

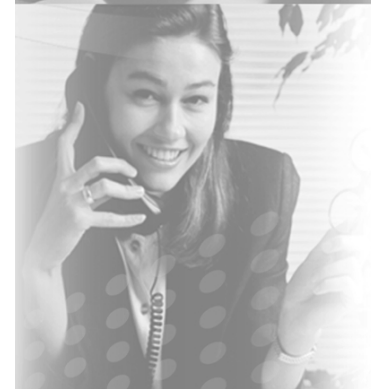
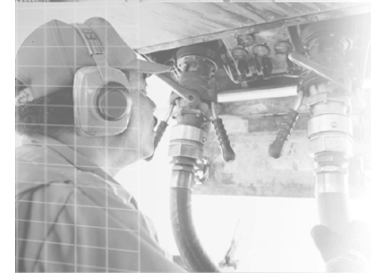
Version 3.0



o*net™ occupations combined list



Interests and Work Values



U.S. Department of Labor
Employment and Training Administration



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www.alx.org

America's Career InfoNet
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The DOL/ETA developed the O*NET Career Exploration Tools as career counseling, career planning, and exploration tools. In order for each tool to provide an objective assessment, extensive research and development was conducted to ensure that the directions, format, items, and score reports lead to valid assessment. DOL/ETA adhered to the high standards of the American Psychological Association, the American Education Research Association, and the National Council on Measurement in Education in developing the O*NET Career Exploration Tools. In developing the tools, fairness analyses were conducted to ensure that score results were equally valid both from a statistical and a usability perspective.

Results provided from the O*NET Career Exploration Tools are part of a whole-person approach to the assessment process. They provide useful information that individuals can use to identify their strengths, the parts of work they like to do, and the parts of work that they may find important. Individuals can use results to identify training needs and occupations that they may wish to explore further. Individuals are strongly encouraged to use additional information about themselves with O*NET Career Exploration results when making career decisions.

As such, the use of the O*NET Career Exploration Tools is authorized for career exploration, career planning, and career counseling purposes only. Each O*NET Career Exploration Tool must be used consistent with its own “User’s Guide.” No other use of these tools or any part of the tools is valid or authorized.

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CONVENTIONAL

CONVENTIONAL — WORKING CONDITIONS (continued)

JOB ZONE 5 — CONVENTIONAL — WORKING CONDITIONS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
15-2011.00	Actuaries	51-5021.00	Job Printers***
51-5022.08	Dot Etchers***	53-6051.03	Marine Cargo Inspectors*

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

* Occupation included based on its highest interest area and second highest work value.

** Occupation included based on its highest interest area and third highest work value.

*** Occupation included based on its second highest interest area and highest work value.

CONVENTIONAL

CONVENTIONAL — WORKING CONDITIONS

JOB ZONE 1 — CONVENTIONAL — WORKING CONDITIONS

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
43-3021.03	Billing, Posting, and Calculating Machine Operators*	43-5052.00	Postal Service Mail Carriers*
43-4041.01	Credit Authorizers*	43-3061.00	Procurement Clerks*
43-4041.02	Credit Checkers*	43-2011.00	Switchboard Operators, Including Answering Service*
43-9051.02	Mail Clerks, Except Mail Machine Operators and Postal Service*		

JOB ZONE 2 — CONVENTIONAL — WORKING CONDITIONS

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
43-3021.02	Billing, Cost, and Rate Clerks	43-3051.00	Payroll and Timekeeping Clerks*
43-3031.00	Bookkeeping, Accounting, and Auditing Clerks	29-2052.00	Pharmacy Technicians*
43-4011.00	Brokerage Clerks	43-9081.00	Proofreaders and Copy Markers*
43-4161.00	Human Resources Assistants, Except Payroll and Timekeeping*	43-6014.00	Secretaries, Except Legal, Medical, and Executive*
43-4031.02	Municipal Clerks*	43-9111.00	Statistical Assistants
		23-2093.01	Title Searchers*

JOB ZONE 3 — CONVENTIONAL — WORKING CONDITIONS

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
51-9071.04	Bench Workers, Jewelry***	51-4012.00	Numerical Tool and Process Control Programmers***
49-2092.02	Electric Motor and Switch Assemblers and Repairers***	51-9131.02	Photographic Reproduction Technicians***
49-2097.00	Electronic Home Entertainment Equipment Installers and Repairers***	51-9083.01	Precision Lens Grinders and Polishers***
43-6012.00	Legal Secretaries	49-2021.00	Radio Mechanics***
49-9094.00	Locksmiths and Safe Repairers***	51-6052.01	Shop and Alteration Tailors***
29-2071.00	Medical Records and Health Information Technicians	49-9064.00	Watch Repairers***

JOB ZONE 4 — CONVENTIONAL — WORKING CONDITIONS

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
13-2011.01	Accountants	49-9021.01	Heating and Air Conditioning Mechanics***
13-2021.01	Assessors	23-2092.00	Law Clerks***
13-2011.02	Auditors	23-2011.00	Paralegals and Legal Assistants***
13-2031.00	Budget Analysts	51-5022.02	Paste-Up Workers***
13-1051.00	Cost Estimators	11-9131.00	Postmasters and Mail Superintendents***
49-2011.02	Data Processing Equipment Repairers***	11-3061.00	Purchasing Managers***
51-5022.09	Electronic Masking System Operators***	51-5022.05	Scanner Operators***
13-2061.00	Financial Examiners***		

O*NET™ Occupations
Combined List:

Interests and Work Values, v. 3.0

(For use with your Interest Profiler and Work Importance Locator instruments' results)

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* Occupation included based on its highest interest area and second highest work value.
** Occupation included based on its highest interest area and third highest work value.
*** Occupation included based on its second highest interest area and highest work value.

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To help you explore careers, occupations have been listed by Job Zone for each Interest/Work Value category. The majority of occupations were included in the groups based on their highest interest and highest work value. Occupations with * beside the occupational title were included in the groups based on their highest interest and second highest work value. Occupations with ** beside the occupational title were included in the groups based on their highest interest and third highest work value. Occupations with *** beside the occupational title were included in the groups based on their second highest interest and highest work value. Data are not currently available for 74 O*NET-SOC occupations. These occupations do not appear in this list.

Special Notice: Proper Use of Interest Profiler/Work Importance Locator Results

Interest Profiler and **Work Importance Locator** results **should be used** for career exploration and vocational counseling purposes only. Results are designed to assist clients in identifying their interests and work values and using them to identify occupations that may satisfy their interests and what is most important to them in an occupation.

Interest Profiler and **Work Importance Locator** results **should not be used** for employment or hiring decisions. Employers, educational programs or other job related programs should not use **Interest Profiler** or **Work Importance Locator** results for applicant screening for jobs or training programs. The relationship between results on the **Interest Profiler** and **Work Importance Locator** and success in particular jobs or training programs has not been determined.

CONVENTIONAL — SUPPORT (continued)

JOB ZONE 3 — CONVENTIONAL — SUPPORT (CONTINUED)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
51-4191.01	Heating Equipment Setters and Set-Up Operators, Metal and Plastic***	51-9061.03	Precision Devices Inspectors and Testers***
33-3021.05	Immigration and Customs Inspectors	51-9195.01	Precision Mold and Pattern Casters, except Nonferrous Metals***
51-4034.00	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic***	21-1092.00	Probation Officers and Correctional Treatment Specialists***
51-4192.00	Lay-Out Workers, Metal and Plastic***	47-2171.00	Reinforcing Iron and Rebar Workers***
43-6012.00	Legal Secretaries	47-5012.00	Rotary Drill Operators, Oil and Gas***
51-5023.03	Letterpress Setters and Set-Up Operators***	51-5023.06	Screen Printing Machine Setters and Set-Up Operators***
13-1041.02	Licensing Examiners and Inspectors	51-8021.02	Stationary Engineers***
53-4012.00	Locomotive Firers***	51-6062.00	Textile Cutting Machine Setters, Operators, and Tenders***
49-9042.00	Maintenance and Repair Workers, General***	51-6063.00	Textile Knitting and Weaving Machine Setters, Operators, and Tenders***
51-9061.01	Materials Inspectors***	51-6064.00	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders***
43-6013.00	Medical Secretaries	23-2093.02	Title Examiners and Abstractors
51-4035.00	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic***	51-4194.00	Tool Grinders, Filers, and Sharpeners***
51-4193.03	Nonelectrolytic Plating and Coating Machine Setters and Set-Up Operators, Metal and Plastic***	49-9012.02	Valve and Regulator Repairers***
49-2011.03	Office Machine and Cash Register Servicers***	51-4122.01	Welding Machine Setters and Set-Up Operators***
51-8093.01	Petroleum Pump System Operators***		
33-3021.02	Police Identification and Records Officers		

JOB ZONE 4 — CONVENTIONAL — SUPPORT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
17-3023.02	Calibration and Instrumentation Technicians***	51-9083.02	Optical Instrument Assemblers***
13-1031.01	Claims Examiners, Property and Casualty Insurance	51-4062.00	Patternmakers, Metal and Plastic***
13-2041.00	Credit Analysts	51-8012.00	Power Distributors and Dispatchers***
49-9051.00	Electrical Power-Line Installers and Repairers***	51-8013.01	Power Generating Plant Operators, Except Auxiliary Equipment Operators***
51-5023.08	Engraver Set-Up Operators***	51-9195.02	Precision Pattern and Die Casters, Nonferrous Metals***
43-6011.00	Executive Secretaries and Administrative Assistants	13-1041.05	Pressure Vessel Inspectors***
51-2041.02	Fitters, Structural Metal- Precision***	53-6051.02	Public Transportation Inspectors***
53-7071.02	Gas Compressor Operators***	49-9021.02	Refrigeration Mechanics***
51-5022.01	Hand Compositors and Typesetters***	49-9097.00	Signal and Track Switch Repairers***
13-1032.00	Insurance Appraisers, Auto Damage	49-2022.05	Station Installers and Repairers, Telephone***
13-2053.00	Insurance Underwriters	17-3031.01	Surveying Technicians***
53-4011.00	Locomotive Engineers***	13-2081.00	Tax Examiners, Collectors, and Revenue Agents
51-9061.02	Mechanical Inspectors***	51-4111.00	Tool and Die Makers***
51-2041.01	Metal Fabricators, Structural Metal Products***	53-7073.00	Wellhead Pumpers***
51-8011.00	Nuclear Power Reactor Operators***		

JOB ZONE 5 — CONVENTIONAL — SUPPORT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
51-5022.10	Electrotypers and Stereotypers***	51-5022.11	Plate Finishers***
53-6051.03	Marine Cargo Inspectors		
51-5023.02	Offset Lithographic Press Setters and Set-Up Operators***		

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

* Occupation included based on its highest interest area and second highest work value.
** Occupation included based on its highest interest area and third highest work value.
*** Occupation included based on its second highest interest area and highest work value.

