63	0.74	0.26
00105.04.1	Judg. and Dec. Making	3.63	0.52	0.18	4.00	0.53	0.19
00105.04.1	Time Management	3.00	0.00	0.00	3.13	0.35	0.13
00105.04.1	M. of Financial Resources	2.38	0.52	0.18	2.88	0.83	0.30
00105.04.1	M. of Material Resources	2.63	0.52	0.18	2.75	0.46	0.16
00105.04.1	M. of Personnel Resources	3.00	0.00	0.00	3.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Energy Engineers, Except Wind and Solar

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01591.03.1	Reading Comprehension	4.13	0.35	0.13	4.88	0.35	0.13
01591.03.1	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
01591.03.1	Writing	4.00	0.00	0.00	4.25	0.46	0.16
01591.03.1	Speaking	3.88	0.35	0.13	4.13	0.35	0.13
01591.03.1	Mathematics	3.88	0.35	0.13	4.25	0.46	0.16
01591.03.1	Science	3.88	0.35	0.13	4.63	0.52	0.18
01591.03.1	Critical Thinking	4.00	0.00	0.00	4.25	0.46	0.16
01591.03.1	Active Learning	4.00	0.00	0.00	4.13	0.35	0.13
01591.03.1	Learning Strategies	2.88	0.35	0.13	3.00	0.00	0.00
01591.03.1	Monitoring	3.88	0.35	0.13	4.13	0.35	0.13
01591.03.1	Social Perceptiveness	3.25	0.46	0.16	3.38	0.52	0.18
01591.03.1	Coordination	3.00	0.00	0.00	3.63	0.52	0.18
01591.03.1	Persuasion	3.00	0.00	0.00	3.13	0.35	0.13
01591.03.1	Negotiation	2.75	0.46	0.16	3.13	0.35	0.13
01591.03.1	Instructing	2.88	0.35	0.13	3.13	0.35	0.13
01591.03.1	Service Orientation	2.88	0.35	0.13	3.13	0.35	0.13
01591.03.1	Complex Problem Solving	4.00	0.00	0.00	4.00	0.00	0.00
01591.03.1	Operations Analysis	3.25	0.46	0.16	4.00	0.00	0.00
01591.03.1	Technology Design	2.00	0.53	0.19	1.88	0.83	0.30
01591.03.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
01591.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01591.03.1	Programming	1.75	0.46	0.16	1.25	0.89	0.31
01591.03.1	Quality Control Analysis	2.38	0.52	0.18	2.50	0.53	0.19
01591.03.1	Operations Monitoring	2.38	0.74	0.26	2.38	1.06	0.38
01591.03.1	Operation and Control	1.88	0.35	0.13	1.63	0.74	0.26
01591.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01591.03.1	Troubleshooting	1.75	0.46	0.16	1.00	0.76	0.27
01591.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01591.03.1	Systems Analysis	4.00	0.00	0.00	4.13	0.35	0.13
01591.03.1	Systems Evaluation	3.88	0.35	0.13	4.13	0.35	0.13
01591.03.1	Judg. and Dec. Making	3.88	0.35	0.13	4.13	0.35	0.13
01591.03.1	Time Management	3.00	0.00	0.00	3.13	0.35	0.13
01591.03.1	M. of Financial Resources	2.25	0.46	0.16	2.25	0.46	0.16
01591.03.1	M. of Material Resources	2.00	0.00	0.00	2.00	0.00	0.00
01591.03.1	M. of Personnel Resources	2.63	0.52	0.18	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Architectural and Civil Drafters

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01212.01.1	Reading Comprehension	3.75	0.46	0.16	3.88	0.35	0.13
01212.01.1	Active Listening	3.50	0.53	0.19	3.63	0.52	0.18
01212.01.1	Writing	3.25	0.46	0.16	3.50	0.53	0.19
01212.01.1	Speaking	3.25	0.46	0.16	3.25	0.46	0.16
01212.01.1	Mathematics	3.13	1.13	0.40	3.13	1.36	0.48
01212.01.1	Science	2.13	1.13	0.40	1.63	1.51	0.53
01212.01.1	Critical Thinking	3.63	0.52	0.18	3.75	0.46	0.16
01212.01.1	Active Learning	3.13	0.35	0.13	3.25	0.46	0.16
01212.01.1	Learning Strategies	2.63	0.52	0.18	3.00	0.00	0.00
01212.01.1	Monitoring	3.25	0.46	0.16	3.25	0.46	0.16
01212.01.1	Social Perceptiveness	3.00	0.53	0.19	3.13	0.64	0.23
01212.01.1	Coordination	3.25	0.46	0.16	3.13	0.64	0.23
01212.01.1	Persuasion	3.00	0.53	0.19	3.00	0.76	0.27
01212.01.1	Negotiation	2.88	0.35	0.13	2.63	0.74	0.26
01212.01.1	Instructing	2.88	0.35	0.13	3.00	0.53	0.19
01212.01.1	Service Orientation	2.88	0.35	0.13	2.88	0.64	0.23
01212.01.1	Complex Problem Solving	3.13	0.64	0.23	3.25	0.71	0.25
01212.01.1	Operations Analysis	2.13	1.13	0.40	1.88	1.73	0.61
01212.01.1	Technology Design	2.00	0.53	0.19	1.38	0.74	0.26
01212.01.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01212.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01212.01.1	Programming	1.75	0.71	0.25	1.25	1.39	0.49
01212.01.1	Quality Control Analysis	2.13	0.64	0.23	1.75	1.28	0.45
01212.01.1	Operations Monitoring	1.88	0.83	0.30	1.50	1.51	0.53
01212.01.1	Operation and Control	1.13	0.35	0.13	0.25	0.71	0.25
01212.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01212.01.1	Troubleshooting	1.88	0.64	0.23	1.25	1.04	0.37
01212.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01212.01.1	Systems Analysis	3.00	0.76	0.27	2.88	0.64	0.23
01212.01.1	Systems Evaluation	2.75	0.46	0.16	2.88	0.64	0.23
01212.01.1	Judg. and Dec. Making	3.38	0.52	0.18	3.38	0.74	0.26
01212.01.1	Time Management	3.13	0.35	0.13	3.13	0.64	0.23
01212.01.1	M. of Financial Resources	2.25	0.46	0.16	2.13	0.83	0.30
01212.01.1	M. of Material Resources	2.25	0.46	0.16	1.88	0.64	0.23
01212.01.1	M. of Personnel Resources	2.75	0.46	0.16	2.75	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Mechanical Drafters

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00137.04.1	Reading Comprehension	3.25	0.46	0.16	3.88	0.35	0.13
00137.04.1	Active Listening	3.25	0.46	0.16	3.63	0.52	0.18
00137.04.1	Writing	3.00	0.00	0.00	3.13	0.35	0.13
00137.04.1	Speaking	3.13	0.35	0.13	3.75	0.46	0.16
00137.04.1	Mathematics	3.25	0.46	0.16	3.75	0.46	0.16
00137.04.1	Science	1.88	0.35	0.13	1.38	0.74	0.26
00137.04.1	Critical Thinking	3.38	0.52	0.18	3.63	0.52	0.18
00137.04.1	Active Learning	3.25	0.46	0.16	3.50	0.53	0.19
00137.04.1	Learning Strategies	2.75	0.46	0.16	3.13	0.64	0.23
00137.04.1	Monitoring	3.00	0.00	0.00	3.13	0.35	0.13
00137.04.1	Social Perceptiveness	2.75	0.46	0.16	2.88	0.35	0.13
00137.04.1	Coordination	2.88	0.35	0.13	2.88	0.35	0.13
00137.04.1	Persuasion	2.13	0.35	0.13	2.13	0.35	0.13
00137.04.1	Negotiation	2.25	0.46	0.16	2.13	0.35	0.13
00137.04.1	Instructing	2.75	0.46	0.16	3.13	0.35	0.13
00137.04.1	Service Orientation	2.13	0.35	0.13	2.13	0.35	0.13
00137.04.1	Complex Problem Solving	3.25	0.46	0.16	3.25	0.46	0.16
00137.04.1	Operations Analysis	3.38	0.52	0.18	3.13	0.35	0.13
00137.04.1	Technology Design	2.25	0.46	0.16	2.38	0.52	0.18
00137.04.1	Equipment Selection	1.38	0.52	0.18	0.50	0.76	0.27
00137.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00137.04.1	Programming	2.25	0.71	0.25	2.00	0.93	0.33
00137.04.1	Quality Control Analysis	2.88	0.35	0.13	3.13	0.35	0.13
00137.04.1	Operations Monitoring	1.88	0.35	0.13	1.75	0.71	0.25
00137.04.1	Operation and Control	1.75	0.46	0.16	1.13	0.83	0.30
00137.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00137.04.1	Troubleshooting	1.88	0.35	0.13	1.38	0.74	0.26
00137.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00137.04.1	Systems Analysis	2.75	0.46	0.16	2.88	0.35	0.13
00137.04.1	Systems Evaluation	2.75	0.46	0.16	2.88	0.35	0.13
00137.04.1	Judg. and Dec. Making	3.00	0.00	0.00	3.00	0.00	0.00
00137.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00137.04.1	M. of Financial Resources	2.00	0.53	0.19	1.50	0.76	0.27
00137.04.1	M. of Material Resources	1.88	0.35	0.13	1.38	0.74	0.26
00137.04.1	M. of Personnel Resources	2.25	0.46	0.16	2.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Electrical and Electronic Engineering Technologists and Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01215.01.1	Reading Comprehension	3.88	0.35	0.13	4.13	0.64	0.23
01215.01.1	Active Listening	3.38	0.52	0.18	3.38	0.52	0.18
01215.01.1	Writing	3.25	0.46	0.16	3.25	0.46	0.16
01215.01.1	Speaking	3.38	0.52	0.18	3.13	0.35	0.13
01215.01.1	Mathematics	2.88	0.35	0.13	3.00	0.53	0.19
01215.01.1	Science	2.13	0.99	0.35	1.75	1.39	0.49
01215.01.1	Critical Thinking	3.75	0.71	0.25	3.63	0.74	0.26
01215.01.1	Active Learning	3.13	0.64	0.23	3.38	0.92	0.32
01215.01.1	Learning Strategies	2.63	0.52	0.18	2.75	0.46	0.16
01215.01.1	Monitoring	3.25	0.46	0.16	3.00	0.00	0.00
01215.01.1	Social Perceptiveness	2.63	0.52	0.18	2.63	0.52	0.18
01215.01.1	Coordination	2.63	0.52	0.18	2.63	0.52	0.18
01215.01.1	Persuasion	2.00	0.00	0.00	2.00	0.00	0.00
01215.01.1	Negotiation	1.88	0.64	0.23	1.38	0.92	0.32
01215.01.1	Instructing	2.38	0.52	0.18	2.63	0.74	0.26
01215.01.1	Service Orientation	2.25	0.46	0.16	2.13	0.35	0.13
01215.01.1	Complex Problem Solving	3.13	0.64	0.23	3.13	0.64	0.23
01215.01.1	Operations Analysis	2.13	0.64	0.23	2.13	1.36	0.48
01215.01.1	Technology Design	2.50	0.93	0.33	2.00	1.41	0.50
01215.01.1	Equipment Selection	2.63	0.74	0.26	2.38	0.52	0.18
01215.01.1	Installation	2.88	1.13	0.40	3.25	1.75	0.62
01215.01.1	Programming	2.25	0.89	0.31	2.00	1.20	0.42
01215.01.1	Quality Control Analysis	3.00	0.76	0.27	3.00	0.76	0.27
01215.01.1	Operations Monitoring	3.00	0.53	0.19	3.00	0.53	0.19
01215.01.1	Operation and Control	2.75	0.71	0.25	3.00	0.53	0.19
01215.01.1	Equipment Maintenance	3.00	0.76	0.27	3.13	0.83	0.30
01215.01.1	Troubleshooting	3.63	0.52	0.18	3.75	0.46	0.16
01215.01.1	Repairing	3.50	0.76	0.27	3.50	0.76	0.27
01215.01.1	Systems Analysis	3.25	0.71	0.25	3.00	0.53	0.19
01215.01.1	Systems Evaluation	3.38	0.74	0.26	3.00	0.76	0.27
01215.01.1	Judg. and Dec. Making	3.00	0.53	0.19	2.88	0.35	0.13
01215.01.1	Time Management	2.75	0.46	0.16	2.63	0.52	0.18
01215.01.1	M. of Financial Resources	2.00	0.53	0.19	1.75	0.89	0.31
01215.01.1	M. of Material Resources	2.13	0.64	0.23	1.75	1.04	0.37
01215.01.1	M. of Personnel Resources	2.50	0.53	0.19	2.38	0.74	0.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Industrial Engineering Technologists and Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00132.04.1	Reading Comprehension	3.88	0.35	0.13	3.88	0.35	0.13
00132.04.1	Active Listening	3.88	0.35	0.13	3.88	0.35	0.13
00132.04.1	Writing	3.13	0.35	0.13	3.88	0.35	0.13
00132.04.1	Speaking	3.13	0.35	0.13	3.75	0.46	0.16
00132.04.1	Mathematics	3.13	0.35	0.13	3.75	0.46	0.16
00132.04.1	Science	3.00	0.00	0.00	3.25	0.46	0.16
00132.04.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
00132.04.1	Active Learning	3.13	0.35	0.13	3.63	0.52	0.18
00132.04.1	Learning Strategies	2.75	0.46	0.16	2.88	0.35	0.13
00132.04.1	Monitoring	3.13	0.35	0.13	3.88	0.35	0.13
00132.04.1	Social Perceptiveness	2.88	0.35	0.13	3.25	0.46	0.16
00132.04.1	Coordination	2.88	0.35	0.13	3.13	0.35	0.13
00132.04.1	Persuasion	2.63	0.52	0.18	3.00	0.53	0.19
00132.04.1	Negotiation	2.50	0.53	0.19	2.63	0.52	0.18
00132.04.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
00132.04.1	Service Orientation	2.50	0.53	0.19	2.75	0.46	0.16
00132.04.1	Complex Problem Solving	3.63	0.52	0.18	3.88	0.35	0.13
00132.04.1	Operations Analysis	3.13	0.35	0.13	3.25	0.46	0.16
00132.04.1	Technology Design	3.13	0.35	0.13	3.25	0.46	0.16
00132.04.1	Equipment Selection	2.25	0.46	0.16	2.25	0.46	0.16
00132.04.1	Installation	1.13	0.35	0.13	0.25	0.71	0.25
00132.04.1	Programming	2.00	0.53	0.19	1.50	0.93	0.33
00132.04.1	Quality Control Analysis	3.38	0.52	0.18	3.38	0.52	0.18
00132.04.1	Operations Monitoring	3.00	0.00	0.00	3.13	0.35	0.13
00132.04.1	Operation and Control	2.13	0.35	0.13	1.50	0.76	0.27
00132.04.1	Equipment Maintenance	2.13	0.35	0.13	2.00	0.00	0.00
00132.04.1	Troubleshooting	2.13	0.35	0.13	1.38	0.74	0.26
00132.04.1	Repairing	2.38	0.52	0.18	2.50	0.53	0.19
00132.04.1	Systems Analysis	3.38	0.52	0.18	3.75	0.46	0.16
00132.04.1	Systems Evaluation	3.38	0.52	0.18	3.88	0.35	0.13
00132.04.1	Judg. and Dec. Making	3.25	0.46	0.16	3.88	0.35	0.13
00132.04.1	Time Management	3.13	0.35	0.13	3.13	0.35	0.13
00132.04.1	M. of Financial Resources	2.25	0.46	0.16	2.00	0.76	0.27
00132.04.1	M. of Material Resources	2.38	0.52	0.18	2.13	0.83	0.30
00132.04.1	M. of Personnel Resources	2.63	0.52	0.18	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Surveying and Mapping Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01218.01.1	Reading Comprehension	3.63	0.52	0.18	3.75	0.46	0.16
01218.01.1	Active Listening	3.13	0.64	0.23	3.00	0.53	0.19
01218.01.1	Writing	2.88	0.35	0.13	2.88	0.35	0.13
01218.01.1	Speaking	3.00	0.53	0.19	3.00	0.53	0.19
01218.01.1	Mathematics	3.25	0.46	0.16	3.63	0.52	0.18
01218.01.1	Science	2.38	1.30	0.46	2.13	1.81	0.64
01218.01.1	Critical Thinking	3.50	0.53	0.19	3.63	0.52	0.18
01218.01.1	Active Learning	2.88	0.35	0.13	3.13	0.64	0.23
01218.01.1	Learning Strategies	2.75	0.46	0.16	3.00	0.53	0.19
01218.01.1	Monitoring	3.13	0.64	0.23	3.25	0.71	0.25
01218.01.1	Social Perceptiveness	2.75	0.46	0.16	2.75	0.46	0.16
01218.01.1	Coordination	2.88	0.35	0.13	2.88	0.35	0.13
01218.01.1	Persuasion	2.38	0.52	0.18	2.38	0.74	0.26
01218.01.1	Negotiation	2.25	0.46	0.16	2.00	0.53	0.19
01218.01.1	Instructing	2.50	0.53	0.19	2.75	0.71	0.25
01218.01.1	Service Orientation	2.50	0.53	0.19	2.63	0.52	0.18
01218.01.1	Complex Problem Solving	3.25	0.46	0.16	3.13	0.35	0.13
01218.01.1	Operations Analysis	1.75	1.04	0.37	0.88	1.13	0.40
01218.01.1	Technology Design	2.00	1.07	0.38	1.13	1.25	0.44
01218.01.1	Equipment Selection	2.00	0.76	0.27	1.75	1.28	0.45
01218.01.1	Installation	1.13	0.35	0.13	0.13	0.35	0.13
01218.01.1	Programming	2.50	0.76	0.27	2.25	1.04	0.37
01218.01.1	Quality Control Analysis	2.50	0.93	0.33	2.38	1.19	0.42
01218.01.1	Operations Monitoring	2.50	0.53	0.19	2.25	0.46	0.16
01218.01.1	Operation and Control	2.63	0.52	0.18	2.63	0.52	0.18
01218.01.1	Equipment Maintenance	1.88	0.35	0.13	1.13	0.64	0.23
01218.01.1	Troubleshooting	1.75	0.46	0.16	1.13	0.83	0.30
01218.01.1	Repairing	1.75	0.46	0.16	0.88	0.64	0.23
01218.01.1	Systems Analysis	2.88	0.64	0.23	2.75	0.71	0.25
01218.01.1	Systems Evaluation	2.63	0.92	0.32	2.25	1.16	0.41
01218.01.1	Judg. and Dec. Making	3.00	0.53	0.19	3.00	0.76	0.27
01218.01.1	Time Management	3.13	0.35	0.13	3.38	0.52	0.18
01218.01.1	M. of Financial Resources	1.88	0.35	0.13	1.75	1.28	0.45
01218.01.1	M. of Material Resources	1.75	0.46	0.16	1.25	0.89	0.31
01218.01.1	M. of Personnel Resources	2.75	0.46	0.16	2.75	0.89	0.31

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Zoologists and Wildlife Biologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00173.05.1	Reading Comprehension	4.00	0.00	0.00	5.00	0.00	0.00
00173.05.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00173.05.1	Writing	4.00	0.00	0.00	4.25	0.46	0.16
00173.05.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
00173.05.1	Mathematics	3.13	0.35	0.13	3.13	0.35	0.13
00173.05.1	Science	4.00	0.00	0.00	4.00	0.00	0.00
00173.05.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
00173.05.1	Active Learning	3.88	0.64	0.23	3.88	0.35	0.13
00173.05.1	Learning Strategies	3.13	0.35	0.13	3.13	0.35	0.13
00173.05.1	Monitoring	3.25	0.46	0.16	3.75	0.46	0.16
00173.05.1	Social Perceptiveness	3.13	0.35	0.13	3.25	0.46	0.16
00173.05.1	Coordination	3.75	0.46	0.16	3.13	0.35	0.13
00173.05.1	Persuasion	3.00	0.00	0.00	3.00	0.00	0.00
00173.05.1	Negotiation	3.00	0.00	0.00	3.13	0.35	0.13
00173.05.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
00173.05.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
00173.05.1	Complex Problem Solving	4.00	0.00	0.00	4.00	0.00	0.00
00173.05.1	Operations Analysis	2.00	0.00	0.00	2.00	0.00	0.00
00173.05.1	Technology Design	2.00	0.53	0.19	1.13	0.83	0.30
00173.05.1	Equipment Selection	1.13	0.35	0.13	0.25	0.71	0.25
00173.05.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00173.05.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
00173.05.1	Quality Control Analysis	2.13	0.35	0.13	2.00	0.53	0.19
00173.05.1	Operations Monitoring	2.63	0.52	0.18	2.63	0.52	0.18
00173.05.1	Operation and Control	2.13	0.35	0.13	2.13	0.35	0.13
00173.05.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00173.05.1	Troubleshooting	1.75	0.46	0.16	0.75	0.46	0.16
00173.05.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00173.05.1	Systems Analysis	3.38	0.52	0.18	3.75	0.46	0.16
00173.05.1	Systems Evaluation	3.13	0.35	0.13	3.25	0.46	0.16
00173.05.1	Judg. and Dec. Making	4.00	0.00	0.00	4.00	0.00	0.00
00173.05.1	Time Management	3.25	0.46	0.16	3.63	0.52	0.18
00173.05.1	M. of Financial Resources	2.38	0.52	0.18	2.38	0.52	0.18
00173.05.1	M. of Material Resources	2.38	0.52	0.18	2.13	0.35	0.13
00173.05.1	M. of Personnel Resources	3.00	0.00	0.00	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Bioinformatics Scientists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01614.02.1	Reading Comprehension	4.38	0.52	0.18	5.13	0.64	0.23
01614.02.1	Active Listening	4.00	0.00	0.00	4.50	0.53	0.19
01614.02.1	Writing	4.00	0.00	0.00	4.88	0.35	0.13
01614.02.1	Speaking	4.00	0.00	0.00	4.50	0.53	0.19
01614.02.1	Mathematics	3.88	0.35	0.13	4.38	0.74	0.26
01614.02.1	Science	4.00	0.00	0.00	4.25	0.46	0.16
01614.02.1	Critical Thinking	4.00	0.00	0.00	4.75	0.46	0.16
01614.02.1	Active Learning	3.88	0.35	0.13	4.38	0.52	0.18
01614.02.1	Learning Strategies	3.00	0.00	0.00	3.75	0.46	0.16
01614.02.1	Monitoring	3.38	0.52	0.18	4.00	0.00	0.00
01614.02.1	Social Perceptiveness	3.00	0.00	0.00	3.25	0.46	0.16
01614.02.1	Coordination	2.88	0.35	0.13	3.13	0.35	0.13
01614.02.1	Persuasion	2.63	0.52	0.18	3.25	0.46	0.16
01614.02.1	Negotiation	2.38	0.74	0.26	2.63	1.06	0.38
01614.02.1	Instructing	3.00	0.00	0.00	3.25	0.46	0.16
01614.02.1	Service Orientation	2.63	0.52	0.18	3.00	0.00	0.00
01614.02.1	Complex Problem Solving	4.00	0.00	0.00	4.38	0.52	0.18
01614.02.1	Operations Analysis	2.50	0.53	0.19	2.50	0.76	0.27
01614.02.1	Technology Design	2.13	0.35	0.13	2.38	0.52	0.18
01614.02.1	Equipment Selection	1.38	0.52	0.18	0.38	0.52	0.18
01614.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01614.02.1	Programming	3.00	0.93	0.33	3.13	1.73	0.61
01614.02.1	Quality Control Analysis	1.88	0.64	0.23	1.63	1.06	0.38
01614.02.1	Operations Monitoring	2.00	0.53	0.19	2.00	0.93	0.33
01614.02.1	Operation and Control	1.50	0.53	0.19	0.88	0.99	0.35
01614.02.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01614.02.1	Troubleshooting	1.38	0.52	0.18	0.50	0.76	0.27
01614.02.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01614.02.1	Systems Analysis	3.38	0.52	0.18	3.75	0.46	0.16
01614.02.1	Systems Evaluation	3.25	0.46	0.16	3.75	0.46	0.16
01614.02.1	Judg. and Dec. Making	3.75	0.46	0.16	4.50	0.53	0.19
01614.02.1	Time Management	3.25	0.71	0.25	3.13	0.64	0.23
01614.02.1	M. of Financial Resources	1.63	0.52	0.18	1.00	0.93	0.33
01614.02.1	M. of Material Resources	1.63	0.52	0.18	1.13	0.99	0.35
01614.02.1	M. of Personnel Resources	2.63	0.52	0.18	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Range Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00160.03.1	Reading Comprehension	4.00	0.00	0.00	4.25	0.46	0.16
00160.03.1	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
00160.03.1	Writing	3.38	0.52	0.18	3.75	0.46	0.16
00160.03.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00160.03.1	Mathematics	3.00	0.00	0.00	3.13	0.35	0.13
00160.03.1	Science	3.13	0.35	0.13	3.25	0.46	0.16
00160.03.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
00160.03.1	Active Learning	3.25	0.46	0.16	4.00	0.00	0.00
00160.03.1	Learning Strategies	2.88	0.35	0.13	2.88	0.35	0.13
00160.03.1	Monitoring	3.88	0.35	0.13	4.38	0.52	0.18
00160.03.1	Social Perceptiveness	3.13	0.35	0.13	3.13	0.35	0.13
00160.03.1	Coordination	3.25	0.46	0.16	3.50	0.53	0.19
00160.03.1	Persuasion	3.00	0.00	0.00	3.13	0.35	0.13
00160.03.1	Negotiation	3.00	0.00	0.00	3.75	0.46	0.16
00160.03.1	Instructing	2.88	0.35	0.13	3.13	0.35	0.13
00160.03.1	Service Orientation	3.00	0.00	0.00	3.25	0.46	0.16
00160.03.1	Complex Problem Solving	3.88	0.35	0.13	4.13	0.35	0.13
00160.03.1	Operations Analysis	3.00	0.53	0.19	3.50	0.53	0.19
00160.03.1	Technology Design	1.88	0.64	0.23	1.13	0.83	0.30
00160.03.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
00160.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00160.03.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
00160.03.1	Quality Control Analysis	2.38	0.52	0.18	2.50	0.53	0.19
00160.03.1	Operations Monitoring	2.50	0.53	0.19	2.38	0.52	0.18
00160.03.1	Operation and Control	2.38	0.74	0.26	2.13	0.99	0.35
00160.03.1	Equipment Maintenance	1.25	0.46	0.16	0.25	0.46	0.16
00160.03.1	Troubleshooting	1.63	0.52	0.18	0.88	0.83	0.30
00160.03.1	Repairing	1.13	0.35	0.13	0.13	0.35	0.13
00160.03.1	Systems Analysis	3.50	0.53	0.19	3.63	0.52	0.18
00160.03.1	Systems Evaluation	3.50	0.53	0.19	3.50	0.53	0.19
00160.03.1	Judg. and Dec. Making	3.75	0.46	0.16	4.00	0.53	0.19
00160.03.1	Time Management	3.00	0.00	0.00	3.13	0.35	0.13
00160.03.1	M. of Financial Resources	1.75	0.46	0.16	1.00	0.76	0.27
00160.03.1	M. of Material Resources	1.88	0.35	0.13	1.50	0.76	0.27
00160.03.1	M. of Personnel Resources	2.75	0.46	0.16	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Park Naturalists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00161.04.1	Reading Comprehension	3.75	0.46	0.16	4.00	0.53	0.19
00161.04.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
00161.04.1	Writing	3.88	0.35	0.13	3.88	0.35	0.13
00161.04.1	Speaking	4.00	0.53	0.19	4.13	0.35	0.13
00161.04.1	Mathematics	2.00	0.00	0.00	2.00	0.00	0.00
00161.04.1	Science	2.13	0.35	0.13	2.00	0.00	0.00
00161.04.1	Critical Thinking	3.75	0.46	0.16	3.75	0.46	0.16
00161.04.1	Active Learning	3.13	0.64	0.23	3.25	0.46	0.16
00161.04.1	Learning Strategies	3.00	0.53	0.19	3.13	0.35	0.13
00161.04.1	Monitoring	3.25	0.46	0.16	3.25	0.46	0.16
00161.04.1	Social Perceptiveness	3.75	0.46	0.16	3.63	0.52	0.18
00161.04.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00161.04.1	Persuasion	2.88	0.35	0.13	2.75	0.46	0.16
00161.04.1	Negotiation	2.63	0.52	0.18	2.63	0.52	0.18
00161.04.1	Instructing	3.13	0.35	0.13	3.13	0.35	0.13
00161.04.1	Service Orientation	3.38	0.52	0.18	3.25	0.46	0.16
00161.04.1	Complex Problem Solving	3.00	0.00	0.00	3.00	0.00	0.00
00161.04.1	Operations Analysis	2.75	0.46	0.16	2.88	0.35	0.13
00161.04.1	Technology Design	1.75	0.46	0.16	0.88	0.64	0.23
00161.04.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
00161.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00161.04.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
00161.04.1	Quality Control Analysis	1.63	0.52	0.18	1.25	1.04	0.37
00161.04.1	Operations Monitoring	2.00	0.00	0.00	2.00	0.00	0.00
00161.04.1	Operation and Control	2.00	0.00	0.00	2.00	0.00	0.00
00161.04.1	Equipment Maintenance	1.13	0.35	0.13	0.13	0.35	0.13
00161.04.1	Troubleshooting	1.38	0.52	0.18	0.75	1.04	0.37
00161.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00161.04.1	Systems Analysis	2.88	0.35	0.13	2.38	0.52	0.18
00161.04.1	Systems Evaluation	2.75	0.46	0.16	2.63	0.52	0.18
00161.04.1	Judg. and Dec. Making	3.25	0.46	0.16	3.25	0.46	0.16
00161.04.1	Time Management	3.00	0.00	0.00	3.13	0.35	0.13
00161.04.1	M. of Financial Resources	2.00	0.00	0.00	1.50	0.53	0.19
00161.04.1	M. of Material Resources	2.00	0.00	0.00	1.88	0.35	0.13
00161.04.1	M. of Personnel Resources	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Foresters

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00157.04.1	Reading Comprehension	4.00	0.00	0.00	4.25	0.46	0.16
00157.04.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
00157.04.1	Writing	3.75	0.46	0.16	4.13	0.35	0.13
00157.04.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
00157.04.1	Mathematics	3.00	0.00	0.00	3.63	0.52	0.18
00157.04.1	Science	3.00	0.00	0.00	3.13	0.35	0.13
00157.04.1	Critical Thinking	4.00	0.00	0.00	4.13	0.35	0.13
00157.04.1	Active Learning	3.25	0.46	0.16	4.00	0.53	0.19
00157.04.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
00157.04.1	Monitoring	4.00	0.00	0.00	4.13	0.35	0.13
00157.04.1	Social Perceptiveness	3.25	0.46	0.16	3.50	0.53	0.19
00157.04.1	Coordination	3.63	0.52	0.18	3.75	0.46	0.16
00157.04.1	Persuasion	3.00	0.00	0.00	3.50	0.53	0.19
00157.04.1	Negotiation	3.38	0.52	0.18	3.88	0.35	0.13
00157.04.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
00157.04.1	Service Orientation	3.13	0.35	0.13	3.00	0.00	0.00
00157.04.1	Complex Problem Solving	3.88	0.35	0.13	4.25	0.46	0.16
00157.04.1	Operations Analysis	2.75	0.46	0.16	3.38	0.52	0.18
00157.04.1	Technology Design	1.63	0.52	0.18	1.25	1.04	0.37
00157.04.1	Equipment Selection	1.63	0.52	0.18	0.88	0.83	0.30
00157.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00157.04.1	Programming	1.50	0.53	0.19	0.50	0.53	0.19
00157.04.1	Quality Control Analysis	2.25	0.71	0.25	2.13	0.99	0.35
00157.04.1	Operations Monitoring	2.75	0.46	0.16	2.88	0.35	0.13
00157.04.1	Operation and Control	2.75	0.46	0.16	2.88	0.35	0.13
00157.04.1	Equipment Maintenance	1.25	0.46	0.16	0.25	0.46	0.16
00157.04.1	Troubleshooting	1.75	0.46	0.16	1.25	0.89	0.31
00157.04.1	Repairing	1.25	0.46	0.16	0.25	0.46	0.16
00157.04.1	Systems Analysis	3.63	0.52	0.18	3.88	0.35	0.13
00157.04.1	Systems Evaluation	3.63	0.52	0.18	3.75	0.46	0.16
00157.04.1	Judg. and Dec. Making	3.88	0.35	0.13	4.25	0.46	0.16
00157.04.1	Time Management	3.50	0.53	0.19	3.88	0.35	0.13
00157.04.1	M. of Financial Resources	3.00	0.00	0.00	3.13	0.35	0.13
00157.04.1	M. of Material Resources	3.13	0.35	0.13	3.25	0.46	0.16
00157.04.1	M. of Personnel Resources	3.00	0.00	0.00	3.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Physicists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00148.03.1	Reading Comprehension	4.50	0.53	0.19	5.88	0.35	0.13
00148.03.1	Active Listening	4.13	0.35	0.13	4.75	0.46	0.16
00148.03.1	Writing	4.38	0.52	0.18	5.00	0.00	0.00
00148.03.1	Speaking	4.50	0.53	0.19	4.88	0.64	0.23
00148.03.1	Mathematics	4.50	0.53	0.19	5.88	0.64	0.23
00148.03.1	Science	4.88	0.35	0.13	5.88	0.35	0.13
00148.03.1	Critical Thinking	4.63	0.52	0.18	5.00	0.53	0.19
00148.03.1	Active Learning	4.50	0.53	0.19	5.75	0.46	0.16
00148.03.1	Learning Strategies	4.00	0.00	0.00	5.13	0.35	0.13
00148.03.1	Monitoring	3.75	0.46	0.16	4.13	0.35	0.13
00148.03.1	Social Perceptiveness	3.25	0.46	0.16	3.38	0.52	0.18
00148.03.1	Coordination	3.13	0.35	0.13	3.50	0.53	0.19
00148.03.1	Persuasion	2.88	0.35	0.13	3.38	0.52	0.18
00148.03.1	Negotiation	2.63	0.52	0.18	2.75	0.46	0.16
00148.03.1	Instructing	3.88	0.35	0.13	4.75	0.46	0.16
00148.03.1	Service Orientation	2.88	0.35	0.13	2.88	0.35	0.13
00148.03.1	Complex Problem Solving	4.38	0.52	0.18	5.00	0.53	0.19
00148.03.1	Operations Analysis	3.13	0.35	0.13	3.50	0.76	0.27
00148.03.1	Technology Design	2.75	0.71	0.25	3.25	0.89	0.31
00148.03.1	Equipment Selection	2.13	0.83	0.30	1.63	1.30	0.46
00148.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00148.03.1	Programming	3.75	0.89	0.31	4.38	0.92	0.32
00148.03.1	Quality Control Analysis	2.63	0.74	0.26	2.88	1.36	0.48
00148.03.1	Operations Monitoring	2.63	0.52	0.18	2.63	0.52	0.18
00148.03.1	Operation and Control	1.88	0.64	0.23	1.38	1.19	0.42
00148.03.1	Equipment Maintenance	1.50	0.53	0.19	0.75	0.89	0.31
00148.03.1	Troubleshooting	2.00	0.53	0.19	1.63	0.92	0.32
00148.03.1	Repairing	1.50	0.53	0.19	0.75	0.89	0.31
00148.03.1	Systems Analysis	3.50	0.53	0.19	4.13	0.64	0.23
00148.03.1	Systems Evaluation	3.63	0.52	0.18	4.00	0.53	0.19
00148.03.1	Judg. and Dec. Making	3.75	0.46	0.16	4.75	0.46	0.16
00148.03.1	Time Management	2.88	0.35	0.13	3.13	0.64	0.23
00148.03.1	M. of Financial Resources	2.13	0.35	0.13	2.25	0.71	0.25
00148.03.1	M. of Material Resources	2.13	0.35	0.13	2.13	0.35	0.13
00148.03.1	M. of Personnel Resources	3.00	0.53	0.19	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Geoscientists, Except Hydrologists and Geographers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01226.04.1	Reading Comprehension	4.25	0.46	0.16	5.13	0.35	0.13
01226.04.1	Active Listening	3.88	0.35	0.13	4.25	0.46	0.16
01226.04.1	Writing	4.00	0.00	0.00	4.88	0.35	0.13
01226.04.1	Speaking	4.00	0.00	0.00	4.25	0.46	0.16
01226.04.1	Mathematics	3.50	0.76	0.27	4.13	0.64	0.23
01226.04.1	Science	4.25	0.46	0.16	4.75	0.46	0.16
01226.04.1	Critical Thinking	4.00	0.00	0.00	4.25	0.46	0.16
01226.04.1	Active Learning	3.38	0.52	0.18	4.00	0.53	0.19
01226.04.1	Learning Strategies	3.13	0.35	0.13	3.13	0.35	0.13
01226.04.1	Monitoring	3.00	0.00	0.00	3.25	0.46	0.16
01226.04.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
01226.04.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
01226.04.1	Persuasion	2.88	0.35	0.13	3.00	0.53	0.19
01226.04.1	Negotiation	2.50	0.53	0.19	2.75	0.46	0.16
01226.04.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
01226.04.1	Service Orientation	2.63	0.52	0.18	2.75	0.46	0.16
01226.04.1	Complex Problem Solving	3.88	0.35	0.13	4.38	0.52	0.18
01226.04.1	Operations Analysis	3.13	0.64	0.23	3.25	0.46	0.16
01226.04.1	Technology Design	1.88	0.64	0.23	1.00	0.76	0.27
01226.04.1	Equipment Selection	1.88	0.35	0.13	1.13	0.64	0.23
01226.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01226.04.1	Programming	2.25	0.89	0.31	2.25	1.75	0.62
01226.04.1	Quality Control Analysis	2.25	0.71	0.25	2.13	0.83	0.30
01226.04.1	Operations Monitoring	2.13	0.35	0.13	2.13	0.35	0.13
01226.04.1	Operation and Control	2.00	0.00	0.00	2.00	0.00	0.00
01226.04.1	Equipment Maintenance	1.38	0.52	0.18	0.50	0.76	0.27
01226.04.1	Troubleshooting	1.88	0.35	0.13	1.13	0.64	0.23
01226.04.1	Repairing	1.38	0.52	0.18	0.63	0.92	0.32
01226.04.1	Systems Analysis	3.25	0.46	0.16	3.75	0.71	0.25
01226.04.1	Systems Evaluation	3.25	0.46	0.16	3.25	0.46	0.16
01226.04.1	Judg. and Dec. Making	3.88	0.35	0.13	4.13	0.35	0.13
01226.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01226.04.1	M. of Financial Resources	1.88	0.35	0.13	1.00	0.53	0.19
01226.04.1	M. of Material Resources	2.00	0.53	0.19	1.00	0.53	0.19
01226.04.1	M. of Personnel Resources	2.63	0.52	0.18	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Hydrologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00153.04.1	Reading Comprehension	3.88	0.35	0.13	4.88	0.35	0.13
00153.04.1	Active Listening	3.88	0.35	0.13	4.13	0.35	0.13
00153.04.1	Writing	3.75	0.46	0.16	4.13	0.35	0.13
00153.04.1	Speaking	3.75	0.46	0.16	4.00	0.00	0.00
00153.04.1	Mathematics	3.88	0.64	0.23	4.13	0.83	0.30
00153.04.1	Science	3.88	0.35	0.13	4.38	0.52	0.18
00153.04.1	Critical Thinking	4.13	0.35	0.13	4.75	0.46	0.16
00153.04.1	Active Learning	3.75	0.46	0.16	4.50	0.53	0.19
00153.04.1	Learning Strategies	3.00	0.00	0.00	3.13	0.35	0.13
00153.04.1	Monitoring	3.25	0.46	0.16	3.75	0.46	0.16
00153.04.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
00153.04.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00153.04.1	Persuasion	3.00	0.00	0.00	3.13	0.35	0.13
00153.04.1	Negotiation	2.63	0.52	0.18	2.88	0.35	0.13
00153.04.1	Instructing	3.00	0.00	0.00	3.13	0.35	0.13
00153.04.1	Service Orientation	2.50	0.53	0.19	2.88	0.35	0.13
00153.04.1	Complex Problem Solving	3.88	0.35	0.13	4.25	0.46	0.16
00153.04.1	Operations Analysis	2.50	0.53	0.19	3.00	0.53	0.19
00153.04.1	Technology Design	1.88	0.35	0.13	1.00	0.53	0.19
00153.04.1	Equipment Selection	2.00	0.00	0.00	1.75	0.46	0.16
00153.04.1	Installation	1.75	0.46	0.16	1.50	0.93	0.33
00153.04.1	Programming	2.25	0.46	0.16	2.75	0.46	0.16
00153.04.1	Quality Control Analysis	2.75	0.71	0.25	2.88	0.64	0.23
00153.04.1	Operations Monitoring	2.88	0.35	0.13	2.50	0.53	0.19
00153.04.1	Operation and Control	2.13	0.35	0.13	2.00	0.53	0.19
00153.04.1	Equipment Maintenance	2.00	0.00	0.00	1.88	0.35	0.13
00153.04.1	Troubleshooting	2.00	0.00	0.00	1.88	0.35	0.13
00153.04.1	Repairing	1.88	0.35	0.13	1.13	0.64	0.23
00153.04.1	Systems Analysis	3.50	0.53	0.19	4.00	0.53	0.19
00153.04.1	Systems Evaluation	3.13	0.35	0.13	3.75	0.46	0.16
00153.04.1	Judg. and Dec. Making	3.75	0.46	0.16	4.00	0.00	0.00
00153.04.1	Time Management	3.00	0.00	0.00	3.13	0.35	0.13
00153.04.1	M. of Financial Resources	2.00	0.00	0.00	1.63	0.74	0.26
00153.04.1	M. of Material Resources	2.00	0.00	0.00	1.63	0.52	0.18
00153.04.1	M. of Personnel Resources	2.63	0.52	0.18	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

School Psychologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00212.04.1	Reading Comprehension	4.63	0.52	0.18	4.88	0.35	0.13
00212.04.1	Active Listening	4.50	0.53	0.19	4.88	0.35	0.13
00212.04.1	Writing	4.13	0.35	0.13	4.50	0.53	0.19
00212.04.1	Speaking	4.63	0.52	0.18	4.50	0.53	0.19
00212.04.1	Mathematics	2.88	0.35	0.13	2.88	0.35	0.13
00212.04.1	Science	2.50	0.76	0.27	2.75	1.04	0.37
00212.04.1	Critical Thinking	4.13	0.35	0.13	4.25	0.46	0.16
00212.04.1	Active Learning	3.88	0.35	0.13	4.13	0.35	0.13
00212.04.1	Learning Strategies	3.88	0.64	0.23	4.25	0.71	0.25
00212.04.1	Monitoring	4.00	0.00	0.00	4.25	0.46	0.16
00212.04.1	Social Perceptiveness	4.25	0.46	0.16	5.13	0.35	0.13
00212.04.1	Coordination	3.75	0.46	0.16	3.88	0.35	0.13
00212.04.1	Persuasion	3.50	0.53	0.19	3.88	0.35	0.13
00212.04.1	Negotiation	3.50	0.53	0.19	3.63	0.52	0.18
00212.04.1	Instructing	3.38	0.52	0.18	3.63	0.52	0.18
00212.04.1	Service Orientation	3.88	0.35	0.13	3.88	0.35	0.13
00212.04.1	Complex Problem Solving	4.00	0.53	0.19	4.13	0.35	0.13
00212.04.1	Operations Analysis	1.63	0.52	0.18	1.00	1.31	0.46
00212.04.1	Technology Design	1.63	0.52	0.18	0.63	0.52	0.18
00212.04.1	Equipment Selection	1.13	0.35	0.13	0.38	1.06	0.38
00212.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00212.04.1	Programming	1.75	0.46	0.16	1.13	0.99	0.35
00212.04.1	Quality Control Analysis	1.38	0.52	0.18	0.50	0.76	0.27
00212.04.1	Operations Monitoring	1.38	0.52	0.18	0.50	0.76	0.27
00212.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00212.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00212.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00212.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00212.04.1	Systems Analysis	3.13	0.35	0.13	3.13	0.35	0.13
00212.04.1	Systems Evaluation	3.13	0.35	0.13	3.88	0.35	0.13
00212.04.1	Judg. and Dec. Making	4.00	0.00	0.00	4.00	0.00	0.00
00212.04.1	Time Management	3.50	0.53	0.19	3.50	0.53	0.19
00212.04.1	M. of Financial Resources	1.00	0.00	0.00	0.00	0.00	0.00
00212.04.1	M. of Material Resources	1.00	0.00	0.00	0.00	0.00	0.00
00212.04.1	M. of Personnel Resources	2.75	0.46	0.16	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Biological Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01235.04.1	Reading Comprehension	4.00	0.00	0.00	4.63	0.52	0.18
01235.04.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
01235.04.1	Writing	3.50	0.53	0.19	3.88	0.35	0.13
01235.04.1	Speaking	3.38	0.52	0.18	3.75	0.46	0.16
01235.04.1	Mathematics	3.00	0.00	0.00	3.63	0.52	0.18
01235.04.1	Science	3.75	0.71	0.25	3.63	0.52	0.18
01235.04.1	Critical Thinking	3.75	0.46	0.16	4.00	0.00	0.00
01235.04.1	Active Learning	3.50	0.53	0.19	3.88	0.35	0.13
01235.04.1	Learning Strategies	2.88	0.35	0.13	2.88	0.35	0.13
01235.04.1	Monitoring	3.38	0.52	0.18	3.75	0.46	0.16
01235.04.1	Social Perceptiveness	2.75	0.46	0.16	2.75	0.46	0.16
01235.04.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01235.04.1	Persuasion	2.00	0.53	0.19	1.88	0.83	0.30
01235.04.1	Negotiation	1.88	0.64	0.23	1.38	1.06	0.38
01235.04.1	Instructing	2.25	0.46	0.16	2.38	0.52	0.18
01235.04.1	Service Orientation	2.13	0.35	0.13	2.13	0.35	0.13
01235.04.1	Complex Problem Solving	3.13	0.35	0.13	3.38	0.52	0.18
01235.04.1	Operations Analysis	1.50	0.76	0.27	0.63	0.92	0.32
01235.04.1	Technology Design	1.38	0.52	0.18	0.50	0.76	0.27
01235.04.1	Equipment Selection	1.88	0.64	0.23	1.75	1.16	0.41
01235.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01235.04.1	Programming	1.63	0.52	0.18	1.00	0.93	0.33
01235.04.1	Quality Control Analysis	3.00	0.00	0.00	3.00	0.00	0.00
01235.04.1	Operations Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01235.04.1	Operation and Control	2.63	0.52	0.18	2.75	0.46	0.16
01235.04.1	Equipment Maintenance	2.25	0.46	0.16	2.13	0.64	0.23
01235.04.1	Troubleshooting	2.75	0.46	0.16	2.50	0.53	0.19
01235.04.1	Repairing	1.88	0.35	0.13	1.38	0.74	0.26
01235.04.1	Systems Analysis	2.88	0.35	0.13	2.88	0.35	0.13
01235.04.1	Systems Evaluation	2.88	0.35	0.13	2.88	0.35	0.13
01235.04.1	Judg. and Dec. Making	3.13	0.35	0.13	3.25	0.46	0.16
01235.04.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
01235.04.1	M. of Financial Resources	1.63	0.52	0.18	0.75	0.71	0.25
01235.04.1	M. of Material Resources	2.00	0.00	0.00	1.75	0.46	0.16
01235.04.1	M. of Personnel Resources	2.13	0.35	0.13	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Substance Abuse and Behavioral Disorder Counselors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01241.05.1	Reading Comprehension	4.00	0.00	0.00	4.25	0.46	0.16
01241.05.1	Active Listening	4.25	0.46	0.16	4.13	0.35	0.13
01241.05.1	Writing	4.00	0.00	0.00	4.00	0.00	0.00
01241.05.1	Speaking	4.13	0.35	0.13	4.13	0.35	0.13
01241.05.1	Mathematics	2.00	0.00	0.00	1.88	0.35	0.13
01241.05.1	Science	1.88	0.35	0.13	1.25	0.71	0.25
01241.05.1	Critical Thinking	3.88	0.35	0.13	4.13	0.35	0.13
01241.05.1	Active Learning	3.88	0.35	0.13	4.00	0.00	0.00
01241.05.1	Learning Strategies	3.25	0.46	0.16	3.75	0.46	0.16
01241.05.1	Monitoring	4.00	0.00	0.00	3.88	0.35	0.13
01241.05.1	Social Perceptiveness	4.25	0.46	0.16	5.00	0.00	0.00
01241.05.1	Coordination	3.88	0.35	0.13	4.00	0.00	0.00
01241.05.1	Persuasion	3.88	0.35	0.13	4.00	0.00	0.00
01241.05.1	Negotiation	3.38	0.52	0.18	3.13	0.35	0.13
01241.05.1	Instructing	3.25	0.46	0.16	3.25	0.46	0.16
01241.05.1	Service Orientation	3.88	0.35	0.13	4.00	0.00	0.00
01241.05.1	Complex Problem Solving	3.75	0.46	0.16	3.75	0.46	0.16
01241.05.1	Operations Analysis	1.88	0.35	0.13	1.63	0.74	0.26
01241.05.1	Technology Design	1.75	0.46	0.16	0.75	0.46	0.16
01241.05.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01241.05.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01241.05.1	Programming	1.63	0.52	0.18	0.63	0.52	0.18
01241.05.1	Quality Control Analysis	1.63	0.52	0.18	0.75	0.71	0.25
01241.05.1	Operations Monitoring	1.63	0.52	0.18	1.13	0.99	0.35
01241.05.1	Operation and Control	1.38	0.52	0.18	0.38	0.52	0.18
01241.05.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01241.05.1	Troubleshooting	1.25	0.46	0.16	0.25	0.46	0.16
01241.05.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01241.05.1	Systems Analysis	3.13	0.35	0.13	3.13	0.35	0.13
01241.05.1	Systems Evaluation	3.38	0.52	0.18	3.38	0.52	0.18
01241.05.1	Judg. and Dec. Making	3.75	0.46	0.16	3.88	0.35	0.13
01241.05.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01241.05.1	M. of Financial Resources	1.38	0.52	0.18	0.38	0.52	0.18
01241.05.1	M. of Material Resources	1.38	0.52	0.18	0.38	0.52	0.18
01241.05.1	M. of Personnel Resources	2.75	0.46	0.16	3.00	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Marriage and Family Therapists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01242.04.1	Reading Comprehension	4.00	0.00	0.00	4.25	0.46	0.16
01242.04.1	Active Listening	4.75	0.46	0.16	4.88	0.35	0.13
01242.04.1	Writing	3.88	0.35	0.13	4.13	0.35	0.13
01242.04.1	Speaking	4.25	0.46	0.16	4.13	0.35	0.13
01242.04.1	Mathematics	2.00	0.00	0.00	1.75	0.46	0.16
01242.04.1	Science	2.38	0.52	0.18	2.63	0.52	0.18
01242.04.1	Critical Thinking	3.88	0.35	0.13	4.13	0.35	0.13
01242.04.1	Active Learning	3.88	0.35	0.13	4.13	0.35	0.13
01242.04.1	Learning Strategies	3.38	0.52	0.18	3.88	0.35	0.13
01242.04.1	Monitoring	3.88	0.35	0.13	4.00	0.00	0.00
01242.04.1	Social Perceptiveness	4.38	0.52	0.18	5.63	0.52	0.18
01242.04.1	Coordination	3.75	0.46	0.16	3.75	0.46	0.16
01242.04.1	Persuasion	3.75	0.46	0.16	3.75	0.46	0.16
01242.04.1	Negotiation	3.75	0.46	0.16	3.88	0.35	0.13
01242.04.1	Instructing	3.50	0.53	0.19	3.75	0.46	0.16
01242.04.1	Service Orientation	4.13	0.35	0.13	4.25	0.46	0.16
01242.04.1	Complex Problem Solving	4.00	0.00	0.00	4.13	0.35	0.13
01242.04.1	Operations Analysis	2.75	0.46	0.16	2.75	0.46	0.16
01242.04.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
01242.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01242.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01242.04.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01242.04.1	Quality Control Analysis	1.00	0.00	0.00	0.00	0.00	0.00
01242.04.1	Operations Monitoring	1.38	0.52	0.18	0.38	0.52	0.18
01242.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01242.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01242.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01242.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01242.04.1	Systems Analysis	3.13	0.35	0.13	3.63	0.52	0.18
01242.04.1	Systems Evaluation	3.25	0.46	0.16	3.75	0.46	0.16
01242.04.1	Judg. and Dec. Making	4.00	0.00	0.00	4.13	0.35	0.13
01242.04.1	Time Management	3.13	0.35	0.13	3.00	0.00	0.00
01242.04.1	M. of Financial Resources	1.00	0.00	0.00	0.00	0.00	0.00
01242.04.1	M. of Material Resources	1.00	0.00	0.00	0.00	0.00	0.00
01242.04.1	M. of Personnel Resources	3.13	0.35	0.13	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Rehabilitation Counselors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01244.04.1	Reading Comprehension	3.88	0.35	0.13	4.13	0.35	0.13
01244.04.1	Active Listening	4.13	0.35	0.13	4.25	0.46	0.16
01244.04.1	Writing	3.50	0.53	0.19	4.00	0.00	0.00
01244.04.1	Speaking	4.13	0.35	0.13	4.13	0.35	0.13
01244.04.1	Mathematics	2.00	0.00	0.00	2.13	0.35	0.13
01244.04.1	Science	2.00	0.00	0.00	1.75	0.46	0.16
01244.04.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
01244.04.1	Active Learning	3.25	0.46	0.16	3.50	0.76	0.27
01244.04.1	Learning Strategies	3.13	0.35	0.13	3.75	0.46	0.16
01244.04.1	Monitoring	4.13	0.35	0.13	4.13	0.35	0.13
01244.04.1	Social Perceptiveness	4.13	0.35	0.13	5.00	0.53	0.19
01244.04.1	Coordination	4.00	0.00	0.00	4.00	0.00	0.00
01244.04.1	Persuasion	3.00	0.53	0.19	3.63	0.74	0.26
01244.04.1	Negotiation	2.88	0.35	0.13	2.88	0.35	0.13
01244.04.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
01244.04.1	Service Orientation	4.00	0.00	0.00	4.13	0.35	0.13
01244.04.1	Complex Problem Solving	3.13	0.35	0.13	3.75	0.46	0.16
01244.04.1	Operations Analysis	2.75	0.71	0.25	2.75	1.16	0.41
01244.04.1	Technology Design	1.63	0.52	0.18	0.63	0.52	0.18
01244.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01244.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01244.04.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
01244.04.1	Quality Control Analysis	1.38	0.52	0.18	0.38	0.52	0.18
01244.04.1	Operations Monitoring	1.38	0.52	0.18	0.50	0.76	0.27
01244.04.1	Operation and Control	1.13	0.35	0.13	0.13	0.35	0.13
01244.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01244.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01244.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01244.04.1	Systems Analysis	3.13	0.64	0.23	3.50	0.53	0.19
01244.04.1	Systems Evaluation	3.25	0.46	0.16	3.63	0.52	0.18
01244.04.1	Judg. and Dec. Making	3.50	0.53	0.19	3.63	0.52	0.18
01244.04.1	Time Management	3.13	0.35	0.13	3.38	0.52	0.18
01244.04.1	M. of Financial Resources	2.13	0.35	0.13	1.75	1.16	0.41
01244.04.1	M. of Material Resources	1.75	0.46	0.16	0.88	0.64	0.23
01244.04.1	M. of Personnel Resources	2.88	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Community Health Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01692.02.1	Reading Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
01692.02.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
01692.02.1	Writing	3.75	0.46	0.16	4.00	0.00	0.00
01692.02.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
01692.02.1	Mathematics	2.00	0.00	0.00	1.88	0.35	0.13
01692.02.1	Science	1.50	0.53	0.19	0.63	0.74	0.26
01692.02.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
01692.02.1	Active Learning	3.88	0.35	0.13	3.88	0.35	0.13
01692.02.1	Learning Strategies	3.13	0.35	0.13	3.75	0.46	0.16
01692.02.1	Monitoring	3.75	0.46	0.16	3.75	0.46	0.16
01692.02.1	Social Perceptiveness	4.00	0.00	0.00	4.50	0.53	0.19
01692.02.1	Coordination	3.63	0.52	0.18	3.63	0.52	0.18
01692.02.1	Persuasion	3.38	0.74	0.26	3.75	0.71	0.25
01692.02.1	Negotiation	2.88	0.35	0.13	2.88	0.35	0.13
01692.02.1	Instructing	3.63	0.52	0.18	3.38	0.52	0.18
01692.02.1	Service Orientation	3.75	0.46	0.16	3.88	0.35	0.13
01692.02.1	Complex Problem Solving	3.63	0.52	0.18	3.50	0.53	0.19
01692.02.1	Operations Analysis	1.38	0.52	0.18	0.50	0.76	0.27
01692.02.1	Technology Design	1.13	0.35	0.13	0.13	0.35	0.13
01692.02.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01692.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01692.02.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
01692.02.1	Quality Control Analysis	1.38	0.52	0.18	0.38	0.52	0.18
01692.02.1	Operations Monitoring	1.75	0.46	0.16	1.25	0.89	0.31
01692.02.1	Operation and Control	1.63	0.52	0.18	1.00	0.93	0.33
01692.02.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01692.02.1	Troubleshooting	1.13	0.35	0.13	0.13	0.35	0.13
01692.02.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01692.02.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
01692.02.1	Systems Evaluation	3.00	0.00	0.00	3.25	0.46	0.16
01692.02.1	Judg. and Dec. Making	3.38	0.52	0.18	3.38	0.52	0.18
01692.02.1	Time Management	3.13	0.35	0.13	3.00	0.00	0.00
01692.02.1	M. of Financial Resources	1.50	0.53	0.19	0.75	0.89	0.31
01692.02.1	M. of Material Resources	1.50	0.53	0.19	0.88	0.99	0.35
01692.02.1	M. of Personnel Resources	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Administrative Law Judges, Adjudicators, and Hearing Officers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01251.04.1	Reading Comprehension	4.50	0.53	0.19	5.00	0.53	0.19
01251.04.1	Active Listening	4.50	0.53	0.19	5.75	0.46	0.16
01251.04.1	Writing	4.25	0.46	0.16	5.13	0.35	0.13
01251.04.1	Speaking	4.13	0.35	0.13	5.00	0.53	0.19
01251.04.1	Mathematics	2.13	0.35	0.13	2.25	0.46	0.16
01251.04.1	Science	1.38	0.52	0.18	0.38	0.52	0.18
01251.04.1	Critical Thinking	4.50	0.53	0.19	5.25	0.71	0.25
01251.04.1	Active Learning	4.00	0.00	0.00	4.25	0.46	0.16
01251.04.1	Learning Strategies	3.00	0.00	0.00	2.88	0.35	0.13
01251.04.1	Monitoring	3.88	0.35	0.13	4.00	0.00	0.00
01251.04.1	Social Perceptiveness	4.00	0.00	0.00	4.00	0.00	0.00
01251.04.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01251.04.1	Persuasion	3.00	0.00	0.00	3.63	0.52	0.18
01251.04.1	Negotiation	3.13	0.35	0.13	3.50	0.53	0.19
01251.04.1	Instructing	2.88	0.35	0.13	3.00	0.00	0.00
01251.04.1	Service Orientation	2.88	0.35	0.13	3.00	0.00	0.00
01251.04.1	Complex Problem Solving	3.88	0.35	0.13	4.00	0.00	0.00
01251.04.1	Operations Analysis	1.50	0.53	0.19	0.63	0.74	0.26
01251.04.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
01251.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01251.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01251.04.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
01251.04.1	Quality Control Analysis	1.00	0.00	0.00	0.00	0.00	0.00
01251.04.1	Operations Monitoring	1.13	0.35	0.13	0.13	0.35	0.13
01251.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01251.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01251.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01251.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01251.04.1	Systems Analysis	2.88	0.35	0.13	2.88	0.35	0.13
01251.04.1	Systems Evaluation	2.88	0.35	0.13	2.88	0.35	0.13
01251.04.1	Judg. and Dec. Making	4.25	0.46	0.16	4.88	0.35	0.13
01251.04.1	Time Management	3.38	0.52	0.18	3.38	0.52	0.18
01251.04.1	M. of Financial Resources	1.50	0.53	0.19	0.75	1.04	0.37
01251.04.1	M. of Material Resources	1.25	0.46	0.16	0.25	0.46	0.16
01251.04.1	M. of Personnel Resources	2.38	0.52	0.18	2.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Title Examiners, Abstractors, and Searchers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01254.03.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
01254.03.1	Active Listening	3.75	0.46	0.16	3.75	0.46	0.16
01254.03.1	Writing	3.25	0.46	0.16	3.63	0.52	0.18
01254.03.1	Speaking	3.63	0.52	0.18	3.63	0.52	0.18
01254.03.1	Mathematics	2.13	0.35	0.13	2.25	0.46	0.16
01254.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01254.03.1	Critical Thinking	3.63	0.52	0.18	3.63	0.52	0.18
01254.03.1	Active Learning	2.88	0.35	0.13	3.00	0.00	0.00
01254.03.1	Learning Strategies	2.38	0.52	0.18	2.38	0.74	0.26
01254.03.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01254.03.1	Social Perceptiveness	2.75	0.46	0.16	2.75	0.46	0.16
01254.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01254.03.1	Persuasion	2.50	0.53	0.19	2.13	0.35	0.13
01254.03.1	Negotiation	2.13	0.35	0.13	2.00	0.00	0.00
01254.03.1	Instructing	2.25	0.46	0.16	2.25	0.46	0.16
01254.03.1	Service Orientation	2.88	0.35	0.13	3.00	0.53	0.19
01254.03.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
01254.03.1	Operations Analysis	1.50	0.53	0.19	0.63	0.74	0.26
01254.03.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
01254.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01254.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01254.03.1	Programming	1.25	0.46	0.16	0.38	0.74	0.26
01254.03.1	Quality Control Analysis	1.13	0.35	0.13	0.13	0.35	0.13
01254.03.1	Operations Monitoring	1.63	0.52	0.18	0.63	0.52	0.18
01254.03.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01254.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01254.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01254.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01254.03.1	Systems Analysis	2.13	0.35	0.13	2.13	0.35	0.13
01254.03.1	Systems Evaluation	2.13	0.35	0.13	1.88	0.35	0.13
01254.03.1	Judg. and Dec. Making	3.00	0.53	0.19	2.63	0.52	0.18
01254.03.1	Time Management	3.38	0.52	0.18	3.25	0.46	0.16
01254.03.1	M. of Financial Resources	1.75	0.46	0.16	0.88	0.64	0.23
01254.03.1	M. of Material Resources	1.63	0.52	0.18	0.75	0.71	0.25
01254.03.1	M. of Personnel Resources	2.25	0.46	0.16	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Law Teachers, Postsecondary

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01274.04.1	Reading Comprehension	4.50	0.53	0.19	5.13	0.35	0.13
01274.04.1	Active Listening	4.50	0.53	0.19	4.88	0.35	0.13
01274.04.1	Writing	4.13	0.35	0.13	5.00	0.00	0.00
01274.04.1	Speaking	4.75	0.46	0.16	5.00	0.00	0.00
01274.04.1	Mathematics	2.00	0.00	0.00	2.13	0.35	0.13
01274.04.1	Science	1.63	0.52	0.18	0.75	0.71	0.25
01274.04.1	Critical Thinking	4.25	0.46	0.16	5.00	0.53	0.19
01274.04.1	Active Learning	4.13	0.35	0.13	5.00	0.53	0.19
01274.04.1	Learning Strategies	4.50	0.53	0.19	4.75	0.46	0.16
01274.04.1	Monitoring	3.75	0.71	0.25	3.88	0.64	0.23
01274.04.1	Social Perceptiveness	3.25	0.46	0.16	3.25	0.46	0.16
01274.04.1	Coordination	2.88	0.35	0.13	2.88	0.35	0.13
01274.04.1	Persuasion	3.00	0.53	0.19	3.50	0.76	0.27
01274.04.1	Negotiation	2.88	0.64	0.23	3.25	0.46	0.16
01274.04.1	Instructing	4.38	0.52	0.18	4.63	0.52	0.18
01274.04.1	Service Orientation	2.88	0.35	0.13	3.00	0.00	0.00
01274.04.1	Complex Problem Solving	3.63	0.52	0.18	3.88	0.35	0.13
01274.04.1	Operations Analysis	1.63	0.52	0.18	0.75	0.71	0.25
01274.04.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
01274.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01274.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01274.04.1	Programming	1.50	0.53	0.19	0.50	0.53	0.19
01274.04.1	Quality Control Analysis	1.50	0.76	0.27	0.50	0.76	0.27
01274.04.1	Operations Monitoring	1.13	0.35	0.13	0.13	0.35	0.13
01274.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01274.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01274.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01274.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01274.04.1	Systems Analysis	3.13	0.35	0.13	3.25	0.46	0.16
01274.04.1	Systems Evaluation	3.13	0.35	0.13	3.63	0.52	0.18
01274.04.1	Judg. and Dec. Making	3.88	0.35	0.13	4.13	0.35	0.13
01274.04.1	Time Management	3.00	0.00	0.00	3.00	0.53	0.19
01274.04.1	M. of Financial Resources	1.25	0.46	0.16	0.25	0.46	0.16
01274.04.1	M. of Material Resources	1.50	0.53	0.19	0.63	0.74	0.26
01274.04.1	M. of Personnel Resources	2.63	0.52	0.18	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Communications Teachers, Postsecondary

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01276.04.1	Reading Comprehension	4.25	0.46	0.16	5.00	0.00	0.00
01276.04.1	Active Listening	4.13	0.35	0.13	4.25	0.46	0.16
01276.04.1	Writing	4.13	0.35	0.13	4.88	0.35	0.13
01276.04.1	Speaking	4.25	0.46	0.16	5.00	0.00	0.00
01276.04.1	Mathematics	2.13	0.35	0.13	2.50	0.53	0.19
01276.04.1	Science	1.88	0.35	0.13	1.50	0.76	0.27
01276.04.1	Critical Thinking	3.88	0.35	0.13	4.13	0.35	0.13
01276.04.1	Active Learning	4.00	0.00	0.00	4.13	0.35	0.13
01276.04.1	Learning Strategies	4.13	0.35	0.13	4.50	0.53	0.19
01276.04.1	Monitoring	3.75	0.46	0.16	4.00	0.00	0.00
01276.04.1	Social Perceptiveness	3.38	0.52	0.18	3.75	0.46	0.16
01276.04.1	Coordination	3.13	0.35	0.13	3.13	0.35	0.13
01276.04.1	Persuasion	3.13	0.35	0.13	3.13	0.35	0.13
01276.04.1	Negotiation	3.13	0.35	0.13	3.13	0.35	0.13
01276.04.1	Instructing	4.25	0.46	0.16	4.88	0.35	0.13
01276.04.1	Service Orientation	3.13	0.35	0.13	3.13	0.35	0.13
01276.04.1	Complex Problem Solving	3.63	0.52	0.18	3.63	0.52	0.18
01276.04.1	Operations Analysis	2.13	0.35	0.13	2.13	0.35	0.13
01276.04.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
01276.04.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
01276.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01276.04.1	Programming	1.75	0.46	0.16	0.75	0.46	0.16
01276.04.1	Quality Control Analysis	1.13	0.35	0.13	0.13	0.35	0.13
01276.04.1	Operations Monitoring	1.50	0.53	0.19	0.50	0.53	0.19
01276.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01276.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01276.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01276.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01276.04.1	Systems Analysis	3.13	0.35	0.13	3.13	0.35	0.13
01276.04.1	Systems Evaluation	3.13	0.35	0.13	3.13	0.35	0.13
01276.04.1	Judg. and Dec. Making	3.50	0.53	0.19	3.75	0.46	0.16
01276.04.1	Time Management	3.13	0.35	0.13	3.13	0.35	0.13
01276.04.1	M. of Financial Resources	2.13	0.35	0.13	1.75	0.71	0.25
01276.04.1	M. of Material Resources	2.13	0.35	0.13	1.38	0.74	0.26
01276.04.1	M. of Personnel Resources	2.75	0.46	0.16	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Career/Technical Education Teachers, Middle School

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01285.04.1	Reading Comprehension	4.00	0.00	0.00	4.25	0.46	0.16
01285.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
01285.04.1	Writing	3.75	0.46	0.16	3.88	0.35	0.13
01285.04.1	Speaking	4.13	0.35	0.13	4.13	0.35	0.13
01285.04.1	Mathematics	2.63	0.52	0.18	2.50	0.53	0.19
01285.04.1	Science	1.75	0.46	0.16	1.00	0.76	0.27
01285.04.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
01285.04.1	Active Learning	3.88	0.35	0.13	3.88	0.35	0.13
01285.04.1	Learning Strategies	4.13	0.35	0.13	4.25	0.46	0.16
01285.04.1	Monitoring	4.00	0.00	0.00	4.00	0.00	0.00
01285.04.1	Social Perceptiveness	4.00	0.00	0.00	4.13	0.35	0.13
01285.04.1	Coordination	3.25	0.46	0.16	3.13	0.35	0.13
01285.04.1	Persuasion	3.00	0.00	0.00	3.00	0.00	0.00
01285.04.1	Negotiation	2.88	0.35	0.13	3.00	0.00	0.00
01285.04.1	Instructing	4.13	0.35	0.13	4.00	0.00	0.00
01285.04.1	Service Orientation	3.38	0.52	0.18	3.13	0.35	0.13
01285.04.1	Complex Problem Solving	3.13	0.64	0.23	3.13	0.35	0.13
01285.04.1	Operations Analysis	2.38	1.06	0.38	2.25	1.49	0.53
01285.04.1	Technology Design	1.75	0.71	0.25	0.75	0.71	0.25
01285.04.1	Equipment Selection	1.25	0.46	0.16	0.38	0.74	0.26
01285.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01285.04.1	Programming	1.50	0.53	0.19	0.50	0.53	0.19
01285.04.1	Quality Control Analysis	1.75	0.46	0.16	1.25	0.89	0.31
01285.04.1	Operations Monitoring	1.75	0.46	0.16	1.38	0.92	0.32
01285.04.1	Operation and Control	1.63	0.52	0.18	1.00	0.93	0.33
01285.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01285.04.1	Troubleshooting	1.13	0.35	0.13	0.25	0.71	0.25
01285.04.1	Repairing	1.13	0.35	0.13	0.13	0.35	0.13
01285.04.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
01285.04.1	Systems Evaluation	3.00	0.00	0.00	3.00	0.00	0.00
01285.04.1	Judg. and Dec. Making	3.38	0.52	0.18	3.13	0.35	0.13
01285.04.1	Time Management	3.25	0.46	0.16	3.00	0.00	0.00
01285.04.1	M. of Financial Resources	1.50	0.53	0.19	0.63	0.74	0.26
01285.04.1	M. of Material Resources	2.25	0.46	0.16	2.13	0.35	0.13
01285.04.1	M. of Personnel Resources	2.50	0.53	0.19	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Special Education Teachers, Preschool

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01694.02.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
01694.02.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
01694.02.1	Writing	3.75	0.46	0.16	4.00	0.00	0.00
01694.02.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
01694.02.1	Mathematics	2.13	0.35	0.13	2.13	0.64	0.23
01694.02.1	Science	1.75	0.46	0.16	1.25	0.89	0.31
01694.02.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
01694.02.1	Active Learning	3.88	0.35	0.13	4.13	0.35	0.13
01694.02.1	Learning Strategies	4.00	0.00	0.00	4.25	0.46	0.16
01694.02.1	Monitoring	4.00	0.00	0.00	4.13	0.35	0.13
01694.02.1	Social Perceptiveness	4.00	0.00	0.00	4.13	0.35	0.13
01694.02.1	Coordination	3.25	0.46	0.16	3.50	0.53	0.19
01694.02.1	Persuasion	3.00	0.00	0.00	3.13	0.35	0.13
01694.02.1	Negotiation	2.88	0.35	0.13	2.88	0.35	0.13
01694.02.1	Instructing	3.88	0.35	0.13	3.25	0.46	0.16
01694.02.1	Service Orientation	3.63	0.52	0.18	3.63	0.52	0.18
01694.02.1	Complex Problem Solving	3.38	0.52	0.18	3.38	0.52	0.18
01694.02.1	Operations Analysis	1.75	0.71	0.25	1.13	1.36	0.48
01694.02.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
01694.02.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01694.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01694.02.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
01694.02.1	Quality Control Analysis	1.75	0.71	0.25	0.88	0.83	0.30
01694.02.1	Operations Monitoring	1.50	0.53	0.19	0.50	0.53	0.19
01694.02.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01694.02.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01694.02.1	Troubleshooting	1.38	0.52	0.18	0.38	0.52	0.18
01694.02.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01694.02.1	Systems Analysis	3.00	0.00	0.00	3.13	0.35	0.13
01694.02.1	Systems Evaluation	3.00	0.00	0.00	3.38	0.52	0.18
01694.02.1	Judg. and Dec. Making	3.13	0.35	0.13	3.25	0.46	0.16
01694.02.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01694.02.1	M. of Financial Resources	1.25	0.46	0.16	0.38	0.74	0.26
01694.02.1	M. of Material Resources	1.50	0.53	0.19	0.75	0.89	0.31
01694.02.1	M. of Personnel Resources	2.63	0.52	0.18	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Special Education Teachers, Kindergarten

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01738.01.1	Reading Comprehension	3.88	0.35	0.13	3.75	0.46	0.16
01738.01.1	Active Listening	3.88	0.35	0.13	3.63	0.52	0.18
01738.01.1	Writing	3.63	0.52	0.18	3.75	0.46	0.16
01738.01.1	Speaking	4.00	0.53	0.19	3.50	0.53	0.19
01738.01.1	Mathematics	2.50	0.53	0.19	2.25	0.71	0.25
01738.01.1	Science	1.50	0.53	0.19	0.75	0.89	0.31
01738.01.1	Critical Thinking	3.63	0.52	0.18	3.50	0.53	0.19
01738.01.1	Active Learning	3.63	0.52	0.18	3.38	0.52	0.18
01738.01.1	Learning Strategies	3.88	0.64	0.23	3.75	0.46	0.16
01738.01.1	Monitoring	3.63	0.52	0.18	3.63	0.52	0.18
01738.01.1	Social Perceptiveness	3.63	0.52	0.18	3.63	0.52	0.18
01738.01.1	Coordination	3.38	0.52	0.18	3.13	0.35	0.13
01738.01.1	Persuasion	3.00	0.00	0.00	3.13	0.35	0.13
01738.01.1	Negotiation	3.00	0.00	0.00	2.88	0.35	0.13
01738.01.1	Instructing	3.88	0.64	0.23	3.25	0.71	0.25
01738.01.1	Service Orientation	3.50	0.53	0.19	3.25	0.46	0.16
01738.01.1	Complex Problem Solving	3.38	0.52	0.18	3.00	0.53	0.19
01738.01.1	Operations Analysis	1.88	0.83	0.30	1.38	1.19	0.42
01738.01.1	Technology Design	1.50	0.53	0.19	0.75	0.89	0.31
01738.01.1	Equipment Selection	1.13	0.35	0.13	0.25	0.71	0.25
01738.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01738.01.1	Programming	1.50	0.53	0.19	0.63	0.74	0.26
01738.01.1	Quality Control Analysis	1.00	0.00	0.00	0.00	0.00	0.00
01738.01.1	Operations Monitoring	1.75	0.46	0.16	1.00	0.76	0.27
01738.01.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01738.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01738.01.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01738.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01738.01.1	Systems Analysis	3.00	0.93	0.33	3.00	0.93	0.33
01738.01.1	Systems Evaluation	2.88	0.99	0.35	2.63	0.92	0.32
01738.01.1	Judg. and Dec. Making	3.50	0.53	0.19	3.25	0.46	0.16
01738.01.1	Time Management	3.50	0.53	0.19	3.25	0.46	0.16
01738.01.1	M. of Financial Resources	1.25	0.46	0.16	0.50	0.93	0.33
01738.01.1	M. of Material Resources	1.38	0.52	0.18	0.63	0.92	0.32
01738.01.1	M. of Personnel Resources	2.63	0.74	0.26	2.63	0.74	0.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Special Education Teachers, Middle School

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01289.04.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
01289.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
01289.04.1	Writing	4.00	0.00	0.00	4.00	0.00	0.00
01289.04.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
01289.04.1	Mathematics	2.50	0.53	0.19	2.88	0.35	0.13
01289.04.1	Science	1.63	0.52	0.18	0.75	0.71	0.25
01289.04.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
01289.04.1	Active Learning	4.00	0.00	0.00	4.00	0.00	0.00
01289.04.1	Learning Strategies	4.13	0.35	0.13	4.25	0.46	0.16
01289.04.1	Monitoring	4.00	0.00	0.00	4.00	0.00	0.00
01289.04.1	Social Perceptiveness	4.00	0.00	0.00	4.13	0.35	0.13
01289.04.1	Coordination	3.75	0.46	0.16	3.75	0.46	0.16
01289.04.1	Persuasion	3.00	0.00	0.00	3.13	0.35	0.13
01289.04.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01289.04.1	Instructing	4.13	0.35	0.13	4.13	0.35	0.13
01289.04.1	Service Orientation	4.00	0.00	0.00	3.63	0.52	0.18
01289.04.1	Complex Problem Solving	3.38	0.52	0.18	3.25	0.46	0.16
01289.04.1	Operations Analysis	1.50	0.53	0.19	0.63	0.74	0.26
01289.04.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
01289.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01289.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01289.04.1	Programming	1.13	0.35	0.13	0.13	0.35	0.13
01289.04.1	Quality Control Analysis	1.25	0.46	0.16	0.25	0.46	0.16
01289.04.1	Operations Monitoring	1.25	0.46	0.16	0.25	0.46	0.16
01289.04.1	Operation and Control	1.13	0.35	0.13	0.13	0.35	0.13
01289.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01289.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01289.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01289.04.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
01289.04.1	Systems Evaluation	2.88	0.35	0.13	3.13	0.35	0.13
01289.04.1	Judg. and Dec. Making	3.75	0.46	0.16	3.25	0.46	0.16
01289.04.1	Time Management	3.75	0.46	0.16	3.88	0.35	0.13
01289.04.1	M. of Financial Resources	1.13	0.35	0.13	0.13	0.35	0.13
01289.04.1	M. of Material Resources	1.38	0.52	0.18	0.38	0.52	0.18
01289.04.1	M. of Personnel Resources	2.88	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Adapted Physical Education Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01627.03.1	Reading Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
01627.03.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
01627.03.1	Writing	3.88	0.35	0.13	3.88	0.35	0.13
01627.03.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
01627.03.1	Mathematics	2.00	0.00	0.00	2.00	0.00	0.00
01627.03.1	Science	1.50	0.53	0.19	0.50	0.53	0.19
01627.03.1	Critical Thinking	3.75	0.46	0.16	3.75	0.46	0.16
01627.03.1	Active Learning	3.88	0.35	0.13	4.00	0.00	0.00
01627.03.1	Learning Strategies	4.00	0.00	0.00	4.13	0.35	0.13
01627.03.1	Monitoring	3.88	0.35	0.13	4.00	0.00	0.00
01627.03.1	Social Perceptiveness	4.00	0.00	0.00	4.00	0.00	0.00
01627.03.1	Coordination	3.75	0.46	0.16	3.75	0.46	0.16
01627.03.1	Persuasion	3.13	0.35	0.13	3.63	0.52	0.18
01627.03.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01627.03.1	Instructing	4.13	0.35	0.13	3.75	0.46	0.16
01627.03.1	Service Orientation	3.88	0.64	0.23	3.88	0.35	0.13
01627.03.1	Complex Problem Solving	3.38	0.52	0.18	3.38	0.52	0.18
01627.03.1	Operations Analysis	2.13	0.35	0.13	2.13	0.35	0.13
01627.03.1	Technology Design	1.88	0.35	0.13	1.25	0.71	0.25
01627.03.1	Equipment Selection	1.25	0.46	0.16	0.25	0.46	0.16
01627.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01627.03.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
01627.03.1	Quality Control Analysis	2.00	0.00	0.00	1.75	0.46	0.16
01627.03.1	Operations Monitoring	1.88	0.35	0.13	1.75	0.71	0.25
01627.03.1	Operation and Control	1.25	0.46	0.16	0.25	0.46	0.16
01627.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01627.03.1	Troubleshooting	1.88	0.35	0.13	0.88	0.35	0.13
01627.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01627.03.1	Systems Analysis	3.13	0.35	0.13	3.13	0.35	0.13
01627.03.1	Systems Evaluation	3.13	0.35	0.13	3.13	0.35	0.13
01627.03.1	Judg. and Dec. Making	3.75	0.46	0.16	3.63	0.52	0.18
01627.03.1	Time Management	3.25	0.46	0.16	3.25	0.46	0.16
01627.03.1	M. of Financial Resources	1.75	0.46	0.16	0.88	0.64	0.23
01627.03.1	M. of Material Resources	1.88	0.35	0.13	1.13	0.64	0.23
01627.03.1	M. of Personnel Resources	2.75	0.46	0.16	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Museum Technicians and Conservators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00278.04.1	Reading Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
00278.04.1	Active Listening	3.88	0.35	0.13	3.88	0.35	0.13
00278.04.1	Writing	3.38	0.52	0.18	3.88	0.35	0.13
00278.04.1	Speaking	3.63	0.52	0.18	3.88	0.35	0.13
00278.04.1	Mathematics	2.38	0.74	0.26	2.25	1.04	0.37
00278.04.1	Science	2.50	0.53	0.19	2.38	0.74	0.26
00278.04.1	Critical Thinking	3.38	0.52	0.18	3.63	0.52	0.18
00278.04.1	Active Learning	3.13	0.35	0.13	3.13	0.83	0.30
00278.04.1	Learning Strategies	2.88	0.35	0.13	3.00	0.00	0.00
00278.04.1	Monitoring	3.38	0.52	0.18	3.50	0.53	0.19
00278.04.1	Social Perceptiveness	3.00	0.53	0.19	3.13	0.35	0.13
00278.04.1	Coordination	3.00	0.00	0.00	3.25	0.46	0.16
00278.04.1	Persuasion	2.38	0.52	0.18	2.50	0.53	0.19
00278.04.1	Negotiation	2.38	0.52	0.18	2.50	0.53	0.19
00278.04.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
00278.04.1	Service Orientation	2.75	0.46	0.16	2.88	0.35	0.13
00278.04.1	Complex Problem Solving	3.25	0.46	0.16	3.25	0.46	0.16
00278.04.1	Operations Analysis	1.63	0.52	0.18	0.88	0.83	0.30
00278.04.1	Technology Design	1.50	0.53	0.19	0.88	0.99	0.35
00278.04.1	Equipment Selection	1.50	0.53	0.19	0.63	0.74	0.26
00278.04.1	Installation	1.50	0.76	0.27	0.50	0.76	0.27
00278.04.1	Programming	1.38	0.52	0.18	0.50	0.76	0.27
00278.04.1	Quality Control Analysis	2.75	0.71	0.25	2.88	0.64	0.23
00278.04.1	Operations Monitoring	2.00	0.53	0.19	1.88	0.83	0.30
00278.04.1	Operation and Control	1.88	0.35	0.13	1.38	0.74	0.26
00278.04.1	Equipment Maintenance	1.50	0.53	0.19	0.63	0.74	0.26
00278.04.1	Troubleshooting	1.63	0.52	0.18	0.88	0.83	0.30
00278.04.1	Repairing	1.75	0.46	0.16	1.00	0.76	0.27
00278.04.1	Systems Analysis	2.63	0.52	0.18	2.63	0.52	0.18
00278.04.1	Systems Evaluation	2.63	0.52	0.18	2.63	0.52	0.18
00278.04.1	Judg. and Dec. Making	3.25	0.46	0.16	3.25	0.46	0.16
00278.04.1	Time Management	2.88	0.35	0.13	2.75	0.46	0.16
00278.04.1	M. of Financial Resources	1.88	0.35	0.13	1.63	0.92	0.32
00278.04.1	M. of Material Resources	2.25	0.46	0.16	2.00	0.53	0.19
00278.04.1	M. of Personnel Resources	2.75	0.46	0.16	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Librarians and Media Collections Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01741.01.1	Reading Comprehension	4.13	0.35	0.13	4.13	0.35	0.13
01741.01.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
01741.01.1	Writing	3.63	0.52	0.18	4.00	0.00	0.00
01741.01.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
01741.01.1	Mathematics	1.88	0.35	0.13	1.75	0.71	0.25
01741.01.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01741.01.1	Critical Thinking	3.63	0.52	0.18	3.88	0.35	0.13
01741.01.1	Active Learning	3.13	0.35	0.13	3.38	0.74	0.26
01741.01.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
01741.01.1	Monitoring	3.25	0.46	0.16	3.38	0.52	0.18
01741.01.1	Social Perceptiveness	3.25	0.46	0.16	3.13	0.35	0.13
01741.01.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01741.01.1	Persuasion	2.50	0.53	0.19	2.50	0.53	0.19
01741.01.1	Negotiation	2.50	0.53	0.19	2.50	0.53	0.19
01741.01.1	Instructing	3.13	0.35	0.13	3.13	0.35	0.13
01741.01.1	Service Orientation	3.38	0.52	0.18	3.38	0.52	0.18
01741.01.1	Complex Problem Solving	3.00	0.53	0.19	2.88	0.64	0.23
01741.01.1	Operations Analysis	1.75	0.46	0.16	1.25	0.89	0.31
01741.01.1	Technology Design	1.50	0.53	0.19	0.63	0.74	0.26
01741.01.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
01741.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01741.01.1	Programming	1.75	0.71	0.25	0.88	0.83	0.30
01741.01.1	Quality Control Analysis	1.75	0.71	0.25	1.13	0.99	0.35
01741.01.1	Operations Monitoring	1.63	0.52	0.18	0.88	0.83	0.30
01741.01.1	Operation and Control	1.38	0.52	0.18	0.50	0.76	0.27
01741.01.1	Equipment Maintenance	1.13	0.35	0.13	0.13	0.35	0.13
01741.01.1	Troubleshooting	1.38	0.52	0.18	0.50	0.76	0.27
01741.01.1	Repairing	1.13	0.35	0.13	0.13	0.35	0.13
01741.01.1	Systems Analysis	2.50	0.93	0.33	2.25	1.04	0.37
01741.01.1	Systems Evaluation	2.50	0.93	0.33	2.25	1.04	0.37
01741.01.1	Judg. and Dec. Making	3.25	0.46	0.16	3.13	0.35	0.13
01741.01.1	Time Management	3.00	0.00	0.00	3.13	0.35	0.13
01741.01.1	M. of Financial Resources	2.75	0.46	0.16	2.75	0.71	0.25
01741.01.1	M. of Material Resources	2.63	0.52	0.18	2.50	0.53	0.19
01741.01.1	M. of Personnel Resources	2.88	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Floral Designers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00376.03.1	Reading Comprehension	2.88	0.35	0.13	2.88	0.35	0.13
00376.03.1	Active Listening	3.88	0.35	0.13	3.25	0.46	0.16
00376.03.1	Writing	2.63	0.52	0.18	2.75	0.46	0.16
00376.03.1	Speaking	3.63	0.52	0.18	3.00	0.00	0.00
00376.03.1	Mathematics	2.13	0.35	0.13	2.00	0.00	0.00
00376.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00376.03.1	Critical Thinking	3.13	0.35	0.13	3.13	0.64	0.23
00376.03.1	Active Learning	2.88	0.35	0.13	2.88	0.35	0.13
00376.03.1	Learning Strategies	2.38	0.52	0.18	2.13	0.35	0.13
00376.03.1	Monitoring	3.00	0.00	0.00	2.88	0.35	0.13
00376.03.1	Social Perceptiveness	3.13	0.64	0.23	2.88	0.35	0.13
00376.03.1	Coordination	2.75	0.46	0.16	2.75	0.46	0.16
00376.03.1	Persuasion	2.75	0.46	0.16	2.75	0.46	0.16
00376.03.1	Negotiation	2.38	0.52	0.18	2.63	0.52	0.18
00376.03.1	Instructing	2.25	0.46	0.16	2.25	0.46	0.16
00376.03.1	Service Orientation	3.25	0.46	0.16	3.00	0.00	0.00
00376.03.1	Complex Problem Solving	2.75	0.46	0.16	2.88	0.35	0.13
00376.03.1	Operations Analysis	2.75	0.46	0.16	2.75	0.46	0.16
00376.03.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
00376.03.1	Equipment Selection	1.38	0.52	0.18	0.38	0.52	0.18
00376.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00376.03.1	Programming	1.13	0.35	0.13	0.13	0.35	0.13
00376.03.1	Quality Control Analysis	2.00	0.00	0.00	1.38	0.52	0.18
00376.03.1	Operations Monitoring	1.50	0.53	0.19	0.63	0.74	0.26
00376.03.1	Operation and Control	1.50	0.53	0.19	0.50	0.53	0.19
00376.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00376.03.1	Troubleshooting	1.13	0.35	0.13	0.13	0.35	0.13
00376.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00376.03.1	Systems Analysis	2.13	0.35	0.13	2.00	0.00	0.00
00376.03.1	Systems Evaluation	2.00	0.00	0.00	2.00	0.00	0.00
00376.03.1	Judg. and Dec. Making	3.00	0.53	0.19	2.75	0.46	0.16
00376.03.1	Time Management	3.13	0.35	0.13	2.88	0.35	0.13
00376.03.1	M. of Financial Resources	2.00	0.00	0.00	1.75	0.46	0.16
00376.03.1	M. of Material Resources	2.63	0.52	0.18	2.25	0.46	0.16
00376.03.1	M. of Personnel Resources	2.13	0.35	0.13	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Actors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00387.03.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
00387.03.1	Active Listening	3.88	0.35	0.13	3.75	0.46	0.16
00387.03.1	Writing	2.75	0.46	0.16	3.38	0.52	0.18
00387.03.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00387.03.1	Mathematics	1.13	0.35	0.13	0.13	0.35	0.13
00387.03.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
00387.03.1	Critical Thinking	3.13	0.35	0.13	3.13	0.35	0.13
00387.03.1	Active Learning	2.88	0.35	0.13	2.88	0.35	0.13
00387.03.1	Learning Strategies	2.63	0.52	0.18	2.50	0.53	0.19
00387.03.1	Monitoring	2.88	0.35	0.13	3.00	0.53	0.19
00387.03.1	Social Perceptiveness	3.63	0.52	0.18	3.75	0.46	0.16
00387.03.1	Coordination	3.00	0.53	0.19	3.00	0.00	0.00
00387.03.1	Persuasion	2.63	0.52	0.18	2.75	0.46	0.16
00387.03.1	Negotiation	2.38	0.52	0.18	2.50	0.53	0.19
00387.03.1	Instructing	2.38	0.74	0.26	2.25	1.04	0.37
00387.03.1	Service Orientation	2.25	0.46	0.16	2.13	0.64	0.23
00387.03.1	Complex Problem Solving	2.50	0.53	0.19	2.38	0.52	0.18
00387.03.1	Operations Analysis	1.50	0.53	0.19	0.75	0.89	0.31
00387.03.1	Technology Design	1.38	0.52	0.18	0.50	0.76	0.27
00387.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00387.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00387.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00387.03.1	Quality Control Analysis	1.13	0.35	0.13	0.13	0.35	0.13
00387.03.1	Operations Monitoring	1.00	0.00	0.00	0.00	0.00	0.00
00387.03.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00387.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00387.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00387.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00387.03.1	Systems Analysis	2.00	0.00	0.00	1.75	0.46	0.16
00387.03.1	Systems Evaluation	2.00	0.00	0.00	1.88	0.35	0.13
00387.03.1	Judg. and Dec. Making	2.88	0.35	0.13	2.88	0.35	0.13
00387.03.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
00387.03.1	M. of Financial Resources	1.00	0.00	0.00	0.00	0.00	0.00
00387.03.1	M. of Material Resources	1.00	0.00	0.00	0.00	0.00	0.00
00387.03.1	M. of Personnel Resources	1.63	0.52	0.18	1.25	1.04	0.37