CONVENTIONAL

CONVENTIONAL — SUPPORT

JOB ZONE 1 — CONVENTIONAL — SUPPORT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
43-3021.03	Billing, Posting, and Calculating Machine Operators	43-5081.02	Marking Clerks
41-2011.00	Cashiers	43-5041.00	Meter Readers, Utilities
43-2021.02	Central Office Operators	43-9061.00	Office Clerks, General
43-4041.01	Credit Authorizers	33-3041.00	Parking Enforcement Workers
43-4041.02	Credit Checkers	43-5052.00	Postal Service Mail Carriers
43-2021.01	Directory Assistance Operators	43-3061.00	Procurement Clerks
43-9071.01	Duplicating Machine Operators	43-4171.00	Receptionists and Information Clerks
43-4071.00	File Clerks	43-5071.00	Shipping, Receiving, and Traffic Clerks
43-4111.00	Interviewers, Except Eligibility and Loan	43-2011.00	Switchboard Operators, Including Answering Service
43-4121.00	Library Assistants, Clerical		
43-9051.02	Mail Clerks, Except Mail Machine Operators and Postal Service	43-5111.00	Weighers, Measurers, Checkers, and Samplers, Recordkeeping

JOB ZONE 2 — CONVENTIONAL — SUPPORT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
43-4051.01	Adjustment Clerks	43-4141.00	New Accounts Clerks
43-3011.00	Bill and Account Collectors	43-4151.00	Order Clerks
43-5011.00	Cargo and Freight Agents	43-5081.04	Order Fillers, Wholesale and Retail Sales
43-4061.01	Claims Takers, Unemployment Benefits	43-3051.00	Payroll and Timekeeping Clerks
43-4021.00	Correspondence Clerks	43-5051.00	Postal Service Clerks
43-4051.02	Customer Service Representatives, Utilities	43-5061.00	Production, Planning, and Expediting Clerks
43-9021.00	Data Entry Keyers	43-9081.00	Proofreaders and Copy Markers
43-5032.00	Dispatchers, Except Police, Fire, and Ambulance	43-4181.02	Reservation and Transportation Ticket Agents
53-6051.06	Freight Inspectors	43-6014.00	Secretaries, Except Legal, Medical, and Executive
43-4081.00	Hotel, Motel, and Resort Desk Clerks	43-3021.01	Statement Clerks
43-4161.00	Human Resources Assistants, Except Payroll and Timekeeping	43-5081.03	Stock Clerks- Stockroom, Warehouse, or Storage Yard
43-9041.01	Insurance Claims Clerks	13-2082.00	Tax Preparers
43-9041.02	Insurance Policy Processing Clerks	23-2093.01	Title Searchers
43-4031.03	License Clerks	43-4181.01	Travel Clerks
43-4131.00	Loan Interviewers and Clerks	43-9022.00	Word Processors and Typists
43-4031.02	Municipal Clerks		

JOB ZONE 3 — CONVENTIONAL — SUPPORT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
49-2011.01	Automatic Teller Machine Servicers***	51-4193.01	Electrolytic Plating and Coating Machine Setters and Set-Up Operators, Metal and Plastic***
51-4072.05	Casting Machine Set-Up Operators***		
19-4061.01	City Planning Aides	49-2096.00	Electronic Equipment Installers and Repairers, Motor Vehicles***
51-4081.01	Combination Machine Tool Setters and Set-Up Operators, Metal and Plastic***	51-5023.07	Embossing Machine Set-Up Operators***
49-2022.03	Communication Equipment Mechanics, Installers, and Repairers***	51-2031.00	Engine and Other Machine Assemblers***
43-9011.00	Computer Operators	51-8092.02	Gas Distribution Plant Operators***
43-4031.01	Court Clerks	51-8093.03	Gaugers***
51-2022.00	Electrical and Electronic Equipment Assemblers***	19-4041.01	Geological Data Technicians***
51-9061.04	Electrical and Electronics Inspectors and Testers***	13-1041.04	Government Property Inspectors and Investigators***
49-2093.00	Electrical and Electronics Installers and Repairers, Transportation Equipment***	51-4033.01	Grinding, Honing, Lapping, and Deburring Machine Set-Up Operators***

* Occupation included based on its highest interest area and second highest work value.
** Occupation included based on its highest interest area and third highest work value.
*** Occupation included based on its second highest interest area and highest work value.

Interests and Work Values Worksheet

On the following pages are the occupations that are linked with the Interest Areas and the Work Values. They are listed in Interest Area/Work Value combinations. Occupations are grouped by Job Zone under each Interest/Work Value heading.

Below, please **circle** your Primary and Secondary Interests from the Interest Profiler:

Primary Interest:

Secondary Interest:

R I A S E C

R I A S E C

Also, **write** your two highest Work Values from the Work Importance Locator in the spaces below:

Achievement Independence Recognition Relationships Support Working Conditions

Highest Work Value _____ Next Highest Work Value _____

Please **circle** your Job Zone(s) below:

Current Job Zone: 1 2 3 4 5 Future Job Zone: 1 2 3 4 5

To look at occupations linked with your Primary Interest Area and your highest Work Value, find the tab for your Primary Interest Area. Look within that section for the heading that includes your highest Work Value. The occupations are listed there by Job Zone. For example, if your Primary Interest Area is Social and your highest Work Value is Working Conditions, you would pick the tab for Social and look for the heading Social—Working Conditions. If your Job Zone is Job Zone 2, you would look for the occupations grouped under Job Zone 2—Social—Working Conditions.

Follow the same procedure to look at occupations linked with your Secondary Interest Areas and your next highest Work Value.

Write below the O*NET occupations you have picked to explore:

O*NET-SOC#	O*NET-SOC Title
1. _____	_____
2. _____	_____
3. _____	_____
4. _____	_____
5. _____	_____
6. _____	_____
7. _____	_____
8. _____	_____
9. _____	_____
10. _____	_____

CONVENTIONAL — RELATIONSHIPS

JOB ZONE 1 — CONVENTIONAL — RELATIONSHIPS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
39-3091.00	Amusement and Recreation Attendants***	49-9098.00	Helpers—Installation, Maintenance, and Repair Workers***
41-2021.00	Counter and Rental Clerks	47-3014.00	Helpers—Painters, Paperhangers, Plasterers, and Stucco Masons***
43-5021.00	Couriers and Messengers***	37-2012.00	Maids and Housekeeping Cleaners***
35-9021.00	Dishwashers***	43-9061.00	Office Clerks, General
35-2021.00	Food Preparation Workers***	51-6011.01	Spotters, Dry Cleaning***
47-3011.00	Helpers—Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters***	39-3031.00	Ushers, Lobby Attendants, and Ticket Takers***
47-3012.00	Helpers—Carpenters***		

JOB ZONE 2 — CONVENTIONAL — RELATIONSHIPS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
49-3091.00	Bicycle Repairers***	29-2052.00	Pharmacy Technicians
35-2011.00	Cooks, Fast Food***	51-6021.01	Pressers, Delicate Fabrics***
35-2012.00	Cooks, Institution and Cafeteria***	21-1093.00	Social and Human Service Assistants***
47-3015.00	Helpers—Pipelayers, Plumbers, Pipefitters, and Steamfitters***	43-3071.00	Tellers
43-4081.00	Hotel, Motel, and Resort Desk Clerks	43-4181.01	Travel Clerks
25-4031.00	Library Technicians	43-4061.02	Welfare Eligibility Workers and Interviewers***

JOB ZONE 3 — CONVENTIONAL — RELATIONSHIPS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
29-2021.00	Dental Hygienists***	39-9041.00	Residential Advisors***
31-9092.00	Medical Assistants***	25-9041.00	Teacher Assistants***
29-2071.00	Medical Records and Health Information Technicians		

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 4 — CONVENTIONAL — RELATIONSHIPS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
27-4011.00	Audio and Video Equipment Technicians	25-4021.00	Librarians***
25-9011.00	Audio-Visual Collections Specialists	47-2161.00	Plasterers and Stucco Masons***
39-4011.00	Embalmers***	29-2034.02	Radiologic Technicians***
37-1011.01	Housekeeping Supervisors***		

JOB ZONE 5 — CONVENTIONAL — RELATIONSHIPS

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

* Occupation included based on its highest interest area and second highest work value.
** Occupation included based on its highest interest area and third highest work value.
*** Occupation included based on its second highest interest area and highest work value.

CONVENTIONAL

CONVENTIONAL — RECOGNITION

JOB ZONE 1 — CONVENTIONAL — RECOGNITION

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — CONVENTIONAL — RECOGNITION

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 3 — CONVENTIONAL — RECOGNITION

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 4 — CONVENTIONAL — RECOGNITION

O*NET-SOC#	O*NET-SOC Title
53-2021.00	Air Traffic Controllers**

(To find more occupations, look at the Interest and Work Value Master Lists.)

JOB ZONE 5 — CONVENTIONAL — RECOGNITION

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

* Occupation included based on its highest interest area and second highest work value.
** Occupation included based on its highest interest area and third highest work value.
*** Occupation included based on its second highest interest area and highest work value.

REALISTIC

REALISTIC

REALISTIC — ACHIEVEMENT

JOB ZONE 1 — REALISTIC — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
45-4011.00	Forest and Conservation Workers	51-9061.05	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers**
51-9123.00	Painting, Coating, and Decorating Workers*		
51-5023.09	Printing Press Machine Operators and Tenders*	51-9141.00	Semiconductor Processors**

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — REALISTIC — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
45-2091.00	Agricultural Equipment Operators	29-2012.00	Medical and Clinical Laboratory Technicians
49-3023.02	Automotive Specialty Technicians	51-9082.00	Medical Appliance Technicians
47-2031.03	Carpenter Assemblers and Repairers	49-3052.00	Motorcycle Mechanics
49-9092.00	Commercial Divers	33-2011.01	Municipal Fire Fighters
29-2041.00	Emergency Medical Technicians and Paramedics***	41-4011.01	Sales Representatives, Agricultural***
51-6092.00	Fabric and Apparel Patternmakers	41-4011.03	Sales Representatives, Electrical/Electronic***
33-2021.01	Fire Inspectors***	41-4011.04	Sales Representatives, Mechanical Equipment and Supplies***
27-1023.00	Floral Designers***		
33-2011.02	Forest Fire Fighters	51-6041.00	Shoe and Leather Workers and Repairers
33-2022.00	Forest Fire Inspectors and Prevention Specialists	47-2044.00	Tile and Marble Setters
51-9071.06	Gem and Diamond Workers	51-2093.00	Timing Device Assemblers, Adjusters, and Calibrators
39-5091.00	Makeup Artists, Theatrical and Performance***		

JOB ZONE 3 — REALISTIC — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
49-3011.03	Aircraft Body and Bonded Structure Repairers	49-3041.00	Farm Equipment Mechanics
49-3021.00	Automotive Body and Related Repairers	33-3051.02	Highway Patrol Pilots
49-3023.01	Automotive Master Mechanics	49-3051.00	Motorboat Mechanics
47-2021.00	Brickmasons and Blockmasons	49-3053.00	Outdoor Power Equipment and Other Small Engine Mechanics
49-3031.00	Bus and Truck Mechanics and Diesel Engine Specialists	51-9194.01	Precision Etchers and Engravers, Hand or Machine
51-7011.00	Cabinetmakers and Bench Carpenters	27-4013.00	Radio Operators
19-4031.00	Chemical Technicians	49-3043.00	Rail Car Repairers
17-3011.02	Civil Drafters	47-2031.02	Rough Carpenters
49-2094.00	Electrical and Electronics Repairers, Commercial and Industrial Equipment	51-9071.02	Silversmiths
		27-4014.00	Sound Engineering Technicians
47-2111.00	Electricians	51-9195.03	Stone Cutters and Carvers
17-3012.01	Electronic Drafters	49-9063.02	Stringed Instrument Repairers and Tuners
51-9194.02	Engravers/Carvers		

* Occupation included based on its highest interest area and second highest work value.
** Occupation included based on its highest interest area and third highest work value.
*** Occupation included based on its second highest interest area and highest work value.

REALISTIC

REALISTIC — ACHIEVEMENT (continued)

JOB ZONE 4 — REALISTIC — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
49-3011.02	Aircraft Engine Specialists	17-3013.00	Mechanical Drafters
49-3011.01	Airframe-and-Power-Plant Mechanics	17-3027.00	Mechanical Engineering Technicians
53-2011.00	Airline Pilots, Copilots, and Flight Engineers	49-3042.00	Mobile Heavy Equipment Mechanics, Except Engines
17-3011.01	Architectural Drafters		
47-2031.05	Boat Builders and Shipwrights	51-4061.00	Model Makers, Metal and Plastic
27-4012.00	Broadcast Technicians	51-7031.00	Model Makers, Wood
17-3022.00	Civil Engineering Technicians	33-1021.01	Municipal Fire Fighting and Prevention Supervisors
17-2051.00	Civil Engineers	51-7032.00	Patternmakers, Wood
53-2012.00	Commercial Pilots	51-9071.05	Pewter Casters and Finishers
47-2031.01	Construction Carpenters	51-5022.03	Photoengravers
17-3023.03	Electrical Engineering Technicians	47-2152.01	Pipe Fitters
17-3023.01	Electronics Engineering Technicians	29-2034.01	Radiologic Technologists
51-9195.04	Glass Blowers, Molders, Benders, and Finishers	47-2022.00	Stonemasons
51-9071.01	Jewelers		

JOB ZONE 5 — REALISTIC — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
17-2011.00	Aerospace Engineers***	17-2161.00	Nuclear Engineers***
29-1061.00	Anesthesiologists***	29-1022.00	Oral and Maxillofacial Surgeons***
29-9091.00	Athletic Trainers***	29-1023.00	Orthodontists***
19-1020.01	Biologists***	17-2171.00	Petroleum Engineers
17-2041.00	Chemical Engineers***	19-2012.00	Physicists***
29-1011.00	Chiropractors***	17-2111.03	Product Safety Engineers***
29-1021.00	Dentists, General***	29-1024.00	Prosthodontists***
25-1032.00	Engineering Teachers, Postsecondary***	41-9031.00	Sales Engineers***
19-2041.00	Environmental Scientists and Specialists, Including Health***	27-1013.04	Sculptors***
		27-1027.01	Set Designers***
19-2042.01	Geologists***	53-5031.00	Ship Engineers
17-1012.00	Landscape Architects***	29-1067.00	Surgeons***
17-2121.02	Marine Architects	29-1131.00	Veterinarians***
17-2121.01	Marine Engineers	19-1023.00	Zoologists and Wildlife Biologists***

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*** Occupation included based on its second highest interest area and highest work value.

CONVENTIONAL

CONVENTIONAL — INDEPENDENCE

JOB ZONE 1 — CONVENTIONAL — INDEPENDENCE

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — CONVENTIONAL — INDEPENDENCE

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 3 — CONVENTIONAL — INDEPENDENCE

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
15-1051.00	Computer Systems Analysts***	41-1011.00	First-Line Supervisors/Managers of Retail Sales Workers***
47-4011.00	Construction and Building Inspectors		
43-1011.02	First-Line Supervisors, Administrative Support***	11-9071.00	Gaming Managers***
53-1021.00	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand***	39-1011.00	Gaming Supervisors***
		11-9081.00	Lodging Managers***
41-1012.00	First-Line Supervisors/Managers of Non-Retail Sales Workers***	51-5022.07	Platemakers***
39-1021.00	First-Line Supervisors/Managers of Personal Service Workers***	41-3031.02	Sales Agents, Financial Services***
		51-9071.02	Silversmiths***
		13-1022.00	Wholesale and Retail Buyers, Except Farm Products***

JOB ZONE 4 — CONVENTIONAL — INDEPENDENCE

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
11-3011.00	Administrative Services Managers***	11-9141.00	Property, Real Estate, and Community Association Managers***
13-2021.02	Appraisers, Real Estate***		
13-1041.06	Coroners***	13-1021.00	Purchasing Agents and Buyers, Farm Products***
15-1061.00	Database Administrators***	41-3031.01	Sales Agents, Securities and Commodities***
11-9051.00	Food Service Managers***	11-2022.00	Sales Managers***
11-1011.01	Government Service Executives***	11-3071.02	Storage and Distribution Managers***
11-3051.00	Industrial Production Managers***	51-5022.06	Strippers***
13-1121.00	Meeting and Convention Planners***	11-3071.01	Transportation Managers***
15-2031.00	Operations Research Analysts***		

JOB ZONE 5 — CONVENTIONAL — INDEPENDENCE

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
11-3021.00	Computer and Information Systems Managers***	11-1011.02	Private Sector Executives***
13-2051.00	Financial Analysts***		

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CONVENTIONAL

CONVENTIONAL — ACHIEVEMENT (continued)

JOB ZONE 4 — CONVENTIONAL — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
53-2021.00	Air Traffic Controllers	11-2021.00	Marketing Managers***
47-2031.05	Boat Builders and Shipwrights***	17-3013.00	Mechanical Drafters***
17-1021.00	Cartographers and Photogrammetrists	51-4061.00	Model Makers, Metal and Plastic***
15-1041.00	Computer Support Specialists***	51-7031.00	Model Makers, Wood***
17-3012.02	Electrical Drafters	29-2081.00	Opticians, Dispensing***
11-3031.02	Financial Managers, Branch or Department***	51-7032.00	Patternmakers, Wood***
19-4092.00	Forensic Science Technicians***	29-1051.00	Pharmacists***
51-9195.04	Glass Blowers, Molders, Benders, and Finishers***	13-1023.00	Purchasing Agents, Except Wholesale, Retail, and Farm Products***
11-1011.01	Government Service Executives***		
13-1111.00	Management Analysts***	15-2041.00	Statisticians***

JOB ZONE 5 — CONVENTIONAL — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
25-4011.00	Archivists***	15-2021.00	Mathematicians***
25-1021.00	Computer Science Teachers, Postsecondary***	11-3031.01	Treasurers, Controllers, and Chief Financial Officers***
23-1011.00	Lawyers***		

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REALISTIC

REALISTIC — INDEPENDENCE

JOB ZONE 1 — REALISTIC — INDEPENDENCE

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — REALISTIC — INDEPENDENCE

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
49-3091.00	Bicycle Repairers*	45-3021.00	Hunters and Trappers
33-2022.00	Forest Fire Inspectors and Prevention Specialists*	53-5022.00	Motorboat Operators
51-7021.00	Furniture Finishers*	53-6051.04	Railroad Inspectors**

JOB ZONE 3 — REALISTIC — INDEPENDENCE

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
45-2021.00	Animal Breeders	47-1011.02	First-Line Supervisors and Manager/Supervisors- Extractive Workers***
39-2011.00	Animal Trainers***		
47-4011.00	Construction and Building Inspectors***	35-1012.00	First-Line Supervisors/Managers of Food Preparation and Serving Workers***
51-9194.03	Etchers		
11-9012.00	Farmers and Ranchers	51-1011.00	First-Line Supervisors/Managers of Production and Operating Workers***
45-1011.01	First-Line Supervisors and Manager/Supervisors - Agricultural Crop Workers***	53-1031.00	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators***
45-1011.03	First-Line Supervisors and Manager/Supervisors - Animal Care Workers, Except Livestock		
45-1011.02	First-Line Supervisors and Manager/Supervisors - Animal Husbandry Workers***	33-3031.00	Fish and Game Wardens
45-1011.06	First-Line Supervisors and Manager/Supervisors - Fishery Workers	39-9031.00	Fitness Trainers and Aerobics Instructors***
45-1011.04	First-Line Supervisors and Manager/Supervisors - Horticultural Workers	37-1011.02	Janitorial Supervisors***
37-1012.02	First-Line Supervisors and Manager/Supervisors - Landscaping Workers	51-5022.07	Platemakers
		41-4011.06	Sales Representatives, Instruments***
		51-9071.02	Silversmiths
		51-6093.00	Upholsterers

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REALISTIC

REALISTIC — INDEPENDENCE (continued)

JOB ZONE 4 — REALISTIC — INDEPENDENCE

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
11-9011.02	Agricultural Crop Farm Managers***	19-1012.00	Food Scientists and Technologists***
19-3091.02	Archeologists***	19-1032.00	Foresters
51-5022.04	Camera Operators	19-3092.00	Geographers***
35-1011.00	Chefs and Head Cooks***	37-1012.01	Lawn Service Managers***
15-1071.01	Computer Security Specialists***	19-2032.00	Materials Scientists***
11-9021.00	Construction Managers***	17-2141.00	Mechanical Engineers
39-3092.00	Costume Attendants***	17-2151.00	Mining and Geological Engineers, Including Mining Safety Engineers***
51-6052.02	Custom Tailors		
45-1011.05	First-Line Supervisors and Manager/Supervisors - Logging Workers	11-9011.01	Nursery and Greenhouse Managers***
47-1011.01	First-Line Supervisors and Manager/Supervisors- Construction Trades Workers***	19-1031.03	Park Naturalists***
49-1011.00	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers***	51-9195.05	Potters
11-9011.03	Fish Hatchery Managers***	53-5021.01	Ship and Boat Captains***
		19-1031.01	Soil Conservationists***
		51-5022.06	Strippers
		27-2012.05	Technical Directors/Managers

JOB ZONE 5 — REALISTIC — INDEPENDENCE

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
17-2021.00	Agricultural Engineers***	33-1021.02	Forest Fire Fighting and Prevention Supervisors
19-1011.00	Animal Scientists***	19-2043.00	Hydrologists***
19-2011.00	Astronomers***	17-2131.00	Materials Engineers***
19-1021.01	Biochemists***	19-1022.00	Microbiologists***
19-1021.02	Biophysicists***	53-5021.03	Pilots, Ship
27-2022.00	Coaches and Scouts***	19-1013.01	Plant Scientists***
17-2071.00	Electrical Engineers***	19-1031.02	Range Managers***
17-2072.00	Electronics Engineers, Except Computer***	19-1013.02	Soil Scientists***
11-9041.00	Engineering Managers***		

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CONVENTIONAL

CONVENTIONAL

CONVENTIONAL — ACHIEVEMENT

JOB ZONE 1 — CONVENTIONAL — ACHIEVEMENT

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — CONVENTIONAL — ACHIEVEMENT

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
49-3023.02	Automotive Specialty Technicians***	33-2022.00	Forest Fire Inspectors and Prevention Specialists***
47-2031.03	Carpenter Assemblers and Repairers***	47-2044.00	Tile and Marble Setters***
51-6092.00	Fabric and Apparel Patternmakers***	51-2093.00	Timing Device Assemblers, Adjusters, and Calibrators***
33-2021.01	Fire Inspectors		

JOB ZONE 3 — CONVENTIONAL — ACHIEVEMENT

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
49-3011.03	Aircraft Body and Bonded Structure Repairers***	39-1021.00	First-Line Supervisors/Managers of Personal Service Workers***
49-3021.00	Automotive Body and Related Repairers***		
49-3023.01	Automotive Master Mechanics***	17-3026.00	Industrial Engineering Technicians***
49-3031.00	Bus and Truck Mechanics and Diesel Engine Specialists***	17-3031.02	Mapping Technicians
		49-3053.00	Outdoor Power Equipment and Other Small Engine Mechanics***
17-3011.02	Civil Drafters***		
13-1072.00	Compensation, Benefits, and Job Analysis Specialists***	27-4013.00	Radio Operators***
		49-3043.00	Rail Car Repairers***
17-3012.01	Electronic Drafters***	47-2031.02	Rough Carpenters***
13-1041.01	Environmental Compliance Inspectors***	51-9071.02	Silversmiths***

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ENTERPRISING

ENTERPRISING — WORKING CONDITIONS

JOB ZONE 1 — ENTERPRISING — WORKING CONDITIONS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
41-9091.00	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	41-9041.00	Telemarketers

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — ENTERPRISING — WORKING CONDITIONS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
43-3021.02	Billing, Cost, and Rate Clerks***	43-4011.00	Brokerage Clerks***
43-3031.00	Bookkeeping, Accounting, and Auditing Clerks***	41-4011.03	Sales Representatives, Electrical/Electronic*

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 3 — ENTERPRISING — WORKING CONDITIONS

O*NET-SOC#	O*NET-SOC Title
43-6012.00	Legal Secretaries***

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 4 — ENTERPRISING — WORKING CONDITIONS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
13-2011.01	Accountants***	13-2061.00	Financial Examiners
13-2021.01	Assessors***	23-2092.00	Law Clerks
13-2011.02	Auditors***	23-2011.00	Paralegals and Legal Assistants
13-2031.00	Budget Analysts***	11-9131.00	Postmasters and Mail Superintendents
13-1051.00	Cost Estimators***	11-3061.00	Purchasing Managers

JOB ZONE 5 — ENTERPRISING — WORKING CONDITIONS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
23-1021.00	Administrative Law Judges, Adjudicators, and Hearing Officers*	11-1011.02	Private Sector Executives**
23-1022.00	Arbitrators, Mediators, and Conciliators*	11-3031.01	Treasurers, Controllers, and Chief Financial Officers*
23-1023.00	Judges, Magistrate Judges, and Magistrates**		

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

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REALISTIC

REALISTIC — RECOGNITION

JOB ZONE 1 — REALISTIC — RECOGNITION

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — REALISTIC — RECOGNITION

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 3 — REALISTIC — RECOGNITION

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
17-3012.01	Electronic Drafters**	37-1012.02	First-Line Supervisors and Manager/Supervisors - Landscaping Workers**
45-1011.06	First-Line Supervisors and Manager/Supervisors - Fishery Workers**	33-3031.00	Fish and Game Wardens**
45-1011.04	First-Line Supervisors and Manager/Supervisors - Horticultural Workers**	19-4041.02	Geological Sample Test Technicians**
		53-5021.02	Mates- Ship, Boat, and Barge

JOB ZONE 4 — REALISTIC — RECOGNITION

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
53-2011.00	Airline Pilots, Copilots, and Flight Engineers*	53-2012.00	Commercial Pilots*
17-2051.00	Civil Engineers**	27-2012.05	Technical Directors/Managers**

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 5 — REALISTIC — RECOGNITION

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
33-1021.02	Forest Fire Fighting and Prevention Supervisors**	53-5021.03	Pilots, Ship**
17-2121.01	Marine Engineers**	53-5031.00	Ship Engineers**
17-2171.00	Petroleum Engineers**		

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

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*** Occupation included based on its second highest interest area and highest work value.