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Disc Jockeys, Except Radio

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01745.01.1	Reading Comprehension	3.00	0.00	0.00	3.38	0.52	0.18
01745.01.1	Active Listening	3.25	0.71	0.25	2.88	0.83	0.30
01745.01.1	Writing	2.88	0.35	0.13	3.00	0.53	0.19
01745.01.1	Speaking	3.50	0.53	0.19	3.00	0.00	0.00
01745.01.1	Mathematics	1.88	0.35	0.13	1.38	0.74	0.26
01745.01.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01745.01.1	Critical Thinking	3.13	0.35	0.13	3.63	0.52	0.18
01745.01.1	Active Learning	2.75	0.46	0.16	2.63	0.52	0.18
01745.01.1	Learning Strategies	2.13	0.64	0.23	2.00	0.93	0.33
01745.01.1	Monitoring	3.25	0.46	0.16	3.38	0.52	0.18
01745.01.1	Social Perceptiveness	3.75	0.46	0.16	3.13	0.64	0.23
01745.01.1	Coordination	3.00	0.00	0.00	2.75	0.46	0.16
01745.01.1	Persuasion	2.88	0.64	0.23	2.75	0.71	0.25
01745.01.1	Negotiation	2.63	0.52	0.18	2.50	0.76	0.27
01745.01.1	Instructing	2.00	0.00	0.00	2.38	0.74	0.26
01745.01.1	Service Orientation	3.25	0.46	0.16	3.13	0.64	0.23
01745.01.1	Complex Problem Solving	2.38	0.74	0.26	2.00	0.93	0.33
01745.01.1	Operations Analysis	1.50	0.76	0.27	0.63	1.06	0.38
01745.01.1	Technology Design	1.50	0.53	0.19	0.63	0.74	0.26
01745.01.1	Equipment Selection	1.88	0.83	0.30	1.13	0.99	0.35
01745.01.1	Installation	1.13	0.35	0.13	0.13	0.35	0.13
01745.01.1	Programming	1.63	0.52	0.18	0.88	0.83	0.30
01745.01.1	Quality Control Analysis	2.63	0.74	0.26	2.63	0.52	0.18
01745.01.1	Operations Monitoring	2.75	0.71	0.25	2.63	0.52	0.18
01745.01.1	Operation and Control	2.88	0.64	0.23	2.63	0.74	0.26
01745.01.1	Equipment Maintenance	1.75	0.71	0.25	1.00	0.93	0.33
01745.01.1	Troubleshooting	2.00	0.53	0.19	1.63	0.74	0.26
01745.01.1	Repairing	1.75	0.46	0.16	1.38	0.92	0.32
01745.01.1	Systems Analysis	2.13	0.64	0.23	1.88	1.13	0.40
01745.01.1	Systems Evaluation	2.13	0.64	0.23	1.88	1.13	0.40
01745.01.1	Judg. and Dec. Making	2.88	0.35	0.13	2.25	0.46	0.16
01745.01.1	Time Management	3.25	0.71	0.25	2.75	0.46	0.16
01745.01.1	M. of Financial Resources	2.38	0.74	0.26	2.00	1.07	0.38
01745.01.1	M. of Material Resources	2.38	0.74	0.26	2.13	1.13	0.40
01745.01.1	M. of Personnel Resources	2.50	0.53	0.19	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

News Analysts, Reporters, and Journalists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01746.01.1	Reading Comprehension	4.38	0.74	0.26	4.38	0.74	0.26
01746.01.1	Active Listening	4.50	0.76	0.27	4.38	0.74	0.26
01746.01.1	Writing	4.00	1.07	0.38	4.38	1.19	0.42
01746.01.1	Speaking	4.25	1.04	0.37	4.25	1.04	0.37
01746.01.1	Mathematics	1.88	0.64	0.23	1.63	1.06	0.38
01746.01.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
01746.01.1	Critical Thinking	4.13	0.35	0.13	4.25	0.46	0.16
01746.01.1	Active Learning	3.75	0.71	0.25	4.00	0.76	0.27
01746.01.1	Learning Strategies	2.50	0.53	0.19	2.63	0.52	0.18
01746.01.1	Monitoring	3.25	0.46	0.16	3.63	0.52	0.18
01746.01.1	Social Perceptiveness	3.75	0.46	0.16	3.88	0.35	0.13
01746.01.1	Coordination	3.38	0.52	0.18	3.38	0.52	0.18
01746.01.1	Persuasion	3.25	0.46	0.16	3.50	0.53	0.19
01746.01.1	Negotiation	2.75	0.71	0.25	2.88	0.64	0.23
01746.01.1	Instructing	2.38	0.52	0.18	2.50	0.53	0.19
01746.01.1	Service Orientation	2.88	0.64	0.23	2.75	0.71	0.25
01746.01.1	Complex Problem Solving	3.38	0.74	0.26	3.25	0.46	0.16
01746.01.1	Operations Analysis	1.38	0.74	0.26	0.63	1.19	0.42
01746.01.1	Technology Design	1.63	0.74	0.26	0.88	1.13	0.40
01746.01.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
01746.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01746.01.1	Programming	1.75	0.46	0.16	0.88	0.64	0.23
01746.01.1	Quality Control Analysis	1.75	0.89	0.31	1.25	1.39	0.49
01746.01.1	Operations Monitoring	1.75	0.46	0.16	1.25	0.89	0.31
01746.01.1	Operation and Control	1.63	0.52	0.18	1.25	1.04	0.37
01746.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01746.01.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01746.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01746.01.1	Systems Analysis	2.50	0.93	0.33	2.25	1.04	0.37
01746.01.1	Systems Evaluation	2.50	0.93	0.33	2.25	1.04	0.37
01746.01.1	Judg. and Dec. Making	3.25	0.46	0.16	3.38	0.52	0.18
01746.01.1	Time Management	3.63	0.52	0.18	3.25	0.46	0.16
01746.01.1	M. of Financial Resources	1.63	0.52	0.18	0.75	0.71	0.25
01746.01.1	M. of Material Resources	1.63	0.52	0.18	0.75	0.71	0.25
01746.01.1	M. of Personnel Resources	2.50	0.53	0.19	2.50	0.76	0.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Editors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00346.04.1	Reading Comprehension	5.00	0.00	0.00	5.00	0.00	0.00
00346.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00346.04.1	Writing	4.38	0.52	0.18	5.00	0.00	0.00
00346.04.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
00346.04.1	Mathematics	2.13	0.35	0.13	2.13	0.35	0.13
00346.04.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00346.04.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
00346.04.1	Active Learning	3.25	0.46	0.16	3.88	0.35	0.13
00346.04.1	Learning Strategies	3.00	0.00	0.00	3.13	0.35	0.13
00346.04.1	Monitoring	3.25	0.46	0.16	3.38	0.52	0.18
00346.04.1	Social Perceptiveness	3.13	0.35	0.13	3.38	0.52	0.18
00346.04.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
00346.04.1	Persuasion	3.00	0.00	0.00	3.13	0.35	0.13
00346.04.1	Negotiation	3.13	0.35	0.13	3.63	0.52	0.18
00346.04.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
00346.04.1	Service Orientation	2.88	0.35	0.13	2.88	0.35	0.13
00346.04.1	Complex Problem Solving	3.25	0.46	0.16	3.25	0.46	0.16
00346.04.1	Operations Analysis	2.13	0.35	0.13	2.00	0.53	0.19
00346.04.1	Technology Design	1.75	0.46	0.16	0.88	0.64	0.23
00346.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00346.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00346.04.1	Programming	1.75	0.46	0.16	0.88	0.64	0.23
00346.04.1	Quality Control Analysis	3.00	0.53	0.19	2.75	0.46	0.16
00346.04.1	Operations Monitoring	2.00	0.00	0.00	1.50	0.53	0.19
00346.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00346.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00346.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00346.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00346.04.1	Systems Analysis	3.00	0.00	0.00	3.13	0.35	0.13
00346.04.1	Systems Evaluation	2.63	0.74	0.26	2.88	0.64	0.23
00346.04.1	Judg. and Dec. Making	3.25	0.46	0.16	3.38	0.52	0.18
00346.04.1	Time Management	3.38	0.52	0.18	3.88	0.35	0.13
00346.04.1	M. of Financial Resources	2.13	0.35	0.13	1.38	0.74	0.26
00346.04.1	M. of Material Resources	1.63	0.52	0.18	0.88	0.99	0.35
00346.04.1	M. of Personnel Resources	3.13	0.35	0.13	3.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Writers and Authors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01306.01.1	Reading Comprehension	4.13	0.35	0.13	4.25	0.46	0.16
01306.01.1	Active Listening	3.75	0.46	0.16	4.00	0.00	0.00
01306.01.1	Writing	5.00	0.00	0.00	5.13	0.35	0.13
01306.01.1	Speaking	3.75	0.46	0.16	3.88	0.35	0.13
01306.01.1	Mathematics	1.38	0.52	0.18	0.50	0.76	0.27
01306.01.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01306.01.1	Critical Thinking	3.63	0.52	0.18	3.88	0.35	0.13
01306.01.1	Active Learning	3.00	0.53	0.19	3.13	0.35	0.13
01306.01.1	Learning Strategies	2.63	0.52	0.18	2.63	0.52	0.18
01306.01.1	Monitoring	2.88	0.35	0.13	3.00	0.00	0.00
01306.01.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
01306.01.1	Coordination	2.88	0.35	0.13	3.00	0.00	0.00
01306.01.1	Persuasion	3.00	0.53	0.19	3.38	0.52	0.18
01306.01.1	Negotiation	2.75	0.46	0.16	2.75	0.46	0.16
01306.01.1	Instructing	2.50	0.53	0.19	2.00	0.53	0.19
01306.01.1	Service Orientation	2.63	0.52	0.18	2.75	0.46	0.16
01306.01.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
01306.01.1	Operations Analysis	1.25	0.46	0.16	0.25	0.46	0.16
01306.01.1	Technology Design	1.63	0.52	0.18	0.63	0.52	0.18
01306.01.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01306.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01306.01.1	Programming	1.75	0.46	0.16	0.75	0.46	0.16
01306.01.1	Quality Control Analysis	1.38	0.52	0.18	0.38	0.52	0.18
01306.01.1	Operations Monitoring	1.25	0.46	0.16	0.25	0.46	0.16
01306.01.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01306.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01306.01.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01306.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01306.01.1	Systems Analysis	2.13	0.35	0.13	2.13	0.35	0.13
01306.01.1	Systems Evaluation	2.00	0.00	0.00	2.00	0.00	0.00
01306.01.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.00	0.00
01306.01.1	Time Management	3.75	0.46	0.16	3.13	0.35	0.13
01306.01.1	M. of Financial Resources	1.13	0.35	0.13	0.13	0.35	0.13
01306.01.1	M. of Material Resources	1.13	0.35	0.13	0.13	0.35	0.13
01306.01.1	M. of Personnel Resources	2.25	0.46	0.16	2.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Court Reporters and Simultaneous Captioners

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01253.04.1	Reading Comprehension	3.50	0.53	0.19	3.88	0.35	0.13
01253.04.1	Active Listening	4.25	0.46	0.16	4.13	0.35	0.13
01253.04.1	Writing	3.63	0.92	0.32	3.50	0.53	0.19
01253.04.1	Speaking	3.00	0.00	0.00	2.88	0.35	0.13
01253.04.1	Mathematics	1.63	0.52	0.18	0.75	0.71	0.25
01253.04.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01253.04.1	Critical Thinking	2.75	0.46	0.16	2.88	0.35	0.13
01253.04.1	Active Learning	2.00	0.00	0.00	2.00	0.00	0.00
01253.04.1	Learning Strategies	1.88	0.35	0.13	1.75	0.71	0.25
01253.04.1	Monitoring	3.00	0.00	0.00	3.00	0.53	0.19
01253.04.1	Social Perceptiveness	2.63	0.52	0.18	2.38	0.52	0.18
01253.04.1	Coordination	1.88	0.35	0.13	1.75	0.71	0.25
01253.04.1	Persuasion	1.63	0.52	0.18	0.63	0.52	0.18
01253.04.1	Negotiation	1.50	0.53	0.19	0.50	0.53	0.19
01253.04.1	Instructing	1.00	0.00	0.00	0.00	0.00	0.00
01253.04.1	Service Orientation	1.63	0.52	0.18	1.25	1.04	0.37
01253.04.1	Complex Problem Solving	2.00	0.53	0.19	1.75	0.71	0.25
01253.04.1	Operations Analysis	1.00	0.00	0.00	0.00	0.00	0.00
01253.04.1	Technology Design	1.00	0.00	0.00	0.00	0.00	0.00
01253.04.1	Equipment Selection	1.38	0.52	0.18	0.38	0.52	0.18
01253.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01253.04.1	Programming	1.13	0.35	0.13	0.13	0.35	0.13
01253.04.1	Quality Control Analysis	2.63	0.74	0.26	2.00	0.00	0.00
01253.04.1	Operations Monitoring	1.88	0.64	0.23	1.50	0.93	0.33
01253.04.1	Operation and Control	2.00	0.53	0.19	1.63	0.74	0.26
01253.04.1	Equipment Maintenance	1.63	0.52	0.18	0.63	0.52	0.18
01253.04.1	Troubleshooting	1.50	0.53	0.19	0.50	0.53	0.19
01253.04.1	Repairing	1.38	0.52	0.18	0.38	0.52	0.18
01253.04.1	Systems Analysis	1.75	0.46	0.16	0.88	0.64	0.23
01253.04.1	Systems Evaluation	1.75	0.46	0.16	0.75	0.46	0.16
01253.04.1	Judg. and Dec. Making	2.00	0.00	0.00	2.00	0.00	0.00
01253.04.1	Time Management	2.75	0.46	0.16	2.75	0.46	0.16
01253.04.1	M. of Financial Resources	1.00	0.00	0.00	0.00	0.00	0.00
01253.04.1	M. of Material Resources	1.13	0.35	0.13	0.13	0.35	0.13
01253.04.1	M. of Personnel Resources	1.25	0.46	0.16	0.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Broadcast Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00363.04.1	Reading Comprehension	3.25	0.46	0.16	3.63	0.52	0.18
00363.04.1	Active Listening	3.63	0.52	0.18	3.75	0.46	0.16
00363.04.1	Writing	3.13	0.35	0.13	3.00	0.00	0.00
00363.04.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
00363.04.1	Mathematics	2.75	0.46	0.16	2.75	0.46	0.16
00363.04.1	Science	1.63	0.52	0.18	0.75	0.71	0.25
00363.04.1	Critical Thinking	3.88	0.35	0.13	3.38	0.52	0.18
00363.04.1	Active Learning	3.13	0.35	0.13	3.13	0.35	0.13
00363.04.1	Learning Strategies	2.75	0.46	0.16	3.00	0.00	0.00
00363.04.1	Monitoring	3.88	0.64	0.23	3.88	0.64	0.23
00363.04.1	Social Perceptiveness	2.88	0.35	0.13	3.00	0.00	0.00
00363.04.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00363.04.1	Persuasion	2.25	0.46	0.16	2.25	0.46	0.16
00363.04.1	Negotiation	2.00	0.00	0.00	1.88	0.35	0.13
00363.04.1	Instructing	2.50	0.53	0.19	2.88	0.35	0.13
00363.04.1	Service Orientation	2.50	0.53	0.19	2.38	0.52	0.18
00363.04.1	Complex Problem Solving	3.13	0.64	0.23	3.00	0.00	0.00
00363.04.1	Operations Analysis	2.00	0.53	0.19	1.75	0.89	0.31
00363.04.1	Technology Design	2.00	0.53	0.19	2.00	0.93	0.33
00363.04.1	Equipment Selection	3.00	0.00	0.00	3.00	0.00	0.00
00363.04.1	Installation	2.38	0.92	0.32	2.38	1.30	0.46
00363.04.1	Programming	2.00	0.53	0.19	1.63	0.74	0.26
00363.04.1	Quality Control Analysis	3.25	0.46	0.16	3.25	0.46	0.16
00363.04.1	Operations Monitoring	3.88	0.35	0.13	3.63	0.52	0.18
00363.04.1	Operation and Control	3.38	0.52	0.18	3.25	0.46	0.16
00363.04.1	Equipment Maintenance	3.13	0.35	0.13	3.00	0.00	0.00
00363.04.1	Troubleshooting	3.13	0.35	0.13	3.13	0.35	0.13
00363.04.1	Repairing	3.00	0.53	0.19	3.13	0.35	0.13
00363.04.1	Systems Analysis	3.25	0.46	0.16	3.13	0.35	0.13
00363.04.1	Systems Evaluation	3.25	0.46	0.16	3.13	0.35	0.13
00363.04.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.00	0.00
00363.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00363.04.1	M. of Financial Resources	1.75	0.46	0.16	1.13	0.99	0.35
00363.04.1	M. of Material Resources	1.88	0.35	0.13	1.75	0.89	0.31
00363.04.1	M. of Personnel Resources	2.63	0.52	0.18	2.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Chiropractors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00299.04.1	Reading Comprehension	3.88	0.35	0.13	4.75	0.46	0.16
00299.04.1	Active Listening	4.00	0.00	0.00	4.25	0.46	0.16
00299.04.1	Writing	3.63	0.52	0.18	3.88	0.35	0.13
00299.04.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
00299.04.1	Mathematics	2.13	0.64	0.23	2.13	0.99	0.35
00299.04.1	Science	3.38	0.52	0.18	3.63	0.52	0.18
00299.04.1	Critical Thinking	3.88	0.35	0.13	4.13	0.35	0.13
00299.04.1	Active Learning	3.50	0.53	0.19	3.88	0.64	0.23
00299.04.1	Learning Strategies	3.00	0.00	0.00	3.25	0.46	0.16
00299.04.1	Monitoring	3.25	0.46	0.16	3.50	0.53	0.19
00299.04.1	Social Perceptiveness	3.88	0.35	0.13	4.00	0.53	0.19
00299.04.1	Coordination	2.88	0.35	0.13	3.25	0.46	0.16
00299.04.1	Persuasion	3.00	0.00	0.00	3.13	0.35	0.13
00299.04.1	Negotiation	2.38	0.52	0.18	2.50	0.53	0.19
00299.04.1	Instructing	3.13	0.35	0.13	3.13	0.35	0.13
00299.04.1	Service Orientation	3.75	0.46	0.16	3.75	0.46	0.16
00299.04.1	Complex Problem Solving	3.88	0.35	0.13	3.75	0.46	0.16
00299.04.1	Operations Analysis	1.75	0.46	0.16	1.50	0.93	0.33
00299.04.1	Technology Design	1.63	0.52	0.18	0.88	0.83	0.30
00299.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00299.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00299.04.1	Programming	1.13	0.35	0.13	0.13	0.35	0.13
00299.04.1	Quality Control Analysis	1.75	0.46	0.16	1.38	0.92	0.32
00299.04.1	Operations Monitoring	1.75	0.46	0.16	1.25	0.89	0.31
00299.04.1	Operation and Control	1.75	0.46	0.16	1.38	0.92	0.32
00299.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00299.04.1	Troubleshooting	1.25	0.46	0.16	0.38	0.74	0.26
00299.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00299.04.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
00299.04.1	Systems Evaluation	3.00	0.00	0.00	3.13	0.35	0.13
00299.04.1	Judg. and Dec. Making	3.88	0.35	0.13	3.75	0.46	0.16
00299.04.1	Time Management	3.00	0.53	0.19	3.00	0.53	0.19
00299.04.1	M. of Financial Resources	1.63	0.52	0.18	0.75	0.71	0.25
00299.04.1	M. of Material Resources	1.63	0.52	0.18	0.88	0.83	0.30
00299.04.1	M. of Personnel Resources	2.50	0.53	0.19	2.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Dentists, General

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00293.04.1	Reading Comprehension	4.00	0.00	0.00	5.00	0.00	0.00
00293.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00293.04.1	Writing	3.50	0.53	0.19	4.00	0.00	0.00
00293.04.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00293.04.1	Mathematics	2.63	0.52	0.18	2.88	0.35	0.13
00293.04.1	Science	3.63	0.52	0.18	3.63	0.52	0.18
00293.04.1	Critical Thinking	4.13	0.35	0.13	4.25	0.46	0.16
00293.04.1	Active Learning	4.00	0.00	0.00	4.50	0.53	0.19
00293.04.1	Learning Strategies	3.13	0.64	0.23	3.50	0.53	0.19
00293.04.1	Monitoring	4.00	0.00	0.00	4.13	0.35	0.13
00293.04.1	Social Perceptiveness	4.00	0.00	0.00	4.13	0.35	0.13
00293.04.1	Coordination	3.75	0.46	0.16	3.88	0.35	0.13
00293.04.1	Persuasion	3.50	0.53	0.19	3.63	0.52	0.18
00293.04.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
00293.04.1	Instructing	3.13	0.35	0.13	3.88	0.35	0.13
00293.04.1	Service Orientation	4.00	0.00	0.00	4.00	0.00	0.00
00293.04.1	Complex Problem Solving	3.88	0.35	0.13	4.13	0.35	0.13
00293.04.1	Operations Analysis	2.50	0.53	0.19	2.50	0.53	0.19
00293.04.1	Technology Design	1.88	0.35	0.13	1.88	0.83	0.30
00293.04.1	Equipment Selection	2.38	0.52	0.18	2.38	0.52	0.18
00293.04.1	Installation	1.13	0.35	0.13	0.13	0.35	0.13
00293.04.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
00293.04.1	Quality Control Analysis	2.75	0.46	0.16	2.88	0.35	0.13
00293.04.1	Operations Monitoring	2.63	0.52	0.18	2.63	0.52	0.18
00293.04.1	Operation and Control	3.00	0.00	0.00	3.00	0.00	0.00
00293.04.1	Equipment Maintenance	1.63	0.52	0.18	0.63	0.52	0.18
00293.04.1	Troubleshooting	1.88	0.35	0.13	1.38	0.74	0.26
00293.04.1	Repairing	1.63	0.52	0.18	0.63	0.52	0.18
00293.04.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
00293.04.1	Systems Evaluation	2.88	0.35	0.13	3.00	0.00	0.00
00293.04.1	Judg. and Dec. Making	4.13	0.35	0.13	4.13	0.35	0.13
00293.04.1	Time Management	3.75	0.46	0.16	3.88	0.35	0.13
00293.04.1	M. of Financial Resources	3.00	0.00	0.00	3.00	0.00	0.00
00293.04.1	M. of Material Resources	3.00	0.00	0.00	3.00	0.00	0.00
00293.04.1	M. of Personnel Resources	3.63	0.52	0.18	3.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Oral and Maxillofacial Surgeons

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00296.03.2	Reading Comprehension	4.00	0.00	0.00	5.38	0.52	0.18
00296.03.2	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00296.03.2	Writing	3.88	0.35	0.13	4.00	0.00	0.00
00296.03.2	Speaking	3.88	0.35	0.13	4.00	0.00	0.00
00296.03.2	Mathematics	2.63	0.52	0.18	2.88	0.35	0.13
00296.03.2	Science	3.63	0.52	0.18	3.75	0.46	0.16
00296.03.2	Critical Thinking	4.13	0.35	0.13	5.00	0.00	0.00
00296.03.2	Active Learning	3.75	0.46	0.16	4.50	0.53	0.19
00296.03.2	Learning Strategies	2.75	0.46	0.16	3.13	0.35	0.13
00296.03.2	Monitoring	3.88	0.35	0.13	4.13	0.35	0.13
00296.03.2	Social Perceptiveness	3.75	0.46	0.16	3.88	0.35	0.13
00296.03.2	Coordination	3.38	0.52	0.18	3.38	0.52	0.18
00296.03.2	Persuasion	2.88	0.64	0.23	3.13	0.35	0.13
00296.03.2	Negotiation	2.63	0.52	0.18	2.75	0.46	0.16
00296.03.2	Instructing	2.63	0.52	0.18	3.50	0.53	0.19
00296.03.2	Service Orientation	3.13	0.35	0.13	3.63	0.52	0.18
00296.03.2	Complex Problem Solving	4.13	0.35	0.13	4.38	0.52	0.18
00296.03.2	Operations Analysis	2.88	0.35	0.13	3.00	0.53	0.19
00296.03.2	Technology Design	1.88	0.35	0.13	1.63	0.74	0.26
00296.03.2	Equipment Selection	2.13	0.35	0.13	2.00	0.53	0.19
00296.03.2	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00296.03.2	Programming	1.63	0.52	0.18	0.75	0.71	0.25
00296.03.2	Quality Control Analysis	2.63	0.52	0.18	3.00	0.53	0.19
00296.03.2	Operations Monitoring	3.00	0.53	0.19	2.63	0.74	0.26
00296.03.2	Operation and Control	2.88	0.35	0.13	3.00	0.00	0.00
00296.03.2	Equipment Maintenance	2.13	0.35	0.13	1.50	0.76	0.27
00296.03.2	Troubleshooting	2.00	0.00	0.00	1.50	0.53	0.19
00296.03.2	Repairing	2.00	0.00	0.00	1.25	0.46	0.16
00296.03.2	Systems Analysis	3.25	0.46	0.16	3.13	0.35	0.13
00296.03.2	Systems Evaluation	3.00	0.00	0.00	3.63	0.52	0.18
00296.03.2	Judg. and Dec. Making	4.00	0.00	0.00	4.13	0.35	0.13
00296.03.2	Time Management	3.25	0.46	0.16	3.25	0.46	0.16
00296.03.2	M. of Financial Resources	2.13	0.35	0.13	1.88	0.64	0.23
00296.03.2	M. of Material Resources	2.13	0.35	0.13	2.00	0.53	0.19
00296.03.2	M. of Personnel Resources	3.00	0.53	0.19	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Pharmacists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00318.05.1	Reading Comprehension	4.00	0.00	0.00	5.00	0.00	0.00
00318.05.1	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
00318.05.1	Writing	3.88	0.35	0.13	4.00	0.00	0.00
00318.05.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00318.05.1	Mathematics	3.13	0.35	0.13	3.25	0.46	0.16
00318.05.1	Science	3.13	0.35	0.13	3.63	0.52	0.18
00318.05.1	Critical Thinking	3.88	0.35	0.13	4.13	0.35	0.13
00318.05.1	Active Learning	3.63	0.52	0.18	3.88	0.35	0.13
00318.05.1	Learning Strategies	3.13	0.35	0.13	3.13	0.35	0.13
00318.05.1	Monitoring	3.88	0.35	0.13	4.38	0.52	0.18
00318.05.1	Social Perceptiveness	3.88	0.35	0.13	4.00	0.00	0.00
00318.05.1	Coordination	3.38	0.52	0.18	3.63	0.52	0.18
00318.05.1	Persuasion	2.88	0.64	0.23	3.00	0.00	0.00
00318.05.1	Negotiation	2.88	0.35	0.13	3.00	0.00	0.00
00318.05.1	Instructing	3.00	0.53	0.19	3.50	0.53	0.19
00318.05.1	Service Orientation	3.88	0.35	0.13	4.00	0.00	0.00
00318.05.1	Complex Problem Solving	3.88	0.35	0.13	3.88	0.35	0.13
00318.05.1	Operations Analysis	2.63	0.52	0.18	2.63	0.52	0.18
00318.05.1	Technology Design	1.75	0.46	0.16	0.75	0.46	0.16
00318.05.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
00318.05.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00318.05.1	Programming	1.50	0.53	0.19	0.50	0.53	0.19
00318.05.1	Quality Control Analysis	2.63	0.52	0.18	2.50	0.53	0.19
00318.05.1	Operations Monitoring	2.00	0.00	0.00	1.88	0.35	0.13
00318.05.1	Operation and Control	1.38	0.52	0.18	0.38	0.52	0.18
00318.05.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00318.05.1	Troubleshooting	1.88	0.35	0.13	0.88	0.35	0.13
00318.05.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00318.05.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
00318.05.1	Systems Evaluation	3.00	0.00	0.00	3.13	0.35	0.13
00318.05.1	Judg. and Dec. Making	3.88	0.35	0.13	4.00	0.00	0.00
00318.05.1	Time Management	3.88	0.35	0.13	3.75	0.46	0.16
00318.05.1	M. of Financial Resources	2.13	0.35	0.13	2.00	0.00	0.00
00318.05.1	M. of Material Resources	2.63	0.52	0.18	2.63	0.52	0.18
00318.05.1	M. of Personnel Resources	3.13	0.35	0.13	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Anesthesiologist Assistants