REALISTIC

REALISTIC — RELATIONSHIPS

JOB ZONE 1 — REALISTIC — RELATIONSHIPS

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
39-3091.00	Amusement and Recreation Attendants	49-9098.00	Helpers—Installation, Maintenance, and Repair Workers
53-7061.00	Cleaners of Vehicles and Equipment		
35-3021.00	Combined Food Preparation and Serving Workers, Including Fast Food	47-3014.00	Helpers—Painters, Paperhangers, Plasterers, and Stucco Masons
35-2015.00	Cooks, Short Order	37-2011.00	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
43-5021.00	Couriers and Messengers		
35-9011.00	Dining Room and Cafeteria Attendants and Bartender Helpers	37-3011.00	Landscaping and Groundskeeping Workers
35-9021.00	Dishwashers	37-2012.00	Maids and Housekeeping Cleaners
45-2093.00	Farmworkers, Farm and Ranch Animals	53-6021.00	Parking Lot Attendants
45-3011.00	Fishers and Related Fishing Workers	51-6021.03	Pressers, Hand
35-2021.00	Food Preparation Workers	51-9198.01	Production Laborers
45-2092.02	General Farmworkers	53-6031.00	Service Station Attendants
47-3011.00	Helpers—Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	51-6051.00	Sewers, Hand
47-3012.00	Helpers—Carpenters	51-6011.01	Spotters, Dry Cleaning
		53-3041.00	Taxi Drivers and Chauffeurs
		49-3093.00	Tire Repairers and Changers

JOB ZONE 2 — REALISTIC — RELATIONSHIPS

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
49-3091.00	Bicycle Repairers	47-2152.03	Pipelaying Fitters
35-2011.00	Cooks, Fast Food	51-6021.01	Pressers, Delicate Fabrics
35-2012.00	Cooks, Institution and Cafeteria	47-5051.00	Rock Splitters, Quarry
47-4031.00	Fence Erectors	37-3013.00	Tree Trimmers and Pruners
47-2043.00	Floor Sanders and Finishers	39-5091.00	Makeup Artists, Theatrical and Performance***
47-3015.00	Helpers—Pipelayers, Plumbers, Pipefitters, and Steamfitters	31-1012.00	Nursing Aides, Orderlies, and Attendants***
33-9092.00	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	31-2012.00	Occupational Therapist Aides***
47-2142.00	Paperhangers	31-2011.00	Occupational Therapist Assistants***
37-3012.00	Pesticide Handlers, Sprayers, and Applicators, Vegetation	39-9021.00	Personal and Home Care Aides***
47-2072.00	Pile-Driver Operators	29-2052.00	Pharmacy Technicians***
		31-2022.00	Physical Therapist Aides***
		31-2021.00	Physical Therapist Assistants***
		31-1013.00	Psychiatric Aides***

JOB ZONE 3 — REALISTIC — RELATIONSHIPS

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
51-3011.01	Bakers, Bread and Pastry	29-2055.00	Surgical Technologists
39-5011.00	Barbers	47-2053.00	Terrazzo Workers and Finishers
51-3021.00	Butchers and Meat Cutters	31-9096.00	Veterinary Assistants and Laboratory Animal Caretakers
47-2051.00	Cement Masons and Concrete Finishers		
35-2014.00	Cooks, Restaurant	29-2031.00	Cardiovascular Technologists and Technicians***
47-2042.00	Floor Layers, Except Carpet, Wood, and Hard Tiles	31-9091.00	Dental Assistants***
47-2121.00	Glaziers	29-2061.00	Licensed Practical and Licensed Vocational Nurses***
49-9031.01	Home Appliance Installers		
47-2152.02	Plumbers	29-2053.00	Psychiatric Technicians***
47-2181.00	Roofers	29-1126.00	Respiratory Therapists***

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ENTERPRISING

ENTERPRISING — SUPPORT (continued)

JOB ZONE 4 — ENTERPRISING — SUPPORT

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
13-1031.01	Claims Examiners, Property and Casualty Insurance***	13-2053.00	Insurance Underwriters***
		13-2071.00	Loan Counselors
13-2041.00	Credit Analysts***	13-2072.00	Loan Officers
13-1041.03	Equal Opportunity Representatives and Officers***	53-6051.02	Public Transportation Inspectors
43-6011.00	Executive Secretaries and Administrative Assistants***	53-4031.00	Railroad Conductors and Yardmasters***
		13-2081.00	Tax Examiners, Collectors, and Revenue Agents***

JOB ZONE 5 — ENTERPRISING — SUPPORT

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

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*** Occupation included based on its second highest interest area and highest work value.

ENTERPRISING

ENTERPRISING — SUPPORT

JOB ZONE 1 — ENTERPRISING — SUPPORT

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
33-3011.00	Bailiffs***	43-4071.00	File Clerks***
41-2011.00	Cashiers***	43-3061.00	Procurement Clerks***
43-4041.01	Credit Authorizers***	43-4171.00	Receptionists and Information Clerks***
43-4041.02	Credit Checkers***	33-9032.00	Security Guards***
53-3031.00	Driver/Sales Workers		

JOB ZONE 2 — ENTERPRISING — SUPPORT

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
43-4051.01	Adjustment Clerks***	43-4141.00	New Accounts Clerks***
43-3011.00	Bill and Account Collectors***	43-4151.00	Order Clerks***
43-4021.00	Correspondence Clerks***	43-5081.04	Order Fillers, Wholesale and Retail Sales***
43-4051.02	Customer Service Representatives, Utilities***	41-2022.00	Parts Salespersons
39-3012.00	Gaming and Sports Book Writers and Runners	43-3051.00	Payroll and Timekeeping Clerks***
39-3011.00	Gaming Dealers	43-5061.00	Production, Planning, and Expediting Clerks***
43-4081.00	Hotel, Motel, and Resort Desk Clerks***	43-4181.02	Reservation and Transportation Ticket Agents***
43-4161.00	Human Resources Assistants, Except Payroll and Timekeeping***	41-2031.00	Retail Salespersons
43-9041.01	Insurance Claims Clerks***	43-6014.00	Secretaries, Except Legal, Medical, and Executive***
43-9041.02	Insurance Policy Processing Clerks***	43-3021.01	Statement Clerks***
43-4031.03	License Clerks***	13-2082.00	Tax Preparers***
43-4131.00	Loan Interviewers and Clerks***	23-2093.01	Title Searchers***
43-4031.02	Municipal Clerks***		

JOB ZONE 3 — ENTERPRISING — SUPPORT

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
43-4031.01	Court Clerks***	53-5021.02	Mates- Ship, Boat, and Barge***
13-1041.04	Government Property Inspectors and Investigators	43-6013.00	Medical Secretaries***
33-3021.05	Immigration and Customs Inspectors***	13-1071.02	Personnel Recruiters
43-6012.00	Legal Secretaries***	49-9096.00	Riggers***
13-1041.02	Licensing Examiners and Inspectors***	23-2093.02	Title Examiners and Abstractors***

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REALISTIC

REALISTIC — RELATIONSHIPS (continued)

JOB ZONE 4 — REALISTIC — RELATIONSHIPS

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
47-2041.00	Carpet Installers	29-2034.02	Radiologic Technicians
39-4011.00	Embalmers	29-2051.00	Dietetic Technicians***
47-2141.00	Painters, Construction and Maintenance	29-1124.00	Radiation Therapists***
47-2161.00	Plasterers and Stucco Masons		

JOB ZONE 5 — REALISTIC — RELATIONSHIPS

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
29-9091.00	Athletic Trainers***

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

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REALISTIC — SUPPORT

JOB ZONE 1 — REALISTIC — SUPPORT

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
51-5011.02	Bindery Machine Operators and Tenders	51-4072.04	Metal Molding, Coremaking, and Casting Machine Operators and Tenders
53-3021.00	Bus Drivers, Transit and Intercity		
51-9191.00	Cementing and Gluing Machine Operators and Tenders	51-9023.00	Mixing and Blending Machine Setters, Operators, and Tenders
51-9192.00	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-4193.04	Nonelectrolytic Plating and Coating Machine Operators and Tenders, Metal and Plastic
51-9121.02	Coating, Painting, and Spraying Machine Operators and Tenders	39-2021.00	Nonfarm Animal Caretakers
53-7011.00	Conveyor Operators and Tenders	45-2092.01	Nursery Workers
51-9193.00	Cooling and Freezing Equipment Operators and Tenders	51-9111.00	Packaging and Filling Machine Operators and Tenders
51-9021.00	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	53-7064.00	Packers and Packagers, Hand
51-9031.00	Cutters and Trimmers, Hand	51-9123.00	Painting, Coating, and Decorating Workers
51-9032.04	Cutting and Slicing Machine Operators and Tenders	51-9194.04	Pantograph Engravers
51-9194.05	Etchers, Hand	51-4072.02	Plastic Molding and Casting Machine Operators and Tenders
51-6091.01	Extruding and Forming Machine Operators and Tenders, Synthetic or Glass Fibers	51-4052.00	Pourers and Casters, Metal
51-9041.02	Extruding, Forming, Pressing, and Compacting Machine Operators and Tenders	51-6021.02	Pressing Machine Operators and Tenders- Textile, Garment, and Related Materials
49-9093.00	Fabric Menders, Except Garment	51-5023.09	Printing Press Machine Operators and Tenders
45-4021.00	Fallers	51-9198.02	Production Helpers
51-3091.00	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-9061.05	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers
51-3093.00	Food Cooking Machine Operators and Tenders	47-4061.00	Rail-Track Laying and Maintenance Equipment Operators
53-7062.03	Freight, Stock, and Material Movers, Hand	53-4021.02	Railroad Yard Workers
51-9051.00	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	49-9045.00	Refractory Materials Repairers, Except Brickmasons
51-9032.03	Glass Cutting Machine Setters and Set-Up Operators	53-7081.00	Refuse and Recyclable Material Collectors
45-2041.00	Graders and Sorters, Agricultural Products	51-9141.00	Semiconductor Processors
51-9022.00	Grinding and Polishing Workers, Hand	51-9012.00	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders
47-5081.00	Helpers—Extraction Workers	51-6031.01	Sewing Machine Operators, Garment
49-9098.00	Helpers—Installation, Maintenance, and Repair Workers	51-6031.02	Sewing Machine Operators, Non-Garment
47-4051.00	Highway Maintenance Workers	51-6042.00	Shoe Machine Operators and Tenders
53-7041.00	Hoist and Winch Operators	51-4121.04	Solderers
53-7051.00	Industrial Truck and Tractor Operators	51-4122.04	Soldering and Brazing Machine Operators and Tenders
51-6011.03	Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	53-7062.01	Stevedores, Except Equipment Operators
53-7063.00	Machine Feeders and Offbearers	43-5081.01	Stock Clerks, Sales Floor
43-9051.01	Mail Machine Operators, Preparation and Handling	51-6061.00	Textile Bleaching and Dyeing Machine Operators and Tenders
49-9043.00	Maintenance Workers, Machinery	51-9197.00	Tire Builders
51-5023.05	Marking and Identification Printing Machine Setters and Set-Up Operators	53-3033.00	Truck Drivers, Light or Delivery Services
51-3022.00	Meat, Poultry, and Fish Cutters and Trimmers	51-4121.01	Welders, Production
		51-7042.02	Woodworking Machine Operators and Tenders, Except Sawing

ENTERPRISING — RELATIONSHIPS

JOB ZONE 1 — ENTERPRISING — RELATIONSHIPS

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
39-6011.00	Baggage Porters and Bellhops	39-5092.00	Manicurists and Pedicurists
35-3011.00	Bartenders	53-6021.00	Parking Lot Attendants***
35-2015.00	Cooks, Short Order***	53-6031.00	Service Station Attendants***
41-2021.00	Counter and Rental Clerks***	53-3041.00	Taxi Drivers and Chauffeurs***
41-9011.00	Demonstrators and Product Promoters	39-6021.00	Tour Guides and Escorts***
35-9011.00	Dining Room and Cafeteria Attendants and Bartender Helpers***	39-6032.00	Transportation Attendants, Except Flight Attendants and Baggage Porters
39-4021.00	Funeral Attendants***	35-3031.00	Waiters and Waitresses***
39-3093.00	Locker Room, Coatroom, and Dressing Room Attendants***		

JOB ZONE 2 — ENTERPRISING — RELATIONSHIPS

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
39-6031.00	Flight Attendants	41-3041.00	Travel Agents
43-4081.00	Hotel, Motel, and Resort Desk Clerks***	39-6022.00	Travel Guides
43-3071.00	Tellers***		

JOB ZONE 3 — ENTERPRISING — RELATIONSHIPS

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
51-3021.00	Butchers and Meat Cutters***	39-5012.00	Hairdressers, Hairstylists, and Cosmetologists
35-2014.00	Cooks, Restaurant***	35-9031.00	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop
13-1071.01	Employment Interviewers, Private or Public Employment Service***	13-2052.00	Personal Financial Advisors***

JOB ZONE 4 — ENTERPRISING — RELATIONSHIPS

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
37-1011.01	Housekeeping Supervisors
29-2081.00	Opticians, Dispensing*

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 5 — ENTERPRISING — RELATIONSHIPS

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ENTERPRISING

ENTERPRISING — RECOGNITION

JOB ZONE 1 — ENTERPRISING — RECOGNITION

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — ENTERPRISING — RECOGNITION

O*NET-SOC#	O*NET-SOC Title
41-9022.00	Real Estate Sales Agents**

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 3 — ENTERPRISING — RECOGNITION

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
27-2021.00	Athletes and Sports Competitors**	41-1012.00	First-Line Supervisors/Managers of Non-Retail Sales Workers*
45-1011.01	First-Line Supervisors and Manager/Supervisors - Agricultural Crop Workers**	51-1011.00	First-Line Supervisors/Managers of Production and Operating Workers**
45-1011.02	First-Line Supervisors and Manager/Supervisors - Animal Husbandry Workers**	41-1011.00	First-Line Supervisors/Managers of Retail Sales Workers*
47-1011.02	First-Line Supervisors and Manager/Supervisors- Extractive Workers**	53-1031.00	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators**
43-1011.02	First-Line Supervisors, Administrative Support**		
43-1011.01	First-Line Supervisors, Customer Service**	27-2023.00	Umpires, Referees, and Other Sports Officials**
53-1021.00	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand*		

JOB ZONE 4 — ENTERPRISING — RECOGNITION

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
11-3011.00	Administrative Services Managers*	33-1012.00	First-Line Supervisors/Managers of Police and Detectives**
13-2061.00	Financial Examiners*		
11-3031.02	Financial Managers, Branch or Department*	17-2112.00	Industrial Engineers**
47-1011.01	First-Line Supervisors and Manager/Supervisors- Construction Trades Workers*	41-3031.01	Sales Agents, Securities and Commodities**
		11-2022.00	Sales Managers*
49-1011.00	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers*	53-5021.01	Ship and Boat Captains**

JOB ZONE 5 — ENTERPRISING — RECOGNITION

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
27-2022.00	Coaches and Scouts**	11-3031.01	Treasurers, Controllers, and Chief Financial Officers**
11-9033.00	Education Administrators, Postsecondary*		
27-2012.03	Program Directors**		

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REALISTIC

REALISTIC — SUPPORT (continued)

JOB ZONE 2 — REALISTIC — SUPPORT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
53-5011.01	Able Seamen	47-4041.01	Irradiated-Fuel Handlers
19-4011.01	Agricultural Technicians	53-7033.00	Loading Machine Operators, Underground Mining
49-3022.00	Automotive Glass Installers and Repairers	45-4023.00	Log Graders and Scalers
51-8013.02	Auxiliary Equipment Operators, Power	45-4022.01	Logging Tractor Operators
49-2092.03	Battery Repairers	49-9095.00	Manufactured Building and Mobile Home Installers
51-5011.01	Bindery Machine Setters and Set-Up Operators	31-9093.00	Medical Equipment Preparers
19-4021.00	Biological Technicians	51-4051.00	Metal-Refining Furnace Operators and Tenders
51-8021.01	Boiler Operators and Tenders, Low Pressure	51-4072.03	Metal Molding, Coremaking, and Casting Machine Setters and Set-Up Operators
47-2031.06	Brattice Builders		
51-4121.05	Brazers	49-9012.03	Meter Mechanics
53-6011.00	Bridge and Lock Tenders	47-5042.00	Mine Cutting and Channeling Machine Operators
51-4033.02	Buffing and Polishing Set-Up Operators	51-9195.06	Mold Makers, Hand
53-3022.00	Bus Drivers, School	51-9195.07	Molding and Casting Workers
51-9011.01	Chemical Equipment Controllers and Operators	39-3021.00	Motion Picture Projectionists
51-9011.02	Chemical Equipment Tenders	53-6051.05	Motor Vehicle Inspectors
51-8091.00	Chemical Plant and System Operators	51-4011.01	Numerical Control Machine Tool Operators and Tenders, Metal and Plastic
51-9121.01	Coating, Painting, and Spraying Machine Setters and Set-Up Operators	53-5011.02	Ordinary Seamen and Marine Oilers
		51-9122.00	Painters, Transportation Equipment
51-2021.00	Coil Winders, Tapers, and Finishers	51-9196.00	Paper Goods Machine Setters, Operators, and Tenders
51-4081.02	Combination Machine Tool Operators and Tenders, Metal and Plastic		
47-5021.01	Construction Drillers	47-2071.00	Paving, Surfacing, and Tamping Equipment Operators
47-2061.00	Construction Laborers		
47-5041.00	Continuous Mining Machine Operators	37-2021.00	Pest Control Workers
33-3012.00	Correctional Officers and Jailers	51-5022.13	Photoengraving and Lithographing Machine Operators and Tenders
53-7021.00	Crane and Tower Operators		
47-5011.00	Derrick Operators, Oil and Gas	51-9132.00	Photographic Processing Machine Operators
53-7032.02	Dragline Operators	47-2151.00	Pipelayers
53-7031.00	Dredge Operators	51-4072.01	Plastic Molding and Casting Machine Setters and Set-Up Operators
51-4032.00	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-5023.01	Precision Printing Workers
		51-4031.03	Press and Press Brake Machine Setters and Set-Up Operators, Metal and Plastic
47-2081.02	Drywall Installers		
49-2092.05	Electrical Parts Reconditioners	53-7072.00	Pump Operators, Except Wellhead Pumps
51-4193.02	Electrolytic Plating and Coating Machine Operators and Tenders, Metal and Plastic	51-4031.02	Punching Machine Setters and Set-Up Operators, Metal and Plastic
53-7032.01	Excavating and Loading Machine Operators		
47-5031.00	Explosives Workers, Ordnance Handling Experts, and Blasters	53-4013.00	Rail Yard Engineers, Dinkey Operators, and Hostlers
		53-6051.04	Railroad Inspectors
51-4021.00	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	49-3092.00	Recreational Vehicle Service Technicians
51-9041.01	Extruding, Forming, Pressing, and Compacting Machine Setters and Set-Up Operators	51-4023.00	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic
51-9032.01	Fiber Product Cutting Machine Setters and Set-Up Operators		
		47-5061.00	Roof Bolters, Mining
51-4022.00	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	47-5071.00	Roustabouts, Oil and Gas
		51-7041.02	Sawing Machine Operators and Tenders
51-4071.00	Foundry Mold and Coremakers	51-7041.01	Sawing Machine Setters and Set-Up Operators
49-2022.02	Frame Wires, Central Office	51-4031.01	Sawing Machine Tool Setters and Set-Up Operators, Metal and Plastic
51-8092.01	Gas Processing Plant Operators		
53-7071.01	Gas Pumping Station Operators	47-4071.00	Septic Tank Servicers and Sewer Pipe Cleaners
47-2073.01	Grader, Bulldozer, and Scraper Operators	51-4031.04	Shear and Slitter Machine Setters and Set-Up Operators, Metal and Plastic
53-7062.02	Grips and Set-Up Workers, Motion Picture Sets, Studios, and Stages		
		53-7111.00	Shuttle Car Operators
51-4191.02	Heat Treating, Annealing, and Tempering Machine Operators and Tenders, Metal and Plastic	51-3023.00	Slaughterers and Meat Packers
51-4191.03	Heaters, Metal and Plastic	51-4122.03	Soldering and Brazing Machine Setters and Set-Up Operators
47-3013.00	Helpers—Electricians	51-9032.02	Stone Sawyers
		53-4041.00	Subway and Streetcar Operators
		47-2082.00	Tapers

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REALISTIC

REALISTIC — SUPPORT (continued)

JOB ZONE 2 — REALISTIC — SUPPORT (CONTINUED)

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
53-3032.02	Tractor-Trailer Truck Drivers	51-4121.02	Welders and Cutters
53-4021.01	Train Crew Members	51-4122.02	Welding Machine Operators and Tenders
51-5022.12	Typesetting and Composing Machine Operators and Tenders	51-7042.01	Woodworking Machine Setters and Set-Up Operators, Except Sawing
51-8031.00	Water and Liquid Waste Treatment Plant and System Operators		

JOB ZONE 3 — REALISTIC — SUPPORT

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
51-2011.03	Aircraft Rigging Assemblers	51-5023.03	Letterpress Setters and Set-Up Operators
51-2011.01	Aircraft Structure Assemblers, Precision	53-4012.00	Locomotive Firers
51-2011.02	Aircraft Systems Assemblers, Precision	49-9042.00	Maintenance and Repair Workers, General
49-2011.01	Automatic Teller Machine Servicers	51-9061.01	Materials Inspectors
51-3011.01	Bakers, Bread and Pastry	53-5021.02	Mates- Ship, Boat, and Barge
51-3011.02	Bakers, Manufacturing	49-9011.00	Mechanical Door Repairers
51-4072.05	Casting Machine Set-Up Operators	51-4035.00	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic
51-4081.01	Combination Machine Tool Setters and Set-Up Operators, Metal and Plastic	51-4193.03	Nonelectrolytic Plating and Coating Machine Setters and Set-Up Operators, Metal and Plastic
49-2022.03	Communication Equipment Mechanics, Installers, and Repairers	19-4051.01	Nuclear Equipment Operation Technicians
51-5023.04	Design Printing Machine Setters and Set-Up Operators	19-4051.02	Nuclear Monitoring Technicians
49-9012.01	Electric Meter Installers and Repairers	49-2011.03	Office Machine and Cash Register Servicers
51-2022.00	Electrical and Electronic Equipment Assemblers	47-2073.02	Operating Engineers
51-9061.04	Electrical and Electronic Inspectors and Testers	51-8093.01	Petroleum Pump System Operators
49-2093.00	Electrical and Electronics Installers and Repairers, Transportation Equipment	51-9061.03	Precision Devices Inspectors and Testers
51-4193.01	Electrolytic Plating and Coating Machine Setters and Set-Up Operators, Metal and Plastic	51-6011.02	Precision Dyers
51-2023.00	Electromechanical Equipment Assemblers	51-9195.01	Precision Mold and Pattern Casters, except Nonferrous Metals
49-2096.00	Electronic Equipment Installers and Repairers, Motor Vehicles	47-2171.00	Reinforcing Iron and Rebar Workers
51-5023.07	Embossing Machine Set-Up Operators	49-9096.00	Riggers
51-2031.00	Engine and Other Machine Assemblers	47-5012.00	Rotary Drill Operators, Oil and Gas
51-9194.06	Engravers, Hand	51-5023.06	Screen Printing Machine Setters and Set-Up Operators
51-3092.00	Food Batchmakers	47-2211.00	Sheet Metal Workers
51-8092.02	Gas Distribution Plant Operators	51-8021.02	Stationary Engineers
51-8093.03	Gaugers	47-2221.00	Structural Iron and Steel Workers
19-4041.01	Geological Data Technicians	53-7121.00	Tank Car, Truck, and Ship Loaders
19-4041.02	Geological Sample Test Technicians	49-2022.04	Telecommunications Facility Examiners
51-4033.01	Grinding, Honing, Lapping, and Deburring Machine Set-Up Operators	49-9052.00	Telecommunications Line Installers and Repairers
51-4191.01	Heating Equipment Setters and Set-Up Operators, Metal and Plastic	51-6062.00	Textile Cutting Machine Setters, Operators, and Tenders
47-2131.00	Insulation Workers, Floor, Ceiling, and Wall	51-6063.00	Textile Knitting and Weaving Machine Setters, Operators, and Tenders
47-2132.00	Insulation Workers, Mechanical	51-6064.00	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders
51-4034.00	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4194.00	Tool Grinders, Filers, and Sharpeners
51-4192.00	Lay-Out Workers, Metal and Plastic	49-9012.02	Valve and Regulator Repairers
		51-4122.01	Welding Machine Setters and Set-Up Operators
		47-5021.02	Well and Core Drill Operators