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01642.02.2	Reading Comprehension	4.00	0.00	0.00	4.38	0.52	0.18
01642.02.2	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
01642.02.2	Writing	3.25	0.46	0.16	3.63	0.52	0.18
01642.02.2	Speaking	3.75	0.46	0.16	3.88	0.35	0.13
01642.02.2	Mathematics	2.88	0.35	0.13	3.25	0.46	0.16
01642.02.2	Science	2.88	0.64	0.23	3.00	0.53	0.19
01642.02.2	Critical Thinking	3.63	0.52	0.18	3.88	0.35	0.13
01642.02.2	Active Learning	3.75	0.46	0.16	3.75	0.46	0.16
01642.02.2	Learning Strategies	2.88	0.35	0.13	3.38	0.52	0.18
01642.02.2	Monitoring	4.13	0.35	0.13	4.00	0.00	0.00
01642.02.2	Social Perceptiveness	3.13	0.35	0.13	3.25	0.71	0.25
01642.02.2	Coordination	3.13	0.35	0.13	3.38	0.52	0.18
01642.02.2	Persuasion	2.38	0.74	0.26	2.25	1.04	0.37
01642.02.2	Negotiation	2.13	0.64	0.23	2.13	0.99	0.35
01642.02.2	Instructing	2.75	0.46	0.16	3.25	0.46	0.16
01642.02.2	Service Orientation	3.25	0.46	0.16	3.38	0.52	0.18
01642.02.2	Complex Problem Solving	3.38	0.52	0.18	3.25	0.46	0.16
01642.02.2	Operations Analysis	1.38	0.52	0.18	0.50	0.76	0.27
01642.02.2	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
01642.02.2	Equipment Selection	1.88	0.35	0.13	1.50	0.76	0.27
01642.02.2	Installation	1.13	0.35	0.13	0.13	0.35	0.13
01642.02.2	Programming	1.25	0.46	0.16	0.25	0.46	0.16
01642.02.2	Quality Control Analysis	2.63	0.52	0.18	2.88	0.35	0.13
01642.02.2	Operations Monitoring	3.50	0.53	0.19	3.38	0.52	0.18
01642.02.2	Operation and Control	2.88	0.35	0.13	3.25	0.46	0.16
01642.02.2	Equipment Maintenance	1.50	0.53	0.19	0.63	0.74	0.26
01642.02.2	Troubleshooting	2.00	0.53	0.19	1.75	0.89	0.31
01642.02.2	Repairing	1.25	0.46	0.16	0.50	0.93	0.33
01642.02.2	Systems Analysis	2.63	0.52	0.18	2.75	0.46	0.16
01642.02.2	Systems Evaluation	2.75	0.46	0.16	2.88	0.35	0.13
01642.02.2	Judg. and Dec. Making	3.63	0.52	0.18	3.63	0.52	0.18
01642.02.2	Time Management	3.13	0.35	0.13	3.13	0.35	0.13
01642.02.2	M. of Financial Resources	1.38	0.52	0.18	0.38	0.52	0.18
01642.02.2	M. of Material Resources	1.63	0.52	0.18	1.13	0.99	0.35
01642.02.2	M. of Personnel Resources	2.63	0.52	0.18	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Respiratory Therapists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00304.04.1	Reading Comprehension	3.88	0.35	0.13	4.13	0.35	0.13
00304.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00304.04.1	Writing	3.25	0.46	0.16	3.38	0.52	0.18
00304.04.1	Speaking	3.88	0.35	0.13	4.13	0.35	0.13
00304.04.1	Mathematics	2.75	0.46	0.16	3.00	0.53	0.19
00304.04.1	Science	3.00	0.00	0.00	3.38	0.52	0.18
00304.04.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
00304.04.1	Active Learning	3.38	0.52	0.18	3.88	0.64	0.23
00304.04.1	Learning Strategies	3.13	0.35	0.13	3.13	0.35	0.13
00304.04.1	Monitoring	4.00	0.00	0.00	4.00	0.00	0.00
00304.04.1	Social Perceptiveness	3.88	0.35	0.13	4.13	0.35	0.13
00304.04.1	Coordination	3.25	0.46	0.16	3.13	0.35	0.13
00304.04.1	Persuasion	3.00	0.00	0.00	3.13	0.35	0.13
00304.04.1	Negotiation	2.75	0.46	0.16	2.88	0.35	0.13
00304.04.1	Instructing	3.13	0.35	0.13	3.25	0.46	0.16
00304.04.1	Service Orientation	3.75	0.46	0.16	3.88	0.35	0.13
00304.04.1	Complex Problem Solving	3.63	0.52	0.18	3.25	0.46	0.16
00304.04.1	Operations Analysis	1.75	0.46	0.16	1.50	1.07	0.38
00304.04.1	Technology Design	1.63	0.52	0.18	1.25	1.04	0.37
00304.04.1	Equipment Selection	2.38	0.74	0.26	2.13	0.99	0.35
00304.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00304.04.1	Programming	1.25	0.46	0.16	0.38	0.74	0.26
00304.04.1	Quality Control Analysis	3.13	0.35	0.13	3.13	0.35	0.13
00304.04.1	Operations Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
00304.04.1	Operation and Control	3.13	0.35	0.13	3.00	0.00	0.00
00304.04.1	Equipment Maintenance	2.13	0.35	0.13	2.13	0.35	0.13
00304.04.1	Troubleshooting	2.38	0.52	0.18	2.13	0.35	0.13
00304.04.1	Repairing	2.00	0.53	0.19	1.88	0.83	0.30
00304.04.1	Systems Analysis	2.88	0.35	0.13	2.88	0.35	0.13
00304.04.1	Systems Evaluation	2.88	0.35	0.13	2.88	0.35	0.13
00304.04.1	Judg. and Dec. Making	3.38	0.52	0.18	3.50	0.53	0.19
00304.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00304.04.1	M. of Financial Resources	1.63	0.52	0.18	0.75	0.71	0.25
00304.04.1	M. of Material Resources	1.75	0.46	0.16	1.38	1.06	0.38
00304.04.1	M. of Personnel Resources	2.75	0.46	0.16	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Exercise Physiologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01699.03.1	Reading Comprehension	4.00	0.00	0.00	4.75	0.46	0.16
01699.03.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
01699.03.1	Writing	3.88	0.35	0.13	4.00	0.00	0.00
01699.03.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
01699.03.1	Mathematics	2.75	0.46	0.16	2.88	0.64	0.23
01699.03.1	Science	2.88	0.35	0.13	2.88	0.35	0.13
01699.03.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
01699.03.1	Active Learning	3.38	0.52	0.18	3.88	0.35	0.13
01699.03.1	Learning Strategies	3.38	0.52	0.18	3.75	0.46	0.16
01699.03.1	Monitoring	3.88	0.35	0.13	4.13	0.35	0.13
01699.03.1	Social Perceptiveness	3.88	0.35	0.13	4.13	0.35	0.13
01699.03.1	Coordination	3.00	0.00	0.00	3.50	0.53	0.19
01699.03.1	Persuasion	3.00	0.00	0.00	3.63	0.52	0.18
01699.03.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01699.03.1	Instructing	4.13	0.35	0.13	4.00	0.00	0.00
01699.03.1	Service Orientation	3.88	0.35	0.13	4.00	0.00	0.00
01699.03.1	Complex Problem Solving	3.88	0.35	0.13	3.88	0.35	0.13
01699.03.1	Operations Analysis	2.50	0.76	0.27	2.50	0.76	0.27
01699.03.1	Technology Design	1.88	0.35	0.13	1.75	0.89	0.31
01699.03.1	Equipment Selection	1.88	0.64	0.23	1.00	0.93	0.33
01699.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01699.03.1	Programming	1.75	0.46	0.16	0.88	0.64	0.23
01699.03.1	Quality Control Analysis	2.13	0.35	0.13	2.13	0.35	0.13
01699.03.1	Operations Monitoring	2.13	0.35	0.13	2.13	0.35	0.13
01699.03.1	Operation and Control	2.13	0.35	0.13	2.00	0.53	0.19
01699.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01699.03.1	Troubleshooting	2.00	0.00	0.00	1.13	0.35	0.13
01699.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01699.03.1	Systems Analysis	3.00	0.53	0.19	3.13	0.35	0.13
01699.03.1	Systems Evaluation	3.00	0.53	0.19	3.13	0.35	0.13
01699.03.1	Judg. and Dec. Making	3.88	0.35	0.13	4.00	0.00	0.00
01699.03.1	Time Management	3.00	0.00	0.00	3.13	0.35	0.13
01699.03.1	M. of Financial Resources	1.63	0.52	0.18	0.75	0.71	0.25
01699.03.1	M. of Material Resources	1.63	0.52	0.18	0.75	0.71	0.25
01699.03.1	M. of Personnel Resources	2.75	0.46	0.16	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Art Therapists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01697.03.1	Reading Comprehension	3.75	0.46	0.16	4.00	0.00	0.00
01697.03.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
01697.03.1	Writing	3.75	0.46	0.16	4.00	0.00	0.00
01697.03.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
01697.03.1	Mathematics	2.00	0.00	0.00	2.00	0.00	0.00
01697.03.1	Science	1.88	0.35	0.13	1.63	0.74	0.26
01697.03.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
01697.03.1	Active Learning	3.63	0.52	0.18	3.88	0.35	0.13
01697.03.1	Learning Strategies	3.13	0.35	0.13	3.75	0.46	0.16
01697.03.1	Monitoring	4.00	0.00	0.00	4.00	0.00	0.00
01697.03.1	Social Perceptiveness	4.25	0.46	0.16	5.00	0.00	0.00
01697.03.1	Coordination	3.13	0.35	0.13	3.13	0.35	0.13
01697.03.1	Persuasion	3.00	0.00	0.00	3.00	0.00	0.00
01697.03.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01697.03.1	Instructing	3.00	0.00	0.00	3.13	0.35	0.13
01697.03.1	Service Orientation	3.88	0.35	0.13	4.00	0.00	0.00
01697.03.1	Complex Problem Solving	3.38	0.52	0.18	3.75	0.46	0.16
01697.03.1	Operations Analysis	2.13	0.35	0.13	2.13	0.64	0.23
01697.03.1	Technology Design	1.88	0.35	0.13	0.88	0.35	0.13
01697.03.1	Equipment Selection	1.75	0.46	0.16	0.88	0.64	0.23
01697.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01697.03.1	Programming	1.75	0.46	0.16	0.88	0.64	0.23
01697.03.1	Quality Control Analysis	1.63	0.52	0.18	0.75	0.71	0.25
01697.03.1	Operations Monitoring	1.88	0.35	0.13	0.88	0.35	0.13
01697.03.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01697.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01697.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01697.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01697.03.1	Systems Analysis	3.13	0.35	0.13	3.13	0.35	0.13
01697.03.1	Systems Evaluation	3.13	0.35	0.13	3.25	0.46	0.16
01697.03.1	Judg. and Dec. Making	3.88	0.35	0.13	4.00	0.00	0.00
01697.03.1	Time Management	3.13	0.35	0.13	3.38	0.52	0.18
01697.03.1	M. of Financial Resources	1.38	0.52	0.18	0.38	0.52	0.18
01697.03.1	M. of Material Resources	1.63	0.52	0.18	0.75	0.71	0.25
01697.03.1	M. of Personnel Resources	2.88	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Anesthesiologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00289.03.1	Reading Comprehension	4.13	0.35	0.13	5.00	0.00	0.00
00289.03.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00289.03.1	Writing	4.00	0.00	0.00	4.00	0.00	0.00
00289.03.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00289.03.1	Mathematics	3.00	0.00	0.00	3.25	0.46	0.16
00289.03.1	Science	4.00	0.00	0.00	4.00	0.00	0.00
00289.03.1	Critical Thinking	4.63	0.52	0.18	4.38	0.52	0.18
00289.03.1	Active Learning	3.88	0.35	0.13	4.00	0.00	0.00
00289.03.1	Learning Strategies	3.38	0.52	0.18	3.63	0.52	0.18
00289.03.1	Monitoring	4.13	0.35	0.13	4.25	0.46	0.16
00289.03.1	Social Perceptiveness	4.00	0.00	0.00	4.00	0.00	0.00
00289.03.1	Coordination	3.25	0.46	0.16	3.88	0.35	0.13
00289.03.1	Persuasion	3.00	0.00	0.00	3.00	0.00	0.00
00289.03.1	Negotiation	2.88	0.35	0.13	2.88	0.35	0.13
00289.03.1	Instructing	3.38	0.52	0.18	4.00	0.53	0.19
00289.03.1	Service Orientation	3.38	0.52	0.18	3.88	0.35	0.13
00289.03.1	Complex Problem Solving	4.00	0.00	0.00	4.13	0.35	0.13
00289.03.1	Operations Analysis	2.63	0.52	0.18	2.75	0.46	0.16
00289.03.1	Technology Design	1.75	0.46	0.16	0.75	0.46	0.16
00289.03.1	Equipment Selection	1.25	0.46	0.16	0.38	0.74	0.26
00289.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00289.03.1	Programming	1.38	0.52	0.18	0.50	0.76	0.27
00289.03.1	Quality Control Analysis	2.63	0.52	0.18	2.75	0.71	0.25
00289.03.1	Operations Monitoring	3.63	0.52	0.18	3.50	0.53	0.19
00289.03.1	Operation and Control	2.88	0.64	0.23	3.13	0.35	0.13
00289.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00289.03.1	Troubleshooting	2.13	0.35	0.13	2.13	0.35	0.13
00289.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00289.03.1	Systems Analysis	3.13	0.35	0.13	3.13	0.35	0.13
00289.03.1	Systems Evaluation	3.13	0.35	0.13	3.13	0.35	0.13
00289.03.1	Judg. and Dec. Making	4.25	0.46	0.16	4.38	0.52	0.18
00289.03.1	Time Management	3.88	0.35	0.13	3.88	0.35	0.13
00289.03.1	M. of Financial Resources	2.13	0.35	0.13	2.13	0.35	0.13
00289.03.1	M. of Material Resources	2.13	0.35	0.13	2.13	0.35	0.13
00289.03.1	M. of Personnel Resources	3.13	0.35	0.13	3.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Psychiatrists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00288.04.1	Reading Comprehension	4.00	0.00	0.00	5.00	0.00	0.00
00288.04.1	Active Listening	5.00	0.00	0.00	5.00	0.00	0.00
00288.04.1	Writing	4.00	0.00	0.00	4.50	0.53	0.19
00288.04.1	Speaking	4.13	0.35	0.13	4.25	0.46	0.16
00288.04.1	Mathematics	2.63	0.52	0.18	2.38	0.52	0.18
00288.04.1	Science	3.63	0.74	0.26	4.00	0.00	0.00
00288.04.1	Critical Thinking	4.38	0.52	0.18	4.75	0.46	0.16
00288.04.1	Active Learning	3.88	0.35	0.13	4.25	0.46	0.16
00288.04.1	Learning Strategies	3.75	0.46	0.16	4.00	0.00	0.00
00288.04.1	Monitoring	4.00	0.00	0.00	4.00	0.00	0.00
00288.04.1	Social Perceptiveness	4.75	0.46	0.16	5.38	0.52	0.18
00288.04.1	Coordination	3.63	0.52	0.18	3.75	0.46	0.16
00288.04.1	Persuasion	3.50	0.53	0.19	4.00	0.00	0.00
00288.04.1	Negotiation	3.00	0.00	0.00	3.88	0.35	0.13
00288.04.1	Instructing	3.63	0.52	0.18	3.88	0.35	0.13
00288.04.1	Service Orientation	4.00	0.53	0.19	4.25	0.46	0.16
00288.04.1	Complex Problem Solving	3.88	0.35	0.13	4.13	0.35	0.13
00288.04.1	Operations Analysis	2.88	0.35	0.13	3.38	0.52	0.18
00288.04.1	Technology Design	1.63	0.52	0.18	0.63	0.52	0.18
00288.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00288.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00288.04.1	Programming	1.50	0.53	0.19	0.63	0.74	0.26
00288.04.1	Quality Control Analysis	1.50	0.53	0.19	0.75	0.89	0.31
00288.04.1	Operations Monitoring	1.63	0.52	0.18	0.75	0.71	0.25
00288.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00288.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00288.04.1	Troubleshooting	1.50	0.53	0.19	0.50	0.53	0.19
00288.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00288.04.1	Systems Analysis	3.13	0.35	0.13	3.25	0.46	0.16
00288.04.1	Systems Evaluation	3.25	0.46	0.16	3.63	0.52	0.18
00288.04.1	Judg. and Dec. Making	4.00	0.00	0.00	4.13	0.35	0.13
00288.04.1	Time Management	3.38	0.52	0.18	3.63	0.52	0.18
00288.04.1	M. of Financial Resources	1.88	0.35	0.13	1.13	0.64	0.23
00288.04.1	M. of Material Resources	1.75	0.46	0.16	1.00	0.76	0.27
00288.04.1	M. of Personnel Resources	3.00	0.53	0.19	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Physical Medicine and Rehabilitation Physicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01637.02.2	Reading Comprehension	4.00	0.00	0.00	5.00	0.00	0.00
01637.02.2	Active Listening	4.00	0.00	0.00	4.75	0.46	0.16
01637.02.2	Writing	3.88	0.35	0.13	4.00	0.00	0.00
01637.02.2	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
01637.02.2	Mathematics	2.63	0.52	0.18	3.00	0.00	0.00
01637.02.2	Science	3.38	0.52	0.18	3.88	0.35	0.13
01637.02.2	Critical Thinking	4.13	0.35	0.13	4.75	0.46	0.16
01637.02.2	Active Learning	3.75	0.46	0.16	4.38	0.52	0.18
01637.02.2	Learning Strategies	3.13	0.35	0.13	4.00	0.00	0.00
01637.02.2	Monitoring	3.88	0.35	0.13	4.00	0.00	0.00
01637.02.2	Social Perceptiveness	4.00	0.00	0.00	4.63	0.52	0.18
01637.02.2	Coordination	3.88	0.35	0.13	4.00	0.00	0.00
01637.02.2	Persuasion	3.00	0.00	0.00	3.75	0.46	0.16
01637.02.2	Negotiation	2.75	0.46	0.16	3.00	0.00	0.00
01637.02.2	Instructing	3.75	0.46	0.16	4.00	0.53	0.19
01637.02.2	Service Orientation	3.75	0.46	0.16	3.88	0.35	0.13
01637.02.2	Complex Problem Solving	4.00	0.53	0.19	4.25	0.46	0.16
01637.02.2	Operations Analysis	2.13	0.35	0.13	1.88	0.64	0.23
01637.02.2	Technology Design	2.00	0.53	0.19	1.50	0.76	0.27
01637.02.2	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
01637.02.2	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01637.02.2	Programming	1.75	0.46	0.16	0.88	0.64	0.23
01637.02.2	Quality Control Analysis	2.50	0.53	0.19	2.50	0.53	0.19
01637.02.2	Operations Monitoring	2.13	0.35	0.13	2.00	0.00	0.00
01637.02.2	Operation and Control	2.00	0.00	0.00	2.00	0.00	0.00
01637.02.2	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01637.02.2	Troubleshooting	2.00	0.00	0.00	1.13	0.35	0.13
01637.02.2	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01637.02.2	Systems Analysis	3.13	0.35	0.13	3.13	0.35	0.13
01637.02.2	Systems Evaluation	3.38	0.52	0.18	3.38	0.52	0.18
01637.02.2	Judg. and Dec. Making	4.00	0.00	0.00	4.25	0.46	0.16
01637.02.2	Time Management	3.75	0.46	0.16	4.00	0.00	0.00
01637.02.2	M. of Financial Resources	1.88	0.35	0.13	1.50	0.76	0.27
01637.02.2	M. of Material Resources	2.13	0.35	0.13	1.75	0.71	0.25
01637.02.2	M. of Personnel Resources	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Sports Medicine Physicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01640.02.2	Reading Comprehension	4.63	0.52	0.18	5.13	0.64	0.23
01640.02.2	Active Listening	4.13	0.35	0.13	4.63	0.52	0.18
01640.02.2	Writing	3.88	0.35	0.13	4.00	0.00	0.00
01640.02.2	Speaking	4.13	0.35	0.13	4.38	0.52	0.18
01640.02.2	Mathematics	2.50	0.53	0.19	2.75	0.46	0.16
01640.02.2	Science	3.25	0.46	0.16	3.75	0.71	0.25
01640.02.2	Critical Thinking	4.25	0.46	0.16	4.88	0.35	0.13
01640.02.2	Active Learning	4.00	0.00	0.00	4.75	0.46	0.16
01640.02.2	Learning Strategies	3.63	0.52	0.18	4.00	0.00	0.00
01640.02.2	Monitoring	4.00	0.53	0.19	4.13	0.35	0.13
01640.02.2	Social Perceptiveness	4.00	0.00	0.00	4.38	0.52	0.18
01640.02.2	Coordination	3.88	0.35	0.13	4.00	0.00	0.00
01640.02.2	Persuasion	3.25	0.71	0.25	3.88	0.35	0.13
01640.02.2	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01640.02.2	Instructing	3.63	0.52	0.18	3.75	0.46	0.16
01640.02.2	Service Orientation	3.88	0.35	0.13	4.00	0.00	0.00
01640.02.2	Complex Problem Solving	4.00	0.53	0.19	4.13	0.35	0.13
01640.02.2	Operations Analysis	2.00	0.76	0.27	1.75	1.16	0.41
01640.02.2	Technology Design	1.63	0.74	0.26	1.00	1.20	0.42
01640.02.2	Equipment Selection	1.38	0.52	0.18	0.50	0.76	0.27
01640.02.2	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01640.02.2	Programming	1.38	0.52	0.18	0.50	0.76	0.27
01640.02.2	Quality Control Analysis	2.63	0.52	0.18	2.75	0.46	0.16
01640.02.2	Operations Monitoring	2.38	0.52	0.18	2.63	0.52	0.18
01640.02.2	Operation and Control	2.13	0.83	0.30	2.00	1.31	0.46
01640.02.2	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01640.02.2	Troubleshooting	1.50	0.53	0.19	0.63	0.74	0.26
01640.02.2	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01640.02.2	Systems Analysis	3.38	0.52	0.18	3.75	0.46	0.16
01640.02.2	Systems Evaluation	3.75	0.46	0.16	3.88	0.35	0.13
01640.02.2	Judg. and Dec. Making	4.25	0.46	0.16	4.38	0.52	0.18
01640.02.2	Time Management	3.50	0.53	0.19	3.63	0.52	0.18
01640.02.2	M. of Financial Resources	2.00	0.93	0.33	1.38	1.06	0.38
01640.02.2	M. of Material Resources	1.75	0.46	0.16	1.25	0.89	0.31
01640.02.2	M. of Personnel Resources	2.88	0.35	0.13	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Orthoptists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01651.04.1	Reading Comprehension	4.00	0.53	0.19	4.88	0.35	0.13
01651.04.1	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
01651.04.1	Writing	3.75	0.46	0.16	4.13	0.35	0.13
01651.04.1	Speaking	3.88	0.35	0.13	4.00	0.00	0.00
01651.04.1	Mathematics	2.63	0.52	0.18	2.75	0.46	0.16
01651.04.1	Science	3.50	0.53	0.19	3.63	0.52	0.18
01651.04.1	Critical Thinking	3.88	0.35	0.13	4.13	0.35	0.13
01651.04.1	Active Learning	3.38	0.52	0.18	3.88	0.35	0.13
01651.04.1	Learning Strategies	3.13	0.35	0.13	3.50	0.53	0.19
01651.04.1	Monitoring	3.00	0.00	0.00	3.63	0.52	0.18
01651.04.1	Social Perceptiveness	3.75	0.46	0.16	3.88	0.35	0.13
01651.04.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01651.04.1	Persuasion	2.75	0.46	0.16	2.88	0.35	0.13
01651.04.1	Negotiation	2.13	0.35	0.13	2.50	0.53	0.19
01651.04.1	Instructing	3.13	0.35	0.13	3.63	0.52	0.18
01651.04.1	Service Orientation	3.25	0.46	0.16	3.88	0.35	0.13
01651.04.1	Complex Problem Solving	3.38	0.52	0.18	4.00	0.53	0.19
01651.04.1	Operations Analysis	2.50	0.53	0.19	2.63	0.52	0.18
01651.04.1	Technology Design	1.88	0.35	0.13	1.00	0.53	0.19
01651.04.1	Equipment Selection	1.25	0.71	0.25	0.25	0.71	0.25
01651.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01651.04.1	Programming	1.75	0.46	0.16	0.75	0.46	0.16
01651.04.1	Quality Control Analysis	1.75	0.46	0.16	0.88	0.64	0.23
01651.04.1	Operations Monitoring	2.00	0.00	0.00	2.00	0.00	0.00
01651.04.1	Operation and Control	1.25	0.46	0.16	0.25	0.46	0.16
01651.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01651.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01651.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01651.04.1	Systems Analysis	3.00	0.00	0.00	3.13	0.35	0.13
01651.04.1	Systems Evaluation	3.00	0.00	0.00	3.13	0.35	0.13
01651.04.1	Judg. and Dec. Making	3.25	0.46	0.16	4.00	0.53	0.19
01651.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01651.04.1	M. of Financial Resources	1.38	0.52	0.18	0.38	0.52	0.18
01651.04.1	M. of Material Resources	1.38	0.52	0.18	0.38	0.52	0.18
01651.04.1	M. of Personnel Resources	2.13	0.35	0.13	2.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Cytogenetic Technologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01652.04.1	Reading Comprehension	4.00	0.00	0.00	5.00	0.53	0.19
01652.04.1	Active Listening	3.75	0.46	0.16	3.88	0.35	0.13
01652.04.1	Writing	3.63	0.52	0.18	4.00	0.00	0.00
01652.04.1	Speaking	3.75	0.46	0.16	4.00	0.00	0.00
01652.04.1	Mathematics	2.75	0.46	0.16	2.75	0.46	0.16
01652.04.1	Science	3.50	0.53	0.19	3.88	0.35	0.13
01652.04.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
01652.04.1	Active Learning	3.25	0.46	0.16	3.38	0.52	0.18
01652.04.1	Learning Strategies	2.88	0.35	0.13	3.13	0.35	0.13
01652.04.1	Monitoring	3.25	0.46	0.16	3.63	0.52	0.18
01652.04.1	Social Perceptiveness	2.88	0.35	0.13	2.88	0.35	0.13
01652.04.1	Coordination	2.88	0.35	0.13	2.88	0.35	0.13
01652.04.1	Persuasion	2.00	0.53	0.19	1.88	0.83	0.30
01652.04.1	Negotiation	1.75	0.46	0.16	1.50	0.93	0.33
01652.04.1	Instructing	2.88	0.35	0.13	3.00	0.00	0.00
01652.04.1	Service Orientation	2.38	0.52	0.18	2.63	0.52	0.18
01652.04.1	Complex Problem Solving	3.25	0.46	0.16	3.25	0.46	0.16
01652.04.1	Operations Analysis	1.75	0.46	0.16	1.00	0.76	0.27
01652.04.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
01652.04.1	Equipment Selection	1.75	0.46	0.16	1.00	0.76	0.27
01652.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01652.04.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
01652.04.1	Quality Control Analysis	2.63	0.52	0.18	2.75	0.46	0.16
01652.04.1	Operations Monitoring	2.63	0.74	0.26	2.38	1.06	0.38
01652.04.1	Operation and Control	2.00	0.53	0.19	1.75	0.71	0.25
01652.04.1	Equipment Maintenance	2.00	0.53	0.19	1.13	0.64	0.23
01652.04.1	Troubleshooting	1.75	0.46	0.16	1.00	0.76	0.27
01652.04.1	Repairing	1.75	0.46	0.16	0.75	0.46	0.16
01652.04.1	Systems Analysis	3.00	0.53	0.19	2.88	0.35	0.13
01652.04.1	Systems Evaluation	2.75	0.46	0.16	2.75	0.46	0.16
01652.04.1	Judg. and Dec. Making	3.38	0.52	0.18	3.50	0.53	0.19
01652.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01652.04.1	M. of Financial Resources	1.63	0.52	0.18	1.00	0.93	0.33
01652.04.1	M. of Material Resources	1.63	0.52	0.18	0.88	0.83	0.30
01652.04.1	M. of Personnel Resources	2.50	0.53	0.19	2.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Medical and Clinical Laboratory Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00323.04.1	Reading Comprehension	3.75	0.71	0.25	3.25	0.46	0.16
00323.04.1	Active Listening	3.63	0.52	0.18	3.13	0.35	0.13
00323.04.1	Writing	3.00	0.00	0.00	3.00	0.00	0.00
00323.04.1	Speaking	3.13	0.35	0.13	3.00	0.00	0.00
00323.04.1	Mathematics	2.75	0.46	0.16	2.63	0.52	0.18
00323.04.1	Science	3.00	0.53	0.19	3.13	0.35	0.13
00323.04.1	Critical Thinking	3.25	0.46	0.16	3.25	0.46	0.16
00323.04.1	Active Learning	3.00	0.00	0.00	3.00	0.00	0.00
00323.04.1	Learning Strategies	2.75	0.46	0.16	2.88	0.35	0.13
00323.04.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
00323.04.1	Social Perceptiveness	2.75	0.46	0.16	2.88	0.35	0.13
00323.04.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00323.04.1	Persuasion	2.38	0.52	0.18	2.13	0.35	0.13
00323.04.1	Negotiation	2.50	0.53	0.19	2.00	0.00	0.00
00323.04.1	Instructing	2.88	0.35	0.13	2.88	0.35	0.13
00323.04.1	Service Orientation	2.63	0.52	0.18	2.88	0.35	0.13
00323.04.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
00323.04.1	Operations Analysis	2.00	0.53	0.19	1.75	0.89	0.31
00323.04.1	Technology Design	1.88	0.35	0.13	1.00	0.53	0.19
00323.04.1	Equipment Selection	2.50	0.53	0.19	2.13	0.35	0.13
00323.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00323.04.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
00323.04.1	Quality Control Analysis	3.25	0.71	0.25	3.25	0.46	0.16
00323.04.1	Operations Monitoring	3.25	0.46	0.16	3.00	0.00	0.00
00323.04.1	Operation and Control	2.75	0.46	0.16	2.50	0.53	0.19
00323.04.1	Equipment Maintenance	2.63	0.52	0.18	2.50	0.53	0.19
00323.04.1	Troubleshooting	2.63	0.52	0.18	2.75	0.46	0.16
00323.04.1	Repairing	2.25	0.46	0.16	1.88	0.35	0.13
00323.04.1	Systems Analysis	2.50	0.53	0.19	2.38	0.52	0.18
00323.04.1	Systems Evaluation	2.13	0.35	0.13	2.13	0.35	0.13
00323.04.1	Judg. and Dec. Making	3.13	0.35	0.13	3.13	0.35	0.13
00323.04.1	Time Management	3.13	0.35	0.13	3.13	0.35	0.13
00323.04.1	M. of Financial Resources	1.63	0.52	0.18	0.63	0.52	0.18
00323.04.1	M. of Material Resources	1.88	0.35	0.13	1.00	0.53	0.19
00323.04.1	M. of Personnel Resources	2.75	0.71	0.25	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Diagnostic Medical Sonographers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01321.04.1	Reading Comprehension	3.75	0.46	0.16	4.00	0.53	0.19
01321.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
01321.04.1	Writing	3.25	0.46	0.16	3.75	0.46	0.16
01321.04.1	Speaking	3.88	0.35	0.13	3.88	0.35	0.13
01321.04.1	Mathematics	2.00	0.00	0.00	2.13	0.35	0.13
01321.04.1	Science	2.88	0.64	0.23	3.13	0.83	0.30
01321.04.1	Critical Thinking	3.63	0.52	0.18	3.63	0.52	0.18
01321.04.1	Active Learning	3.13	0.35	0.13	3.25	0.71	0.25
01321.04.1	Learning Strategies	3.00	0.00	0.00	3.13	0.35	0.13
01321.04.1	Monitoring	3.25	0.46	0.16	3.13	0.35	0.13
01321.04.1	Social Perceptiveness	3.63	0.52	0.18	3.25	0.46	0.16
01321.04.1	Coordination	3.25	0.46	0.16	3.00	0.00	0.00
01321.04.1	Persuasion	2.88	0.35	0.13	2.88	0.35	0.13
01321.04.1	Negotiation	2.50	0.53	0.19	2.75	0.46	0.16
01321.04.1	Instructing	3.00	0.00	0.00	3.25	0.46	0.16
01321.04.1	Service Orientation	3.13	0.35	0.13	3.25	0.46	0.16
01321.04.1	Complex Problem Solving	3.00	0.00	0.00	3.00	0.00	0.00
01321.04.1	Operations Analysis	1.50	0.53	0.19	1.00	1.07	0.38
01321.04.1	Technology Design	1.50	0.53	0.19	0.75	0.89	0.31
01321.04.1	Equipment Selection	1.88	0.64	0.23	1.75	1.16	0.41
01321.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01321.04.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
01321.04.1	Quality Control Analysis	2.88	0.35	0.13	3.00	0.00	0.00
01321.04.1	Operations Monitoring	3.25	0.46	0.16	3.13	0.35	0.13
01321.04.1	Operation and Control	3.38	0.52	0.18	3.00	0.00	0.00
01321.04.1	Equipment Maintenance	2.25	0.89	0.31	1.88	1.36	0.48
01321.04.1	Troubleshooting	2.13	0.64	0.23	1.63	0.74	0.26
01321.04.1	Repairing	1.75	0.46	0.16	1.38	0.92	0.32
01321.04.1	Systems Analysis	2.38	0.52	0.18	2.38	0.52	0.18
01321.04.1	Systems Evaluation	2.00	0.53	0.19	1.88	0.83	0.30
01321.04.1	Judg. and Dec. Making	3.13	0.35	0.13	3.25	0.46	0.16
01321.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01321.04.1	M. of Financial Resources	1.50	0.53	0.19	0.88	0.99	0.35
01321.04.1	M. of Material Resources	1.88	0.64	0.23	1.38	1.06	0.38
01321.04.1	M. of Personnel Resources	2.63	0.52	0.18	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Radiologic Technologists and Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01322.01.1	Reading Comprehension	3.75	0.46	0.16	3.75	0.46	0.16
01322.01.1	Active Listening	3.75	0.46	0.16	3.75	0.46	0.16
01322.01.1	Writing	3.00	0.00	0.00	3.00	0.00	0.00
01322.01.1	Speaking	3.38	0.52	0.18	3.00	0.00	0.00
01322.01.1	Mathematics	2.00	0.00	0.00	2.13	0.35	0.13
01322.01.1	Science	2.00	0.00	0.00	1.75	0.46	0.16
01322.01.1	Critical Thinking	3.25	0.46	0.16	3.50	0.53	0.19
01322.01.1	Active Learning	2.88	0.35	0.13	3.00	0.00	0.00
01322.01.1	Learning Strategies	2.63	0.52	0.18	2.75	0.46	0.16
01322.01.1	Monitoring	3.25	0.46	0.16	3.13	0.35	0.13
01322.01.1	Social Perceptiveness	3.50	0.53	0.19	3.00	0.00	0.00
01322.01.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01322.01.1	Persuasion	2.13	0.35	0.13	2.13	0.35	0.13
01322.01.1	Negotiation	2.00	0.00	0.00	2.00	0.00	0.00
01322.01.1	Instructing	2.75	0.46	0.16	2.88	0.35	0.13
01322.01.1	Service Orientation	3.50	0.53	0.19	3.13	0.35	0.13
01322.01.1	Complex Problem Solving	2.88	0.35	0.13	2.88	0.35	0.13
01322.01.1	Operations Analysis	1.25	0.46	0.16	0.25	0.46	0.16
01322.01.1	Technology Design	1.75	0.46	0.16	0.75	0.46	0.16
01322.01.1	Equipment Selection	2.00	0.00	0.00	1.88	0.35	0.13
01322.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01322.01.1	Programming	1.88	0.35	0.13	1.00	0.53	0.19
01322.01.1	Quality Control Analysis	3.00	0.00	0.00	2.88	0.35	0.13
01322.01.1	Operations Monitoring	3.13	0.35	0.13	2.88	0.35	0.13
01322.01.1	Operation and Control	3.13	0.64	0.23	3.00	0.00	0.00
01322.01.1	Equipment Maintenance	2.00	0.00	0.00	1.25	0.46	0.16
01322.01.1	Troubleshooting	2.50	0.53	0.19	2.00	0.00	0.00
01322.01.1	Repairing	1.88	0.35	0.13	0.88	0.35	0.13
01322.01.1	Systems Analysis	2.50	0.53	0.19	2.13	0.35	0.13
01322.01.1	Systems Evaluation	2.25	0.46	0.16	2.13	0.35	0.13
01322.01.1	Judg. and Dec. Making	3.00	0.00	0.00	3.00	0.00	0.00
01322.01.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01322.01.1	M. of Financial Resources	1.50	0.53	0.19	0.75	0.89	0.31
01322.01.1	M. of Material Resources	2.00	0.00	0.00	1.25	0.46	0.16
01322.01.1	M. of Personnel Resources	2.63	0.52	0.18	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Paramedics

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01757.01.1	Reading Comprehension	3.50	0.53	0.19	3.63	0.52	0.18
01757.01.1	Active Listening	3.63	0.52	0.18	3.50	0.53	0.19
01757.01.1	Writing	2.88	0.64	0.23	3.13	0.35	0.13
01757.01.1	Speaking	3.50	0.53	0.19	3.50	0.53	0.19
01757.01.1	Mathematics	2.38	0.52	0.18	2.50	0.76	0.27
01757.01.1	Science	2.25	1.16	0.41	1.88	1.64	0.58
01757.01.1	Critical Thinking	3.75	0.46	0.16	3.88	0.35	0.13
01757.01.1	Active Learning	3.38	0.52	0.18	3.63	0.74	0.26
01757.01.1	Learning Strategies	2.75	0.71	0.25	2.63	0.52	0.18
01757.01.1	Monitoring	3.50	0.53	0.19	3.50	0.53	0.19
01757.01.1	Social Perceptiveness	3.75	0.71	0.25	3.63	1.19	0.42
01757.01.1	Coordination	3.75	0.46	0.16	3.38	0.52	0.18
01757.01.1	Persuasion	3.13	0.35	0.13	3.00	0.00	0.00
01757.01.1	Negotiation	2.63	0.52	0.18	2.63	0.52	0.18
01757.01.1	Instructing	3.13	0.35	0.13	3.38	0.52	0.18
01757.01.1	Service Orientation	3.88	0.35	0.13	3.75	0.71	0.25
01757.01.1	Complex Problem Solving	3.25	0.71	0.25	3.25	0.46	0.16
01757.01.1	Operations Analysis	1.25	0.46	0.16	0.25	0.46	0.16
01757.01.1	Technology Design	1.50	0.53	0.19	0.63	0.74	0.26
01757.01.1	Equipment Selection	1.38	0.52	0.18	0.75	1.04	0.37
01757.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01757.01.1	Programming	1.50	0.53	0.19	0.50	0.53	0.19
01757.01.1	Quality Control Analysis	1.75	0.46	0.16	1.75	1.28	0.45
01757.01.1	Operations Monitoring	2.75	0.71	0.25	2.38	0.52	0.18
01757.01.1	Operation and Control	3.00	0.76	0.27	2.75	0.46	0.16
01757.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01757.01.1	Troubleshooting	1.75	0.46	0.16	1.25	0.89	0.31
01757.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01757.01.1	Systems Analysis	2.38	0.74	0.26	2.13	0.99	0.35
01757.01.1	Systems Evaluation	2.25	0.71	0.25	1.88	0.83	0.30
01757.01.1	Judg. and Dec. Making	3.38	0.74	0.26	3.25	0.71	0.25
01757.01.1	Time Management	2.88	0.35	0.13	2.88	0.64	0.23
01757.01.1	M. of Financial Resources	1.50	0.53	0.19	0.75	0.89	0.31
01757.01.1	M. of Material Resources	1.88	0.64	0.23	1.13	0.99	0.35
01757.01.1	M. of Personnel Resources	2.38	0.74	0.26	2.50	1.20	0.42

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Surgical Technologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00333.04.1	Reading Comprehension	3.13	0.35	0.13	3.63	0.52	0.18
00333.04.1	Active Listening	3.25	0.46	0.16	3.75	0.46	0.16
00333.04.1	Writing	2.88	0.35	0.13	3.00	0.00	0.00
00333.04.1	Speaking	3.13	0.35	0.13	3.13	0.35	0.13
00333.04.1	Mathematics	2.63	0.52	0.18	2.63	0.52	0.18
00333.04.1	Science	2.13	0.35	0.13	2.00	0.00	0.00
00333.04.1	Critical Thinking	3.00	0.00	0.00	3.13	0.35	0.13
00333.04.1	Active Learning	3.00	0.00	0.00	3.00	0.00	0.00
00333.04.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
00333.04.1	Monitoring	3.63	0.52	0.18	3.63	0.52	0.18
00333.04.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
00333.04.1	Coordination	3.00	0.00	0.00	3.50	0.53	0.19
00333.04.1	Persuasion	2.63	0.52	0.18	2.63	0.52	0.18
00333.04.1	Negotiation	2.38	0.52	0.18	2.00	0.00	0.00
00333.04.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
00333.04.1	Service Orientation	3.13	0.35	0.13	3.13	0.35	0.13
00333.04.1	Complex Problem Solving	3.00	0.00	0.00	3.00	0.00	0.00
00333.04.1	Operations Analysis	1.88	0.35	0.13	1.38	0.74	0.26
00333.04.1	Technology Design	1.75	0.46	0.16	0.75	0.46	0.16
00333.04.1	Equipment Selection	2.25	0.46	0.16	2.13	0.35	0.13
00333.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00333.04.1	Programming	1.13	0.35	0.13	0.13	0.35	0.13
00333.04.1	Quality Control Analysis	2.75	0.46	0.16	3.00	0.00	0.00
00333.04.1	Operations Monitoring	3.25	0.46	0.16	3.00	0.00	0.00
00333.04.1	Operation and Control	3.00	0.00	0.00	2.88	0.35	0.13
00333.04.1	Equipment Maintenance	2.88	0.35	0.13	2.63	0.52	0.18
00333.04.1	Troubleshooting	2.75	0.46	0.16	2.25	0.46	0.16
00333.04.1	Repairing	2.50	0.53	0.19	2.13	0.35	0.13
00333.04.1	Systems Analysis	2.50	0.53	0.19	2.75	0.46	0.16
00333.04.1	Systems Evaluation	2.63	0.52	0.18	2.75	0.46	0.16
00333.04.1	Judg. and Dec. Making	3.00	0.00	0.00	3.00	0.00	0.00
00333.04.1	Time Management	3.13	0.35	0.13	3.13	0.35	0.13
00333.04.1	M. of Financial Resources	2.13	0.35	0.13	1.63	0.74	0.26
00333.04.1	M. of Material Resources	3.00	0.53	0.19	2.38	0.52	0.18
00333.04.1	M. of Personnel Resources	2.63	0.74	0.26	2.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Medical Records Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01758.01.1	Reading Comprehension	3.63	0.74	0.26	3.25	0.46	0.16
01758.01.1	Active Listening	3.25	0.46	0.16	3.13	0.83	0.30
01758.01.1	Writing	3.13	0.35	0.13	3.00	0.00	0.00
01758.01.1	Speaking	3.13	0.35	0.13	3.25	0.71	0.25
01758.01.1	Mathematics	2.25	0.71	0.25	1.88	1.13	0.40
01758.01.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01758.01.1	Critical Thinking	3.38	0.52	0.18	3.25	0.46	0.16
01758.01.1	Active Learning	3.00	0.76	0.27	2.88	0.64	0.23
01758.01.1	Learning Strategies	2.75	0.46	0.16	2.38	0.52	0.18
01758.01.1	Monitoring	3.00	0.00	0.00	2.88	0.35	0.13
01758.01.1	Social Perceptiveness	3.00	0.00	0.00	2.63	0.52	0.18
01758.01.1	Coordination	2.88	0.35	0.13	2.63	0.52	0.18
01758.01.1	Persuasion	2.63	0.52	0.18	2.38	0.52	0.18
01758.01.1	Negotiation	2.50	0.53	0.19	2.38	0.52	0.18
01758.01.1	Instructing	2.50	0.53	0.19	2.38	0.52	0.18
01758.01.1	Service Orientation	3.00	0.00	0.00	3.00	0.53	0.19
01758.01.1	Complex Problem Solving	3.00	0.76	0.27	2.50	0.53	0.19
01758.01.1	Operations Analysis	1.25	0.46	0.16	0.50	0.93	0.33
01758.01.1	Technology Design	1.50	0.53	0.19	0.63	0.74	0.26
01758.01.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01758.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01758.01.1	Programming	1.63	0.74	0.26	0.88	0.99	0.35
01758.01.1	Quality Control Analysis	2.00	0.53	0.19	1.88	1.13	0.40
01758.01.1	Operations Monitoring	1.88	0.83	0.30	1.25	1.04	0.37
01758.01.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01758.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01758.01.1	Troubleshooting	1.50	0.53	0.19	0.88	0.99	0.35
01758.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01758.01.1	Systems Analysis	2.38	0.52	0.18	2.38	0.74	0.26
01758.01.1	Systems Evaluation	2.38	0.52	0.18	2.13	0.83	0.30
01758.01.1	Judg. and Dec. Making	3.00	0.53	0.19	2.63	0.52	0.18
01758.01.1	Time Management	3.13	0.35	0.13	2.88	0.35	0.13
01758.01.1	M. of Financial Resources	2.25	0.89	0.31	1.38	0.92	0.32
01758.01.1	M. of Material Resources	2.25	0.89	0.31	1.38	0.74	0.26
01758.01.1	M. of Personnel Resources	2.25	0.46	0.16	2.13	0.64	0.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Patient Representatives

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01670.03.1	Reading Comprehension	3.88	0.35	0.13	3.88	0.35	0.13
01670.03.1	Active Listening	4.25	0.46	0.16	4.00	0.00	0.00
01670.03.1	Writing	3.13	0.35	0.13	3.75	0.46	0.16
01670.03.1	Speaking	4.00	0.00	0.00	3.88	0.35	0.13
01670.03.1	Mathematics	2.13	0.35	0.13	2.00	0.53	0.19
01670.03.1	Science	1.75	0.46	0.16	0.75	0.46	0.16
01670.03.1	Critical Thinking	3.75	0.46	0.16	3.75	0.46	0.16
01670.03.1	Active Learning	3.13	0.35	0.13	3.63	0.52	0.18
01670.03.1	Learning Strategies	2.75	0.46	0.16	2.88	0.35	0.13
01670.03.1	Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
01670.03.1	Social Perceptiveness	3.88	0.35	0.13	3.88	0.35	0.13
01670.03.1	Coordination	3.88	0.35	0.13	3.38	0.52	0.18
01670.03.1	Persuasion	3.63	0.52	0.18	3.63	0.52	0.18
01670.03.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01670.03.1	Instructing	3.00	0.53	0.19	3.00	0.53	0.19
01670.03.1	Service Orientation	4.00	0.00	0.00	3.88	0.35	0.13
01670.03.1	Complex Problem Solving	3.25	0.46	0.16	3.13	0.35	0.13
01670.03.1	Operations Analysis	1.13	0.35	0.13	0.13	0.35	0.13
01670.03.1	Technology Design	1.75	0.46	0.16	0.75	0.46	0.16
01670.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01670.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01670.03.1	Programming	1.88	0.64	0.23	0.88	0.64	0.23
01670.03.1	Quality Control Analysis	1.00	0.00	0.00	0.00	0.00	0.00
01670.03.1	Operations Monitoring	1.88	0.35	0.13	1.00	0.53	0.19
01670.03.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01670.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01670.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01670.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01670.03.1	Systems Analysis	2.50	0.53	0.19	2.63	0.74	0.26
01670.03.1	Systems Evaluation	2.75	0.71	0.25	2.88	0.64	0.23
01670.03.1	Judg. and Dec. Making	3.13	0.35	0.13	3.13	0.35	0.13
01670.03.1	Time Management	3.13	0.35	0.13	3.00	0.00	0.00
01670.03.1	M. of Financial Resources	2.00	0.00	0.00	1.75	0.46	0.16
01670.03.1	M. of Material Resources	2.00	0.00	0.00	1.63	0.52	0.18
01670.03.1	M. of Personnel Resources	2.75	0.46	0.16	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Genetic Counselors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01660.03.1	Reading Comprehension	4.13	0.35	0.13	5.00	0.00	0.00
01660.03.1	Active Listening	4.13	0.35	0.13	4.00	0.00	0.00
01660.03.1	Writing	4.00	0.00	0.00	4.38	0.52	0.18
01660.03.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
01660.03.1	Mathematics	2.88	0.35	0.13	2.88	0.35	0.13
01660.03.1	Science	3.00	0.00	0.00	3.00	0.00	0.00
01660.03.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
01660.03.1	Active Learning	4.00	0.00	0.00	4.13	0.35	0.13
01660.03.1	Learning Strategies	3.13	0.35	0.13	3.13	0.35	0.13
01660.03.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01660.03.1	Social Perceptiveness	4.00	0.00	0.00	4.13	0.35	0.13
01660.03.1	Coordination	3.13	0.35	0.13	3.13	0.35	0.13
01660.03.1	Persuasion	3.00	0.00	0.00	3.00	0.00	0.00
01660.03.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01660.03.1	Instructing	3.13	0.35	0.13	3.13	0.35	0.13
01660.03.1	Service Orientation	3.13	0.35	0.13	3.13	0.35	0.13
01660.03.1	Complex Problem Solving	4.00	0.00	0.00	4.00	0.00	0.00
01660.03.1	Operations Analysis	1.13	0.35	0.13	0.13	0.35	0.13
01660.03.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
01660.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01660.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01660.03.1	Programming	1.25	0.46	0.16	0.38	0.74	0.26
01660.03.1	Quality Control Analysis	1.13	0.35	0.13	0.25	0.71	0.25
01660.03.1	Operations Monitoring	1.63	0.52	0.18	0.75	0.71	0.25
01660.03.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01660.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01660.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01660.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01660.03.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
01660.03.1	Systems Evaluation	3.00	0.00	0.00	3.00	0.00	0.00
01660.03.1	Judg. and Dec. Making	3.38	0.52	0.18	3.88	0.35	0.13
01660.03.1	Time Management	3.13	0.35	0.13	3.13	0.35	0.13
01660.03.1	M. of Financial Resources	1.00	0.00	0.00	0.00	0.00	0.00
01660.03.1	M. of Material Resources	1.00	0.00	0.00	0.00	0.00	0.00
01660.03.1	M. of Personnel Resources	2.63	0.52	0.18	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Home Health Aides

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00587.04.1	Reading Comprehension	3.13	0.35	0.13	3.13	0.35	0.13
00587.04.1	Active Listening	3.88	0.35	0.13	3.63	0.52	0.18
00587.04.1	Writing	2.88	0.35	0.13	2.88	0.35	0.13
00587.04.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
00587.04.1	Mathematics	2.00	0.00	0.00	2.00	0.00	0.00
00587.04.1	Science	1.50	0.53	0.19	0.50	0.53	0.19
00587.04.1	Critical Thinking	3.00	0.00	0.00	3.00	0.00	0.00
00587.04.1	Active Learning	2.88	0.35	0.13	3.00	0.00	0.00
00587.04.1	Learning Strategies	2.75	0.46	0.16	2.75	0.46	0.16
00587.04.1	Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
00587.04.1	Social Perceptiveness	3.75	0.46	0.16	3.13	0.35	0.13
00587.04.1	Coordination	2.88	0.35	0.13	3.00	0.00	0.00
00587.04.1	Persuasion	2.88	0.35	0.13	3.00	0.00	0.00
00587.04.1	Negotiation	2.75	0.46	0.16	2.63	0.52	0.18
00587.04.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
00587.04.1	Service Orientation	4.00	0.53	0.19	3.38	0.52	0.18
00587.04.1	Complex Problem Solving	3.00	0.00	0.00	3.00	0.00	0.00
00587.04.1	Operations Analysis	1.00	0.00	0.00	0.00	0.00	0.00
00587.04.1	Technology Design	1.00	0.00	0.00	0.00	0.00	0.00
00587.04.1	Equipment Selection	1.38	0.52	0.18	0.38	0.52	0.18
00587.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00587.04.1	Programming	1.13	0.35	0.13	0.13	0.35	0.13
00587.04.1	Quality Control Analysis	2.00	0.00	0.00	1.25	0.46	0.16
00587.04.1	Operations Monitoring	2.00	0.00	0.00	1.88	0.35	0.13
00587.04.1	Operation and Control	1.38	0.52	0.18	0.38	0.52	0.18
00587.04.1	Equipment Maintenance	1.50	0.53	0.19	0.50	0.53	0.19
00587.04.1	Troubleshooting	1.88	0.35	0.13	1.00	0.53	0.19
00587.04.1	Repairing	1.50	0.53	0.19	0.50	0.53	0.19
00587.04.1	Systems Analysis	2.00	0.00	0.00	2.00	0.00	0.00
00587.04.1	Systems Evaluation	2.00	0.00	0.00	2.00	0.00	0.00
00587.04.1	Judg. and Dec. Making	3.00	0.00	0.00	3.00	0.00	0.00
00587.04.1	Time Management	3.13	0.35	0.13	3.00	0.00	0.00
00587.04.1	M. of Financial Resources	2.13	0.35	0.13	1.25	0.46	0.16
00587.04.1	M. of Material Resources	2.13	0.35	0.13	1.38	0.74	0.26
00587.04.1	M. of Personnel Resources	2.00	0.00	0.00	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Massage Therapists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01332.05.1	Reading Comprehension	3.00	0.00	0.00	3.13	0.35	0.13
01332.05.1	Active Listening	3.63	0.52	0.18	3.13	0.35	0.13
01332.05.1	Writing	2.75	0.46	0.16	2.75	0.46	0.16
01332.05.1	Speaking	3.50	0.53	0.19	3.38	0.52	0.18
01332.05.1	Mathematics	1.75	0.46	0.16	1.38	0.92	0.32
01332.05.1	Science	1.50	0.53	0.19	0.75	0.89	0.31
01332.05.1	Critical Thinking	3.00	0.00	0.00	3.13	0.35	0.13
01332.05.1	Active Learning	2.75	0.46	0.16	2.88	0.35	0.13
01332.05.1	Learning Strategies	2.38	0.52	0.18	2.38	0.52	0.18
01332.05.1	Monitoring	2.88	0.35	0.13	2.88	0.35	0.13
01332.05.1	Social Perceptiveness	3.13	0.35	0.13	3.00	0.00	0.00
01332.05.1	Coordination	2.13	0.35	0.13	2.00	0.00	0.00
01332.05.1	Persuasion	1.88	0.35	0.13	1.63	0.74	0.26
01332.05.1	Negotiation	1.75	0.46	0.16	1.38	0.92	0.32
01332.05.1	Instructing	2.00	0.00	0.00	2.00	0.00	0.00
01332.05.1	Service Orientation	3.13	0.35	0.13	3.13	0.35	0.13
01332.05.1	Complex Problem Solving	2.88	0.35	0.13	2.75	0.46	0.16
01332.05.1	Operations Analysis	1.75	0.46	0.16	1.00	0.76	0.27
01332.05.1	Technology Design	1.63	0.52	0.18	0.75	0.71	0.25
01332.05.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01332.05.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01332.05.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01332.05.1	Quality Control Analysis	1.25	0.46	0.16	0.25	0.46	0.16
01332.05.1	Operations Monitoring	1.00	0.00	0.00	0.00	0.00	0.00
01332.05.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01332.05.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01332.05.1	Troubleshooting	1.13	0.35	0.13	0.13	0.35	0.13
01332.05.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01332.05.1	Systems Analysis	2.13	0.35	0.13	2.00	0.00	0.00
01332.05.1	Systems Evaluation	2.13	0.35	0.13	2.13	0.35	0.13
01332.05.1	Judg. and Dec. Making	3.00	0.00	0.00	2.88	0.35	0.13
01332.05.1	Time Management	2.75	0.46	0.16	2.13	0.35	0.13
01332.05.1	M. of Financial Resources	1.25	0.46	0.16	0.25	0.46	0.16
01332.05.1	M. of Material Resources	1.63	0.74	0.26	0.63	0.74	0.26
01332.05.1	M. of Personnel Resources	1.63	0.52	0.18	0.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Phlebotomists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01706.03.1	Reading Comprehension	3.13	0.35	0.13	3.50	0.53	0.19
01706.03.1	Active Listening	3.25	0.46	0.16	3.50	0.53	0.19
01706.03.1	Writing	3.00	0.00	0.00	3.00	0.00	0.00
01706.03.1	Speaking	3.50	0.53	0.19	3.63	0.52	0.18
01706.03.1	Mathematics	2.00	0.00	0.00	2.13	0.35	0.13
01706.03.1	Science	2.25	0.46	0.16	2.13	0.35	0.13
01706.03.1	Critical Thinking	3.25	0.46	0.16	3.25	0.46	0.16
01706.03.1	Active Learning	3.00	0.00	0.00	3.00	0.00	0.00
01706.03.1	Learning Strategies	3.00	0.53	0.19	3.13	0.35	0.13
01706.03.1	Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
01706.03.1	Social Perceptiveness	3.50	0.53	0.19	3.13	0.35	0.13
01706.03.1	Coordination	3.13	0.35	0.13	3.00	0.00	0.00
01706.03.1	Persuasion	2.25	0.46	0.16	2.38	0.52	0.18
01706.03.1	Negotiation	2.00	0.00	0.00	1.88	0.35	0.13
01706.03.1	Instructing	3.13	0.35	0.13	3.13	0.35	0.13
01706.03.1	Service Orientation	3.63	0.52	0.18	3.00	0.00	0.00
01706.03.1	Complex Problem Solving	3.00	0.53	0.19	2.75	0.71	0.25
01706.03.1	Operations Analysis	1.38	0.52	0.18	0.38	0.52	0.18
01706.03.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
01706.03.1	Equipment Selection	1.75	0.46	0.16	0.88	0.64	0.23
01706.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01706.03.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
01706.03.1	Quality Control Analysis	2.63	0.52	0.18	2.25	0.46	0.16
01706.03.1	Operations Monitoring	2.25	0.71	0.25	1.75	0.71	0.25
01706.03.1	Operation and Control	1.88	0.35	0.13	1.50	0.76	0.27
01706.03.1	Equipment Maintenance	1.88	0.35	0.13	1.00	0.53	0.19
01706.03.1	Troubleshooting	1.88	0.35	0.13	1.63	0.74	0.26
01706.03.1	Repairing	1.75	0.46	0.16	0.75	0.46	0.16
01706.03.1	Systems Analysis	2.13	0.64	0.23	1.75	0.71	0.25
01706.03.1	Systems Evaluation	2.00	0.53	0.19	1.75	0.71	0.25
01706.03.1	Judg. and Dec. Making	3.00	0.00	0.00	2.88	0.35	0.13
01706.03.1	Time Management	2.88	0.35	0.13	2.75	0.46	0.16
01706.03.1	M. of Financial Resources	1.63	0.52	0.18	0.75	0.71	0.25
01706.03.1	M. of Material Resources	1.63	0.52	0.18	0.75	0.71	0.25
01706.03.1	M. of Personnel Resources	2.38	0.52	0.18	2.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

First-Line Supervisors of Firefighting and Prevention Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01337.01.1	Reading Comprehension	3.75	0.46	0.16	3.75	0.46	0.16
01337.01.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
01337.01.1	Writing	3.25	0.46	0.16	3.38	0.52	0.18
01337.01.1	Speaking	3.88	0.64	0.23	3.88	0.35	0.13
01337.01.1	Mathematics	2.50	0.53	0.19	2.63	0.52	0.18
01337.01.1	Science	1.88	0.35	0.13	1.13	0.64	0.23
01337.01.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
01337.01.1	Active Learning	3.25	0.46	0.16	3.25	0.46	0.16
01337.01.1	Learning Strategies	3.25	0.46	0.16	3.63	0.52	0.18
01337.01.1	Monitoring	3.75	0.46	0.16	3.75	0.46	0.16
01337.01.1	Social Perceptiveness	3.63	0.52	0.18	3.75	0.46	0.16
01337.01.1	Coordination	3.63	0.52	0.18	3.88	0.64	0.23
01337.01.1	Persuasion	3.13	0.35	0.13	3.25	0.46	0.16
01337.01.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01337.01.1	Instructing	3.63	0.52	0.18	3.13	0.35	0.13
01337.01.1	Service Orientation	3.50	0.53	0.19	3.38	0.52	0.18
01337.01.1	Complex Problem Solving	3.63	0.52	0.18	3.13	0.35	0.13
01337.01.1	Operations Analysis	1.88	0.35	0.13	0.88	0.35	0.13
01337.01.1	Technology Design	1.75	0.46	0.16	0.88	0.64	0.23
01337.01.1	Equipment Selection	2.25	0.71	0.25	2.25	0.71	0.25
01337.01.1	Installation	1.13	0.35	0.13	0.25	0.71	0.25
01337.01.1	Programming	1.75	0.46	0.16	0.75	0.46	0.16
01337.01.1	Quality Control Analysis	2.38	0.52	0.18	2.38	0.52	0.18
01337.01.1	Operations Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01337.01.1	Operation and Control	2.63	0.52	0.18	2.25	0.46	0.16
01337.01.1	Equipment Maintenance	2.25	0.46	0.16	2.13	0.35	0.13
01337.01.1	Troubleshooting	2.13	0.35	0.13	2.13	0.35	0.13
01337.01.1	Repairing	2.00	0.00	0.00	1.88	0.35	0.13
01337.01.1	Systems Analysis	2.88	0.35	0.13	3.00	0.00	0.00
01337.01.1	Systems Evaluation	3.13	0.35	0.13	3.00	0.00	0.00
01337.01.1	Judg. and Dec. Making	3.75	0.46	0.16	3.25	0.46	0.16
01337.01.1	Time Management	3.63	0.52	0.18	3.75	0.46	0.16
01337.01.1	M. of Financial Resources	2.13	0.35	0.13	1.88	0.64	0.23
01337.01.1	M. of Material Resources	2.50	0.53	0.19	2.25	0.46	0.16
01337.01.1	M. of Personnel Resources	3.88	0.64	0.23	3.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Firefighters

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01339.01.1	Reading Comprehension	3.00	0.00	0.00	3.13	0.35	0.13
01339.01.1	Active Listening	3.63	0.52	0.18	3.25	0.46	0.16
01339.01.1	Writing	2.63	0.52	0.18	3.13	0.35	0.13
01339.01.1	Speaking	3.50	0.53	0.19	3.13	0.35	0.13
01339.01.1	Mathematics	2.38	0.52	0.18	2.63	0.74	0.26
01339.01.1	Science	2.00	0.00	0.00	2.13	0.35	0.13
01339.01.1	Critical Thinking	3.63	0.52	0.18	3.75	0.46	0.16
01339.01.1	Active Learning	3.63	0.52	0.18	3.13	0.35	0.13
01339.01.1	Learning Strategies	2.88	0.35	0.13	3.00	0.00	0.00
01339.01.1	Monitoring	3.50	0.53	0.19	3.50	0.53	0.19
01339.01.1	Social Perceptiveness	3.13	0.35	0.13	3.50	0.53	0.19
01339.01.1	Coordination	3.88	0.35	0.13	4.00	0.00	0.00
01339.01.1	Persuasion	2.63	0.52	0.18	2.75	0.46	0.16
01339.01.1	Negotiation	2.50	0.53	0.19	2.63	0.52	0.18
01339.01.1	Instructing	2.75	0.46	0.16	3.00	0.00	0.00
01339.01.1	Service Orientation	3.50	0.53	0.19	3.13	0.35	0.13
01339.01.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
01339.01.1	Operations Analysis	1.50	0.53	0.19	0.50	0.53	0.19
01339.01.1	Technology Design	1.63	0.52	0.18	0.63	0.52	0.18
01339.01.1	Equipment Selection	2.63	0.74	0.26	2.63	0.74	0.26
01339.01.1	Installation	1.25	0.46	0.16	0.25	0.46	0.16
01339.01.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
01339.01.1	Quality Control Analysis	2.50	0.53	0.19	2.50	0.53	0.19
01339.01.1	Operations Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01339.01.1	Operation and Control	3.00	0.00	0.00	3.00	0.00	0.00
01339.01.1	Equipment Maintenance	2.75	0.71	0.25	2.88	0.64	0.23
01339.01.1	Troubleshooting	2.63	0.74	0.26	2.75	0.46	0.16
01339.01.1	Repairing	2.00	0.00	0.00	2.00	0.00	0.00
01339.01.1	Systems Analysis	2.75	0.46	0.16	2.63	0.52	0.18
01339.01.1	Systems Evaluation	2.50	0.53	0.19	2.50	0.53	0.19
01339.01.1	Judg. and Dec. Making	3.50	0.53	0.19	3.13	0.35	0.13
01339.01.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
01339.01.1	M. of Financial Resources	1.75	0.46	0.16	0.88	0.64	0.23
01339.01.1	M. of Material Resources	2.00	0.00	0.00	1.75	0.46	0.16
01339.01.1	M. of Personnel Resources	2.00	0.00	0.00	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Detectives and Criminal Investigators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01341.01.1	Reading Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
01341.01.1	Active Listening	4.50	0.53	0.19	4.50	0.53	0.19
01341.01.1	Writing	3.75	0.46	0.16	4.00	0.53	0.19
01341.01.1	Speaking	4.25	0.46	0.16	4.13	0.35	0.13
01341.01.1	Mathematics	2.00	0.53	0.19	1.88	0.83	0.30
01341.01.1	Science	1.63	0.52	0.18	0.88	0.83	0.30
01341.01.1	Critical Thinking	4.13	0.35	0.13	4.13	0.35	0.13
01341.01.1	Active Learning	3.75	0.46	0.16	3.63	0.52	0.18
01341.01.1	Learning Strategies	2.88	0.35	0.13	3.00	0.53	0.19
01341.01.1	Monitoring	3.63	0.52	0.18	3.50	0.53	0.19
01341.01.1	Social Perceptiveness	4.13	0.35	0.13	4.13	0.35	0.13
01341.01.1	Coordination	3.63	0.52	0.18	3.63	0.52	0.18
01341.01.1	Persuasion	3.38	0.52	0.18	3.38	0.52	0.18
01341.01.1	Negotiation	3.25	0.46	0.16	3.13	0.35	0.13
01341.01.1	Instructing	2.88	0.35	0.13	3.00	0.00	0.00
01341.01.1	Service Orientation	3.13	0.35	0.13	3.00	0.00	0.00
01341.01.1	Complex Problem Solving	3.88	0.64	0.23	3.75	0.46	0.16
01341.01.1	Operations Analysis	1.38	0.52	0.18	0.38	0.52	0.18
01341.01.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
01341.01.1	Equipment Selection	1.63	0.52	0.18	0.75	0.71	0.25
01341.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01341.01.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
01341.01.1	Quality Control Analysis	2.13	0.64	0.23	1.75	0.71	0.25
01341.01.1	Operations Monitoring	2.00	0.53	0.19	1.88	0.83	0.30
01341.01.1	Operation and Control	2.25	0.46	0.16	2.00	0.00	0.00
01341.01.1	Equipment Maintenance	1.50	0.53	0.19	0.63	0.74	0.26
01341.01.1	Troubleshooting	1.75	0.46	0.16	1.25	0.89	0.31
01341.01.1	Repairing	1.50	0.53	0.19	0.63	0.74	0.26
01341.01.1	Systems Analysis	2.75	0.46	0.16	2.75	0.46	0.16
01341.01.1	Systems Evaluation	2.88	0.35	0.13	2.88	0.35	0.13
01341.01.1	Judg. and Dec. Making	3.88	0.35	0.13	3.75	0.46	0.16
01341.01.1	Time Management	3.25	0.46	0.16	3.13	0.35	0.13
01341.01.1	M. of Financial Resources	1.50	0.53	0.19	0.63	0.74	0.26
01341.01.1	M. of Material Resources	1.63	0.52	0.18	0.75	0.71	0.25
01341.01.1	M. of Personnel Resources	2.38	0.52	0.18	2.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Fish and Game Wardens

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00559.03.1	Reading Comprehension	3.75	0.46	0.16	4.00	0.00	0.00
00559.03.1	Active Listening	3.75	0.46	0.16	4.00	0.00	0.00
00559.03.1	Writing	3.13	0.35	0.13	3.38	0.52	0.18
00559.03.1	Speaking	3.88	0.35	0.13	3.88	0.35	0.13
00559.03.1	Mathematics	2.38	0.52	0.18	2.50	0.53	0.19
00559.03.1	Science	2.38	0.52	0.18	2.38	0.52	0.18
00559.03.1	Critical Thinking	3.75	0.46	0.16	3.88	0.35	0.13
00559.03.1	Active Learning	3.00	0.00	0.00	3.38	0.52	0.18
00559.03.1	Learning Strategies	2.63	0.52	0.18	2.75	0.46	0.16
00559.03.1	Monitoring	3.13	0.35	0.13	3.38	0.52	0.18
00559.03.1	Social Perceptiveness	3.13	0.35	0.13	3.38	0.52	0.18
00559.03.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
00559.03.1	Persuasion	3.13	0.35	0.13	3.38	0.52	0.18
00559.03.1	Negotiation	2.75	0.46	0.16	2.75	0.46	0.16
00559.03.1	Instructing	2.75	0.46	0.16	2.88	0.35	0.13
00559.03.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
00559.03.1	Complex Problem Solving	3.00	0.00	0.00	3.00	0.00	0.00
00559.03.1	Operations Analysis	2.00	0.00	0.00	2.38	0.52	0.18
00559.03.1	Technology Design	1.75	0.46	0.16	0.88	0.64	0.23
00559.03.1	Equipment Selection	1.50	0.53	0.19	0.63	0.74	0.26
00559.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00559.03.1	Programming	1.50	0.53	0.19	0.63	0.74	0.26
00559.03.1	Quality Control Analysis	2.25	0.46	0.16	2.38	0.52	0.18
00559.03.1	Operations Monitoring	3.00	0.00	0.00	2.75	0.46	0.16
00559.03.1	Operation and Control	3.00	0.53	0.19	3.00	0.00	0.00
00559.03.1	Equipment Maintenance	1.50	0.53	0.19	0.88	0.99	0.35
00559.03.1	Troubleshooting	2.00	0.00	0.00	1.75	0.46	0.16
00559.03.1	Repairing	1.50	0.53	0.19	0.88	0.99	0.35
00559.03.1	Systems Analysis	3.13	0.35	0.13	3.13	0.35	0.13
00559.03.1	Systems Evaluation	2.88	0.35	0.13	2.88	0.35	0.13
00559.03.1	Judg. and Dec. Making	3.63	0.52	0.18	3.25	0.46	0.16
00559.03.1	Time Management	2.88	0.35	0.13	3.00	0.00	0.00
00559.03.1	M. of Financial Resources	2.00	0.53	0.19	1.00	0.53	0.19
00559.03.1	M. of Material Resources	2.00	0.53	0.19	1.00	0.53	0.19
00559.03.1	M. of Personnel Resources	2.50	0.53	0.19	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Parking Enforcement Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00551.03.1	Reading Comprehension	2.88	0.35	0.13	2.88	0.35	0.13
00551.03.1	Active Listening	3.00	0.00	0.00	2.88	0.35	0.13
00551.03.1	Writing	2.75	0.46	0.16	2.25	0.46	0.16
00551.03.1	Speaking	3.13	0.35	0.13	3.00	0.00	0.00
00551.03.1	Mathematics	1.88	0.35	0.13	1.63	0.74	0.26
00551.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00551.03.1	Critical Thinking	3.00	0.00	0.00	3.00	0.00	0.00
00551.03.1	Active Learning	2.63	0.52	0.18	2.38	0.52	0.18
00551.03.1	Learning Strategies	2.13	0.64	0.23	2.00	0.93	0.33
00551.03.1	Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
00551.03.1	Social Perceptiveness	3.00	0.00	0.00	2.75	0.46	0.16
00551.03.1	Coordination	2.88	0.35	0.13	2.88	0.35	0.13
00551.03.1	Persuasion	2.75	0.46	0.16	2.25	0.46	0.16
00551.03.1	Negotiation	2.75	0.46	0.16	2.13	0.35	0.13
00551.03.1	Instructing	2.38	0.52	0.18	2.38	0.52	0.18
00551.03.1	Service Orientation	2.88	0.35	0.13	2.63	0.52	0.18
00551.03.1	Complex Problem Solving	2.75	0.46	0.16	2.38	0.52	0.18
00551.03.1	Operations Analysis	1.25	0.46	0.16	0.25	0.46	0.16
00551.03.1	Technology Design	1.13	0.35	0.13	0.13	0.35	0.13
00551.03.1	Equipment Selection	1.50	0.53	0.19	0.50	0.53	0.19
00551.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00551.03.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
00551.03.1	Quality Control Analysis	1.88	0.35	0.13	1.75	0.71	0.25
00551.03.1	Operations Monitoring	2.13	0.35	0.13	2.00	0.00	0.00
00551.03.1	Operation and Control	2.38	0.52	0.18	2.25	0.46	0.16
00551.03.1	Equipment Maintenance	2.00	0.00	0.00	1.88	0.35	0.13
00551.03.1	Troubleshooting	1.88	0.35	0.13	1.63	0.74	0.26
00551.03.1	Repairing	1.63	0.52	0.18	0.88	0.83	0.30
00551.03.1	Systems Analysis	1.88	0.35	0.13	1.63	0.74	0.26
00551.03.1	Systems Evaluation	1.88	0.35	0.13	1.63	0.74	0.26
00551.03.1	Judg. and Dec. Making	2.63	0.52	0.18	2.00	0.00	0.00
00551.03.1	Time Management	3.00	0.00	0.00	2.50	0.53	0.19
00551.03.1	M. of Financial Resources	1.25	0.46	0.16	0.25	0.46	0.16
00551.03.1	M. of Material Resources	1.50	0.53	0.19	0.63	0.74	0.26
00551.03.1	M. of Personnel Resources	2.13	0.35	0.13	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Police and Sheriff's Patrol Officers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01342.01.1	Reading Comprehension	3.75	0.46	0.16	3.88	0.35	0.13
01342.01.1	Active Listening	4.13	0.35	0.13	4.00	0.00	0.00
01342.01.1	Writing	3.13	0.35	0.13	3.75	0.46	0.16
01342.01.1	Speaking	3.88	0.35	0.13	3.88	0.35	0.13
01342.01.1	Mathematics	2.00	0.00	0.00	2.25	0.46	0.16
01342.01.1	Science	1.38	0.52	0.18	0.38	0.52	0.18
01342.01.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
01342.01.1	Active Learning	3.88	0.64	0.23	3.25	0.46	0.16
01342.01.1	Learning Strategies	2.75	0.46	0.16	3.00	0.00	0.00
01342.01.1	Monitoring	3.25	0.71	0.25	3.63	0.52	0.18
01342.01.1	Social Perceptiveness	4.00	0.00	0.00	4.00	0.00	0.00
01342.01.1	Coordination	3.63	0.52	0.18	3.63	0.52	0.18
01342.01.1	Persuasion	3.50	0.53	0.19	3.63	0.52	0.18
01342.01.1	Negotiation	3.13	0.35	0.13	3.13	0.35	0.13
01342.01.1	Instructing	2.88	0.35	0.13	3.00	0.00	0.00
01342.01.1	Service Orientation	3.63	0.52	0.18	3.50	0.53	0.19
01342.01.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
01342.01.1	Operations Analysis	1.00	0.00	0.00	0.00	0.00	0.00
01342.01.1	Technology Design	1.75	0.46	0.16	0.75	0.46	0.16
01342.01.1	Equipment Selection	1.13	0.35	0.13	0.25	0.71	0.25
01342.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01342.01.1	Programming	1.38	0.52	0.18	0.50	0.76	0.27
01342.01.1	Quality Control Analysis	1.88	0.35	0.13	1.13	0.64	0.23
01342.01.1	Operations Monitoring	2.50	0.53	0.19	2.00	0.53	0.19
01342.01.1	Operation and Control	2.00	0.00	0.00	2.00	0.00	0.00
01342.01.1	Equipment Maintenance	1.13	0.35	0.13	0.25	0.71	0.25
01342.01.1	Troubleshooting	1.88	0.35	0.13	1.00	0.53	0.19
01342.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01342.01.1	Systems Analysis	2.63	0.74	0.26	2.75	0.71	0.25
01342.01.1	Systems Evaluation	2.25	0.46	0.16	2.63	0.52	0.18
01342.01.1	Judg. and Dec. Making	3.75	0.46	0.16	3.50	0.53	0.19
01342.01.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01342.01.1	M. of Financial Resources	1.88	0.35	0.13	0.88	0.35	0.13
01342.01.1	M. of Material Resources	2.13	0.35	0.13	1.13	0.35	0.13
01342.01.1	M. of Personnel Resources	2.63	0.52	0.18	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

School Bus Monitors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01761.01.1	Reading Comprehension	2.75	0.46	0.16	2.00	0.00	0.00
01761.01.1	Active Listening	3.00	0.53	0.19	2.75	0.46	0.16
01761.01.1	Writing	2.75	0.46	0.16	2.38	0.52	0.18
01761.01.1	Speaking	3.25	0.46	0.16	2.63	0.52	0.18
01761.01.1	Mathematics	1.63	0.52	0.18	0.63	0.52	0.18
01761.01.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01761.01.1	Critical Thinking	2.88	0.35	0.13	2.50	0.53	0.19
01761.01.1	Active Learning	2.13	0.35	0.13	1.63	0.52	0.18
01761.01.1	Learning Strategies	2.00	0.00	0.00	2.00	0.00	0.00
01761.01.1	Monitoring	3.75	0.71	0.25	3.13	0.35	0.13
01761.01.1	Social Perceptiveness	3.25	0.46	0.16	2.75	0.71	0.25
01761.01.1	Coordination	2.88	0.83	0.30	2.25	1.16	0.41
01761.01.1	Persuasion	2.75	0.46	0.16	2.38	0.74	0.26
01761.01.1	Negotiation	2.50	0.53	0.19	2.13	0.64	0.23
01761.01.1	Instructing	1.88	0.35	0.13	1.63	0.74	0.26
01761.01.1	Service Orientation	3.00	0.53	0.19	2.75	0.46	0.16
01761.01.1	Complex Problem Solving	2.25	0.71	0.25	2.00	0.93	0.33
01761.01.1	Operations Analysis	1.00	0.00	0.00	0.00	0.00	0.00
01761.01.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
01761.01.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01761.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01761.01.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01761.01.1	Quality Control Analysis	1.63	0.52	0.18	1.00	0.93	0.33
01761.01.1	Operations Monitoring	1.88	0.83	0.30	1.13	1.13	0.40
01761.01.1	Operation and Control	2.13	0.64	0.23	1.88	0.99	0.35
01761.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01761.01.1	Troubleshooting	1.63	0.52	0.18	0.75	0.71	0.25
01761.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01761.01.1	Systems Analysis	2.00	0.53	0.19	1.38	0.74	0.26
01761.01.1	Systems Evaluation	1.88	0.35	0.13	1.50	0.76	0.27
01761.01.1	Judg. and Dec. Making	2.88	0.35	0.13	2.38	0.52	0.18
01761.01.1	Time Management	2.38	0.52	0.18	1.88	0.64	0.23
01761.01.1	M. of Financial Resources	1.38	0.52	0.18	0.38	0.52	0.18
01761.01.1	M. of Material Resources	1.38	0.52	0.18	0.38	0.52	0.18
01761.01.1	M. of Personnel Resources	2.00	0.76	0.27	1.25	0.89	0.31

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Cooks, Fast Food

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00577.04.1	Reading Comprehension	2.75	0.46	0.16	2.38	0.52	0.18
00577.04.1	Active Listening	3.00	0.00	0.00	2.50	0.53	0.19
00577.04.1	Writing	2.13	0.35	0.13	2.00	0.00	0.00
00577.04.1	Speaking	2.88	0.35	0.13	2.00	0.53	0.19
00577.04.1	Mathematics	1.88	0.35	0.13	1.50	0.76	0.27
00577.04.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00577.04.1	Critical Thinking	2.63	0.52	0.18	2.13	0.35	0.13
00577.04.1	Active Learning	2.00	0.00	0.00	2.00	0.00	0.00
00577.04.1	Learning Strategies	2.00	0.00	0.00	1.88	0.35	0.13
00577.04.1	Monitoring	2.63	0.52	0.18	2.13	0.35	0.13
00577.04.1	Social Perceptiveness	2.50	0.53	0.19	2.25	0.46	0.16
00577.04.1	Coordination	2.75	0.46	0.16	2.25	0.46	0.16
00577.04.1	Persuasion	2.13	0.35	0.13	2.13	0.35	0.13
00577.04.1	Negotiation	1.88	0.64	0.23	1.63	1.06	0.38
00577.04.1	Instructing	2.00	0.00	0.00	2.00	0.00	0.00
00577.04.1	Service Orientation	3.13	0.35	0.13	2.38	0.52	0.18
00577.04.1	Complex Problem Solving	2.00	0.53	0.19	1.75	0.71	0.25
00577.04.1	Operations Analysis	1.25	0.46	0.16	0.25	0.46	0.16
00577.04.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
00577.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00577.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00577.04.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00577.04.1	Quality Control Analysis	1.88	0.64	0.23	1.13	0.99	0.35
00577.04.1	Operations Monitoring	2.25	0.46	0.16	1.88	0.64	0.23
00577.04.1	Operation and Control	2.00	0.53	0.19	1.63	0.92	0.32
00577.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00577.04.1	Troubleshooting	1.25	0.46	0.16	0.38	0.74	0.26
00577.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00577.04.1	Systems Analysis	1.88	0.35	0.13	1.00	0.53	0.19
00577.04.1	Systems Evaluation	1.88	0.35	0.13	1.00	0.53	0.19
00577.04.1	Judg. and Dec. Making	2.38	0.52	0.18	2.00	0.00	0.00
00577.04.1	Time Management	2.50	0.53	0.19	2.00	0.00	0.00
00577.04.1	M. of Financial Resources	1.63	0.52	0.18	0.63	0.52	0.18
00577.04.1	M. of Material Resources	1.50	0.53	0.19	0.50	0.53	0.19
00577.04.1	M. of Personnel Resources	2.00	0.00	0.00	1.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Baristas

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01665.02.1	Reading Comprehension	2.88	0.35	0.13	2.75	0.46	0.16
01665.02.1	Active Listening	3.38	0.74	0.26	2.63	0.52	0.18
01665.02.1	Writing	2.50	0.53	0.19	2.25	0.46	0.16
01665.02.1	Speaking	3.25	0.46	0.16	2.88	0.64	0.23
01665.02.1	Mathematics	1.88	0.35	0.13	1.63	0.74	0.26
01665.02.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01665.02.1	Critical Thinking	2.63	0.52	0.18	2.63	0.52	0.18
01665.02.1	Active Learning	2.50	0.53	0.19	2.50	0.76	0.27
01665.02.1	Learning Strategies	2.00	0.00	0.00	2.00	0.00	0.00
01665.02.1	Monitoring	3.00	0.00	0.00	2.75	0.46	0.16
01665.02.1	Social Perceptiveness	3.00	0.00	0.00	2.50	0.53	0.19
01665.02.1	Coordination	3.00	0.00	0.00	2.75	0.46	0.16
01665.02.1	Persuasion	2.50	0.53	0.19	2.38	0.52	0.18
01665.02.1	Negotiation	2.38	0.52	0.18	2.25	0.46	0.16
01665.02.1	Instructing	2.25	0.46	0.16	2.13	0.35	0.13
01665.02.1	Service Orientation	3.38	0.52	0.18	2.88	0.64	0.23
01665.02.1	Complex Problem Solving	2.25	0.71	0.25	1.88	0.83	0.30
01665.02.1	Operations Analysis	1.13	0.35	0.13	0.13	0.35	0.13
01665.02.1	Technology Design	1.00	0.00	0.00	0.00	0.00	0.00
01665.02.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
01665.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01665.02.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01665.02.1	Quality Control Analysis	2.13	0.64	0.23	1.75	0.71	0.25
01665.02.1	Operations Monitoring	2.13	0.64	0.23	1.75	0.71	0.25
01665.02.1	Operation and Control	2.63	0.52	0.18	2.13	0.35	0.13
01665.02.1	Equipment Maintenance	1.50	0.53	0.19	0.88	0.99	0.35
01665.02.1	Troubleshooting	1.75	0.46	0.16	1.25	0.89	0.31
01665.02.1	Repairing	1.38	0.52	0.18	0.63	0.92	0.32
01665.02.1	Systems Analysis	1.88	0.35	0.13	1.13	0.64	0.23
01665.02.1	Systems Evaluation	1.88	0.35	0.13	1.13	0.64	0.23
01665.02.1	Judg. and Dec. Making	2.00	0.00	0.00	1.88	0.35	0.13
01665.02.1	Time Management	2.38	0.52	0.18	2.13	0.35	0.13
01665.02.1	M. of Financial Resources	1.50	0.53	0.19	0.50	0.53	0.19
01665.02.1	M. of Material Resources	1.75	0.46	0.16	0.88	0.64	0.23
01665.02.1	M. of Personnel Resources	2.00	0.00	0.00	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Landscaping and Groundskeeping Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00653.03.1	Reading Comprehension	2.00	0.00	0.00	1.88	0.35	0.13
00653.03.1	Active Listening	2.38	0.52	0.18	2.13	0.64	0.23
00653.03.1	Writing	1.75	0.46	0.16	0.88	0.64	0.23
00653.03.1	Speaking	2.38	0.52	0.18	1.88	0.35	0.13
00653.03.1	Mathematics	1.50	0.53	0.19	0.50	0.53	0.19
00653.03.1	Science	1.25	0.46	0.16	0.25	0.46	0.16
00653.03.1	Critical Thinking	2.63	0.74	0.26	1.63	0.74	0.26
00653.03.1	Active Learning	1.88	0.35	0.13	1.75	0.71	0.25
00653.03.1	Learning Strategies	1.75	0.46	0.16	1.38	0.92	0.32
00653.03.1	Monitoring	2.38	0.52	0.18	1.75	0.46	0.16
00653.03.1	Social Perceptiveness	2.13	0.64	0.23	1.63	0.74	0.26
00653.03.1	Coordination	2.13	0.64	0.23	1.75	0.89	0.31
00653.03.1	Persuasion	1.75	0.46	0.16	1.25	0.89	0.31
00653.03.1	Negotiation	1.63	0.52	0.18	0.88	0.83	0.30
00653.03.1	Instructing	1.88	0.35	0.13	1.25	0.71	0.25
00653.03.1	Service Orientation	1.88	0.64	0.23	1.50	0.93	0.33
00653.03.1	Complex Problem Solving	1.88	0.35	0.13	1.63	0.74	0.26
00653.03.1	Operations Analysis	1.38	0.52	0.18	0.38	0.52	0.18
00653.03.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
00653.03.1	Equipment Selection	2.13	0.35	0.13	1.75	0.46	0.16
00653.03.1	Installation	1.13	0.35	0.13	0.13	0.35	0.13
00653.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00653.03.1	Quality Control Analysis	1.88	0.35	0.13	1.63	0.74	0.26
00653.03.1	Operations Monitoring	2.38	0.52	0.18	2.00	0.00	0.00
00653.03.1	Operation and Control	3.00	0.00	0.00	2.88	0.35	0.13
00653.03.1	Equipment Maintenance	1.88	0.35	0.13	1.63	0.74	0.26
00653.03.1	Troubleshooting	1.88	0.35	0.13	1.63	0.74	0.26
00653.03.1	Repairing	1.88	0.35	0.13	1.63	0.74	0.26
00653.03.1	Systems Analysis	1.63	0.52	0.18	0.75	0.71	0.25
00653.03.1	Systems Evaluation	1.63	0.52	0.18	0.88	0.83	0.30
00653.03.1	Judg. and Dec. Making	2.00	0.53	0.19	1.75	0.71	0.25
00653.03.1	Time Management	2.13	0.64	0.23	1.75	0.71	0.25
00653.03.1	M. of Financial Resources	1.25	0.46	0.16	0.38	0.74	0.26
00653.03.1	M. of Material Resources	1.38	0.52	0.18	0.38	0.52	0.18
00653.03.1	M. of Personnel Resources	1.75	0.46	0.16	1.50	0.93	0.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Pesticide Handlers, Sprayers, and Applicators, Vegetation

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00652.03.1	Reading Comprehension	2.88	0.35	0.13	2.75	0.46	0.16
00652.03.1	Active Listening	2.88	0.35	0.13	3.00	0.00	0.00
00652.03.1	Writing	2.50	0.53	0.19	2.00	0.00	0.00
00652.03.1	Speaking	2.75	0.46	0.16	2.88	0.35	0.13
00652.03.1	Mathematics	2.13	0.35	0.13	2.13	0.35	0.13
00652.03.1	Science	1.88	0.35	0.13	1.00	0.53	0.19
00652.03.1	Critical Thinking	2.88	0.64	0.23	2.75	0.46	0.16
00652.03.1	Active Learning	2.50	0.53	0.19	2.13	0.35	0.13
00652.03.1	Learning Strategies	2.00	0.00	0.00	2.00	0.00	0.00
00652.03.1	Monitoring	2.63	0.52	0.18	2.88	0.35	0.13
00652.03.1	Social Perceptiveness	2.88	0.35	0.13	2.63	0.52	0.18
00652.03.1	Coordination	2.75	0.46	0.16	2.50	0.53	0.19
00652.03.1	Persuasion	2.00	0.00	0.00	2.00	0.00	0.00
00652.03.1	Negotiation	2.00	0.00	0.00	1.63	0.52	0.18
00652.03.1	Instructing	2.00	0.00	0.00	1.88	0.35	0.13
00652.03.1	Service Orientation	2.50	0.53	0.19	2.25	0.46	0.16
00652.03.1	Complex Problem Solving	2.63	0.52	0.18	2.63	0.52	0.18
00652.03.1	Operations Analysis	1.13	0.35	0.13	0.13	0.35	0.13
00652.03.1	Technology Design	1.25	0.46	0.16	0.38	0.74	0.26
00652.03.1	Equipment Selection	1.88	0.64	0.23	1.38	0.92	0.32
00652.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00652.03.1	Programming	1.13	0.35	0.13	0.25	0.71	0.25
00652.03.1	Quality Control Analysis	2.13	0.35	0.13	2.00	0.00	0.00
00652.03.1	Operations Monitoring	3.00	0.00	0.00	2.88	0.35	0.13
00652.03.1	Operation and Control	2.88	0.35	0.13	2.88	0.35	0.13
00652.03.1	Equipment Maintenance	2.25	0.71	0.25	1.50	0.76	0.27
00652.03.1	Troubleshooting	2.00	0.00	0.00	2.00	0.00	0.00
00652.03.1	Repairing	1.75	0.46	0.16	1.25	0.89	0.31
00652.03.1	Systems Analysis	2.00	0.00	0.00	1.88	0.35	0.13
00652.03.1	Systems Evaluation	2.00	0.00	0.00	2.00	0.00	0.00
00652.03.1	Judg. and Dec. Making	2.88	0.35	0.13	2.88	0.35	0.13
00652.03.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
00652.03.1	M. of Financial Resources	1.88	0.35	0.13	1.00	0.53	0.19
00652.03.1	M. of Material Resources	1.88	0.35	0.13	1.00	0.53	0.19
00652.03.1	M. of Personnel Resources	2.25	0.46	0.16	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01764.01.1	Reading Comprehension	3.38	0.52	0.18	3.75	0.46	0.16
01764.01.1	Active Listening	3.38	0.52	0.18	3.50	0.53	0.19
01764.01.1	Writing	3.25	0.46	0.16	3.38	0.52	0.18
01764.01.1	Speaking	3.50	0.53	0.19	3.75	0.46	0.16
01764.01.1	Mathematics	2.50	0.53	0.19	2.25	0.71	0.25
01764.01.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
01764.01.1	Critical Thinking	3.38	0.52	0.18	3.50	0.53	0.19
01764.01.1	Active Learning	3.00	0.53	0.19	2.88	0.35	0.13
01764.01.1	Learning Strategies	3.00	0.76	0.27	3.13	0.64	0.23
01764.01.1	Monitoring	3.38	0.52	0.18	3.13	0.35	0.13
01764.01.1	Social Perceptiveness	3.50	0.53	0.19	3.50	0.53	0.19
01764.01.1	Coordination	3.38	0.52	0.18	3.75	0.71	0.25
01764.01.1	Persuasion	3.25	0.46	0.16	3.25	0.71	0.25
01764.01.1	Negotiation	3.25	0.46	0.16	3.38	0.52	0.18
01764.01.1	Instructing	3.50	0.53	0.19	3.25	0.46	0.16
01764.01.1	Service Orientation	3.38	0.92	0.32	3.50	0.53	0.19
01764.01.1	Complex Problem Solving	2.88	0.35	0.13	2.88	0.83	0.30
01764.01.1	Operations Analysis	1.50	0.76	0.27	0.88	1.25	0.44
01764.01.1	Technology Design	1.38	0.52	0.18	0.50	0.76	0.27
01764.01.1	Equipment Selection	1.25	0.46	0.16	0.50	0.93	0.33
01764.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01764.01.1	Programming	1.63	0.74	0.26	0.88	0.99	0.35
01764.01.1	Quality Control Analysis	2.00	0.53	0.19	1.38	0.74	0.26
01764.01.1	Operations Monitoring	2.13	0.64	0.23	1.50	0.76	0.27
01764.01.1	Operation and Control	1.75	0.46	0.16	1.00	0.76	0.27
01764.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01764.01.1	Troubleshooting	1.63	0.52	0.18	0.88	0.83	0.30
01764.01.1	Repairing	1.13	0.35	0.13	0.25	0.71	0.25
01764.01.1	Systems Analysis	2.75	0.46	0.16	2.63	0.52	0.18
01764.01.1	Systems Evaluation	2.63	0.52	0.18	2.50	0.53	0.19
01764.01.1	Judg. and Dec. Making	3.13	0.35	0.13	2.63	0.52	0.18
01764.01.1	Time Management	3.50	0.53	0.19	3.38	0.74	0.26
01764.01.1	M. of Financial Resources	1.38	0.52	0.18	0.75	1.16	0.41
01764.01.1	M. of Material Resources	1.50	0.53	0.19	1.13	1.25	0.44
01764.01.1	M. of Personnel Resources	3.50	0.93	0.33	2.88	0.99	0.35

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Ushers, Lobby Attendants, and Ticket Takers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00610.03.1	Reading Comprehension	2.75	0.46	0.16	2.13	0.35	0.13
00610.03.1	Active Listening	3.13	0.35	0.13	3.00	0.00	0.00
00610.03.1	Writing	2.00	0.00	0.00	2.00	0.00	0.00
00610.03.1	Speaking	3.13	0.35	0.13	2.63	0.52	0.18
00610.03.1	Mathematics	1.75	0.46	0.16	0.75	0.46	0.16
00610.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00610.03.1	Critical Thinking	2.75	0.46	0.16	2.75	0.46	0.16
00610.03.1	Active Learning	2.50	0.53	0.19	2.00	0.00	0.00
00610.03.1	Learning Strategies	1.88	0.35	0.13	0.88	0.35	0.13
00610.03.1	Monitoring	2.75	0.46	0.16	2.50	0.53	0.19
00610.03.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
00610.03.1	Coordination	3.00	0.53	0.19	2.25	0.46	0.16
00610.03.1	Persuasion	2.50	0.53	0.19	2.50	0.53	0.19
00610.03.1	Negotiation	2.50	0.53	0.19	2.13	0.35	0.13
00610.03.1	Instructing	2.13	0.35	0.13	1.13	0.35	0.13
00610.03.1	Service Orientation	3.00	0.53	0.19	3.13	0.35	0.13
00610.03.1	Complex Problem Solving	2.75	0.46	0.16	2.13	0.35	0.13
00610.03.1	Operations Analysis	1.00	0.00	0.00	0.00	0.00	0.00
00610.03.1	Technology Design	1.00	0.00	0.00	0.00	0.00	0.00
00610.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00610.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00610.03.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
00610.03.1	Quality Control Analysis	1.63	0.52	0.18	1.13	0.99	0.35
00610.03.1	Operations Monitoring	2.00	0.00	0.00	1.75	0.46	0.16
00610.03.1	Operation and Control	1.88	0.35	0.13	0.88	0.35	0.13
00610.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00610.03.1	Troubleshooting	1.50	0.53	0.19	0.50	0.53	0.19
00610.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00610.03.1	Systems Analysis	2.00	0.00	0.00	1.00	0.00	0.00
00610.03.1	Systems Evaluation	2.00	0.00	0.00	1.13	0.35	0.13
00610.03.1	Judg. and Dec. Making	2.13	0.35	0.13	2.00	0.00	0.00
00610.03.1	Time Management	2.38	0.52	0.18	2.13	0.35	0.13
00610.03.1	M. of Financial Resources	1.00	0.00	0.00	0.00	0.00	0.00
00610.03.1	M. of Material Resources	1.00	0.00	0.00	0.00	0.00	0.00
00610.03.1	M. of Personnel Resources	2.00	0.00	0.00	1.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Locker Room, Coatroom, and Dressing Room Attendants

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00620.03.1	Reading Comprehension	2.75	0.46	0.16	2.50	0.53	0.19
00620.03.1	Active Listening	3.38	0.52	0.18	2.75	0.46	0.16
00620.03.1	Writing	2.38	0.52	0.18	2.25	0.46	0.16
00620.03.1	Speaking	3.38	0.52	0.18	2.88	0.35	0.13
00620.03.1	Mathematics	1.63	0.52	0.18	0.75	0.71	0.25
00620.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00620.03.1	Critical Thinking	2.38	0.52	0.18	2.25	0.46	0.16
00620.03.1	Active Learning	1.88	0.35	0.13	1.75	0.71	0.25
00620.03.1	Learning Strategies	1.50	0.53	0.19	0.63	0.74	0.26
00620.03.1	Monitoring	2.50	0.53	0.19	2.38	0.52	0.18
00620.03.1	Social Perceptiveness	3.13	0.35	0.13	2.50	0.53	0.19
00620.03.1	Coordination	2.50	0.53	0.19	2.13	0.64	0.23
00620.03.1	Persuasion	2.13	0.35	0.13	1.88	0.35	0.13
00620.03.1	Negotiation	2.13	0.35	0.13	1.88	0.35	0.13
00620.03.1	Instructing	2.00	0.00	0.00	1.75	0.46	0.16
00620.03.1	Service Orientation	3.63	0.52	0.18	2.88	0.35	0.13
00620.03.1	Complex Problem Solving	2.00	0.53	0.19	1.75	0.71	0.25
00620.03.1	Operations Analysis	1.13	0.35	0.13	0.13	0.35	0.13
00620.03.1	Technology Design	1.13	0.35	0.13	0.13	0.35	0.13
00620.03.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
00620.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00620.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00620.03.1	Quality Control Analysis	1.38	0.52	0.18	0.38	0.52	0.18
00620.03.1	Operations Monitoring	1.63	0.52	0.18	0.75	0.71	0.25
00620.03.1	Operation and Control	1.50	0.53	0.19	0.63	0.74	0.26
00620.03.1	Equipment Maintenance	1.25	0.46	0.16	0.38	0.74	0.26
00620.03.1	Troubleshooting	1.38	0.52	0.18	0.38	0.52	0.18
00620.03.1	Repairing	1.25	0.46	0.16	0.25	0.46	0.16
00620.03.1	Systems Analysis	1.13	0.35	0.13	0.25	0.71	0.25
00620.03.1	Systems Evaluation	1.38	0.52	0.18	0.50	0.76	0.27
00620.03.1	Judg. and Dec. Making	2.25	0.46	0.16	2.00	0.00	0.00
00620.03.1	Time Management	2.38	0.52	0.18	1.88	0.35	0.13
00620.03.1	M. of Financial Resources	1.13	0.35	0.13	0.25	0.71	0.25
00620.03.1	M. of Material Resources	1.38	0.52	0.18	0.63	0.92	0.32
00620.03.1	M. of Personnel Resources	1.88	0.64	0.23	1.13	0.83	0.30

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Barbers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00601.03.1	Reading Comprehension	2.75	0.46	0.16	2.13	0.35	0.13
00601.03.1	Active Listening	3.25	0.46	0.16	3.00	0.00	0.00
00601.03.1	Writing	2.25	0.46	0.16	2.00	0.00	0.00
00601.03.1	Speaking	3.13	0.35	0.13	2.88	0.35	0.13
00601.03.1	Mathematics	1.88	0.35	0.13	0.88	0.35	0.13
00601.03.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
00601.03.1	Critical Thinking	2.63	0.52	0.18	2.75	0.46	0.16
00601.03.1	Active Learning	2.63	0.52	0.18	2.63	0.52	0.18
00601.03.1	Learning Strategies	2.25	0.46	0.16	2.13	0.35	0.13
00601.03.1	Monitoring	2.75	0.46	0.16	2.88	0.35	0.13
00601.03.1	Social Perceptiveness	3.13	0.35	0.13	3.00	0.00	0.00
00601.03.1	Coordination	2.63	0.52	0.18	2.13	0.35	0.13
00601.03.1	Persuasion	2.38	0.52	0.18	2.25	0.46	0.16
00601.03.1	Negotiation	2.00	0.00	0.00	1.88	0.35	0.13
00601.03.1	Instructing	2.13	0.64	0.23	1.25	0.89	0.31
00601.03.1	Service Orientation	2.88	0.35	0.13	3.00	0.00	0.00
00601.03.1	Complex Problem Solving	2.25	0.46	0.16	2.00	0.00	0.00
00601.03.1	Operations Analysis	1.88	0.35	0.13	1.00	0.53	0.19
00601.03.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
00601.03.1	Equipment Selection	1.88	0.35	0.13	1.00	0.53	0.19
00601.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00601.03.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
00601.03.1	Quality Control Analysis	2.00	0.00	0.00	1.75	0.46	0.16
00601.03.1	Operations Monitoring	2.00	0.00	0.00	2.00	0.00	0.00
00601.03.1	Operation and Control	2.00	0.00	0.00	1.50	0.53	0.19
00601.03.1	Equipment Maintenance	2.00	0.00	0.00	1.13	0.35	0.13
00601.03.1	Troubleshooting	1.88	0.35	0.13	0.88	0.35	0.13
00601.03.1	Repairing	1.88	0.35	0.13	1.00	0.53	0.19
00601.03.1	Systems Analysis	1.88	0.35	0.13	1.00	0.53	0.19
00601.03.1	Systems Evaluation	1.88	0.35	0.13	1.00	0.53	0.19
00601.03.1	Judg. and Dec. Making	2.88	0.35	0.13	2.00	0.00	0.00
00601.03.1	Time Management	2.63	0.52	0.18	2.63	0.52	0.18
00601.03.1	M. of Financial Resources	2.00	0.00	0.00	1.38	0.52	0.18
00601.03.1	M. of Material Resources	2.00	0.00	0.00	1.38	0.52	0.18
00601.03.1	M. of Personnel Resources	2.13	0.35	0.13	2.00	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Advertising Sales Agents