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ENTERPRISING

ENTERPRISING — INDEPENDENCE (continued)

JOB ZONE 4 — ENTERPRISING — INDEPENDENCE

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
11-3011.00	Administrative Services Managers	11-3051.00	Industrial Production Managers
11-9011.02	Agricultural Crop Farm Managers	37-1012.01	Lawn Service Managers
13-2021.02	Appraisers, Real Estate	11-9111.00	Medical and Health Services Managers
35-1011.00	Chefs and Head Cooks	13-1121.00	Meeting and Convention Planners
11-9021.00	Construction Managers	11-9011.01	Nursery and Greenhouse Managers
47-1011.01	First-Line Supervisors and Manager/Supervisors- Construction Trades Workers	11-9141.00	Property, Real Estate, and Community Association Managers
49-1011.00	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	13-1021.00	Purchasing Agents and Buyers, Farm Products
11-9011.03	Fish Hatchery Managers	41-3031.01	Sales Agents, Securities and Commodities
11-9051.00	Food Service Managers	11-2022.00	Sales Managers
11-9061.00	Funeral Directors	53-5021.01	Ship and Boat Captains
11-1011.01	Government Service Executives	11-3071.02	Storage and Distribution Managers
17-2112.00	Industrial Engineers	11-3071.01	Transportation Managers

JOB ZONE 5 — ENTERPRISING — INDEPENDENCE

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
23-1021.00	Administrative Law Judges, Adjudicators, and Hearing Officers	19-3032.00	Industrial-Organizational Psychologists***
23-1022.00	Arbitrators, Mediators, and Conciliators	23-1023.00	Judges, Magistrate Judges, and Magistrates
27-2022.00	Coaches and Scouts	11-9121.00	Natural Sciences Managers***
11-3021.00	Computer and Information Systems Managers	29-9011.00	Occupational Health and Safety Specialists***
11-9041.00	Engineering Managers	53-5021.03	Pilots, Ship***
33-1021.02	Forest Fire Fighting and Prevention Supervisors***	11-1011.02	Private Sector Executives
		27-2012.03	Program Directors

* Occupation included based on its highest interest area and second highest work value.
** Occupation included based on its highest interest area and third highest work value.
*** Occupation included based on its second highest interest area and highest work value.

ENTERPRISING

ENTERPRISING — INDEPENDENCE

JOB ZONE 1 — ENTERPRISING — INDEPENDENCE

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — ENTERPRISING — INDEPENDENCE

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
53-5022.00	Motorboat Operators***	41-4012.00	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
33-9021.00	Private Detectives and Investigators*		
41-9022.00	Real Estate Sales Agents		
41-4011.01	Sales Representatives, Agricultural*	33-3052.00	Transit and Railroad Police*
41-4011.03	Sales Representatives, Electrical/Electronic*	41-3041.00	Travel Agents*
41-4011.04	Sales Representatives, Mechanical Equipment and Supplies*	39-6022.00	Travel Guides*

JOB ZONE 3 — ENTERPRISING — INDEPENDENCE

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
13-1011.00	Agents and Business Managers of Artists, Performers, and Athletes	51-1011.00	First-Line Supervisors/Managers of Production and Operating Workers
47-1011.02	First-Line Supervisors and Manager/Supervisors- Extractive Workers	41-1011.00	First-Line Supervisors/Managers of Retail Sales Workers
45-1011.01	First-Line Supervisors and Manager/Supervisors - Agricultural Crop Workers	53-1031.00	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators
45-1011.02	First-Line Supervisors and Manager/Supervisors - Animal Husbandry Workers	11-9071.00	Gaming Managers
43-1011.02	First-Line Supervisors, Administrative Support	39-1011.00	Gaming Supervisors
43-1011.01	First-Line Supervisors, Customer Service	37-1011.02	Janitorial Supervisors
35-1012.00	First-Line Supervisors/Managers of Food Preparation and Serving Workers	11-9081.00	Lodging Managers
53-1021.00	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	41-3031.02	Sales Agents, Financial Services
41-1012.00	First-Line Supervisors/Managers of Non-Retail Sales Workers	41-4011.06	Sales Representatives, Instruments
39-1021.00	First-Line Supervisors/Managers of Personal Service Workers	41-4011.05	Sales Representatives, Medical
		13-1022.00	Wholesale and Retail Buyers, Except Farm Products

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REALISTIC

REALISTIC — SUPPORT (continued)

JOB ZONE 4 — REALISTIC — SUPPORT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
53-6051.01	Aviation Inspectors	51-9083.02	Optical Instrument Assemblers
49-2091.00	Avionics Technicians	51-4062.00	Patternmakers, Metal and Plastic
47-2011.00	Boilermakers	51-8093.02	Petroleum Refinery and Control Panel Operators
51-5012.00	Bookbinders	51-8012.00	Power Distributors and Dispatchers
17-3023.02	Calibration and Instrumentation Technicians	51-8013.01	Power Generating Plant Operators, Except Auxiliary Equipment Operators
47-2081.01	Ceiling Tile Installers		
49-2022.01	Central Office and PBX Installers and Repairers	51-9195.02	Precision Pattern and Die Casters, Nonferrous Metals
49-9051.00	Electrical Power-Line Installers and Repairers		
17-3024.00	Electro-Mechanical Technicians	13-1041.05	Pressure Vessel Inspectors
47-4021.00	Elevator Installers and Repairers	53-4031.00	Railroad Conductors and Yardmasters
51-5023.08	Engraver Set-Up Operators	49-9021.02	Refrigeration Mechanics
51-2041.02	Fitters, Structural Metal- Precision	47-5013.00	Service Unit Operators, Oil, Gas, and Mining
49-9031.02	Gas Appliance Repairers	49-9097.00	Signal and Track Switch Repairers
53-7071.02	Gas Compressor Operators	49-2022.05	Station Installers and Repairers, Telephone
51-5022.01	Hand Compositors and Typesetters	17-3031.01	Surveying Technicians
53-4011.00	Locomotive Engineers	51-4111.00	Tool and Die Makers
51-4041.00	Machinists	53-6041.00	Traffic Technicians
51-9061.02	Mechanical Inspectors	49-2092.04	Transformer Repairers
51-2041.01	Metal Fabricators, Structural Metal Products	51-4121.03	Welder-Fitters
49-9044.00	Millwrights	53-7073.00	Wellhead Pumpers
51-8011.00	Nuclear Power Reactor Operators		

JOB ZONE 5 — REALISTIC — SUPPORT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
49-2095.00	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	51-5023.02	Offset Lithographic Press Setters and Set-Up Operators
51-5022.10	Electrotypers and Stereotypers		
53-6051.03	Marine Cargo Inspectors***	51-5022.11	Plate Finishers

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

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*** Occupation included based on its second highest interest area and highest work value.

REALISTIC

REALISTIC — WORKING CONDITIONS

JOB ZONE 1 — REALISTIC — WORKING CONDITIONS

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
51-5011.02	Bindery Machine Operators and Tenders*	51-9141.00	Semiconductor Processors*
53-3021.00	Bus Drivers, Transit and Intercity*	51-6031.01	Sewing Machine Operators, Garment*
49-9043.00	Maintenance Workers, Machinery*	51-6031.02	Sewing Machine Operators, Non-Garment*
51-9061.05	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers*	53-3032.01	Truck Drivers, Heavy
49-9045.00	Refractory Materials Repairers, Except Brickmasons*	53-3033.00	Truck Drivers, Light or Delivery Services*

JOB ZONE 2 — REALISTIC — WORKING CONDITIONS

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
51-8091.00	Chemical Plant and System Operators*	51-9071.06	Gem and Diamond Workers*
49-9091.00	Coin, Vending, and Amusement Machine Servicers and Repairers	49-2092.06	Hand and Portable Power Tool Repairers
19-4011.02	Food Science Technicians	51-9082.00	Medical Appliance Technicians*
51-7021.00	Furniture Finishers	51-9131.03	Photographic Hand Developers
		51-5023.01	Precision Printing Workers*

JOB ZONE 3 — REALISTIC — WORKING CONDITIONS

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
51-9071.04	Bench Workers, Jewelry	49-9062.00	Medical Equipment Repairers
51-9081.00	Dental Laboratory Technicians	51-9071.03	Model and Mold Makers, Jewelry
49-2092.01	Electric Home Appliance and Power Tool Repairers	51-4012.00	Numerical Tool and Process Control Programmers
49-2092.02	Electric Motor and Switch Assemblers and Repairers	49-9063.04	Percussion Instrument Repairers and Tuners
49-2097.00	Electronic Home Entertainment Equipment Installers and Repairers	51-9131.02	Photographic Reproduction Technicians
19-4091.00	Environmental Science and Protection Technicians, Including Health***	51-9083.01	Precision Lens Grinders and Polishers
49-9041.00	Industrial Machinery Mechanics	49-2021.00	Radio Mechanics
49-9063.01	Keyboard Instrument Repairers and Tuners	47-2031.04	Ship Carpenters and Joiners
49-9094.00	Locksmiths and Safe Repairers	51-6052.01	Shop and Alteration Tailors
		49-9063.02	Stringed Instrument Repairers and Tuners
		49-9064.00	Watch Repairers

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*** Occupation included based on its second highest interest area and highest work value.