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00424.04.1	Reading Comprehension	3.63	0.52	0.18	3.88	0.35	0.13
00424.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00424.04.1	Writing	3.25	0.46	0.16	3.63	0.52	0.18
00424.04.1	Speaking	4.13	0.35	0.13	4.00	0.00	0.00
00424.04.1	Mathematics	2.88	0.35	0.13	2.88	0.35	0.13
00424.04.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00424.04.1	Critical Thinking	3.25	0.46	0.16	3.75	0.46	0.16
00424.04.1	Active Learning	3.00	0.53	0.19	3.75	0.46	0.16
00424.04.1	Learning Strategies	2.75	0.46	0.16	3.00	0.53	0.19
00424.04.1	Monitoring	3.13	0.35	0.13	3.25	0.46	0.16
00424.04.1	Social Perceptiveness	3.88	0.35	0.13	3.75	0.46	0.16
00424.04.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00424.04.1	Persuasion	4.13	0.35	0.13	4.25	0.46	0.16
00424.04.1	Negotiation	3.88	0.35	0.13	4.00	0.53	0.19
00424.04.1	Instructing	2.25	0.46	0.16	2.50	0.53	0.19
00424.04.1	Service Orientation	3.63	0.52	0.18	3.75	0.46	0.16
00424.04.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
00424.04.1	Operations Analysis	2.25	0.46	0.16	2.38	0.52	0.18
00424.04.1	Technology Design	1.75	0.71	0.25	0.88	0.99	0.35
00424.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00424.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00424.04.1	Programming	1.50	0.53	0.19	0.63	0.74	0.26
00424.04.1	Quality Control Analysis	1.63	0.74	0.26	0.75	1.04	0.37
00424.04.1	Operations Monitoring	1.75	0.46	0.16	1.25	0.89	0.31
00424.04.1	Operation and Control	1.63	0.52	0.18	1.13	0.99	0.35
00424.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00424.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00424.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00424.04.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
00424.04.1	Systems Evaluation	2.50	0.53	0.19	2.88	0.64	0.23
00424.04.1	Judg. and Dec. Making	3.13	0.35	0.13	3.13	0.35	0.13
00424.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00424.04.1	M. of Financial Resources	2.13	0.35	0.13	2.25	0.46	0.16
00424.04.1	M. of Material Resources	1.75	0.46	0.16	1.50	0.93	0.33
00424.04.1	M. of Personnel Resources	2.38	0.52	0.18	2.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01766.01.1	Reading Comprehension	3.63	0.74	0.26	3.63	0.74	0.26
01766.01.1	Active Listening	3.88	0.83	0.30	3.75	0.71	0.25
01766.01.1	Writing	3.38	0.74	0.26	3.25	0.71	0.25
01766.01.1	Speaking	3.88	0.83	0.30	3.63	0.74	0.26
01766.01.1	Mathematics	2.63	0.92	0.32	2.38	0.92	0.32
01766.01.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01766.01.1	Critical Thinking	3.38	0.74	0.26	3.50	0.93	0.33
01766.01.1	Active Learning	3.38	0.92	0.32	3.13	0.64	0.23
01766.01.1	Learning Strategies	2.38	0.52	0.18	2.13	0.35	0.13
01766.01.1	Monitoring	3.13	0.83	0.30	3.00	0.93	0.33
01766.01.1	Social Perceptiveness	3.38	0.52	0.18	3.25	0.71	0.25
01766.01.1	Coordination	2.88	0.35	0.13	2.75	0.71	0.25
01766.01.1	Persuasion	3.38	0.74	0.26	3.50	0.76	0.27
01766.01.1	Negotiation	3.38	0.74	0.26	3.25	0.46	0.16
01766.01.1	Instructing	2.63	0.52	0.18	2.75	0.71	0.25
01766.01.1	Service Orientation	3.38	0.92	0.32	3.63	0.74	0.26
01766.01.1	Complex Problem Solving	3.00	0.53	0.19	2.75	1.28	0.45
01766.01.1	Operations Analysis	1.13	0.35	0.13	0.25	0.71	0.25
01766.01.1	Technology Design	1.50	0.53	0.19	0.88	0.99	0.35
01766.01.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01766.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01766.01.1	Programming	1.63	0.52	0.18	1.25	1.16	0.41
01766.01.1	Quality Control Analysis	1.00	0.00	0.00	0.00	0.00	0.00
01766.01.1	Operations Monitoring	1.63	0.52	0.18	1.00	0.93	0.33
01766.01.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01766.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01766.01.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01766.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01766.01.1	Systems Analysis	2.88	0.83	0.30	2.63	0.92	0.32
01766.01.1	Systems Evaluation	2.75	0.71	0.25	2.88	0.83	0.30
01766.01.1	Judg. and Dec. Making	3.00	0.53	0.19	3.13	0.64	0.23
01766.01.1	Time Management	3.38	0.52	0.18	2.75	0.46	0.16
01766.01.1	M. of Financial Resources	2.00	0.76	0.27	1.75	1.28	0.45
01766.01.1	M. of Material Resources	1.88	0.83	0.30	1.13	0.99	0.35
01766.01.1	M. of Personnel Resources	2.38	0.52	0.18	2.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Real Estate Brokers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01369.03.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
01369.03.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
01369.03.1	Writing	3.38	0.52	0.18	3.63	0.52	0.18
01369.03.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
01369.03.1	Mathematics	3.00	0.00	0.00	3.13	0.35	0.13
01369.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01369.03.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
01369.03.1	Active Learning	4.00	0.53	0.19	4.00	0.00	0.00
01369.03.1	Learning Strategies	2.13	0.35	0.13	2.13	0.35	0.13
01369.03.1	Monitoring	3.00	0.00	0.00	3.38	0.52	0.18
01369.03.1	Social Perceptiveness	3.38	0.52	0.18	3.25	0.46	0.16
01369.03.1	Coordination	3.13	0.64	0.23	2.88	0.35	0.13
01369.03.1	Persuasion	3.88	0.35	0.13	4.00	0.00	0.00
01369.03.1	Negotiation	4.13	0.35	0.13	4.00	0.00	0.00
01369.03.1	Instructing	2.50	0.53	0.19	2.25	0.46	0.16
01369.03.1	Service Orientation	3.38	0.52	0.18	3.50	0.53	0.19
01369.03.1	Complex Problem Solving	3.13	0.64	0.23	2.88	0.35	0.13
01369.03.1	Operations Analysis	1.50	0.53	0.19	0.50	0.53	0.19
01369.03.1	Technology Design	1.13	0.35	0.13	0.13	0.35	0.13
01369.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01369.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01369.03.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
01369.03.1	Quality Control Analysis	2.25	0.71	0.25	2.00	0.93	0.33
01369.03.1	Operations Monitoring	1.50	0.53	0.19	0.50	0.53	0.19
01369.03.1	Operation and Control	1.50	0.53	0.19	0.50	0.53	0.19
01369.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01369.03.1	Troubleshooting	1.38	0.52	0.18	0.38	0.52	0.18
01369.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01369.03.1	Systems Analysis	2.13	0.35	0.13	2.00	0.00	0.00
01369.03.1	Systems Evaluation	2.13	0.35	0.13	2.13	0.35	0.13
01369.03.1	Judg. and Dec. Making	3.50	0.53	0.19	4.00	0.00	0.00
01369.03.1	Time Management	3.00	0.00	0.00	3.13	0.35	0.13
01369.03.1	M. of Financial Resources	2.13	0.35	0.13	2.13	0.35	0.13
01369.03.1	M. of Material Resources	1.63	0.52	0.18	0.75	0.71	0.25
01369.03.1	M. of Personnel Resources	2.25	0.71	0.25	2.13	0.99	0.35

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Real Estate Sales Agents

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00417.04.1	Reading Comprehension	3.38	0.52	0.18	4.00	0.00	0.00
00417.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00417.04.1	Writing	3.25	0.46	0.16	3.75	0.46	0.16
00417.04.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00417.04.1	Mathematics	3.00	0.53	0.19	3.13	0.35	0.13
00417.04.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00417.04.1	Critical Thinking	3.63	0.52	0.18	3.75	0.46	0.16
00417.04.1	Active Learning	3.25	0.46	0.16	3.25	0.46	0.16
00417.04.1	Learning Strategies	2.50	0.53	0.19	2.00	0.00	0.00
00417.04.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
00417.04.1	Social Perceptiveness	3.75	0.46	0.16	3.63	0.52	0.18
00417.04.1	Coordination	3.75	0.46	0.16	3.50	0.53	0.19
00417.04.1	Persuasion	3.75	0.46	0.16	4.00	0.00	0.00
00417.04.1	Negotiation	3.88	0.35	0.13	4.00	0.00	0.00
00417.04.1	Instructing	2.63	0.52	0.18	3.00	0.00	0.00
00417.04.1	Service Orientation	3.75	0.46	0.16	3.88	0.35	0.13
00417.04.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
00417.04.1	Operations Analysis	1.63	0.52	0.18	0.75	0.71	0.25
00417.04.1	Technology Design	1.75	0.46	0.16	1.00	0.76	0.27
00417.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00417.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00417.04.1	Programming	1.75	0.46	0.16	1.00	0.76	0.27
00417.04.1	Quality Control Analysis	2.00	0.00	0.00	1.75	0.46	0.16
00417.04.1	Operations Monitoring	2.00	0.00	0.00	1.75	0.46	0.16
00417.04.1	Operation and Control	2.00	0.00	0.00	1.63	0.52	0.18
00417.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00417.04.1	Troubleshooting	1.88	0.35	0.13	1.13	0.64	0.23
00417.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00417.04.1	Systems Analysis	2.75	0.46	0.16	2.75	0.46	0.16
00417.04.1	Systems Evaluation	2.75	0.46	0.16	2.88	0.64	0.23
00417.04.1	Judg. and Dec. Making	3.25	0.46	0.16	3.63	0.52	0.18
00417.04.1	Time Management	3.25	0.46	0.16	3.25	0.46	0.16
00417.04.1	M. of Financial Resources	2.13	0.35	0.13	2.00	0.53	0.19
00417.04.1	M. of Material Resources	2.00	0.00	0.00	1.63	0.52	0.18
00417.04.1	M. of Personnel Resources	2.75	0.46	0.16	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Billing and Posting Clerks

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01376.01.1	Reading Comprehension	3.75	0.46	0.16	3.13	0.35	0.13
01376.01.1	Active Listening	3.00	0.00	0.00	3.13	0.35	0.13
01376.01.1	Writing	3.00	0.00	0.00	2.88	0.35	0.13
01376.01.1	Speaking	3.13	0.35	0.13	3.00	0.00	0.00
01376.01.1	Mathematics	3.00	0.00	0.00	3.00	0.00	0.00
01376.01.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01376.01.1	Critical Thinking	3.00	0.53	0.19	3.00	0.00	0.00
01376.01.1	Active Learning	2.63	0.52	0.18	2.50	0.53	0.19
01376.01.1	Learning Strategies	2.13	0.35	0.13	2.38	0.52	0.18
01376.01.1	Monitoring	3.00	0.00	0.00	2.75	0.46	0.16
01376.01.1	Social Perceptiveness	2.75	0.46	0.16	2.63	0.52	0.18
01376.01.1	Coordination	2.50	0.53	0.19	2.50	0.53	0.19
01376.01.1	Persuasion	2.00	0.00	0.00	2.00	0.00	0.00
01376.01.1	Negotiation	2.00	0.00	0.00	2.00	0.00	0.00
01376.01.1	Instructing	2.00	0.00	0.00	2.00	0.00	0.00
01376.01.1	Service Orientation	2.63	0.52	0.18	2.63	0.52	0.18
01376.01.1	Complex Problem Solving	2.63	0.52	0.18	2.63	0.52	0.18
01376.01.1	Operations Analysis	1.13	0.35	0.13	0.13	0.35	0.13
01376.01.1	Technology Design	1.00	0.00	0.00	0.00	0.00	0.00
01376.01.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01376.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01376.01.1	Programming	1.75	0.46	0.16	0.75	0.46	0.16
01376.01.1	Quality Control Analysis	1.75	0.46	0.16	0.88	0.64	0.23
01376.01.1	Operations Monitoring	2.00	0.00	0.00	1.00	0.00	0.00
01376.01.1	Operation and Control	1.63	0.52	0.18	0.63	0.52	0.18
01376.01.1	Equipment Maintenance	1.13	0.35	0.13	0.13	0.35	0.13
01376.01.1	Troubleshooting	1.50	0.53	0.19	0.50	0.53	0.19
01376.01.1	Repairing	1.25	0.46	0.16	0.25	0.46	0.16
01376.01.1	Systems Analysis	2.00	0.00	0.00	2.00	0.00	0.00
01376.01.1	Systems Evaluation	2.00	0.00	0.00	2.00	0.00	0.00
01376.01.1	Judg. and Dec. Making	2.63	0.52	0.18	2.38	0.52	0.18
01376.01.1	Time Management	2.88	0.35	0.13	2.75	0.46	0.16
01376.01.1	M. of Financial Resources	1.50	0.53	0.19	0.50	0.53	0.19
01376.01.1	M. of Material Resources	1.50	0.53	0.19	0.50	0.53	0.19
01376.01.1	M. of Personnel Resources	2.00	0.00	0.00	1.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Court, Municipal, and License Clerks

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01378.01.1	Reading Comprehension	3.25	0.46	0.16	3.88	0.35	0.13
01378.01.1	Active Listening	3.88	0.35	0.13	3.88	0.35	0.13
01378.01.1	Writing	3.13	0.35	0.13	3.50	0.53	0.19
01378.01.1	Speaking	3.75	0.46	0.16	3.75	0.46	0.16
01378.01.1	Mathematics	2.13	0.35	0.13	2.00	0.00	0.00
01378.01.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01378.01.1	Critical Thinking	3.13	0.35	0.13	3.25	0.46	0.16
01378.01.1	Active Learning	2.75	0.46	0.16	2.75	0.46	0.16
01378.01.1	Learning Strategies	2.38	0.52	0.18	2.38	0.52	0.18
01378.01.1	Monitoring	3.00	0.00	0.00	2.88	0.35	0.13
01378.01.1	Social Perceptiveness	3.00	0.00	0.00	2.75	0.46	0.16
01378.01.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01378.01.1	Persuasion	2.13	0.35	0.13	2.13	0.35	0.13
01378.01.1	Negotiation	2.00	0.00	0.00	2.00	0.00	0.00
01378.01.1	Instructing	2.00	0.00	0.00	2.00	0.00	0.00
01378.01.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
01378.01.1	Complex Problem Solving	2.63	0.52	0.18	2.63	0.52	0.18
01378.01.1	Operations Analysis	1.13	0.35	0.13	0.25	0.71	0.25
01378.01.1	Technology Design	1.38	0.52	0.18	0.50	0.76	0.27
01378.01.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01378.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01378.01.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
01378.01.1	Quality Control Analysis	1.50	0.53	0.19	0.75	0.89	0.31
01378.01.1	Operations Monitoring	1.63	0.52	0.18	0.75	0.71	0.25
01378.01.1	Operation and Control	1.13	0.35	0.13	0.25	0.71	0.25
01378.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01378.01.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01378.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01378.01.1	Systems Analysis	2.63	0.52	0.18	2.13	0.35	0.13
01378.01.1	Systems Evaluation	2.13	0.35	0.13	2.00	0.00	0.00
01378.01.1	Judg. and Dec. Making	3.00	0.00	0.00	2.63	0.52	0.18
01378.01.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01378.01.1	M. of Financial Resources	1.88	0.64	0.23	0.88	0.64	0.23
01378.01.1	M. of Material Resources	1.88	0.35	0.13	1.00	0.53	0.19
01378.01.1	M. of Personnel Resources	2.38	0.52	0.18	2.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Meter Readers, Utilities

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00519.03.1	Reading Comprehension	2.88	0.35	0.13	2.88	0.35	0.13
00519.03.1	Active Listening	2.88	0.35	0.13	3.00	0.00	0.00
00519.03.1	Writing	2.38	0.52	0.18	2.63	0.52	0.18
00519.03.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
00519.03.1	Mathematics	2.00	0.00	0.00	2.00	0.00	0.00
00519.03.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
00519.03.1	Critical Thinking	3.00	0.00	0.00	2.88	0.35	0.13
00519.03.1	Active Learning	2.50	0.53	0.19	2.13	0.35	0.13
00519.03.1	Learning Strategies	2.00	0.00	0.00	2.00	0.00	0.00
00519.03.1	Monitoring	2.63	0.52	0.18	2.75	0.46	0.16
00519.03.1	Social Perceptiveness	2.38	0.52	0.18	2.00	0.00	0.00
00519.03.1	Coordination	2.38	0.52	0.18	2.13	0.35	0.13
00519.03.1	Persuasion	2.00	0.53	0.19	1.63	0.74	0.26
00519.03.1	Negotiation	1.75	0.71	0.25	1.25	1.04	0.37
00519.03.1	Instructing	2.00	0.00	0.00	2.00	0.00	0.00
00519.03.1	Service Orientation	2.75	0.46	0.16	2.50	0.53	0.19
00519.03.1	Complex Problem Solving	2.63	0.52	0.18	2.38	0.52	0.18
00519.03.1	Operations Analysis	1.25	0.46	0.16	0.25	0.46	0.16
00519.03.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
00519.03.1	Equipment Selection	1.50	0.53	0.19	0.63	0.74	0.26
00519.03.1	Installation	1.75	0.71	0.25	1.13	1.13	0.40
00519.03.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
00519.03.1	Quality Control Analysis	2.00	0.00	0.00	1.88	0.35	0.13
00519.03.1	Operations Monitoring	3.00	0.53	0.19	2.25	0.46	0.16
00519.03.1	Operation and Control	2.88	0.35	0.13	2.25	0.46	0.16
00519.03.1	Equipment Maintenance	2.25	0.46	0.16	1.63	0.74	0.26
00519.03.1	Troubleshooting	2.38	0.52	0.18	1.88	0.64	0.23
00519.03.1	Repairing	2.00	0.53	0.19	1.25	0.71	0.25
00519.03.1	Systems Analysis	1.88	0.35	0.13	1.63	0.74	0.26
00519.03.1	Systems Evaluation	1.88	0.35	0.13	1.63	0.74	0.26
00519.03.1	Judg. and Dec. Making	2.50	0.53	0.19	2.38	0.52	0.18
00519.03.1	Time Management	2.88	0.35	0.13	2.50	0.76	0.27
00519.03.1	M. of Financial Resources	1.38	0.52	0.18	0.50	0.76	0.27
00519.03.1	M. of Material Resources	1.50	0.53	0.19	0.50	0.53	0.19
00519.03.1	M. of Personnel Resources	1.88	0.35	0.13	1.63	0.74	0.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Word Processors and Typists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00483.03.1	Reading Comprehension	3.75	0.46	0.16	3.63	0.52	0.18
00483.03.1	Active Listening	3.38	0.52	0.18	3.25	0.46	0.16
00483.03.1	Writing	3.25	0.46	0.16	3.38	0.52	0.18
00483.03.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
00483.03.1	Mathematics	2.13	0.64	0.23	1.88	0.99	0.35
00483.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00483.03.1	Critical Thinking	2.88	0.35	0.13	2.63	0.52	0.18
00483.03.1	Active Learning	2.13	0.35	0.13	2.00	0.00	0.00
00483.03.1	Learning Strategies	1.88	0.35	0.13	1.50	0.76	0.27
00483.03.1	Monitoring	3.00	0.00	0.00	2.38	0.52	0.18
00483.03.1	Social Perceptiveness	2.63	0.52	0.18	2.38	0.52	0.18
00483.03.1	Coordination	2.50	0.53	0.19	2.13	0.64	0.23
00483.03.1	Persuasion	2.00	0.53	0.19	1.63	0.74	0.26
00483.03.1	Negotiation	1.75	0.46	0.16	1.38	0.92	0.32
00483.03.1	Instructing	1.88	0.35	0.13	1.38	0.74	0.26
00483.03.1	Service Orientation	2.50	0.53	0.19	2.25	0.46	0.16
00483.03.1	Complex Problem Solving	2.00	0.00	0.00	2.00	0.00	0.00
00483.03.1	Operations Analysis	1.50	0.53	0.19	0.50	0.53	0.19
00483.03.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
00483.03.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
00483.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00483.03.1	Programming	1.38	0.52	0.18	0.63	0.92	0.32
00483.03.1	Quality Control Analysis	2.25	0.71	0.25	1.63	0.74	0.26
00483.03.1	Operations Monitoring	1.75	0.46	0.16	0.88	0.64	0.23
00483.03.1	Operation and Control	1.50	0.53	0.19	0.63	0.74	0.26
00483.03.1	Equipment Maintenance	1.25	0.46	0.16	0.25	0.46	0.16
00483.03.1	Troubleshooting	1.25	0.46	0.16	0.25	0.46	0.16
00483.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00483.03.1	Systems Analysis	1.88	0.35	0.13	1.25	0.71	0.25
00483.03.1	Systems Evaluation	1.88	0.35	0.13	0.88	0.35	0.13
00483.03.1	Judg. and Dec. Making	2.13	0.35	0.13	1.75	0.46	0.16
00483.03.1	Time Management	2.88	0.35	0.13	2.63	0.52	0.18
00483.03.1	M. of Financial Resources	1.38	0.52	0.18	0.50	0.76	0.27
00483.03.1	M. of Material Resources	1.50	0.53	0.19	0.63	0.74	0.26
00483.03.1	M. of Personnel Resources	1.88	0.64	0.23	1.25	0.89	0.31

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Fallers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00630.02.1	Reading Comprehension	2.00	0.00	0.00	2.00	0.00	0.00
00630.02.1	Active Listening	2.63	0.52	0.18	2.25	0.46	0.16
00630.02.1	Writing	2.00	0.00	0.00	1.25	0.46	0.16
00630.02.1	Speaking	2.63	0.52	0.18	2.13	0.35	0.13
00630.02.1	Mathematics	2.25	0.46	0.16	1.75	0.46	0.16
00630.02.1	Science	1.63	0.52	0.18	0.75	0.71	0.25
00630.02.1	Critical Thinking	3.00	0.00	0.00	3.00	0.00	0.00
00630.02.1	Active Learning	2.25	0.46	0.16	2.00	0.00	0.00
00630.02.1	Learning Strategies	1.75	0.71	0.25	0.88	0.83	0.30
00630.02.1	Monitoring	3.00	0.00	0.00	2.75	0.46	0.16
00630.02.1	Social Perceptiveness	2.25	0.46	0.16	1.88	0.35	0.13
00630.02.1	Coordination	2.50	0.53	0.19	2.75	0.46	0.16
00630.02.1	Persuasion	2.13	0.35	0.13	1.88	0.35	0.13
00630.02.1	Negotiation	2.00	0.00	0.00	1.63	0.52	0.18
00630.02.1	Instructing	2.13	0.35	0.13	1.63	0.52	0.18
00630.02.1	Service Orientation	2.00	0.00	0.00	1.38	0.52	0.18
00630.02.1	Complex Problem Solving	2.75	0.46	0.16	2.75	0.46	0.16
00630.02.1	Operations Analysis	1.88	0.35	0.13	1.13	0.64	0.23
00630.02.1	Technology Design	1.00	0.00	0.00	0.00	0.00	0.00
00630.02.1	Equipment Selection	2.63	0.74	0.26	2.13	0.35	0.13
00630.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00630.02.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00630.02.1	Quality Control Analysis	2.63	0.52	0.18	2.38	0.52	0.18
00630.02.1	Operations Monitoring	3.13	0.35	0.13	2.75	0.46	0.16
00630.02.1	Operation and Control	3.13	0.35	0.13	2.88	0.35	0.13
00630.02.1	Equipment Maintenance	2.75	0.71	0.25	2.63	0.74	0.26
00630.02.1	Troubleshooting	2.75	0.71	0.25	2.63	0.52	0.18
00630.02.1	Repairing	2.75	0.71	0.25	2.25	0.46	0.16
00630.02.1	Systems Analysis	1.25	0.46	0.16	0.25	0.46	0.16
00630.02.1	Systems Evaluation	1.88	0.35	0.13	0.88	0.35	0.13
00630.02.1	Judg. and Dec. Making	3.00	0.53	0.19	2.88	0.35	0.13
00630.02.1	Time Management	2.88	0.35	0.13	2.25	0.46	0.16
00630.02.1	M. of Financial Resources	1.38	0.52	0.18	0.38	0.52	0.18
00630.02.1	M. of Material Resources	1.38	0.52	0.18	0.38	0.52	0.18
00630.02.1	M. of Personnel Resources	2.13	0.35	0.13	1.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Tapers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00787.03.1	Reading Comprehension	2.13	0.35	0.13	2.00	0.00	0.00
00787.03.1	Active Listening	2.75	0.46	0.16	2.25	0.46	0.16
00787.03.1	Writing	1.88	0.35	0.13	1.75	0.71	0.25
00787.03.1	Speaking	2.63	0.52	0.18	2.00	0.00	0.00
00787.03.1	Mathematics	1.63	0.52	0.18	0.63	0.52	0.18
00787.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00787.03.1	Critical Thinking	2.50	0.53	0.19	2.00	0.53	0.19
00787.03.1	Active Learning	1.88	0.35	0.13	1.63	0.74	0.26
00787.03.1	Learning Strategies	2.00	0.00	0.00	2.00	0.00	0.00
00787.03.1	Monitoring	2.88	0.35	0.13	2.38	0.52	0.18
00787.03.1	Social Perceptiveness	2.63	0.52	0.18	1.88	0.35	0.13
00787.03.1	Coordination	2.63	0.52	0.18	2.25	0.46	0.16
00787.03.1	Persuasion	1.88	0.35	0.13	1.63	0.74	0.26
00787.03.1	Negotiation	1.88	0.35	0.13	1.50	0.76	0.27
00787.03.1	Instructing	2.00	0.00	0.00	1.75	0.46	0.16
00787.03.1	Service Orientation	2.00	0.00	0.00	1.75	0.46	0.16
00787.03.1	Complex Problem Solving	1.88	0.35	0.13	1.75	0.71	0.25
00787.03.1	Operations Analysis	1.38	0.52	0.18	0.38	0.52	0.18
00787.03.1	Technology Design	1.13	0.35	0.13	0.13	0.35	0.13
00787.03.1	Equipment Selection	1.88	0.64	0.23	1.38	0.92	0.32
00787.03.1	Installation	1.38	0.52	0.18	0.50	0.76	0.27
00787.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00787.03.1	Quality Control Analysis	2.13	0.64	0.23	1.63	0.74	0.26
00787.03.1	Operations Monitoring	1.88	0.35	0.13	1.63	0.74	0.26
00787.03.1	Operation and Control	1.88	0.35	0.13	1.63	0.74	0.26
00787.03.1	Equipment Maintenance	1.75	0.46	0.16	1.00	0.76	0.27
00787.03.1	Troubleshooting	1.88	0.35	0.13	1.50	0.76	0.27
00787.03.1	Repairing	1.63	0.52	0.18	1.00	0.93	0.33
00787.03.1	Systems Analysis	1.88	0.35	0.13	1.13	0.64	0.23
00787.03.1	Systems Evaluation	1.88	0.35	0.13	1.13	0.64	0.23
00787.03.1	Judg. and Dec. Making	2.13	0.35	0.13	2.00	0.00	0.00
00787.03.1	Time Management	2.75	0.46	0.16	2.38	0.52	0.18
00787.03.1	M. of Financial Resources	1.13	0.35	0.13	0.13	0.35	0.13
00787.03.1	M. of Material Resources	1.38	0.52	0.18	0.38	0.52	0.18
00787.03.1	M. of Personnel Resources	1.88	0.35	0.13	1.50	0.76	0.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Roofers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00816.03.1	Reading Comprehension	2.63	0.52	0.18	2.50	0.53	0.19
00816.03.1	Active Listening	2.88	0.35	0.13	2.75	0.46	0.16
00816.03.1	Writing	2.00	0.00	0.00	2.00	0.00	0.00
00816.03.1	Speaking	2.88	0.35	0.13	2.75	0.46	0.16
00816.03.1	Mathematics	2.25	0.46	0.16	2.13	0.83	0.30
00816.03.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
00816.03.1	Critical Thinking	3.00	0.00	0.00	2.88	0.35	0.13
00816.03.1	Active Learning	2.75	0.46	0.16	2.38	0.52	0.18
00816.03.1	Learning Strategies	2.13	0.35	0.13	2.00	0.00	0.00
00816.03.1	Monitoring	3.00	0.00	0.00	2.75	0.46	0.16
00816.03.1	Social Perceptiveness	2.50	0.53	0.19	2.38	0.52	0.18
00816.03.1	Coordination	3.75	0.46	0.16	3.88	0.35	0.13
00816.03.1	Persuasion	2.13	0.35	0.13	1.88	0.35	0.13
00816.03.1	Negotiation	1.88	0.35	0.13	1.63	0.74	0.26
00816.03.1	Instructing	2.25	0.46	0.16	2.00	0.00	0.00
00816.03.1	Service Orientation	2.00	0.53	0.19	1.75	0.71	0.25
00816.03.1	Complex Problem Solving	2.75	0.46	0.16	2.63	0.52	0.18
00816.03.1	Operations Analysis	1.50	0.53	0.19	0.63	0.74	0.26
00816.03.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
00816.03.1	Equipment Selection	2.13	0.35	0.13	1.63	0.52	0.18
00816.03.1	Installation	2.13	0.64	0.23	1.38	0.92	0.32
00816.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00816.03.1	Quality Control Analysis	2.63	0.74	0.26	2.13	0.35	0.13
00816.03.1	Operations Monitoring	2.88	0.35	0.13	2.63	0.74	0.26
00816.03.1	Operation and Control	3.00	0.53	0.19	2.63	0.74	0.26
00816.03.1	Equipment Maintenance	1.88	0.35	0.13	1.13	0.64	0.23
00816.03.1	Troubleshooting	2.13	0.35	0.13	1.75	0.46	0.16
00816.03.1	Repairing	2.13	0.35	0.13	1.63	0.52	0.18
00816.03.1	Systems Analysis	1.88	0.35	0.13	1.75	0.71	0.25
00816.03.1	Systems Evaluation	2.00	0.00	0.00	1.88	0.35	0.13
00816.03.1	Judg. and Dec. Making	2.63	0.52	0.18	2.38	0.52	0.18
00816.03.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00816.03.1	M. of Financial Resources	1.75	0.71	0.25	0.88	0.99	0.35
00816.03.1	M. of Material Resources	2.00	0.53	0.19	1.13	0.83	0.30
00816.03.1	M. of Personnel Resources	2.13	0.35	0.13	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Structural Iron and Steel Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00818.03.1	Reading Comprehension	2.88	0.35	0.13	3.00	0.00	0.00
00818.03.1	Active Listening	3.00	0.00	0.00	3.00	0.00	0.00
00818.03.1	Writing	2.00	0.00	0.00	2.13	0.35	0.13
00818.03.1	Speaking	2.88	0.35	0.13	2.38	0.52	0.18
00818.03.1	Mathematics	2.13	0.35	0.13	2.00	0.00	0.00
00818.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00818.03.1	Critical Thinking	3.00	0.00	0.00	3.00	0.00	0.00
00818.03.1	Active Learning	2.88	0.35	0.13	3.00	0.00	0.00
00818.03.1	Learning Strategies	2.75	0.46	0.16	2.63	0.52	0.18
00818.03.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
00818.03.1	Social Perceptiveness	2.50	0.53	0.19	2.50	0.53	0.19
00818.03.1	Coordination	3.38	0.52	0.18	3.00	0.00	0.00
00818.03.1	Persuasion	2.13	0.35	0.13	2.00	0.00	0.00
00818.03.1	Negotiation	2.00	0.00	0.00	1.88	0.35	0.13
00818.03.1	Instructing	2.63	0.52	0.18	2.50	0.53	0.19
00818.03.1	Service Orientation	2.75	0.46	0.16	2.25	0.46	0.16
00818.03.1	Complex Problem Solving	2.88	0.35	0.13	2.88	0.35	0.13
00818.03.1	Operations Analysis	1.88	0.35	0.13	1.75	0.71	0.25
00818.03.1	Technology Design	1.88	0.35	0.13	0.88	0.35	0.13
00818.03.1	Equipment Selection	2.13	0.35	0.13	1.88	0.35	0.13
00818.03.1	Installation	1.75	0.46	0.16	1.00	0.76	0.27
00818.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00818.03.1	Quality Control Analysis	2.88	0.35	0.13	3.00	0.00	0.00
00818.03.1	Operations Monitoring	3.50	0.53	0.19	3.00	0.53	0.19
00818.03.1	Operation and Control	3.50	0.53	0.19	3.13	0.35	0.13
00818.03.1	Equipment Maintenance	2.13	0.35	0.13	1.63	0.52	0.18
00818.03.1	Troubleshooting	2.38	0.52	0.18	1.75	0.46	0.16
00818.03.1	Repairing	1.88	0.35	0.13	1.50	0.76	0.27
00818.03.1	Systems Analysis	2.00	0.00	0.00	2.00	0.00	0.00
00818.03.1	Systems Evaluation	2.00	0.00	0.00	2.00	0.00	0.00
00818.03.1	Judg. and Dec. Making	3.00	0.00	0.00	2.50	0.53	0.19
00818.03.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
00818.03.1	M. of Financial Resources	1.63	0.52	0.18	0.63	0.52	0.18
00818.03.1	M. of Material Resources	2.00	0.53	0.19	1.38	0.74	0.26
00818.03.1	M. of Personnel Resources	2.38	0.52	0.18	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Helpers--Roofers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01405.02.1	Reading Comprehension	2.13	0.35	0.13	2.00	0.00	0.00
01405.02.1	Active Listening	3.00	0.00	0.00	2.50	0.53	0.19
01405.02.1	Writing	2.00	0.00	0.00	2.00	0.00	0.00
01405.02.1	Speaking	2.63	0.52	0.18	2.00	0.00	0.00
01405.02.1	Mathematics	2.00	0.00	0.00	1.63	0.52	0.18
01405.02.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01405.02.1	Critical Thinking	2.63	0.52	0.18	2.00	0.00	0.00
01405.02.1	Active Learning	2.50	0.53	0.19	2.00	0.00	0.00
01405.02.1	Learning Strategies	2.00	0.53	0.19	1.50	0.76	0.27
01405.02.1	Monitoring	2.75	0.46	0.16	2.50	0.53	0.19
01405.02.1	Social Perceptiveness	2.38	0.52	0.18	2.00	0.00	0.00
01405.02.1	Coordination	2.88	0.35	0.13	3.75	0.46	0.16
01405.02.1	Persuasion	2.00	0.00	0.00	1.38	0.52	0.18
01405.02.1	Negotiation	2.00	0.00	0.00	1.38	0.52	0.18
01405.02.1	Instructing	2.00	0.00	0.00	1.63	0.52	0.18
01405.02.1	Service Orientation	2.38	0.52	0.18	2.00	0.00	0.00
01405.02.1	Complex Problem Solving	2.50	0.53	0.19	2.38	0.52	0.18
01405.02.1	Operations Analysis	1.00	0.00	0.00	0.00	0.00	0.00
01405.02.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
01405.02.1	Equipment Selection	2.50	0.53	0.19	1.88	0.35	0.13
01405.02.1	Installation	1.88	0.35	0.13	0.88	0.35	0.13
01405.02.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01405.02.1	Quality Control Analysis	2.50	0.53	0.19	2.38	0.74	0.26
01405.02.1	Operations Monitoring	2.13	0.35	0.13	2.00	0.53	0.19
01405.02.1	Operation and Control	2.00	0.00	0.00	2.00	0.00	0.00
01405.02.1	Equipment Maintenance	2.38	0.52	0.18	2.00	0.00	0.00
01405.02.1	Troubleshooting	2.00	0.00	0.00	1.88	0.35	0.13
01405.02.1	Repairing	2.13	0.35	0.13	2.00	0.00	0.00
01405.02.1	Systems Analysis	2.00	0.00	0.00	1.88	0.35	0.13
01405.02.1	Systems Evaluation	2.00	0.00	0.00	1.88	0.35	0.13
01405.02.1	Judg. and Dec. Making	2.63	0.52	0.18	2.13	0.35	0.13
01405.02.1	Time Management	2.50	0.53	0.19	2.50	0.53	0.19
01405.02.1	M. of Financial Resources	1.50	0.53	0.19	0.50	0.53	0.19
01405.02.1	M. of Material Resources	1.88	0.35	0.13	0.88	0.35	0.13
01405.02.1	M. of Personnel Resources	2.00	0.00	0.00	1.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Hazardous Materials Removal Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01407.03.1	Reading Comprehension	3.00	0.53	0.19	3.00	0.00	0.00
01407.03.1	Active Listening	3.13	0.35	0.13	3.00	0.00	0.00
01407.03.1	Writing	2.63	0.52	0.18	2.75	0.46	0.16
01407.03.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
01407.03.1	Mathematics	2.00	0.00	0.00	2.00	0.00	0.00
01407.03.1	Science	1.75	0.46	0.16	1.25	0.89	0.31
01407.03.1	Critical Thinking	3.25	0.46	0.16	3.38	0.52	0.18
01407.03.1	Active Learning	2.88	0.35	0.13	3.00	0.00	0.00
01407.03.1	Learning Strategies	2.13	0.64	0.23	2.00	0.93	0.33
01407.03.1	Monitoring	3.50	0.53	0.19	3.25	0.46	0.16
01407.03.1	Social Perceptiveness	2.88	0.35	0.13	2.63	0.52	0.18
01407.03.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
01407.03.1	Persuasion	2.50	0.76	0.27	2.38	1.06	0.38
01407.03.1	Negotiation	2.38	0.74	0.26	2.25	1.04	0.37
01407.03.1	Instructing	2.50	0.53	0.19	2.63	0.52	0.18
01407.03.1	Service Orientation	2.63	0.52	0.18	2.50	0.53	0.19
01407.03.1	Complex Problem Solving	2.88	0.35	0.13	2.88	0.35	0.13
01407.03.1	Operations Analysis	1.38	0.52	0.18	0.38	0.52	0.18
01407.03.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
01407.03.1	Equipment Selection	2.25	0.46	0.16	2.00	0.00	0.00
01407.03.1	Installation	1.38	0.52	0.18	0.38	0.52	0.18
01407.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01407.03.1	Quality Control Analysis	2.75	0.46	0.16	2.75	0.46	0.16
01407.03.1	Operations Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01407.03.1	Operation and Control	3.00	0.00	0.00	3.00	0.00	0.00
01407.03.1	Equipment Maintenance	2.38	0.74	0.26	2.25	1.04	0.37
01407.03.1	Troubleshooting	2.25	0.71	0.25	2.25	1.04	0.37
01407.03.1	Repairing	1.88	0.35	0.13	1.75	0.71	0.25
01407.03.1	Systems Analysis	2.38	0.74	0.26	1.88	0.83	0.30
01407.03.1	Systems Evaluation	2.13	0.64	0.23	1.75	0.71	0.25
01407.03.1	Judg. and Dec. Making	3.00	0.00	0.00	3.00	0.00	0.00
01407.03.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01407.03.1	M. of Financial Resources	1.50	0.53	0.19	0.50	0.53	0.19
01407.03.1	M. of Material Resources	1.63	0.52	0.18	1.13	0.99	0.35
01407.03.1	M. of Personnel Resources	2.50	0.53	0.19	2.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Rail-Track Laying and Maintenance Equipment Operators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00812.03.1	Reading Comprehension	2.25	0.46	0.16	2.13	0.35	0.13
00812.03.1	Active Listening	3.00	0.53	0.19	2.88	0.35	0.13
00812.03.1	Writing	2.13	0.35	0.13	2.13	0.35	0.13
00812.03.1	Speaking	2.63	0.52	0.18	2.13	0.35	0.13
00812.03.1	Mathematics	2.00	0.00	0.00	2.00	0.00	0.00
00812.03.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
00812.03.1	Critical Thinking	2.75	0.46	0.16	2.88	0.35	0.13
00812.03.1	Active Learning	2.50	0.53	0.19	2.13	0.35	0.13
00812.03.1	Learning Strategies	2.50	0.53	0.19	2.00	0.00	0.00
00812.03.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
00812.03.1	Social Perceptiveness	2.50	0.53	0.19	2.00	0.00	0.00
00812.03.1	Coordination	2.75	0.46	0.16	3.00	0.00	0.00
00812.03.1	Persuasion	2.00	0.00	0.00	1.75	0.46	0.16
00812.03.1	Negotiation	2.00	0.00	0.00	1.63	0.52	0.18
00812.03.1	Instructing	2.25	0.46	0.16	2.38	0.52	0.18
00812.03.1	Service Orientation	2.00	0.00	0.00	1.75	0.46	0.16
00812.03.1	Complex Problem Solving	2.75	0.46	0.16	2.25	0.46	0.16
00812.03.1	Operations Analysis	1.50	0.53	0.19	0.50	0.53	0.19
00812.03.1	Technology Design	1.63	0.52	0.18	0.63	0.52	0.18
00812.03.1	Equipment Selection	2.50	0.53	0.19	2.13	0.35	0.13
00812.03.1	Installation	1.25	0.46	0.16	0.25	0.46	0.16
00812.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00812.03.1	Quality Control Analysis	3.00	0.00	0.00	3.00	0.00	0.00
00812.03.1	Operations Monitoring	3.75	0.46	0.16	3.13	0.35	0.13
00812.03.1	Operation and Control	3.75	0.46	0.16	3.00	0.00	0.00
00812.03.1	Equipment Maintenance	3.25	0.46	0.16	3.00	0.00	0.00
00812.03.1	Troubleshooting	3.00	0.00	0.00	3.00	0.00	0.00
00812.03.1	Repairing	3.13	0.35	0.13	3.00	0.00	0.00
00812.03.1	Systems Analysis	2.00	0.00	0.00	2.00	0.00	0.00
00812.03.1	Systems Evaluation	2.00	0.00	0.00	2.00	0.00	0.00
00812.03.1	Judg. and Dec. Making	3.00	0.00	0.00	3.00	0.00	0.00
00812.03.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
00812.03.1	M. of Financial Resources	1.88	0.35	0.13	1.00	0.53	0.19
00812.03.1	M. of Material Resources	2.00	0.00	0.00	1.25	0.46	0.16
00812.03.1	M. of Personnel Resources	2.38	0.52	0.18	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Telecommunications Equipment Installers and Repairers, Except Line Installers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01414.03.1	Reading Comprehension	3.50	0.53	0.19	3.75	0.46	0.16
01414.03.1	Active Listening	3.50	0.53	0.19	3.38	0.52	0.18
01414.03.1	Writing	2.88	0.35	0.13	3.00	0.00	0.00
01414.03.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
01414.03.1	Mathematics	2.13	0.35	0.13	2.13	0.35	0.13
01414.03.1	Science	1.88	0.35	0.13	1.75	0.71	0.25
01414.03.1	Critical Thinking	3.75	0.46	0.16	3.75	0.46	0.16
01414.03.1	Active Learning	3.00	0.00	0.00	3.00	0.00	0.00
01414.03.1	Learning Strategies	2.75	0.46	0.16	2.88	0.35	0.13
01414.03.1	Monitoring	3.50	0.53	0.19	3.50	0.53	0.19
01414.03.1	Social Perceptiveness	2.75	0.46	0.16	2.75	0.46	0.16
01414.03.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
01414.03.1	Persuasion	2.25	0.71	0.25	2.25	1.04	0.37
01414.03.1	Negotiation	2.25	0.46	0.16	2.13	0.35	0.13
01414.03.1	Instructing	2.75	0.46	0.16	2.75	0.46	0.16
01414.03.1	Service Orientation	2.88	0.35	0.13	2.88	0.35	0.13
01414.03.1	Complex Problem Solving	3.25	0.46	0.16	3.38	0.52	0.18
01414.03.1	Operations Analysis	2.00	0.53	0.19	1.63	0.74	0.26
01414.03.1	Technology Design	1.75	0.71	0.25	1.00	0.93	0.33
01414.03.1	Equipment Selection	3.00	0.00	0.00	3.13	0.35	0.13
01414.03.1	Installation	3.63	0.52	0.18	3.88	0.64	0.23
01414.03.1	Programming	1.88	0.64	0.23	1.50	1.07	0.38
01414.03.1	Quality Control Analysis	3.75	0.46	0.16	3.75	0.46	0.16
01414.03.1	Operations Monitoring	3.75	0.46	0.16	3.38	0.52	0.18
01414.03.1	Operation and Control	3.25	0.46	0.16	3.25	0.46	0.16
01414.03.1	Equipment Maintenance	3.38	0.52	0.18	3.25	0.46	0.16
01414.03.1	Troubleshooting	3.88	0.35	0.13	3.88	0.35	0.13
01414.03.1	Repairing	3.88	0.35	0.13	3.50	0.53	0.19
01414.03.1	Systems Analysis	3.13	0.35	0.13	3.00	0.00	0.00
01414.03.1	Systems Evaluation	2.88	0.35	0.13	3.00	0.00	0.00
01414.03.1	Judg. and Dec. Making	3.25	0.46	0.16	3.00	0.00	0.00
01414.03.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01414.03.1	M. of Financial Resources	1.63	0.52	0.18	0.63	0.52	0.18
01414.03.1	M. of Material Resources	1.63	0.52	0.18	0.63	0.52	0.18
01414.03.1	M. of Personnel Resources	2.13	0.35	0.13	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Automotive Service Technicians and Mechanics