ENTERPRISING

ENTERPRISING — ACHIEVEMENT (continued)

JOB ZONE 4 — ENTERPRISING — ACHIEVEMENT

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
11-2011.00	Advertising and Promotions Managers***	27-1024.00	Graphic Designers***
53-2011.00	Airline Pilots, Copilots, and Flight Engineers***	11-3040.00	Human Resources Managers
27-1011.00	Art Directors***	27-1025.00	Interior Designers***
27-1013.03	Cartoonists***	51-9071.01	Jewelers***
33-3021.04	Child Support, Missing Persons, and Unemployment Insurance Fraud Investigators	13-1111.00	Management Analysts
53-2012.00	Commercial Pilots***	19-3021.00	Market Research Analysts***
11-3041.00	Compensation and Benefits Managers	11-2021.00	Marketing Managers
33-3021.03	Criminal Investigators and Special Agents	33-1021.01	Municipal Fire Fighting and Prevention Supervisors***
29-1031.00	Dietitians and Nutritionists***	29-2081.00	Opticians, Dispensing
11-9032.00	Education Administrators, Elementary and Secondary School***	33-3021.01	Police Detectives
11-9031.00	Education Administrators, Preschool and Child Care Center/Program***	27-3031.00	Public Relations Specialists
11-3031.02	Financial Managers, Branch or Department	13-1023.00	Purchasing Agents, Except Wholesale, Retail, and Farm Products
33-1012.00	First-Line Supervisors/Managers of Police and Detectives	11-9151.00	Social and Community Service Managers***
11-1011.01	Government Service Executives	17-1022.00	Surveyors***
		11-3042.00	Training and Development Managers
		19-3051.00	Urban and Regional Planners***

JOB ZONE 5 — ENTERPRISING — ACHIEVEMENT

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
21-2021.00	Directors, Religious Activities and Education***	23-1011.00	Lawyers
19-3011.00	Economists***	41-9031.00	Sales Engineers
11-9033.00	Education Administrators, Postsecondary	53-5031.00	Ship Engineers***
21-1091.00	Health Educators***	11-3031.01	Treasurers, Controllers, and Chief Financial Officers

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ENTERPRISING

ENTERPRISING

ENTERPRISING — ACHIEVEMENT

JOB ZONE 1 — ENTERPRISING — ACHIEVEMENT

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — ENTERPRISING — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
33-9021.00	Private Detectives and Investigators	41-4012.00	Sales Representatives, Wholesale and
41-4011.01	Sales Representatives, Agricultural		Manufacturing, Except Technical and Scientific
41-4011.03	Sales Representatives, Electrical/Electronic		Products
41-4011.04	Sales Representatives, Mechanical Equipment and Supplies	33-3051.03	Sheriffs and Deputy Sheriffs***
		27-2042.01	Singers***
		33-3052.00	Transit and Railroad Police

JOB ZONE 3 — ENTERPRISING — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
27-2011.00	Actors***	33-3051.02	Highway Patrol Pilots***
41-3011.00	Advertising Sales Agents	13-1031.02	Insurance Adjusters, Examiners, and Investigators
27-2021.00	Athletes and Sports Competitors	41-3021.00	Insurance Sales Agents
27-1022.00	Fashion Designers***	41-4011.02	Sales Representatives, Chemical and Pharmaceutical
39-1021.00	First-Line Supervisors/Managers of Personal Service Workers	27-2023.00	Umpires, Referees, and Other Sports Officials

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REALISTIC

REALISTIC — WORKING CONDITIONS (continued)

JOB ZONE 4 — REALISTIC — WORKING CONDITIONS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
45-2011.00	Agricultural Inspectors	51-9131.04	Film Laboratory Technicians
49-9061.00	Camera and Photographic Equipment Repairers	49-9021.01	Heating and Air Conditioning Mechanics
49-2011.02	Data Processing Equipment Repairers	51-5022.02	Paste-Up Workers
43-9031.00	Desktop Publishers	49-9063.03	Reed or Wind Instrument Repairers and Tuners
51-5022.09	Electronic Masking System Operators	51-5022.05	Scanner Operators

JOB ZONE 5 — REALISTIC — WORKING CONDITIONS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
51-5022.08	Dot Etchers	51-5021.00	Job Printers
49-2095.00	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay*	51-5023.02	Offset Lithographic Press Setters and Set-Up Operators*
51-5022.10	Electrotypers and Stereotypers*	51-5022.11	Plate Finishers*

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*** Occupation included based on its second highest interest area and highest work value.

INVESTIGATIVE

INVESTIGATIVE

INVESTIGATIVE — ACHIEVEMENT

JOB ZONE 1 — INVESTIGATIVE — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title
45-4011.00	Forest and Conservation Workers***

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — INVESTIGATIVE — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title
29-2012.00	Medical and Clinical Laboratory Technicians***
51-9082.00	Medical Appliance Technicians***

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 3 — INVESTIGATIVE — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
19-4031.00	Chemical Technicians***	13-1041.01	Environmental Compliance Inspectors
13-1072.00	Compensation, Benefits, and Job Analysis Specialists	17-3026.00	Industrial Engineering Technicians
49-2094.00	Electrical and Electronics Repairers, Commercial and Industrial Equipment***	13-1031.02	Insurance Adjusters, Examiners, and Investigators***
47-2111.00	Electricians***	49-3051.00	Motorboat Mechanics***
		29-2091.00	Orthotists and Prosthetists***

JOB ZONE 4 — INVESTIGATIVE — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
17-3021.00	Aerospace Engineering and Operations Technicians	19-3021.00	Market Research Analysts
19-2021.00	Atmospheric and Space Scientists	15-3011.00	Mathematical Technicians
19-2031.00	Chemists	29-2011.00	Medical and Clinical Laboratory Technologists
17-2061.00	Computer Hardware Engineers	19-1042.00	Medical Scientists, Except Epidemiologists
15-1021.00	Computer Programmers	15-1081.00	Network Systems and Data Communications Analysts
15-1031.00	Computer Software Engineers, Applications	29-2033.00	Nuclear Medicine Technologists
15-1032.00	Computer Software Engineers, Systems Software	29-1041.00	Optometrists
15-1041.00	Computer Support Specialists	29-1051.00	Pharmacists
29-1031.00	Dietitians and Nutritionists	29-1071.00	Physician Assistants
19-3031.01	Educational Psychologists	15-2041.00	Statisticians
19-1041.00	Epidemiologists	17-1022.00	Surveyors
33-2021.02	Fire Investigators	19-3051.00	Urban and Regional Planners
19-4092.00	Forensic Science Technicians		

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SOCIAL

SOCIAL — WORKING CONDITIONS

JOB ZONE 1 — SOCIAL — WORKING CONDITIONS

O*NET-SOC#	O*NET-SOC Title
39-9011.00	Child Care Workers*

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — SOCIAL — WORKING CONDITIONS

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 3 — SOCIAL — WORKING CONDITIONS

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 4 — SOCIAL — WORKING CONDITIONS

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 5 — SOCIAL — WORKING CONDITIONS

O*NET-SOC#	O*NET-SOC Title
19-3031.03	Counseling Psychologists**

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

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SOCIAL

SOCIAL — SUPPORT

JOB ZONE 1 — SOCIAL — SUPPORT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
33-3011.00	Bailiffs	33-9032.00	Security Guards
53-3021.00	Bus Drivers, Transit and Intercity***		

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — SOCIAL — SUPPORT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
33-9011.00	Animal Control Workers	43-5031.00	Police, Fire, and Ambulance Dispatchers
53-3022.00	Bus Drivers, School***	41-2031.00	Retail Salespersons***
43-4061.01	Claims Takers, Unemployment Benefits***	21-1093.00	Social and Human Service Assistants
33-3012.00	Correctional Officers and Jailers***	43-4181.01	Travel Clerks***

JOB ZONE 3 — SOCIAL — SUPPORT

O*NET-SOC#	O*NET-SOC Title		
13-1071.02	Personnel Recruiters***		
21-1092.00	Probation Officers and Correctional Treatment Specialists		

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 4 — SOCIAL — SUPPORT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
13-1041.03	Equal Opportunity Representatives and Officers	13-2072.00	Loan Officers***
13-2071.00	Loan Counselors***		

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 5 — SOCIAL — SUPPORT

O*NET-SOC#	O*NET-SOC Title		
25-1191.00	Graduate Teaching Assistants**		

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

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INVESTIGATIVE

INVESTIGATIVE — ACHIEVEMENT (continued)

JOB ZONE 5 — INVESTIGATIVE — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
17-2011.00	Aerospace Engineers	19-2042.01	Geologists
25-1041.00	Agricultural Sciences Teachers, Postsecondary	25-1071.00	Health Specialties Teachers, Postsecondary
29-1061.00	Anesthesiologists	29-1063.00	Internists, General
25-4011.00	Archivists	25-1022.00	Mathematical Science Teachers, Postsecondary
25-1042.00	Biological Science Teachers, Postsecondary	15-2021.00	Mathematicians
19-1020.01	Biologists	17-2161.00	Nuclear Engineers
17-2041.00	Chemical Engineers	29-1064.00	Obstetricians and Gynecologists
25-1052.00	Chemistry Teachers, Postsecondary	29-1022.00	Oral and Maxillofacial Surgeons
29-1011.00	Chiropractors	29-1023.00	Orthodontists
25-1021.00	Computer Science Teachers, Postsecondary	29-1065.00	Pediatricians, General
29-1021.00	Dentists, General	19-2012.00	Physicists
19-3011.00	Economists	25-1054.00	Physics Teachers, Postsecondary
25-1032.00	Engineering Teachers, Postsecondary	17-2111.03	Product Safety Engineers
19-2041.00	Environmental Scientists and Specialists, Including Health	29-1024.00	Prosthodontists
29-1062.00	Family and General Practitioners	29-1066.00	Psychiatrists
25-1043.00	Forestry and Conservation Science Teachers, Postsecondary	29-1067.00	Surgeons
		29-1131.00	Veterinarians
		19-1023.00	Zoologists and Wildlife Biologists

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*** Occupation included based on its second highest interest area and highest work value.

INVESTIGATIVE

INVESTIGATIVE — INDEPENDENCE

JOB ZONE 1 — INVESTIGATIVE — INDEPENDENCE

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — INVESTIGATIVE — INDEPENDENCE

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 3 — INVESTIGATIVE — INDEPENDENCE

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
45-2021.00	Animal Breeders***	33-3031.00	Fish and Game Wardens***
15-1051.00	Computer Systems Analysts	19-3041.00	Sociologists

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 4 — INVESTIGATIVE — INDEPENDENCE

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
19-3091.01	Anthropologists	19-3092.00	Geographers
19-3091.02	Archeologists	19-3093.00	Historians
19-3031.02	Clinical Psychologists	17-2112.00	Industrial Engineers***
15-1071.01	Computer Security Specialists	17-2111.01	Industrial Safety and Health Engineers
13-1041.06	Coroners	19-2032.00	Materials Scientists
25-4012.00	Curators***	17-2141.00	Mechanical Engineers***
15-1061.00	Database Administrators	17-2151.00	Mining and Geological Engineers, Including Mining Safety Engineers
17-2111.02	Fire-Prevention and Protection Engineers	15-2031.00	Operations Research Analysts
19-1012.00	Food Scientists and Technologists	19-1031.01	Soil Conservationists
19-1032.00	Foresters***		

JOB ZONE 5 — INVESTIGATIVE — INDEPENDENCE

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
17-2021.00	Agricultural Engineers	19-3032.00	Industrial-Organizational Psychologists
19-1011.00	Animal Scientists	25-9031.00	Instructional Coordinators***
19-2011.00	Astronomers	17-2131.00	Materials Engineers
19-1021.01	Biochemists	19-1022.00	Microbiologists
19-1021.02	Biophysicists	11-9121.00	Natural Sciences Managers
17-2071.00	Electrical Engineers	19-1013.01	Plant Scientists
17-2072.00	Electronics Engineers, Except Computer	19-3094.00	Political Scientists
13-2051.00	Financial Analysts	19-1031.02	Range Managers
19-2043.00	Hydrologists	19-1013.02	Soil Scientists

* Occupation included based on its highest interest area and second highest work value.
** Occupation included based on its highest interest area and third highest work value.
*** Occupation included based on its second highest interest area and highest work value.

SOCIAL

SOCIAL — RELATIONSHIPS (continued)

JOB ZONE 4 — SOCIAL — RELATIONSHIPS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
27-4011.00	Audio and Video Equipment Technicians***	29-1123.00	Physical Therapists*
29-1121.00	Audiologists*	29-1124.00	Radiation Therapists
25-9011.00	Audio-Visual Collections Specialists***	29-1125.00	Recreational Therapists
29-2051.00	Dietetic Technicians	29-1111.00	Registered Nurses*
29-1122.00	Occupational Therapists*	29-1127.00	Speech-Language Pathologists*

JOB ZONE 5 — SOCIAL — RELATIONSHIPS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
25-1061.00	Anthropology and Archeology Teachers, Postsecondary**	21-1091.00	Health Educators*
25-1062.00	Area, Ethnic, and Cultural Studies Teachers, Postsecondary**	25-1125.00	History Teachers, Postsecondary**
29-9091.00	Athletic Trainers	25-1072.00	Nursing Instructors and Teachers, Postsecondary**
25-1063.00	Economics Teachers, Postsecondary**	25-1065.00	Political Science Teachers, Postsecondary**
25-1191.00	Graduate Teaching Assistants	25-1066.00	Psychology Teachers, Postsecondary**
		25-1067.00	Sociology Teachers, Postsecondary**

* Occupation included based on its highest interest area and second highest work value.
** Occupation included based on its highest interest area and third highest work value.
*** Occupation included based on its second highest interest area and highest work value.