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01420.01.1	Reading Comprehension	2.88	0.35	0.13	2.88	0.35	0.13
01420.01.1	Active Listening	3.25	0.46	0.16	3.00	0.00	0.00
01420.01.1	Writing	2.63	0.52	0.18	2.38	0.52	0.18
01420.01.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
01420.01.1	Mathematics	2.25	0.46	0.16	2.13	0.35	0.13
01420.01.1	Science	1.50	0.53	0.19	0.50	0.53	0.19
01420.01.1	Critical Thinking	3.50	0.53	0.19	3.75	0.46	0.16
01420.01.1	Active Learning	3.00	0.00	0.00	3.13	0.35	0.13
01420.01.1	Learning Strategies	2.63	0.52	0.18	2.75	0.46	0.16
01420.01.1	Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
01420.01.1	Social Perceptiveness	2.63	0.52	0.18	2.38	0.52	0.18
01420.01.1	Coordination	2.88	0.35	0.13	2.88	0.35	0.13
01420.01.1	Persuasion	2.50	0.53	0.19	2.38	0.52	0.18
01420.01.1	Negotiation	2.25	0.46	0.16	1.88	0.35	0.13
01420.01.1	Instructing	2.25	0.46	0.16	2.63	0.52	0.18
01420.01.1	Service Orientation	2.88	0.35	0.13	3.00	0.00	0.00
01420.01.1	Complex Problem Solving	3.25	0.46	0.16	3.13	0.35	0.13
01420.01.1	Operations Analysis	1.38	0.52	0.18	0.38	0.52	0.18
01420.01.1	Technology Design	1.63	0.74	0.26	0.75	0.89	0.31
01420.01.1	Equipment Selection	3.00	0.00	0.00	3.00	0.00	0.00
01420.01.1	Installation	3.25	0.46	0.16	3.38	0.52	0.18
01420.01.1	Programming	1.50	0.53	0.19	0.63	0.74	0.26
01420.01.1	Quality Control Analysis	3.25	0.46	0.16	3.25	0.46	0.16
01420.01.1	Operations Monitoring	3.38	0.52	0.18	3.13	0.35	0.13
01420.01.1	Operation and Control	3.25	0.46	0.16	3.00	0.00	0.00
01420.01.1	Equipment Maintenance	3.75	0.46	0.16	3.63	0.52	0.18
01420.01.1	Troubleshooting	3.88	0.35	0.13	3.88	0.35	0.13
01420.01.1	Repairing	3.88	0.35	0.13	3.88	0.35	0.13
01420.01.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
01420.01.1	Systems Evaluation	3.00	0.00	0.00	3.00	0.00	0.00
01420.01.1	Judg. and Dec. Making	3.00	0.00	0.00	3.00	0.00	0.00
01420.01.1	Time Management	3.00	0.00	0.00	2.75	0.46	0.16
01420.01.1	M. of Financial Resources	1.75	0.46	0.16	0.88	0.64	0.23
01420.01.1	M. of Material Resources	1.88	0.35	0.13	0.88	0.35	0.13
01420.01.1	M. of Personnel Resources	2.00	0.00	0.00	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Bicycle Repairers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00767.03.1	Reading Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
00767.03.1	Active Listening	3.63	0.52	0.18	3.00	0.00	0.00
00767.03.1	Writing	2.75	0.46	0.16	2.75	0.46	0.16
00767.03.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
00767.03.1	Mathematics	2.00	0.00	0.00	2.00	0.00	0.00
00767.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00767.03.1	Critical Thinking	3.50	0.53	0.19	3.00	0.00	0.00
00767.03.1	Active Learning	2.63	0.52	0.18	2.63	0.52	0.18
00767.03.1	Learning Strategies	2.63	0.52	0.18	2.25	0.46	0.16
00767.03.1	Monitoring	2.75	0.46	0.16	2.75	0.46	0.16
00767.03.1	Social Perceptiveness	3.00	0.53	0.19	3.00	0.00	0.00
00767.03.1	Coordination	2.75	0.46	0.16	2.63	0.52	0.18
00767.03.1	Persuasion	2.88	0.64	0.23	2.75	0.46	0.16
00767.03.1	Negotiation	2.63	0.52	0.18	2.63	0.52	0.18
00767.03.1	Instructing	2.63	0.52	0.18	2.63	0.52	0.18
00767.03.1	Service Orientation	3.25	0.46	0.16	3.00	0.00	0.00
00767.03.1	Complex Problem Solving	2.88	0.35	0.13	3.00	0.00	0.00
00767.03.1	Operations Analysis	1.63	0.52	0.18	0.63	0.52	0.18
00767.03.1	Technology Design	1.88	0.35	0.13	1.50	0.76	0.27
00767.03.1	Equipment Selection	2.88	0.35	0.13	2.63	0.52	0.18
00767.03.1	Installation	2.88	0.35	0.13	2.25	0.46	0.16
00767.03.1	Programming	1.13	0.35	0.13	0.13	0.35	0.13
00767.03.1	Quality Control Analysis	3.00	0.00	0.00	3.13	0.35	0.13
00767.03.1	Operations Monitoring	2.75	0.46	0.16	2.38	0.52	0.18
00767.03.1	Operation and Control	2.50	0.53	0.19	2.00	0.00	0.00
00767.03.1	Equipment Maintenance	3.00	0.00	0.00	2.88	0.35	0.13
00767.03.1	Troubleshooting	3.38	0.52	0.18	3.00	0.00	0.00
00767.03.1	Repairing	3.88	0.35	0.13	3.00	0.00	0.00
00767.03.1	Systems Analysis	2.63	0.52	0.18	2.25	0.46	0.16
00767.03.1	Systems Evaluation	2.50	0.53	0.19	2.25	0.46	0.16
00767.03.1	Judg. and Dec. Making	2.75	0.46	0.16	2.75	0.46	0.16
00767.03.1	Time Management	3.13	0.35	0.13	2.88	0.35	0.13
00767.03.1	M. of Financial Resources	2.00	0.00	0.00	1.38	0.52	0.18
00767.03.1	M. of Material Resources	2.00	0.00	0.00	1.50	0.53	0.19
00767.03.1	M. of Personnel Resources	2.25	0.46	0.16	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Tire Repairers and Changers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00768.03.1	Reading Comprehension	2.50	0.53	0.19	2.00	0.00	0.00
00768.03.1	Active Listening	2.88	0.35	0.13	2.50	0.53	0.19
00768.03.1	Writing	2.00	0.00	0.00	2.00	0.00	0.00
00768.03.1	Speaking	2.75	0.46	0.16	2.13	0.35	0.13
00768.03.1	Mathematics	2.00	0.00	0.00	1.75	0.46	0.16
00768.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00768.03.1	Critical Thinking	2.63	0.52	0.18	2.13	0.35	0.13
00768.03.1	Active Learning	2.13	0.35	0.13	2.00	0.00	0.00
00768.03.1	Learning Strategies	2.00	0.00	0.00	2.00	0.00	0.00
00768.03.1	Monitoring	2.50	0.53	0.19	2.00	0.00	0.00
00768.03.1	Social Perceptiveness	2.50	0.53	0.19	2.13	0.35	0.13
00768.03.1	Coordination	2.50	0.53	0.19	2.13	0.35	0.13
00768.03.1	Persuasion	2.00	0.00	0.00	1.88	0.35	0.13
00768.03.1	Negotiation	2.00	0.00	0.00	2.00	0.00	0.00
00768.03.1	Instructing	2.00	0.00	0.00	2.00	0.00	0.00
00768.03.1	Service Orientation	2.88	0.35	0.13	2.75	0.46	0.16
00768.03.1	Complex Problem Solving	2.63	0.52	0.18	2.13	0.35	0.13
00768.03.1	Operations Analysis	1.00	0.00	0.00	0.00	0.00	0.00
00768.03.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
00768.03.1	Equipment Selection	2.13	0.35	0.13	1.75	0.46	0.16
00768.03.1	Installation	1.75	0.46	0.16	1.00	0.76	0.27
00768.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00768.03.1	Quality Control Analysis	2.63	0.52	0.18	2.25	0.46	0.16
00768.03.1	Operations Monitoring	2.75	0.46	0.16	2.75	0.46	0.16
00768.03.1	Operation and Control	2.75	0.46	0.16	2.75	0.46	0.16
00768.03.1	Equipment Maintenance	2.13	0.35	0.13	2.00	0.00	0.00
00768.03.1	Troubleshooting	2.75	0.46	0.16	2.50	0.53	0.19
00768.03.1	Repairing	2.75	0.46	0.16	2.63	0.52	0.18
00768.03.1	Systems Analysis	2.00	0.00	0.00	1.88	0.35	0.13
00768.03.1	Systems Evaluation	2.00	0.00	0.00	2.00	0.00	0.00
00768.03.1	Judg. and Dec. Making	2.50	0.53	0.19	2.13	0.35	0.13
00768.03.1	Time Management	3.00	0.00	0.00	2.75	0.46	0.16
00768.03.1	M. of Financial Resources	1.63	0.52	0.18	0.63	0.52	0.18
00768.03.1	M. of Material Resources	1.88	0.35	0.13	1.25	0.71	0.25
00768.03.1	M. of Personnel Resources	2.00	0.00	0.00	1.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Mechanical Door Repairers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00760.03.1	Reading Comprehension	3.00	0.00	0.00	2.88	0.35	0.13
00760.03.1	Active Listening	3.13	0.35	0.13	3.00	0.00	0.00
00760.03.1	Writing	2.63	0.52	0.18	2.88	0.35	0.13
00760.03.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
00760.03.1	Mathematics	2.50	0.53	0.19	2.50	0.53	0.19
00760.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00760.03.1	Critical Thinking	3.25	0.46	0.16	3.13	0.35	0.13
00760.03.1	Active Learning	3.00	0.00	0.00	2.63	0.52	0.18
00760.03.1	Learning Strategies	2.25	0.46	0.16	2.00	0.00	0.00
00760.03.1	Monitoring	3.00	0.53	0.19	2.88	0.35	0.13
00760.03.1	Social Perceptiveness	2.88	0.35	0.13	2.75	0.46	0.16
00760.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00760.03.1	Persuasion	2.50	0.53	0.19	2.25	0.46	0.16
00760.03.1	Negotiation	2.25	0.46	0.16	2.25	0.46	0.16
00760.03.1	Instructing	2.75	0.46	0.16	2.75	0.46	0.16
00760.03.1	Service Orientation	2.88	0.35	0.13	2.75	0.46	0.16
00760.03.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
00760.03.1	Operations Analysis	1.63	0.52	0.18	0.88	0.83	0.30
00760.03.1	Technology Design	1.63	0.52	0.18	1.13	0.99	0.35
00760.03.1	Equipment Selection	2.75	0.46	0.16	2.25	0.46	0.16
00760.03.1	Installation	3.38	0.52	0.18	3.38	0.52	0.18
00760.03.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
00760.03.1	Quality Control Analysis	3.25	0.46	0.16	3.38	0.52	0.18
00760.03.1	Operations Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
00760.03.1	Operation and Control	3.00	0.00	0.00	3.00	0.00	0.00
00760.03.1	Equipment Maintenance	2.88	0.35	0.13	2.75	0.71	0.25
00760.03.1	Troubleshooting	3.00	0.00	0.00	3.00	0.00	0.00
00760.03.1	Repairing	3.25	0.46	0.16	3.13	0.35	0.13
00760.03.1	Systems Analysis	2.13	0.35	0.13	2.00	0.00	0.00
00760.03.1	Systems Evaluation	2.13	0.35	0.13	2.00	0.00	0.00
00760.03.1	Judg. and Dec. Making	2.88	0.35	0.13	2.63	0.52	0.18
00760.03.1	Time Management	2.88	0.35	0.13	2.50	0.53	0.19
00760.03.1	M. of Financial Resources	1.75	0.46	0.16	1.13	0.83	0.30
00760.03.1	M. of Material Resources	1.75	0.46	0.16	1.25	0.89	0.31
00760.03.1	M. of Personnel Resources	2.50	0.53	0.19	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Heating, Air Conditioning, and Refrigeration Mechanics and Installers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01423.01.1	Reading Comprehension	3.25	0.46	0.16	3.00	0.00	0.00
01423.01.1	Active Listening	3.00	0.00	0.00	3.00	0.00	0.00
01423.01.1	Writing	2.88	0.35	0.13	2.75	0.46	0.16
01423.01.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
01423.01.1	Mathematics	2.63	0.74	0.26	2.63	0.74	0.26
01423.01.1	Science	1.88	0.35	0.13	1.00	0.53	0.19
01423.01.1	Critical Thinking	3.63	0.52	0.18	3.75	0.46	0.16
01423.01.1	Active Learning	3.00	0.00	0.00	3.00	0.00	0.00
01423.01.1	Learning Strategies	2.38	0.52	0.18	2.50	0.53	0.19
01423.01.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01423.01.1	Social Perceptiveness	3.00	0.00	0.00	2.88	0.35	0.13
01423.01.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01423.01.1	Persuasion	2.63	0.52	0.18	2.75	0.46	0.16
01423.01.1	Negotiation	2.00	0.00	0.00	2.00	0.00	0.00
01423.01.1	Instructing	2.63	0.52	0.18	2.75	0.46	0.16
01423.01.1	Service Orientation	2.75	0.46	0.16	2.88	0.35	0.13
01423.01.1	Complex Problem Solving	3.13	0.35	0.13	3.13	0.35	0.13
01423.01.1	Operations Analysis	2.00	0.00	0.00	1.13	0.35	0.13
01423.01.1	Technology Design	1.88	0.35	0.13	1.00	0.53	0.19
01423.01.1	Equipment Selection	3.13	0.35	0.13	3.13	0.35	0.13
01423.01.1	Installation	3.25	0.46	0.16	4.00	0.53	0.19
01423.01.1	Programming	1.88	0.35	0.13	1.00	0.53	0.19
01423.01.1	Quality Control Analysis	3.00	0.53	0.19	3.25	0.46	0.16
01423.01.1	Operations Monitoring	3.75	0.46	0.16	3.63	0.52	0.18
01423.01.1	Operation and Control	3.00	0.00	0.00	3.00	0.00	0.00
01423.01.1	Equipment Maintenance	3.25	0.46	0.16	3.13	0.35	0.13
01423.01.1	Troubleshooting	3.75	0.46	0.16	3.75	0.46	0.16
01423.01.1	Repairing	3.38	0.52	0.18	3.63	0.52	0.18
01423.01.1	Systems Analysis	3.13	0.35	0.13	3.13	0.35	0.13
01423.01.1	Systems Evaluation	3.13	0.35	0.13	3.13	0.35	0.13
01423.01.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.00	0.00
01423.01.1	Time Management	3.00	0.53	0.19	2.88	0.35	0.13
01423.01.1	M. of Financial Resources	2.00	0.00	0.00	1.75	0.46	0.16
01423.01.1	M. of Material Resources	2.25	0.46	0.16	2.13	0.64	0.23
01423.01.1	M. of Personnel Resources	2.63	0.52	0.18	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Telecommunications Line Installers and Repairers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00728.03.1	Reading Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
00728.03.1	Active Listening	3.00	0.00	0.00	3.13	0.35	0.13
00728.03.1	Writing	2.50	0.53	0.19	2.63	0.74	0.26
00728.03.1	Speaking	3.13	0.35	0.13	2.88	0.35	0.13
00728.03.1	Mathematics	2.13	0.35	0.13	2.00	0.53	0.19
00728.03.1	Science	1.38	0.52	0.18	0.38	0.52	0.18
00728.03.1	Critical Thinking	3.13	0.35	0.13	3.00	0.00	0.00
00728.03.1	Active Learning	2.63	0.52	0.18	2.75	0.46	0.16
00728.03.1	Learning Strategies	2.00	0.00	0.00	2.00	0.00	0.00
00728.03.1	Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
00728.03.1	Social Perceptiveness	2.75	0.46	0.16	2.75	0.46	0.16
00728.03.1	Coordination	3.00	0.00	0.00	3.25	0.46	0.16
00728.03.1	Persuasion	2.13	0.35	0.13	2.00	0.00	0.00
00728.03.1	Negotiation	2.13	0.35	0.13	1.88	0.35	0.13
00728.03.1	Instructing	2.00	0.00	0.00	2.00	0.00	0.00
00728.03.1	Service Orientation	2.75	0.46	0.16	2.63	0.52	0.18
00728.03.1	Complex Problem Solving	2.88	0.35	0.13	2.88	0.35	0.13
00728.03.1	Operations Analysis	1.88	0.64	0.23	1.00	0.76	0.27
00728.03.1	Technology Design	1.75	0.71	0.25	0.75	0.71	0.25
00728.03.1	Equipment Selection	2.25	0.46	0.16	2.00	0.00	0.00
00728.03.1	Installation	3.00	0.93	0.33	2.88	1.13	0.40
00728.03.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
00728.03.1	Quality Control Analysis	3.13	0.35	0.13	3.00	0.00	0.00
00728.03.1	Operations Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
00728.03.1	Operation and Control	3.00	0.00	0.00	3.00	0.00	0.00
00728.03.1	Equipment Maintenance	3.00	0.00	0.00	3.00	0.00	0.00
00728.03.1	Troubleshooting	3.00	0.00	0.00	3.13	0.35	0.13
00728.03.1	Repairing	3.00	0.00	0.00	3.00	0.00	0.00
00728.03.1	Systems Analysis	2.25	0.46	0.16	2.13	0.35	0.13
00728.03.1	Systems Evaluation	2.13	0.35	0.13	2.13	0.35	0.13
00728.03.1	Judg. and Dec. Making	3.00	0.00	0.00	3.00	0.00	0.00
00728.03.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00728.03.1	M. of Financial Resources	1.38	0.52	0.18	0.38	0.52	0.18
00728.03.1	M. of Material Resources	1.50	0.53	0.19	0.50	0.53	0.19
00728.03.1	M. of Personnel Resources	1.88	0.35	0.13	1.75	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Commercial Divers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00777.03.1	Reading Comprehension	3.13	0.35	0.13	3.50	0.53	0.19
00777.03.1	Active Listening	3.63	0.52	0.18	3.63	0.52	0.18
00777.03.1	Writing	3.00	0.00	0.00	3.00	0.00	0.00
00777.03.1	Speaking	3.50	0.53	0.19	3.13	0.35	0.13
00777.03.1	Mathematics	2.00	0.00	0.00	2.25	0.46	0.16
00777.03.1	Science	2.50	0.53	0.19	2.13	0.35	0.13
00777.03.1	Critical Thinking	3.63	0.52	0.18	3.75	0.46	0.16
00777.03.1	Active Learning	3.00	0.00	0.00	3.00	0.00	0.00
00777.03.1	Learning Strategies	2.88	0.35	0.13	3.00	0.00	0.00
00777.03.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
00777.03.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
00777.03.1	Coordination	3.13	0.35	0.13	3.13	0.35	0.13
00777.03.1	Persuasion	2.75	0.46	0.16	2.75	0.46	0.16
00777.03.1	Negotiation	2.75	0.46	0.16	2.63	0.52	0.18
00777.03.1	Instructing	2.88	0.35	0.13	3.00	0.00	0.00
00777.03.1	Service Orientation	2.75	0.46	0.16	2.38	0.52	0.18
00777.03.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
00777.03.1	Operations Analysis	1.75	0.46	0.16	1.13	0.83	0.30
00777.03.1	Technology Design	1.63	0.52	0.18	0.63	0.52	0.18
00777.03.1	Equipment Selection	3.00	0.53	0.19	2.88	0.35	0.13
00777.03.1	Installation	2.63	0.52	0.18	2.25	0.46	0.16
00777.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00777.03.1	Quality Control Analysis	3.38	0.52	0.18	3.00	0.00	0.00
00777.03.1	Operations Monitoring	3.50	0.53	0.19	3.50	0.53	0.19
00777.03.1	Operation and Control	3.13	0.35	0.13	3.13	0.35	0.13
00777.03.1	Equipment Maintenance	3.13	0.35	0.13	3.13	0.35	0.13
00777.03.1	Troubleshooting	3.13	0.35	0.13	3.00	0.00	0.00
00777.03.1	Repairing	3.13	0.35	0.13	3.00	0.00	0.00
00777.03.1	Systems Analysis	2.75	0.46	0.16	2.75	0.46	0.16
00777.03.1	Systems Evaluation	2.75	0.46	0.16	2.75	0.46	0.16
00777.03.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.00	0.00
00777.03.1	Time Management	3.13	0.35	0.13	3.00	0.00	0.00
00777.03.1	M. of Financial Resources	1.88	0.35	0.13	1.00	0.53	0.19
00777.03.1	M. of Material Resources	2.00	0.00	0.00	1.13	0.35	0.13
00777.03.1	M. of Personnel Resources	2.75	0.46	0.16	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Electrical and Electronic Equipment Assemblers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01046.03.1	Reading Comprehension	3.13	0.35	0.13	3.00	0.00	0.00
01046.03.1	Active Listening	2.88	0.35	0.13	3.00	0.00	0.00
01046.03.1	Writing	2.38	0.52	0.18	2.50	0.53	0.19
01046.03.1	Speaking	2.63	0.52	0.18	2.63	0.52	0.18
01046.03.1	Mathematics	2.00	0.00	0.00	2.00	0.00	0.00
01046.03.1	Science	1.63	0.52	0.18	1.25	1.04	0.37
01046.03.1	Critical Thinking	3.00	0.00	0.00	3.00	0.00	0.00
01046.03.1	Active Learning	2.63	0.52	0.18	2.75	0.46	0.16
01046.03.1	Learning Strategies	2.00	0.00	0.00	2.00	0.00	0.00
01046.03.1	Monitoring	2.88	0.35	0.13	2.88	0.35	0.13
01046.03.1	Social Perceptiveness	2.38	0.52	0.18	2.38	0.52	0.18
01046.03.1	Coordination	2.75	0.46	0.16	2.88	0.35	0.13
01046.03.1	Persuasion	2.00	0.00	0.00	2.00	0.00	0.00
01046.03.1	Negotiation	2.00	0.00	0.00	2.00	0.00	0.00
01046.03.1	Instructing	2.25	0.46	0.16	2.25	0.46	0.16
01046.03.1	Service Orientation	2.00	0.00	0.00	2.13	0.35	0.13
01046.03.1	Complex Problem Solving	2.75	0.46	0.16	2.50	0.53	0.19
01046.03.1	Operations Analysis	1.50	0.53	0.19	0.50	0.53	0.19
01046.03.1	Technology Design	1.75	0.46	0.16	0.75	0.46	0.16
01046.03.1	Equipment Selection	1.63	0.52	0.18	1.00	0.93	0.33
01046.03.1	Installation	1.75	0.46	0.16	1.38	0.92	0.32
01046.03.1	Programming	1.13	0.35	0.13	0.13	0.35	0.13
01046.03.1	Quality Control Analysis	2.63	0.52	0.18	2.38	0.52	0.18
01046.03.1	Operations Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01046.03.1	Operation and Control	2.75	0.46	0.16	2.75	0.46	0.16
01046.03.1	Equipment Maintenance	1.63	0.52	0.18	1.00	0.93	0.33
01046.03.1	Troubleshooting	2.38	0.52	0.18	2.00	0.00	0.00
01046.03.1	Repairing	1.63	0.52	0.18	1.13	0.99	0.35
01046.03.1	Systems Analysis	2.00	0.00	0.00	1.63	0.52	0.18
01046.03.1	Systems Evaluation	2.00	0.00	0.00	1.63	0.52	0.18
01046.03.1	Judg. and Dec. Making	2.88	0.35	0.13	2.63	0.52	0.18
01046.03.1	Time Management	2.75	0.46	0.16	2.75	0.46	0.16
01046.03.1	M. of Financial Resources	1.63	0.52	0.18	0.63	0.52	0.18
01046.03.1	M. of Material Resources	1.63	0.52	0.18	0.63	0.52	0.18
01046.03.1	M. of Personnel Resources	2.00	0.00	0.00	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Bakers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01434.03.1	Reading Comprehension	2.88	0.35	0.13	2.63	0.52	0.18
01434.03.1	Active Listening	3.00	0.00	0.00	2.63	0.52	0.18
01434.03.1	Writing	2.00	0.00	0.00	2.00	0.00	0.00
01434.03.1	Speaking	2.88	0.35	0.13	2.75	0.46	0.16
01434.03.1	Mathematics	2.13	0.35	0.13	2.13	0.35	0.13
01434.03.1	Science	1.63	0.52	0.18	0.63	0.52	0.18
01434.03.1	Critical Thinking	2.88	0.35	0.13	2.88	0.35	0.13
01434.03.1	Active Learning	2.63	0.52	0.18	2.75	0.46	0.16
01434.03.1	Learning Strategies	2.00	0.00	0.00	2.00	0.00	0.00
01434.03.1	Monitoring	2.88	0.35	0.13	2.88	0.35	0.13
01434.03.1	Social Perceptiveness	2.63	0.52	0.18	2.50	0.53	0.19
01434.03.1	Coordination	2.75	0.46	0.16	2.75	0.46	0.16
01434.03.1	Persuasion	2.00	0.00	0.00	1.75	0.46	0.16
01434.03.1	Negotiation	2.00	0.00	0.00	1.75	0.46	0.16
01434.03.1	Instructing	2.00	0.00	0.00	2.00	0.00	0.00
01434.03.1	Service Orientation	2.50	0.53	0.19	2.13	0.35	0.13
01434.03.1	Complex Problem Solving	2.00	0.00	0.00	2.00	0.00	0.00
01434.03.1	Operations Analysis	1.75	0.46	0.16	1.13	0.83	0.30
01434.03.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
01434.03.1	Equipment Selection	1.50	0.53	0.19	0.63	0.74	0.26
01434.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01434.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01434.03.1	Quality Control Analysis	2.88	0.35	0.13	2.50	0.53	0.19
01434.03.1	Operations Monitoring	2.63	0.52	0.18	2.50	0.53	0.19
01434.03.1	Operation and Control	2.38	0.52	0.18	2.25	0.46	0.16
01434.03.1	Equipment Maintenance	1.50	0.53	0.19	0.50	0.53	0.19
01434.03.1	Troubleshooting	1.88	0.35	0.13	1.00	0.53	0.19
01434.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01434.03.1	Systems Analysis	2.13	0.35	0.13	2.00	0.00	0.00
01434.03.1	Systems Evaluation	2.25	0.46	0.16	2.00	0.00	0.00
01434.03.1	Judg. and Dec. Making	3.00	0.00	0.00	2.63	0.52	0.18
01434.03.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
01434.03.1	M. of Financial Resources	1.50	0.53	0.19	0.63	0.74	0.26
01434.03.1	M. of Material Resources	2.00	0.00	0.00	1.13	0.35	0.13
01434.03.1	M. of Personnel Resources	2.00	0.00	0.00	1.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00946.03.1	Reading Comprehension	2.75	0.46	0.16	2.88	0.35	0.13
00946.03.1	Active Listening	2.88	0.35	0.13	2.75	0.46	0.16
00946.03.1	Writing	2.25	0.46	0.16	2.00	0.00	0.00
00946.03.1	Speaking	3.00	0.00	0.00	2.63	0.52	0.18
00946.03.1	Mathematics	2.25	0.46	0.16	2.25	0.46	0.16
00946.03.1	Science	1.38	0.52	0.18	0.38	0.52	0.18
00946.03.1	Critical Thinking	3.00	0.00	0.00	2.88	0.35	0.13
00946.03.1	Active Learning	2.63	0.52	0.18	2.25	0.46	0.16
00946.03.1	Learning Strategies	2.13	0.35	0.13	2.00	0.00	0.00
00946.03.1	Monitoring	3.25	0.46	0.16	3.13	0.35	0.13
00946.03.1	Social Perceptiveness	2.75	0.46	0.16	2.38	0.52	0.18
00946.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00946.03.1	Persuasion	2.00	0.53	0.19	1.63	0.74	0.26
00946.03.1	Negotiation	1.75	0.71	0.25	1.13	0.99	0.35
00946.03.1	Instructing	2.13	0.35	0.13	2.13	0.35	0.13
00946.03.1	Service Orientation	1.88	0.35	0.13	1.63	0.74	0.26
00946.03.1	Complex Problem Solving	2.88	0.35	0.13	2.50	0.53	0.19
00946.03.1	Operations Analysis	1.63	0.52	0.18	0.88	0.83	0.30
00946.03.1	Technology Design	1.50	0.53	0.19	0.63	0.74	0.26
00946.03.1	Equipment Selection	2.50	0.53	0.19	2.25	0.46	0.16
00946.03.1	Installation	2.13	0.64	0.23	2.00	0.93	0.33
00946.03.1	Programming	1.50	0.53	0.19	0.50	0.53	0.19
00946.03.1	Quality Control Analysis	3.13	0.35	0.13	3.38	0.52	0.18
00946.03.1	Operations Monitoring	3.88	0.35	0.13	3.88	0.35	0.13
00946.03.1	Operation and Control	3.75	0.46	0.16	3.75	0.46	0.16
00946.03.1	Equipment Maintenance	3.00	0.00	0.00	2.88	0.35	0.13
00946.03.1	Troubleshooting	3.00	0.00	0.00	3.00	0.00	0.00
00946.03.1	Repairing	3.00	0.00	0.00	2.88	0.35	0.13
00946.03.1	Systems Analysis	2.50	0.53	0.19	2.13	0.35	0.13
00946.03.1	Systems Evaluation	2.25	0.46	0.16	2.13	0.35	0.13
00946.03.1	Judg. and Dec. Making	3.00	0.00	0.00	2.88	0.35	0.13
00946.03.1	Time Management	2.88	0.35	0.13	2.63	0.52	0.18
00946.03.1	M. of Financial Resources	1.38	0.52	0.18	0.38	0.52	0.18
00946.03.1	M. of Material Resources	1.88	0.64	0.23	1.13	0.83	0.30
00946.03.1	M. of Personnel Resources	2.00	0.00	0.00	1.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Forging Machine Setters, Operators, and Tenders, Metal and Plastic

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00948.03.1	Reading Comprehension	2.88	0.35	0.13	3.00	0.00	0.00
00948.03.1	Active Listening	2.88	0.35	0.13	3.00	0.00	0.00
00948.03.1	Writing	2.38	0.52	0.18	2.50	0.53	0.19
00948.03.1	Speaking	2.88	0.35	0.13	2.88	0.35	0.13
00948.03.1	Mathematics	2.13	0.35	0.13	2.13	0.35	0.13
00948.03.1	Science	1.25	0.46	0.16	0.25	0.46	0.16
00948.03.1	Critical Thinking	2.88	0.35	0.13	3.00	0.00	0.00
00948.03.1	Active Learning	2.00	0.00	0.00	2.00	0.00	0.00
00948.03.1	Learning Strategies	1.88	0.35	0.13	1.75	0.71	0.25
00948.03.1	Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
00948.03.1	Social Perceptiveness	2.50	0.53	0.19	2.38	0.52	0.18
00948.03.1	Coordination	2.75	0.46	0.16	2.75	0.46	0.16
00948.03.1	Persuasion	1.88	0.35	0.13	1.75	0.71	0.25
00948.03.1	Negotiation	1.75	0.46	0.16	1.50	0.93	0.33
00948.03.1	Instructing	1.88	0.35	0.13	1.75	0.71	0.25
00948.03.1	Service Orientation	1.88	0.35	0.13	1.75	0.71	0.25
00948.03.1	Complex Problem Solving	2.63	0.52	0.18	2.50	0.53	0.19
00948.03.1	Operations Analysis	1.63	0.52	0.18	0.88	0.83	0.30
00948.03.1	Technology Design	1.63	0.52	0.18	0.75	0.71	0.25
00948.03.1	Equipment Selection	2.00	0.53	0.19	1.75	0.71	0.25
00948.03.1	Installation	1.75	0.71	0.25	0.88	0.83	0.30
00948.03.1	Programming	1.13	0.35	0.13	0.13	0.35	0.13
00948.03.1	Quality Control Analysis	2.88	0.35	0.13	2.88	0.35	0.13
00948.03.1	Operations Monitoring	3.38	0.52	0.18	3.25	0.46	0.16
00948.03.1	Operation and Control	3.25	0.46	0.16	3.25	0.46	0.16
00948.03.1	Equipment Maintenance	2.88	0.35	0.13	2.38	0.52	0.18
00948.03.1	Troubleshooting	2.75	0.46	0.16	2.75	0.46	0.16
00948.03.1	Repairing	2.50	0.53	0.19	2.13	0.35	0.13
00948.03.1	Systems Analysis	2.00	0.00	0.00	2.00	0.00	0.00
00948.03.1	Systems Evaluation	1.88	0.35	0.13	1.63	0.74	0.26
00948.03.1	Judg. and Dec. Making	2.75	0.46	0.16	2.50	0.53	0.19
00948.03.1	Time Management	2.75	0.46	0.16	2.63	0.52	0.18
00948.03.1	M. of Financial Resources	1.25	0.46	0.16	0.25	0.46	0.16
00948.03.1	M. of Material Resources	1.25	0.46	0.16	0.25	0.46	0.16
00948.03.1	M. of Personnel Resources	2.00	0.53	0.19	1.75	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01437.03.1	Reading Comprehension	3.00	0.00	0.00	2.63	0.52	0.18
01437.03.1	Active Listening	2.75	0.46	0.16	2.63	0.52	0.18
01437.03.1	Writing	2.25	0.46	0.16	2.00	0.00	0.00
01437.03.1	Speaking	2.75	0.46	0.16	2.63	0.52	0.18
01437.03.1	Mathematics	2.38	0.52	0.18	2.50	0.53	0.19
01437.03.1	Science	1.50	0.53	0.19	0.50	0.53	0.19
01437.03.1	Critical Thinking	2.88	0.35	0.13	2.75	0.46	0.16
01437.03.1	Active Learning	2.50	0.53	0.19	2.13	0.35	0.13
01437.03.1	Learning Strategies	2.00	0.00	0.00	2.00	0.00	0.00
01437.03.1	Monitoring	2.88	0.35	0.13	2.88	0.35	0.13
01437.03.1	Social Perceptiveness	2.63	0.52	0.18	2.13	0.35	0.13
01437.03.1	Coordination	2.75	0.46	0.16	2.63	0.52	0.18
01437.03.1	Persuasion	2.00	0.00	0.00	1.75	0.46	0.16
01437.03.1	Negotiation	2.00	0.00	0.00	1.25	0.46	0.16
01437.03.1	Instructing	2.00	0.00	0.00	2.00	0.00	0.00
01437.03.1	Service Orientation	2.00	0.00	0.00	1.88	0.35	0.13
01437.03.1	Complex Problem Solving	2.88	0.35	0.13	2.63	0.52	0.18
01437.03.1	Operations Analysis	1.50	0.53	0.19	0.50	0.53	0.19
01437.03.1	Technology Design	1.75	0.46	0.16	0.75	0.46	0.16
01437.03.1	Equipment Selection	2.50	0.53	0.19	2.00	0.00	0.00
01437.03.1	Installation	1.50	0.53	0.19	0.50	0.53	0.19
01437.03.1	Programming	1.75	0.46	0.16	0.75	0.46	0.16
01437.03.1	Quality Control Analysis	3.13	0.64	0.23	3.38	0.52	0.18
01437.03.1	Operations Monitoring	4.00	0.00	0.00	3.75	0.46	0.16
01437.03.1	Operation and Control	4.00	0.00	0.00	3.88	0.35	0.13
01437.03.1	Equipment Maintenance	2.75	0.46	0.16	2.75	0.46	0.16
01437.03.1	Troubleshooting	2.88	0.35	0.13	2.75	0.46	0.16
01437.03.1	Repairing	2.50	0.53	0.19	2.38	0.52	0.18
01437.03.1	Systems Analysis	2.13	0.35	0.13	2.13	0.35	0.13
01437.03.1	Systems Evaluation	2.13	0.35	0.13	2.00	0.00	0.00
01437.03.1	Judg. and Dec. Making	3.00	0.00	0.00	2.75	0.46	0.16
01437.03.1	Time Management	2.75	0.46	0.16	2.25	0.46	0.16
01437.03.1	M. of Financial Resources	1.50	0.53	0.19	0.50	0.53	0.19
01437.03.1	M. of Material Resources	1.50	0.53	0.19	0.50	0.53	0.19
01437.03.1	M. of Personnel Resources	2.00	0.00	0.00	1.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Patternmakers, Metal and Plastic

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00853.03.1	Reading Comprehension	3.13	0.35	0.13	3.00	0.00	0.00
00853.03.1	Active Listening	3.00	0.00	0.00	2.88	0.35	0.13
00853.03.1	Writing	2.13	0.35	0.13	2.13	0.35	0.13
00853.03.1	Speaking	3.00	0.00	0.00	2.88	0.35	0.13
00853.03.1	Mathematics	2.25	0.46	0.16	2.38	0.74	0.26
00853.03.1	Science	1.63	0.52	0.18	0.75	0.71	0.25
00853.03.1	Critical Thinking	3.13	0.35	0.13	3.00	0.00	0.00
00853.03.1	Active Learning	2.63	0.52	0.18	2.13	0.35	0.13
00853.03.1	Learning Strategies	2.00	0.00	0.00	2.00	0.00	0.00
00853.03.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
00853.03.1	Social Perceptiveness	2.75	0.46	0.16	2.50	0.53	0.19
00853.03.1	Coordination	2.63	0.52	0.18	2.63	0.52	0.18
00853.03.1	Persuasion	2.13	0.35	0.13	1.88	0.35	0.13
00853.03.1	Negotiation	2.13	0.35	0.13	1.88	0.35	0.13
00853.03.1	Instructing	2.00	0.00	0.00	2.00	0.00	0.00
00853.03.1	Service Orientation	2.13	0.35	0.13	2.00	0.00	0.00
00853.03.1	Complex Problem Solving	2.88	0.35	0.13	3.00	0.00	0.00
00853.03.1	Operations Analysis	2.00	0.53	0.19	1.75	0.89	0.31
00853.03.1	Technology Design	1.88	0.35	0.13	1.75	0.71	0.25
00853.03.1	Equipment Selection	2.00	0.00	0.00	2.00	0.00	0.00
00853.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00853.03.1	Programming	1.88	0.35	0.13	1.00	0.53	0.19
00853.03.1	Quality Control Analysis	3.13	0.35	0.13	3.13	0.35	0.13
00853.03.1	Operations Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
00853.03.1	Operation and Control	3.25	0.46	0.16	3.00	0.00	0.00
00853.03.1	Equipment Maintenance	2.38	0.52	0.18	2.25	0.46	0.16
00853.03.1	Troubleshooting	2.25	0.46	0.16	2.13	0.35	0.13
00853.03.1	Repairing	2.13	0.35	0.13	1.88	0.35	0.13
00853.03.1	Systems Analysis	2.13	0.35	0.13	2.13	0.35	0.13
00853.03.1	Systems Evaluation	2.00	0.00	0.00	2.00	0.00	0.00
00853.03.1	Judg. and Dec. Making	2.75	0.46	0.16	2.75	0.46	0.16
00853.03.1	Time Management	3.00	0.00	0.00	2.75	0.46	0.16
00853.03.1	M. of Financial Resources	1.50	0.53	0.19	0.63	0.74	0.26
00853.03.1	M. of Material Resources	1.50	0.53	0.19	0.75	0.89	0.31
00853.03.1	M. of Personnel Resources	2.13	0.35	0.13	1.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Tool Grinders, Filers, and Sharpeners

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00851.03.1	Reading Comprehension	2.75	0.46	0.16	2.88	0.35	0.13
00851.03.1	Active Listening	2.88	0.35	0.13	2.88	0.35	0.13
00851.03.1	Writing	2.38	0.52	0.18	2.25	0.46	0.16
00851.03.1	Speaking	2.88	0.35	0.13	2.25	0.46	0.16
00851.03.1	Mathematics	2.75	0.46	0.16	2.88	0.35	0.13
00851.03.1	Science	1.38	1.06	0.38	0.38	1.06	0.38
00851.03.1	Critical Thinking	3.00	0.00	0.00	2.75	0.46	0.16
00851.03.1	Active Learning	2.50	0.53	0.19	2.38	0.52	0.18
00851.03.1	Learning Strategies	2.13	0.35	0.13	2.13	0.35	0.13
00851.03.1	Monitoring	3.13	0.35	0.13	2.88	0.35	0.13
00851.03.1	Social Perceptiveness	2.50	0.53	0.19	2.25	0.46	0.16
00851.03.1	Coordination	2.00	0.00	0.00	2.13	0.35	0.13
00851.03.1	Persuasion	2.00	0.00	0.00	2.00	0.00	0.00
00851.03.1	Negotiation	2.13	0.35	0.13	2.13	0.35	0.13
00851.03.1	Instructing	2.13	0.35	0.13	2.00	0.00	0.00
00851.03.1	Service Orientation	2.13	0.35	0.13	2.13	0.35	0.13
00851.03.1	Complex Problem Solving	2.63	0.52	0.18	2.38	0.52	0.18
00851.03.1	Operations Analysis	1.63	0.52	0.18	0.75	0.71	0.25
00851.03.1	Technology Design	1.63	0.52	0.18	0.75	0.71	0.25
00851.03.1	Equipment Selection	3.00	0.00	0.00	2.63	0.52	0.18
00851.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00851.03.1	Programming	1.13	0.35	0.13	0.13	0.35	0.13
00851.03.1	Quality Control Analysis	3.00	0.93	0.33	2.88	1.25	0.44
00851.03.1	Operations Monitoring	3.63	0.52	0.18	3.63	0.52	0.18
00851.03.1	Operation and Control	3.88	0.35	0.13	3.75	0.46	0.16
00851.03.1	Equipment Maintenance	3.13	0.35	0.13	3.25	0.46	0.16
00851.03.1	Troubleshooting	3.13	0.35	0.13	3.13	0.35	0.13
00851.03.1	Repairing	3.13	0.35	0.13	3.13	0.35	0.13
00851.03.1	Systems Analysis	2.50	0.53	0.19	2.38	0.52	0.18
00851.03.1	Systems Evaluation	2.50	0.53	0.19	2.25	0.46	0.16
00851.03.1	Judg. and Dec. Making	2.88	0.35	0.13	2.75	0.46	0.16
00851.03.1	Time Management	2.88	0.35	0.13	2.63	0.52	0.18
00851.03.1	M. of Financial Resources	1.25	0.46	0.16	0.50	0.93	0.33
00851.03.1	M. of Material Resources	1.63	0.52	0.18	1.00	0.93	0.33
00851.03.1	M. of Personnel Resources	2.13	0.35	0.13	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Laundry and Dry-Cleaning Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01448.03.1	Reading Comprehension	2.50	0.53	0.19	2.25	0.46	0.16
01448.03.1	Active Listening	2.88	0.35	0.13	2.25	0.46	0.16
01448.03.1	Writing	2.00	0.00	0.00	2.00	0.00	0.00
01448.03.1	Speaking	2.63	0.52	0.18	2.00	0.00	0.00
01448.03.1	Mathematics	1.63	0.52	0.18	0.75	0.71	0.25
01448.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01448.03.1	Critical Thinking	2.75	0.46	0.16	2.38	0.52	0.18
01448.03.1	Active Learning	2.25	0.46	0.16	2.25	0.46	0.16
01448.03.1	Learning Strategies	1.88	0.35	0.13	1.75	0.71	0.25
01448.03.1	Monitoring	2.88	0.35	0.13	2.38	0.52	0.18
01448.03.1	Social Perceptiveness	2.75	0.46	0.16	2.25	0.46	0.16
01448.03.1	Coordination	2.63	0.52	0.18	2.13	0.35	0.13
01448.03.1	Persuasion	2.13	0.64	0.23	1.63	0.74	0.26
01448.03.1	Negotiation	2.00	0.53	0.19	1.75	0.71	0.25
01448.03.1	Instructing	2.00	0.00	0.00	2.00	0.00	0.00
01448.03.1	Service Orientation	2.50	0.53	0.19	2.13	0.35	0.13
01448.03.1	Complex Problem Solving	1.88	0.35	0.13	1.75	0.71	0.25
01448.03.1	Operations Analysis	1.50	0.53	0.19	0.63	0.74	0.26
01448.03.1	Technology Design	1.00	0.00	0.00	0.00	0.00	0.00
01448.03.1	Equipment Selection	1.50	0.53	0.19	0.75	0.89	0.31
01448.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01448.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01448.03.1	Quality Control Analysis	2.25	0.46	0.16	2.13	0.35	0.13
01448.03.1	Operations Monitoring	2.63	0.52	0.18	2.25	0.46	0.16
01448.03.1	Operation and Control	2.88	0.35	0.13	2.38	0.52	0.18
01448.03.1	Equipment Maintenance	1.88	0.35	0.13	1.25	0.71	0.25
01448.03.1	Troubleshooting	1.88	0.35	0.13	1.63	0.74	0.26
01448.03.1	Repairing	1.88	0.35	0.13	1.38	0.74	0.26
01448.03.1	Systems Analysis	1.88	0.35	0.13	1.63	0.74	0.26
01448.03.1	Systems Evaluation	1.88	0.35	0.13	1.50	0.76	0.27
01448.03.1	Judg. and Dec. Making	2.38	0.52	0.18	1.88	0.35	0.13
01448.03.1	Time Management	2.75	0.46	0.16	2.25	0.46	0.16
01448.03.1	M. of Financial Resources	1.38	0.52	0.18	0.38	0.52	0.18
01448.03.1	M. of Material Resources	1.50	0.53	0.19	0.50	0.53	0.19
01448.03.1	M. of Personnel Resources	2.00	0.53	0.19	1.75	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Cabinetmakers and Bench Carpenters

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00869.03.1	Reading Comprehension	2.88	0.35	0.13	2.88	0.35	0.13
00869.03.1	Active Listening	2.75	0.46	0.16	2.75	0.46	0.16
00869.03.1	Writing	2.38	0.52	0.18	2.25	0.46	0.16
00869.03.1	Speaking	2.88	0.35	0.13	2.88	0.35	0.13
00869.03.1	Mathematics	2.75	0.46	0.16	2.88	0.35	0.13
00869.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00869.03.1	Critical Thinking	2.75	0.46	0.16	3.00	0.00	0.00
00869.03.1	Active Learning	2.63	0.52	0.18	2.50	0.53	0.19
00869.03.1	Learning Strategies	2.00	0.00	0.00	2.00	0.00	0.00
00869.03.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
00869.03.1	Social Perceptiveness	2.63	0.52	0.18	2.25	0.46	0.16
00869.03.1	Coordination	2.75	0.46	0.16	2.63	0.52	0.18
00869.03.1	Persuasion	2.13	0.35	0.13	2.13	0.35	0.13
00869.03.1	Negotiation	2.13	0.35	0.13	2.00	0.00	0.00
00869.03.1	Instructing	2.13	0.35	0.13	2.13	0.35	0.13
00869.03.1	Service Orientation	2.13	0.35	0.13	2.00	0.00	0.00
00869.03.1	Complex Problem Solving	2.88	0.35	0.13	2.88	0.35	0.13
00869.03.1	Operations Analysis	2.88	0.35	0.13	2.75	0.46	0.16
00869.03.1	Technology Design	1.88	0.35	0.13	1.50	0.76	0.27
00869.03.1	Equipment Selection	2.75	0.46	0.16	2.75	0.46	0.16
00869.03.1	Installation	1.63	0.52	0.18	0.75	0.71	0.25
00869.03.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
00869.03.1	Quality Control Analysis	3.25	0.46	0.16	3.50	0.53	0.19
00869.03.1	Operations Monitoring	3.38	0.52	0.18	3.13	0.35	0.13
00869.03.1	Operation and Control	3.00	0.00	0.00	2.88	0.35	0.13
00869.03.1	Equipment Maintenance	2.63	0.52	0.18	2.88	0.64	0.23
00869.03.1	Troubleshooting	2.88	0.35	0.13	2.75	0.46	0.16
00869.03.1	Repairing	2.63	0.52	0.18	2.50	0.53	0.19
00869.03.1	Systems Analysis	2.00	0.00	0.00	2.00	0.00	0.00
00869.03.1	Systems Evaluation	2.25	0.46	0.16	2.13	0.35	0.13
00869.03.1	Judg. and Dec. Making	3.00	0.00	0.00	3.00	0.00	0.00
00869.03.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00869.03.1	M. of Financial Resources	2.13	0.35	0.13	1.13	0.35	0.13
00869.03.1	M. of Material Resources	2.13	0.35	0.13	1.25	0.46	0.16
00869.03.1	M. of Personnel Resources	2.50	0.53	0.19	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Chemical Plant and System Operators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01088.03.1	Reading Comprehension	3.13	0.35	0.13	3.38	0.52	0.18
01088.03.1	Active Listening	3.13	0.35	0.13	3.50	0.53	0.19
01088.03.1	Writing	3.00	0.53	0.19	3.00	0.00	0.00
01088.03.1	Speaking	3.13	0.35	0.13	3.00	0.00	0.00
01088.03.1	Mathematics	2.75	0.46	0.16	2.63	0.52	0.18
01088.03.1	Science	2.63	0.52	0.18	2.75	0.46	0.16
01088.03.1	Critical Thinking	3.63	0.52	0.18	3.50	0.53	0.19
01088.03.1	Active Learning	3.00	0.00	0.00	3.00	0.00	0.00
01088.03.1	Learning Strategies	2.75	0.46	0.16	2.75	0.46	0.16
01088.03.1	Monitoring	3.75	0.46	0.16	3.75	0.46	0.16
01088.03.1	Social Perceptiveness	2.75	0.46	0.16	2.75	0.46	0.16
01088.03.1	Coordination	2.88	0.35	0.13	2.88	0.35	0.13
01088.03.1	Persuasion	2.25	0.46	0.16	2.00	0.00	0.00
01088.03.1	Negotiation	2.13	0.35	0.13	2.00	0.00	0.00
01088.03.1	Instructing	2.63	0.52	0.18	2.38	0.52	0.18
01088.03.1	Service Orientation	2.63	0.52	0.18	2.00	0.00	0.00
01088.03.1	Complex Problem Solving	3.00	0.00	0.00	3.00	0.00	0.00
01088.03.1	Operations Analysis	2.00	0.00	0.00	1.88	0.35	0.13
01088.03.1	Technology Design	1.13	0.35	0.13	0.13	0.35	0.13
01088.03.1	Equipment Selection	2.00	0.00	0.00	1.88	0.35	0.13
01088.03.1	Installation	1.13	0.35	0.13	0.13	0.35	0.13
01088.03.1	Programming	1.88	0.35	0.13	0.88	0.35	0.13
01088.03.1	Quality Control Analysis	3.75	0.46	0.16	3.63	0.52	0.18
01088.03.1	Operations Monitoring	4.25	0.46	0.16	4.38	0.52	0.18
01088.03.1	Operation and Control	4.00	0.00	0.00	4.00	0.00	0.00
01088.03.1	Equipment Maintenance	2.63	0.52	0.18	2.63	0.52	0.18
01088.03.1	Troubleshooting	2.88	0.64	0.23	2.75	0.46	0.16
01088.03.1	Repairing	2.88	0.35	0.13	2.88	0.35	0.13
01088.03.1	Systems Analysis	2.75	0.46	0.16	2.63	0.52	0.18
01088.03.1	Systems Evaluation	2.75	0.46	0.16	2.75	0.46	0.16
01088.03.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.00	0.00
01088.03.1	Time Management	3.13	0.35	0.13	3.00	0.00	0.00
01088.03.1	M. of Financial Resources	1.88	0.35	0.13	0.88	0.35	0.13
01088.03.1	M. of Material Resources	2.13	0.35	0.13	1.13	0.35	0.13
01088.03.1	M. of Personnel Resources	2.75	0.46	0.16	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Chemical Equipment Operators and Tenders

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01467.03.1	Reading Comprehension	3.13	0.35	0.13	3.00	0.00	0.00
01467.03.1	Active Listening	3.00	0.00	0.00	3.00	0.00	0.00
01467.03.1	Writing	3.00	0.00	0.00	3.00	0.00	0.00
01467.03.1	Speaking	2.88	0.35	0.13	2.88	0.35	0.13
01467.03.1	Mathematics	2.63	0.52	0.18	2.63	0.52	0.18
01467.03.1	Science	2.50	0.53	0.19	2.00	0.00	0.00
01467.03.1	Critical Thinking	3.00	0.00	0.00	3.00	0.00	0.00
01467.03.1	Active Learning	2.88	0.35	0.13	2.88	0.35	0.13
01467.03.1	Learning Strategies	2.63	0.52	0.18	2.63	0.52	0.18
01467.03.1	Monitoring	3.63	0.52	0.18	3.13	0.35	0.13
01467.03.1	Social Perceptiveness	2.63	0.52	0.18	2.75	0.46	0.16
01467.03.1	Coordination	2.75	0.46	0.16	3.00	0.00	0.00
01467.03.1	Persuasion	2.00	0.00	0.00	1.88	0.35	0.13
01467.03.1	Negotiation	2.00	0.00	0.00	1.75	0.46	0.16
01467.03.1	Instructing	2.50	0.53	0.19	2.50	0.53	0.19
01467.03.1	Service Orientation	2.50	0.53	0.19	2.13	0.35	0.13
01467.03.1	Complex Problem Solving	3.00	0.00	0.00	3.00	0.00	0.00
01467.03.1	Operations Analysis	1.88	0.35	0.13	1.63	0.74	0.26
01467.03.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
01467.03.1	Equipment Selection	1.75	0.46	0.16	1.50	0.93	0.33
01467.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01467.03.1	Programming	1.63	0.52	0.18	0.63	0.52	0.18
01467.03.1	Quality Control Analysis	2.88	0.35	0.13	3.13	0.35	0.13
01467.03.1	Operations Monitoring	3.75	0.46	0.16	3.75	0.46	0.16
01467.03.1	Operation and Control	3.88	0.35	0.13	3.88	0.35	0.13
01467.03.1	Equipment Maintenance	2.38	0.52	0.18	2.38	0.52	0.18
01467.03.1	Troubleshooting	2.88	0.64	0.23	2.88	0.64	0.23
01467.03.1	Repairing	1.88	0.35	0.13	1.75	0.71	0.25
01467.03.1	Systems Analysis	2.63	0.52	0.18	2.63	0.52	0.18
01467.03.1	Systems Evaluation	2.50	0.53	0.19	2.50	0.76	0.27
01467.03.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.00	0.00
01467.03.1	Time Management	3.13	0.35	0.13	3.00	0.00	0.00
01467.03.1	M. of Financial Resources	1.50	0.53	0.19	0.50	0.53	0.19
01467.03.1	M. of Material Resources	2.00	0.53	0.19	1.00	0.53	0.19
01467.03.1	M. of Personnel Resources	2.50	0.53	0.19	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Cutting and Slicing Machine Setters, Operators, and Tenders

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01470.03.1	Reading Comprehension	3.13	0.35	0.13	2.88	0.35	0.13
01470.03.1	Active Listening	2.88	0.35	0.13	2.75	0.46	0.16
01470.03.1	Writing	2.25	0.46	0.16	2.13	0.35	0.13
01470.03.1	Speaking	2.75	0.46	0.16	2.63	0.52	0.18
01470.03.1	Mathematics	2.38	0.52	0.18	2.00	0.00	0.00
01470.03.1	Science	1.50	0.53	0.19	0.50	0.53	0.19
01470.03.1	Critical Thinking	2.88	0.35	0.13	2.75	0.46	0.16
01470.03.1	Active Learning	2.50	0.53	0.19	2.00	0.00	0.00
01470.03.1	Learning Strategies	2.00	0.00	0.00	1.88	0.35	0.13
01470.03.1	Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
01470.03.1	Social Perceptiveness	2.75	0.46	0.16	2.50	0.53	0.19
01470.03.1	Coordination	2.88	0.35	0.13	2.88	0.35	0.13
01470.03.1	Persuasion	2.00	0.00	0.00	1.88	0.35	0.13
01470.03.1	Negotiation	2.00	0.00	0.00	1.88	0.35	0.13
01470.03.1	Instructing	2.00	0.00	0.00	2.00	0.00	0.00
01470.03.1	Service Orientation	2.00	0.00	0.00	2.00	0.00	0.00
01470.03.1	Complex Problem Solving	2.88	0.35	0.13	2.88	0.35	0.13
01470.03.1	Operations Analysis	1.50	0.53	0.19	0.50	0.53	0.19
01470.03.1	Technology Design	1.75	0.46	0.16	0.75	0.46	0.16
01470.03.1	Equipment Selection	2.63	0.52	0.18	2.13	0.35	0.13
01470.03.1	Installation	1.50	0.53	0.19	0.63	0.74	0.26
01470.03.1	Programming	1.88	0.35	0.13	0.88	0.35	0.13
01470.03.1	Quality Control Analysis	3.63	0.52	0.18	3.88	0.35	0.13
01470.03.1	Operations Monitoring	4.00	0.00	0.00	4.00	0.00	0.00
01470.03.1	Operation and Control	3.88	0.35	0.13	3.88	0.35	0.13
01470.03.1	Equipment Maintenance	3.00	0.00	0.00	3.13	0.35	0.13
01470.03.1	Troubleshooting	3.00	0.00	0.00	3.00	0.00	0.00
01470.03.1	Repairing	2.88	0.35	0.13	3.00	0.00	0.00
01470.03.1	Systems Analysis	2.50	0.53	0.19	2.00	0.00	0.00
01470.03.1	Systems Evaluation	2.13	0.35	0.13	2.13	0.35	0.13
01470.03.1	Judg. and Dec. Making	2.75	0.46	0.16	2.63	0.52	0.18
01470.03.1	Time Management	2.75	0.46	0.16	2.25	0.46	0.16
01470.03.1	M. of Financial Resources	1.88	0.35	0.13	0.88	0.35	0.13
01470.03.1	M. of Material Resources	2.00	0.00	0.00	1.13	0.35	0.13
01470.03.1	M. of Personnel Resources	2.13	0.35	0.13	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Gem and Diamond Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00932.02.1	Reading Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
00932.02.1	Active Listening	3.00	0.00	0.00	3.00	0.00	0.00
00932.02.1	Writing	2.88	0.35	0.13	2.88	0.35	0.13
00932.02.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
00932.02.1	Mathematics	2.75	0.46	0.16	2.88	0.35	0.13
00932.02.1	Science	1.50	0.53	0.19	0.50	0.53	0.19
00932.02.1	Critical Thinking	3.13	0.35	0.13	3.13	0.35	0.13
00932.02.1	Active Learning	2.75	0.46	0.16	2.75	0.46	0.16
00932.02.1	Learning Strategies	2.13	0.35	0.13	2.00	0.00	0.00
00932.02.1	Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
00932.02.1	Social Perceptiveness	2.75	0.46	0.16	2.75	0.46	0.16
00932.02.1	Coordination	2.50	0.53	0.19	2.38	0.52	0.18
00932.02.1	Persuasion	2.63	0.52	0.18	2.88	0.35	0.13
00932.02.1	Negotiation	2.13	0.35	0.13	1.88	0.35	0.13
00932.02.1	Instructing	2.00	0.53	0.19	1.75	0.89	0.31
00932.02.1	Service Orientation	2.63	0.52	0.18	2.63	0.52	0.18
00932.02.1	Complex Problem Solving	2.75	0.46	0.16	2.38	0.52	0.18
00932.02.1	Operations Analysis	2.13	0.83	0.30	1.88	1.25	0.44
00932.02.1	Technology Design	1.75	0.71	0.25	0.88	0.83	0.30
00932.02.1	Equipment Selection	2.63	0.52	0.18	2.38	0.52	0.18
00932.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00932.02.1	Programming	1.13	0.35	0.13	0.13	0.35	0.13
00932.02.1	Quality Control Analysis	3.38	0.52	0.18	4.00	0.53	0.19
00932.02.1	Operations Monitoring	2.75	0.46	0.16	2.63	0.52	0.18
00932.02.1	Operation and Control	2.25	0.46	0.16	2.13	0.35	0.13
00932.02.1	Equipment Maintenance	1.88	0.35	0.13	1.63	0.74	0.26
00932.02.1	Troubleshooting	1.88	0.35	0.13	1.63	0.74	0.26
00932.02.1	Repairing	1.88	0.35	0.13	1.50	0.76	0.27
00932.02.1	Systems Analysis	1.88	0.35	0.13	1.63	0.74	0.26
00932.02.1	Systems Evaluation	1.88	0.35	0.13	1.50	0.76	0.27
00932.02.1	Judg. and Dec. Making	2.88	0.35	0.13	3.00	0.53	0.19
00932.02.1	Time Management	2.63	0.52	0.18	2.25	0.46	0.16
00932.02.1	M. of Financial Resources	1.88	0.64	0.23	1.50	1.07	0.38
00932.02.1	M. of Material Resources	1.88	0.35	0.13	1.75	0.71	0.25
00932.02.1	M. of Personnel Resources	2.13	0.35	0.13	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Medical Appliance Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00931.03.1	Reading Comprehension	3.63	0.52	0.18	3.75	0.46	0.16
00931.03.1	Active Listening	3.63	0.52	0.18	3.63	0.52	0.18
00931.03.1	Writing	2.88	0.35	0.13	2.88	0.35	0.13
00931.03.1	Speaking	3.63	0.52	0.18	3.38	0.52	0.18
00931.03.1	Mathematics	2.63	0.52	0.18	2.88	0.35	0.13
00931.03.1	Science	1.75	0.46	0.16	1.38	0.92	0.32
00931.03.1	Critical Thinking	3.75	0.46	0.16	3.75	0.46	0.16
00931.03.1	Active Learning	3.13	0.35	0.13	3.13	0.35	0.13
00931.03.1	Learning Strategies	2.75	0.46	0.16	2.88	0.35	0.13
00931.03.1	Monitoring	3.25	0.46	0.16	3.13	0.35	0.13
00931.03.1	Social Perceptiveness	3.25	0.46	0.16	3.25	0.46	0.16
00931.03.1	Coordination	2.88	0.35	0.13	3.00	0.53	0.19
00931.03.1	Persuasion	2.50	0.53	0.19	2.50	0.53	0.19
00931.03.1	Negotiation	2.38	0.52	0.18	2.13	0.35	0.13
00931.03.1	Instructing	2.88	0.35	0.13	3.00	0.53	0.19
00931.03.1	Service Orientation	3.00	0.53	0.19	3.00	0.53	0.19
00931.03.1	Complex Problem Solving	3.13	0.64	0.23	3.00	0.00	0.00
00931.03.1	Operations Analysis	2.50	0.53	0.19	2.50	0.53	0.19
00931.03.1	Technology Design	2.63	0.74	0.26	2.63	0.74	0.26
00931.03.1	Equipment Selection	2.63	0.52	0.18	2.75	0.46	0.16
00931.03.1	Installation	1.25	0.46	0.16	0.25	0.46	0.16
00931.03.1	Programming	1.13	0.35	0.13	0.13	0.35	0.13
00931.03.1	Quality Control Analysis	3.75	0.46	0.16	3.88	0.35	0.13
00931.03.1	Operations Monitoring	3.25	0.46	0.16	3.00	0.00	0.00
00931.03.1	Operation and Control	3.00	0.00	0.00	3.00	0.00	0.00
00931.03.1	Equipment Maintenance	2.88	0.35	0.13	2.75	0.71	0.25
00931.03.1	Troubleshooting	3.38	0.52	0.18	3.00	0.53	0.19
00931.03.1	Repairing	3.00	0.53	0.19	2.88	0.35	0.13
00931.03.1	Systems Analysis	2.63	0.52	0.18	2.88	0.35	0.13
00931.03.1	Systems Evaluation	2.63	0.52	0.18	2.63	0.52	0.18
00931.03.1	Judg. and Dec. Making	3.38	0.52	0.18	3.00	0.00	0.00
00931.03.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
00931.03.1	M. of Financial Resources	1.63	0.52	0.18	1.00	1.07	0.38
00931.03.1	M. of Material Resources	2.25	0.71	0.25	2.00	1.07	0.38
00931.03.1	M. of Personnel Resources	2.25	0.46	0.16	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Glass Blowers, Molders, Benders, and Finishers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00912.03.2	Reading Comprehension	2.88	0.35	0.13	3.00	0.00	0.00
00912.03.2	Active Listening	3.00	0.00	0.00	3.00	0.00	0.00
00912.03.2	Writing	2.88	0.35	0.13	2.75	0.46	0.16
00912.03.2	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
00912.03.2	Mathematics	2.50	0.53	0.19	2.13	0.35	0.13
00912.03.2	Science	1.75	0.46	0.16	0.88	0.64	0.23
00912.03.2	Critical Thinking	3.00	0.53	0.19	3.00	0.00	0.00
00912.03.2	Active Learning	2.50	0.53	0.19	2.50	0.53	0.19
00912.03.2	Learning Strategies	2.50	0.53	0.19	2.25	0.46	0.16
00912.03.2	Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
00912.03.2	Social Perceptiveness	2.75	0.46	0.16	2.63	0.52	0.18
00912.03.2	Coordination	2.50	0.53	0.19	2.38	0.52	0.18
00912.03.2	Persuasion	2.25	0.46	0.16	2.13	0.35	0.13
00912.03.2	Negotiation	2.13	0.35	0.13	1.88	0.35	0.13
00912.03.2	Instructing	2.25	0.46	0.16	2.25	0.46	0.16
00912.03.2	Service Orientation	2.25	0.46	0.16	2.13	0.35	0.13
00912.03.2	Complex Problem Solving	2.88	0.64	0.23	2.75	0.71	0.25
00912.03.2	Operations Analysis	1.88	0.35	0.13	1.63	0.74	0.26
00912.03.2	Technology Design	1.63	0.52	0.18	0.63	0.52	0.18
00912.03.2	Equipment Selection	2.25	0.46	0.16	2.00	0.53	0.19
00912.03.2	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00912.03.2	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00912.03.2	Quality Control Analysis	3.13	0.35	0.13	3.13	0.35	0.13
00912.03.2	Operations Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
00912.03.2	Operation and Control	3.00	0.53	0.19	2.88	0.35	0.13
00912.03.2	Equipment Maintenance	2.50	0.53	0.19	2.13	0.35	0.13
00912.03.2	Troubleshooting	2.38	0.52	0.18	2.38	0.52	0.18
00912.03.2	Repairing	2.38	0.52	0.18	2.25	0.46	0.16
00912.03.2	Systems Analysis	2.38	0.52	0.18	1.88	0.35	0.13
00912.03.2	Systems Evaluation	2.25	0.46	0.16	2.00	0.53	0.19
00912.03.2	Judg. and Dec. Making	2.88	0.64	0.23	2.75	0.46	0.16
00912.03.2	Time Management	2.75	0.46	0.16	2.63	0.52	0.18
00912.03.2	M. of Financial Resources	2.00	0.53	0.19	1.00	0.53	0.19
00912.03.2	M. of Material Resources	2.13	0.35	0.13	1.75	0.71	0.25
00912.03.2	M. of Personnel Resources	2.13	0.35	0.13	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Helpers--Production Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01479.03.1	Reading Comprehension	2.63	0.52	0.18	2.13	0.35	0.13
01479.03.1	Active Listening	2.75	0.46	0.16	2.13	0.35	0.13
01479.03.1	Writing	2.00	0.00	0.00	1.75	0.46	0.16
01479.03.1	Speaking	2.63	0.52	0.18	2.00	0.00	0.00
01479.03.1	Mathematics	2.00	0.00	0.00	1.75	0.46	0.16
01479.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01479.03.1	Critical Thinking	2.63	0.52	0.18	2.00	0.00	0.00
01479.03.1	Active Learning	2.13	0.35	0.13	1.75	0.46	0.16
01479.03.1	Learning Strategies	2.00	0.00	0.00	1.75	0.46	0.16
01479.03.1	Monitoring	2.75	0.46	0.16	2.13	0.35	0.13
01479.03.1	Social Perceptiveness	2.50	0.53	0.19	2.00	0.00	0.00
01479.03.1	Coordination	2.50	0.53	0.19	2.00	0.00	0.00
01479.03.1	Persuasion	2.00	0.00	0.00	1.00	0.00	0.00
01479.03.1	Negotiation	2.00	0.00	0.00	1.13	0.35	0.13
01479.03.1	Instructing	2.00	0.00	0.00	1.63	0.52	0.18
01479.03.1	Service Orientation	2.00	0.00	0.00	1.75	0.46	0.16
01479.03.1	Complex Problem Solving	2.00	0.00	0.00	2.00	0.00	0.00
01479.03.1	Operations Analysis	1.50	0.53	0.19	0.50	0.53	0.19
01479.03.1	Technology Design	1.13	0.35	0.13	0.13	0.35	0.13
01479.03.1	Equipment Selection	1.88	0.35	0.13	1.50	0.76	0.27
01479.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01479.03.1	Programming	1.13	0.35	0.13	0.13	0.35	0.13
01479.03.1	Quality Control Analysis	2.63	0.52	0.18	2.00	0.00	0.00
01479.03.1	Operations Monitoring	2.75	0.71	0.25	2.50	0.53	0.19
01479.03.1	Operation and Control	2.75	0.46	0.16	2.63	0.52	0.18
01479.03.1	Equipment Maintenance	2.13	0.35	0.13	1.75	0.46	0.16
01479.03.1	Troubleshooting	2.00	0.00	0.00	1.88	0.35	0.13
01479.03.1	Repairing	2.13	0.35	0.13	1.75	0.46	0.16
01479.03.1	Systems Analysis	2.00	0.00	0.00	1.00	0.00	0.00
01479.03.1	Systems Evaluation	2.00	0.00	0.00	1.00	0.00	0.00
01479.03.1	Judg. and Dec. Making	2.00	0.00	0.00	1.75	0.46	0.16
01479.03.1	Time Management	2.13	0.35	0.13	1.88	0.35	0.13
01479.03.1	M. of Financial Resources	1.63	0.52	0.18	0.63	0.52	0.18
01479.03.1	M. of Material Resources	1.75	0.46	0.16	0.75	0.46	0.16
01479.03.1	M. of Personnel Resources	2.13	0.35	0.13	1.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

First-Line Supervisors of Passenger Attendants

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01768.01.1	Reading Comprehension	3.63	0.52	0.18	3.75	0.46	0.16
01768.01.1	Active Listening	3.88	0.64	0.23	3.63	0.52	0.18
01768.01.1	Writing	3.38	0.52	0.18	3.63	0.52	0.18
01768.01.1	Speaking	3.88	0.64	0.23	3.88	0.35	0.13
01768.01.1	Mathematics	2.50	0.53	0.19	2.25	0.71	0.25
01768.01.1	Science	1.13	0.35	0.13	0.25	0.71	0.25
01768.01.1	Critical Thinking	3.63	0.74	0.26	3.63	0.52	0.18
01768.01.1	Active Learning	3.50	0.53	0.19	3.25	0.46	0.16
01768.01.1	Learning Strategies	3.25	0.71	0.25	3.38	0.52	0.18
01768.01.1	Monitoring	3.50	0.53	0.19	3.63	0.52	0.18
01768.01.1	Social Perceptiveness	3.50	0.53	0.19	3.50	0.53	0.19
01768.01.1	Coordination	3.50	0.53	0.19	3.38	0.52	0.18
01768.01.1	Persuasion	3.50	0.53	0.19	3.13	0.35	0.13
01768.01.1	Negotiation	3.50	0.53	0.19	3.38	0.52	0.18
01768.01.1	Instructing	3.50	0.53	0.19	3.13	0.35	0.13
01768.01.1	Service Orientation	3.88	0.64	0.23	3.63	0.52	0.18
01768.01.1	Complex Problem Solving	3.25	0.71	0.25	2.75	0.89	0.31
01768.01.1	Operations Analysis	1.50	0.53	0.19	1.00	1.07	0.38
01768.01.1	Technology Design	1.63	0.52	0.18	1.13	0.99	0.35
01768.01.1	Equipment Selection	1.88	0.64	0.23	1.38	1.06	0.38
01768.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01768.01.1	Programming	1.63	0.74	0.26	0.63	0.74	0.26
01768.01.1	Quality Control Analysis	2.38	1.06	0.38	2.00	1.31	0.46
01768.01.1	Operations Monitoring	2.50	0.76	0.27	2.25	1.16	0.41
01768.01.1	Operation and Control	2.00	0.76	0.27	1.63	1.19	0.42
01768.01.1	Equipment Maintenance	1.88	0.64	0.23	1.38	1.06	0.38
01768.01.1	Troubleshooting	1.75	0.71	0.25	1.13	0.99	0.35
01768.01.1	Repairing	1.63	0.52	0.18	1.25	1.04	0.37
01768.01.1	Systems Analysis	3.00	0.53	0.19	2.75	0.46	0.16
01768.01.1	Systems Evaluation	3.00	0.76	0.27	3.25	0.89	0.31
01768.01.1	Judg. and Dec. Making	3.50	0.53	0.19	3.00	0.76	0.27
01768.01.1	Time Management	3.50	0.53	0.19	3.38	0.74	0.26
01768.01.1	M. of Financial Resources	2.13	0.64	0.23	1.88	0.99	0.35
01768.01.1	M. of Material Resources	2.25	0.71	0.25	1.88	0.99	0.35
01768.01.1	M. of Personnel Resources	3.50	1.20	0.42	3.25	1.28	0.45

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Ambulance Drivers and Attendants, Except Emergency Medical Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00591.03.1	Reading Comprehension	3.25	0.46	0.16	3.38	0.52	0.18
00591.03.1	Active Listening	3.50	0.53	0.19	3.25	0.46	0.16
00591.03.1	Writing	2.75	0.46	0.16	3.00	0.00	0.00
00591.03.1	Speaking	3.38	0.52	0.18	3.25	0.46	0.16
00591.03.1	Mathematics	2.00	0.00	0.00	1.88	0.35	0.13
00591.03.1	Science	1.63	0.52	0.18	0.75	0.71	0.25
00591.03.1	Critical Thinking	3.50	0.53	0.19	3.38	0.52	0.18
00591.03.1	Active Learning	3.13	0.35	0.13	3.13	0.35	0.13
00591.03.1	Learning Strategies	2.50	0.53	0.19	2.25	0.46	0.16
00591.03.1	Monitoring	3.00	0.00	0.00	3.13	0.35	0.13
00591.03.1	Social Perceptiveness	3.13	0.35	0.13	3.13	0.35	0.13
00591.03.1	Coordination	3.00	0.00	0.00	2.88	0.35	0.13
00591.03.1	Persuasion	2.63	0.52	0.18	2.63	0.52	0.18
00591.03.1	Negotiation	2.50	0.53	0.19	2.63	0.52	0.18
00591.03.1	Instructing	2.75	0.46	0.16	2.75	0.46	0.16
00591.03.1	Service Orientation	3.38	0.52	0.18	3.00	0.00	0.00
00591.03.1	Complex Problem Solving	2.75	0.46	0.16	2.75	0.46	0.16
00591.03.1	Operations Analysis	1.50	0.53	0.19	0.50	0.53	0.19
00591.03.1	Technology Design	1.13	0.35	0.13	0.13	0.35	0.13
00591.03.1	Equipment Selection	1.88	0.35	0.13	1.00	0.53	0.19
00591.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00591.03.1	Programming	1.13	0.35	0.13	0.13	0.35	0.13
00591.03.1	Quality Control Analysis	1.88	0.35	0.13	1.25	0.89	0.31
00591.03.1	Operations Monitoring	2.88	0.64	0.23	2.63	0.52	0.18
00591.03.1	Operation and Control	3.13	0.35	0.13	2.88	0.35	0.13
00591.03.1	Equipment Maintenance	2.13	0.35	0.13	2.00	0.00	0.00
00591.03.1	Troubleshooting	2.00	0.00	0.00	2.00	0.00	0.00
00591.03.1	Repairing	1.88	0.35	0.13	1.63	0.74	0.26
00591.03.1	Systems Analysis	2.13	0.35	0.13	2.00	0.00	0.00
00591.03.1	Systems Evaluation	1.75	0.46	0.16	1.50	0.93	0.33
00591.03.1	Judg. and Dec. Making	3.00	0.00	0.00	3.00	0.00	0.00
00591.03.1	Time Management	2.88	0.35	0.13	2.75	0.46	0.16
00591.03.1	M. of Financial Resources	1.25	0.46	0.16	0.25	0.46	0.16
00591.03.1	M. of Material Resources	1.88	0.35	0.13	1.38	0.92	0.32
00591.03.1	M. of Personnel Resources	2.00	0.00	0.00	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Locomotive Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01107.03.1	Reading Comprehension	3.13	0.35	0.13	3.38	0.52	0.18
01107.03.1	Active Listening	3.50	0.53	0.19	3.13	0.35	0.13
01107.03.1	Writing	2.88	0.35	0.13	2.88	0.35	0.13
01107.03.1	Speaking	3.38	0.52	0.18	3.00	0.00	0.00
01107.03.1	Mathematics	2.50	0.53	0.19	2.50	0.53	0.19
01107.03.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
01107.03.1	Critical Thinking	3.63	0.52	0.18	3.00	0.00	0.00
01107.03.1	Active Learning	3.00	0.53	0.19	3.00	0.00	0.00
01107.03.1	Learning Strategies	2.63	0.52	0.18	2.88	0.35	0.13
01107.03.1	Monitoring	3.88	0.35	0.13	4.00	0.00	0.00
01107.03.1	Social Perceptiveness	2.75	0.46	0.16	2.75	0.46	0.16
01107.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01107.03.1	Persuasion	2.13	0.35	0.13	1.88	0.35	0.13
01107.03.1	Negotiation	2.00	0.00	0.00	1.88	0.35	0.13
01107.03.1	Instructing	2.38	0.52	0.18	2.63	0.52	0.18
01107.03.1	Service Orientation	2.38	0.52	0.18	2.13	0.64	0.23
01107.03.1	Complex Problem Solving	3.00	0.00	0.00	3.00	0.00	0.00
01107.03.1	Operations Analysis	1.63	0.52	0.18	0.63	0.52	0.18
01107.03.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
01107.03.1	Equipment Selection	1.50	0.53	0.19	0.75	0.89	0.31
01107.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01107.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01107.03.1	Quality Control Analysis	2.75	0.46	0.16	3.00	0.00	0.00
01107.03.1	Operations Monitoring	4.13	0.35	0.13	4.00	0.00	0.00
01107.03.1	Operation and Control	4.25	0.46	0.16	4.25	0.46	0.16
01107.03.1	Equipment Maintenance	2.00	0.00	0.00	1.50	0.53	0.19
01107.03.1	Troubleshooting	2.63	0.52	0.18	2.63	0.52	0.18
01107.03.1	Repairing	2.00	0.00	0.00	1.38	0.52	0.18
01107.03.1	Systems Analysis	2.13	0.35	0.13	2.25	0.46	0.16
01107.03.1	Systems Evaluation	2.00	0.00	0.00	2.00	0.00	0.00
01107.03.1	Judg. and Dec. Making	3.25	0.46	0.16	3.00	0.00	0.00
01107.03.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
01107.03.1	M. of Financial Resources	1.75	0.46	0.16	0.88	0.64	0.23
01107.03.1	M. of Material Resources	1.75	0.46	0.16	0.88	0.64	0.23
01107.03.1	M. of Personnel Resources	2.50	0.53	0.19	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Railroad Brake, Signal, and Switch Operators and Locomotive Firers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01773.01.1	Reading Comprehension	2.88	0.64	0.23	2.25	0.71	0.25
01773.01.1	Active Listening	3.00	0.53	0.19	2.50	0.53	0.19
01773.01.1	Writing	2.38	0.52	0.18	2.13	0.64	0.23
01773.01.1	Speaking	3.00	0.76	0.27	2.38	0.74	0.26
01773.01.1	Mathematics	1.75	0.46	0.16	1.13	0.83	0.30
01773.01.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01773.01.1	Critical Thinking	3.00	0.00	0.00	2.88	0.64	0.23
01773.01.1	Active Learning	2.38	0.52	0.18	2.25	0.71	0.25
01773.01.1	Learning Strategies	2.25	0.46	0.16	2.25	0.71	0.25
01773.01.1	Monitoring	3.38	0.74	0.26	3.13	0.99	0.35
01773.01.1	Social Perceptiveness	2.88	0.64	0.23	2.50	0.93	0.33
01773.01.1	Coordination	3.25	0.71	0.25	2.88	0.64	0.23
01773.01.1	Persuasion	2.25	0.46	0.16	1.88	0.64	0.23
01773.01.1	Negotiation	2.13	0.64	0.23	1.50	0.76	0.27
01773.01.1	Instructing	2.25	0.46	0.16	2.13	0.64	0.23
01773.01.1	Service Orientation	2.25	0.46	0.16	2.00	0.53	0.19
01773.01.1	Complex Problem Solving	2.63	0.52	0.18	2.38	0.52	0.18
01773.01.1	Operations Analysis	1.00	0.00	0.00	0.00	0.00	0.00
01773.01.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
01773.01.1	Equipment Selection	1.63	0.52	0.18	1.25	1.16	0.41
01773.01.1	Installation	1.13	0.35	0.13	0.25	0.71	0.25
01773.01.1	Programming	1.13	0.35	0.13	0.25	0.71	0.25
01773.01.1	Quality Control Analysis	2.63	0.74	0.26	2.25	1.16	0.41
01773.01.1	Operations Monitoring	3.50	0.53	0.19	3.13	0.64	0.23
01773.01.1	Operation and Control	3.13	0.64	0.23	3.13	0.99	0.35
01773.01.1	Equipment Maintenance	2.00	0.76	0.27	1.75	1.16	0.41
01773.01.1	Troubleshooting	2.38	0.74	0.26	2.00	0.93	0.33
01773.01.1	Repairing	1.88	0.35	0.13	2.00	0.93	0.33
01773.01.1	Systems Analysis	2.00	0.53	0.19	1.63	1.06	0.38
01773.01.1	Systems Evaluation	2.38	0.74	0.26	1.75	1.16	0.41
01773.01.1	Judg. and Dec. Making	3.00	0.00	0.00	2.50	0.76	0.27
01773.01.1	Time Management	2.75	0.71	0.25	2.63	0.74	0.26
01773.01.1	M. of Financial Resources	1.63	0.74	0.26	0.75	1.04	0.37
01773.01.1	M. of Material Resources	1.75	0.71	0.25	1.00	1.07	0.38
01773.01.1	M. of Personnel Resources	2.25	0.71	0.25	2.13	0.99	0.35

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Sailors and Marine Oilers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01489.03.1	Reading Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
01489.03.1	Active Listening	3.00	0.00	0.00	3.00	0.00	0.00
01489.03.1	Writing	2.50	0.53	0.19	2.63	0.52	0.18
01489.03.1	Speaking	3.00	0.00	0.00	2.88	0.35	0.13
01489.03.1	Mathematics	2.25	0.46	0.16	2.13	0.35	0.13
01489.03.1	Science	1.63	0.52	0.18	0.63	0.52	0.18
01489.03.1	Critical Thinking	3.00	0.00	0.00	3.00	0.00	0.00
01489.03.1	Active Learning	3.00	0.00	0.00	3.00	0.00	0.00
01489.03.1	Learning Strategies	2.38	0.52	0.18	2.50	0.53	0.19
01489.03.1	Monitoring	3.50	0.53	0.19	3.25	0.46	0.16
01489.03.1	Social Perceptiveness	2.75	0.46	0.16	2.88	0.35	0.13
01489.03.1	Coordination	3.00	0.00	0.00	3.25	0.46	0.16
01489.03.1	Persuasion	2.38	0.52	0.18	2.38	0.52	0.18
01489.03.1	Negotiation	2.25	0.46	0.16	2.13	0.35	0.13
01489.03.1	Instructing	2.50	0.53	0.19	2.75	0.46	0.16
01489.03.1	Service Orientation	2.38	0.52	0.18	2.50	0.53	0.19
01489.03.1	Complex Problem Solving	2.88	0.35	0.13	2.88	0.35	0.13
01489.03.1	Operations Analysis	1.50	0.53	0.19	0.50	0.53	0.19
01489.03.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
01489.03.1	Equipment Selection	2.88	0.35	0.13	2.38	0.52	0.18
01489.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01489.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01489.03.1	Quality Control Analysis	3.00	0.00	0.00	3.00	0.00	0.00
01489.03.1	Operations Monitoring	3.75	0.46	0.16	3.88	0.35	0.13
01489.03.1	Operation and Control	3.63	0.52	0.18	3.75	0.46	0.16
01489.03.1	Equipment Maintenance	3.13	0.35	0.13	3.38	0.52	0.18
01489.03.1	Troubleshooting	3.13	0.35	0.13	3.38	0.52	0.18
01489.03.1	Repairing	3.13	0.35	0.13	3.25	0.46	0.16
01489.03.1	Systems Analysis	2.13	0.35	0.13	1.88	0.35	0.13
01489.03.1	Systems Evaluation	2.13	0.35	0.13	1.88	0.35	0.13
01489.03.1	Judg. and Dec. Making	3.00	0.00	0.00	2.88	0.35	0.13
01489.03.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
01489.03.1	M. of Financial Resources	1.38	0.52	0.18	0.38	0.52	0.18
01489.03.1	M. of Material Resources	1.50	0.53	0.19	0.75	0.89	0.31
01489.03.1	M. of Personnel Resources	2.38	0.52	0.18	2.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Aircraft Service Attendants

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01774.01.1	Reading Comprehension	3.00	0.53	0.19	2.63	0.52	0.18
01774.01.1	Active Listening	3.25	0.46	0.16	2.75	0.46	0.16
01774.01.1	Writing	2.75	0.46	0.16	2.63	0.52	0.18
01774.01.1	Speaking	3.00	0.00	0.00	2.88	0.64	0.23
01774.01.1	Mathematics	2.00	0.53	0.19	1.88	1.13	0.40
01774.01.1	Science	1.38	0.74	0.26	0.63	1.41	0.50
01774.01.1	Critical Thinking	3.00	0.53	0.19	2.88	0.64	0.23
01774.01.1	Active Learning	2.75	0.46	0.16	2.25	0.89	0.31
01774.01.1	Learning Strategies	2.50	0.53	0.19	2.25	0.71	0.25
01774.01.1	Monitoring	3.25	0.46	0.16	2.63	0.52	0.18
01774.01.1	Social Perceptiveness	2.63	0.52	0.18	2.38	0.92	0.32
01774.01.1	Coordination	2.88	0.35	0.13	2.88	0.35	0.13
01774.01.1	Persuasion	2.00	0.53	0.19	1.88	0.83	0.30
01774.01.1	Negotiation	1.88	0.35	0.13	1.75	0.71	0.25
01774.01.1	Instructing	2.13	0.35	0.13	2.13	0.35	0.13
01774.01.1	Service Orientation	2.38	0.52	0.18	2.00	0.53	0.19
01774.01.1	Complex Problem Solving	2.63	0.74	0.26	2.13	0.99	0.35
01774.01.1	Operations Analysis	1.38	0.74	0.26	0.50	1.07	0.38
01774.01.1	Technology Design	1.38	0.52	0.18	0.50	0.76	0.27
01774.01.1	Equipment Selection	2.00	0.53	0.19	1.63	0.74	0.26
01774.01.1	Installation	1.25	0.46	0.16	0.38	0.74	0.26
01774.01.1	Programming	1.50	0.53	0.19	0.63	0.74	0.26
01774.01.1	Quality Control Analysis	2.50	0.53	0.19	2.50	0.76	0.27
01774.01.1	Operations Monitoring	2.75	0.46	0.16	2.38	0.74	0.26
01774.01.1	Operation and Control	3.00	0.53	0.19	2.88	0.64	0.23
01774.01.1	Equipment Maintenance	2.13	0.64	0.23	1.88	1.25	0.44
01774.01.1	Troubleshooting	2.25	0.71	0.25	2.25	1.28	0.45
01774.01.1	Repairing	2.00	0.76	0.27	1.50	1.41	0.50
01774.01.1	Systems Analysis	2.25	0.71	0.25	1.88	0.99	0.35
01774.01.1	Systems Evaluation	2.00	0.53	0.19	1.63	0.74	0.26
01774.01.1	Judg. and Dec. Making	3.00	0.00	0.00	2.63	0.52	0.18
01774.01.1	Time Management	2.88	0.64	0.23	2.38	0.74	0.26
01774.01.1	M. of Financial Resources	1.50	0.53	0.19	0.88	0.99	0.35
01774.01.1	M. of Material Resources	1.63	0.52	0.18	0.88	0.83	0.30
01774.01.1	M. of Personnel Resources	2.38	0.52	0.18	2.25	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Passenger Attendants

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00613.03.1	Reading Comprehension	2.88	0.35	0.13	2.88	0.35	0.13
00613.03.1	Active Listening	3.75	0.46	0.16	3.00	0.00	0.00
00613.03.1	Writing	2.63	0.52	0.18	2.25	0.46	0.16
00613.03.1	Speaking	3.75	0.46	0.16	3.00	0.00	0.00
00613.03.1	Mathematics	2.00	0.00	0.00	1.25	0.46	0.16
00613.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00613.03.1	Critical Thinking	3.00	0.53	0.19	3.38	0.52	0.18
00613.03.1	Active Learning	2.88	0.35	0.13	2.88	0.35	0.13
00613.03.1	Learning Strategies	2.13	0.35	0.13	1.88	0.64	0.23
00613.03.1	Monitoring	3.25	0.46	0.16	3.13	0.35	0.13
00613.03.1	Social Perceptiveness	3.63	0.52	0.18	3.25	0.46	0.16
00613.03.1	Coordination	2.88	0.35	0.13	3.00	0.00	0.00
00613.03.1	Persuasion	3.00	0.53	0.19	2.88	0.35	0.13
00613.03.1	Negotiation	2.88	0.35	0.13	2.38	0.52	0.18
00613.03.1	Instructing	3.00	0.53	0.19	2.50	0.53	0.19
00613.03.1	Service Orientation	3.63	0.52	0.18	3.63	0.52	0.18
00613.03.1	Complex Problem Solving	2.75	0.46	0.16	2.25	0.46	0.16
00613.03.1	Operations Analysis	1.13	0.35	0.13	0.13	0.35	0.13
00613.03.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
00613.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00613.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00613.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00613.03.1	Quality Control Analysis	2.13	0.35	0.13	1.88	0.35	0.13
00613.03.1	Operations Monitoring	2.50	0.53	0.19	2.38	0.52	0.18
00613.03.1	Operation and Control	2.00	0.00	0.00	1.88	0.35	0.13
00613.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00613.03.1	Troubleshooting	2.00	0.00	0.00	1.63	0.52	0.18
00613.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00613.03.1	Systems Analysis	1.88	0.35	0.13	1.63	0.74	0.26
00613.03.1	Systems Evaluation	2.00	0.00	0.00	1.88	0.35	0.13
00613.03.1	Judg. and Dec. Making	2.63	0.52	0.18	2.13	0.35	0.13
00613.03.1	Time Management	2.63	0.52	0.18	2.38	0.52	0.18
00613.03.1	M. of Financial Resources	1.00	0.00	0.00	0.00	0.00	0.00
00613.03.1	M. of Material Resources	1.00	0.00	0.00	0.00	0.00	0.00
00613.03.1	M. of Personnel Resources	2.25	0.46	0.16	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Stockers and Order Fillers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01385.01.1	Reading Comprehension	3.00	0.00	0.00	2.88	0.35	0.13
01385.01.1	Active Listening	3.13	0.35	0.13	3.00	0.00	0.00
01385.01.1	Writing	2.63	0.52	0.18	2.50	0.53	0.19
01385.01.1	Speaking	2.75	0.46	0.16	2.63	0.52	0.18
01385.01.1	Mathematics	2.00	0.00	0.00	2.00	0.00	0.00
01385.01.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01385.01.1	Critical Thinking	2.75	0.46	0.16	2.25	0.46	0.16
01385.01.1	Active Learning	2.13	0.35	0.13	2.00	0.00	0.00
01385.01.1	Learning Strategies	2.00	0.00	0.00	2.00	0.00	0.00
01385.01.1	Monitoring	2.63	0.52	0.18	2.63	0.52	0.18
01385.01.1	Social Perceptiveness	2.75	0.46	0.16	2.50	0.53	0.19
01385.01.1	Coordination	2.75	0.46	0.16	2.50	0.53	0.19
01385.01.1	Persuasion	2.00	0.00	0.00	1.88	0.35	0.13
01385.01.1	Negotiation	2.00	0.00	0.00	1.88	0.35	0.13
01385.01.1	Instructing	2.00	0.00	0.00	1.88	0.35	0.13
01385.01.1	Service Orientation	2.75	0.46	0.16	2.38	0.52	0.18
01385.01.1	Complex Problem Solving	2.25	0.46	0.16	2.00	0.00	0.00
01385.01.1	Operations Analysis	1.13	0.35	0.13	0.13	0.35	0.13
01385.01.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
01385.01.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01385.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01385.01.1	Programming	1.75	0.46	0.16	0.75	0.46	0.16
01385.01.1	Quality Control Analysis	2.00	0.00	0.00	1.63	0.52	0.18
01385.01.1	Operations Monitoring	2.00	0.00	0.00	1.88	0.35	0.13
01385.01.1	Operation and Control	2.00	0.00	0.00	2.00	0.00	0.00
01385.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01385.01.1	Troubleshooting	1.88	0.35	0.13	1.25	0.71	0.25
01385.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01385.01.1	Systems Analysis	2.00	0.00	0.00	1.88	0.35	0.13
01385.01.1	Systems Evaluation	2.00	0.00	0.00	1.88	0.35	0.13
01385.01.1	Judg. and Dec. Making	2.63	0.52	0.18	2.13	0.35	0.13
01385.01.1	Time Management	2.63	0.52	0.18	2.38	0.52	0.18
01385.01.1	M. of Financial Resources	1.88	0.35	0.13	0.88	0.35	0.13
01385.01.1	M. of Material Resources	2.00	0.00	0.00	1.00	0.00	0.00
01385.01.1	M. of Personnel Resources	2.13	0.35	0.13	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$