SOCIAL

SOCIAL — RELATIONSHIPS

JOB ZONE 1 — SOCIAL — RELATIONSHIPS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
53-3011.00	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	31-1011.00	Home Health Aides
35-3011.00	Bartenders***	39-3093.00	Locker Room, Coatroom, and Dressing Room Attendants
39-9011.00	Child Care Workers	39-5092.00	Manicurists and Pedicurists***
35-3022.00	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	39-6021.00	Tour Guides and Escorts
33-9091.00	Crossing Guards	39-6032.00	Transportation Attendants, Except Flight Attendants and Baggage Porters***
35-3041.00	Food Servers, Nonrestaurant	39-3031.00	Ushers, Lobby Attendants, and Ticket Takers
39-4021.00	Funeral Attendants	35-3031.00	Waiters and Waitresses

JOB ZONE 2 — SOCIAL — RELATIONSHIPS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
39-6031.00	Flight Attendants***	31-2022.00	Physical Therapist Aides
25-4031.00	Library Technicians***	31-2021.00	Physical Therapist Assistants
33-9092.00	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers***	31-1013.00	Psychiatric Aides
31-1012.00	Nursing Aides, Orderlies, and Attendants	21-1093.00	Social and Human Service Assistants
31-2012.00	Occupational Therapist Aides	41-3041.00	Travel Agents***
31-2011.00	Occupational Therapist Assistants	43-4181.01	Travel Clerks***
39-9021.00	Personal and Home Care Aides	39-6022.00	Travel Guides***
		43-4061.02	Welfare Eligibility Workers and Interviewers

JOB ZONE 3 — SOCIAL — RELATIONSHIPS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
39-5011.00	Barbers***	29-2061.00	Licensed Practical and Licensed Vocational Nurses
31-9091.00	Dental Assistants	31-9092.00	Medical Assistants
29-2021.00	Dental Hygienists	13-2052.00	Personal Financial Advisors
13-1071.01	Employment Interviewers, Private or Public Employment Service	29-2053.00	Psychiatric Technicians
39-5012.00	Hairdressers, Hairstylists, and Cosmetologists***	39-9032.00	Recreation Workers
35-9031.00	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop***	39-9041.00	Residential Advisors
		29-2055.00	Surgical Technologists***
		25-9041.00	Teacher Assistants

INVESTIGATIVE — RECOGNITION

JOB ZONE 1 — INVESTIGATIVE — RECOGNITION

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — INVESTIGATIVE — RECOGNITION

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 3 — INVESTIGATIVE — RECOGNITION

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 4 — INVESTIGATIVE — RECOGNITION

O*NET-SOC#	O*NET-SOC Title
17-2151.00	Mining and Geological Engineers, Including Mining Safety Engineers**

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 5 — INVESTIGATIVE — RECOGNITION

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
17-2011.00	Aerospace Engineers**	29-1067.00	Surgeons**
17-2041.00	Chemical Engineers**		

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

* Occupation included based on its highest interest area and second highest work value.
** Occupation included based on its highest interest area and third highest work value.
*** Occupation included based on its second highest interest area and highest work value.

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** Occupation included based on its highest interest area and third highest work value.
*** Occupation included based on its second highest interest area and highest work value.

INVESTIGATIVE

INVESTIGATIVE — RELATIONSHIPS

JOB ZONE 1 — INVESTIGATIVE — RELATIONSHIPS

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — INVESTIGATIVE — RELATIONSHIPS

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 3 — INVESTIGATIVE — RELATIONSHIPS

O*NET-SOC#	O*NET-SOC Title
29-2031.00	Cardiovascular Technologists and Technicians
29-1126.00	Respiratory Therapists

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 4 — INVESTIGATIVE — RELATIONSHIPS

O*NET-SOC#	O*NET-SOC Title
29-1031.00	Dietitians and Nutritionists*
29-1071.00	Physician Assistants*

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 5 — INVESTIGATIVE — RELATIONSHIPS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
25-1041.00	Agricultural Sciences Teachers, Postsecondary**	25-1191.00	Graduate Teaching Assistants***
29-1061.00	Anesthesiologists*	25-1071.00	Health Specialties Teachers, Postsecondary**
25-1042.00	Biological Science Teachers, Postsecondary**	29-1063.00	Internists, General**
25-1052.00	Chemistry Teachers, Postsecondary**	29-1064.00	Obstetricians and Gynecologists**
29-1021.00	Dentists, General**	29-1022.00	Oral and Maxillofacial Surgeons**
29-1062.00	Family and General Practitioners**	29-1023.00	Orthodontists**
25-1043.00	Forestry and Conservation Science Teachers, Postsecondary**	29-1065.00	Pediatricians, General**
		25-1054.00	Physics Teachers, Postsecondary**

* Occupation included based on its highest interest area and second highest work value.
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*** Occupation included based on its second highest interest area and highest work value.

SOCIAL

SOCIAL — RECOGNITION

JOB ZONE 1 — SOCIAL — RECOGNITION

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — SOCIAL — RECOGNITION

O*NET-SOC#	O*NET-SOC Title
43-5031.00	Police, Fire, and Ambulance Dispatchers**

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 3 — SOCIAL — RECOGNITION

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 4 — SOCIAL — RECOGNITION

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
11-9032.00	Education Administrators, Elementary and Secondary School*	11-9031.00	Education Administrators, Preschool and Child Care Center/Program*

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 5 — SOCIAL — RECOGNITION

O*NET-SOC#	O*NET-SOC Title
21-2011.00	Clergy**
25-9031.00	Instructional Coordinators**

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

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*** Occupation included based on its second highest interest area and highest work value.

SOCIAL

SOCIAL — INDEPENDENCE

JOB ZONE 1 — SOCIAL — INDEPENDENCE

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — SOCIAL — INDEPENDENCE

O*NET-SOC#	O*NET-SOC Title
41-9022.00	Real Estate Sales Agents***
41-4012.00	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products***

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 3 — SOCIAL — INDEPENDENCE

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
13-1011.00	Agents and Business Managers of Artists, Performers, and Athletes***	43-1011.01	First-Line Supervisors, Customer Service***
39-2011.00	Animal Trainers	39-9031.00	Fitness Trainers and Aerobics Instructors
		41-4011.05	Sales Representatives, Medical***

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 4 — SOCIAL — INDEPENDENCE

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
19-3091.01	Anthropologists***	19-1031.03	Park Naturalists
11-9061.00	Funeral Directors***	25-2011.00	Preschool Teachers, Except Special Education
25-2012.00	Kindergarten Teachers, Except Special Education	13-1073.00	Training and Development Specialists
11-9111.00	Medical and Health Services Managers***		

JOB ZONE 5 — SOCIAL — INDEPENDENCE

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
23-1021.00	Administrative Law Judges, Adjudicators, and Hearing Officers***	25-9031.00	Instructional Coordinators
23-1022.00	Arbitrators, Mediators, and Conciliators***	23-1023.00	Judges, Magistrate Judges, and Magistrates***
27-2032.00	Choreographers***	29-9011.00	Occupational Health and Safety Specialists

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*** Occupation included based on its second highest interest area and highest work value.

INVESTIGATIVE

INVESTIGATIVE — SUPPORT

JOB ZONE 1 — INVESTIGATIVE — SUPPORT

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — INVESTIGATIVE — SUPPORT

O*NET-SOC#	O*NET-SOC Title
19-4011.01	Agricultural Technicians***
19-4021.00	Biological Technicians***

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 3 — INVESTIGATIVE — SUPPORT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
19-4061.01	City Planning Aides***	47-2073.02	Operating Engineers***
19-4041.02	Geological Sample Test Technicians***	51-6011.02	Precision Dyers***
19-4051.01	Nuclear Equipment Operation Technicians***	49-2022.04	Telecommunications Facility Examiners***
19-4051.02	Nuclear Monitoring Technicians***		

JOB ZONE 4 — INVESTIGATIVE — SUPPORT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
53-6051.01	Aviation Inspectors***	49-9044.00	Millwrights***
49-2091.00	Avionics Technicians***	51-8093.02	Petroleum Refinery and Control Panel Operators***
49-2022.01	Central Office and PBX Installers and Repairers***	53-6041.00	Traffic Technicians***
17-3024.00	Electro-Mechanical Technicians***	51-4121.03	Welder-Fitters***
51-4041.00	Machinists***		

JOB ZONE 5 — INVESTIGATIVE — SUPPORT

O*NET-SOC#	O*NET-SOC Title
49-2095.00	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay***

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

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*** Occupation included based on its second highest interest area and highest work value.

INVESTIGATIVE

INVESTIGATIVE — WORKING CONDITIONS

JOB ZONE 1 — INVESTIGATIVE — WORKING CONDITIONS

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — INVESTIGATIVE — WORKING CONDITIONS

O*NET-SOC#	O*NET-SOC Title
19-4011.02	Food Science Technicians***

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 3 — INVESTIGATIVE — WORKING CONDITIONS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
51-9081.00	Dental Laboratory Technicians***	49-9062.00	Medical Equipment Repairers***
19-4091.00	Environmental Science and Protection Technicians, Including Health		

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 4 — INVESTIGATIVE — WORKING CONDITIONS

O*NET-SOC#	O*NET-SOC Title
45-2011.00	Agricultural Inspectors***

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 5 — INVESTIGATIVE — WORKING CONDITIONS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
15-2011.00	Actuaries***	19-2012.00	Physicists**
19-1021.01	Biochemists**	29-1066.00	Psychiatrists**
19-1021.02	Biophysicists**	29-1131.00	Veterinarians**
29-1011.00	Chiropractors**		

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*** Occupation included based on its second highest interest area and highest work value.

SOCIAL

SOCIAL — ACHIEVEMENT (continued)

JOB ZONE 4 — SOCIAL — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
25-3011.00	Adult Literacy, Remedial Education, and GED Teachers and Instructors	29-1122.00	Occupational Therapists
29-1121.00	Audiologists	29-1123.00	Physical Therapists
21-1021.00	Child, Family, and School Social Workers	29-1081.00	Podiatrists
11-9032.00	Education Administrators, Elementary and Secondary School	29-1111.00	Registered Nurses
11-9031.00	Education Administrators, Preschool and Child Care Center/Program	25-2031.00	Secondary School Teachers, Except Special and Vocational Education
21-1012.00	Educational, Vocational, and School Counselors	25-3021.00	Self-Enrichment Education Teachers
25-2021.00	Elementary School Teachers, Except Special Education	11-9151.00	Social and Community Service Managers
25-9021.00	Farm and Home Management Advisors	25-2042.00	Special Education Teachers, Middle School
21-1022.00	Medical and Public Health Social Workers	25-2041.00	Special Education Teachers, Preschool, Kindergarten, and Elementary School
21-1023.00	Mental Health and Substance Abuse Social Workers	25-2043.00	Special Education Teachers, Secondary School
21-1014.00	Mental Health Counselors	29-1127.00	Speech-Language Pathologists
25-2022.00	Middle School Teachers, Except Special and Vocational Education	21-1011.00	Substance Abuse and Behavioral Disorder Counselors
		25-1194.00	Vocational Education Teachers, Postsecondary
		25-2023.00	Vocational Education Teachers, Middle School
		25-2032.00	Vocational Education Teachers, Secondary School

JOB ZONE 5 — SOCIAL — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
25-1041.00	Agricultural Sciences Teachers, Postsecondary***	25-1124.00	Foreign Language and Literature Teachers, Postsecondary***
25-1061.00	Anthropology and Archeology Teachers, Postsecondary	25-1043.00	Forestry and Conservation Science Teachers, Postsecondary***
25-1062.00	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	21-1091.00	Health Educators
25-1121.00	Art, Drama, and Music Teachers, Postsecondary***	25-1071.00	Health Specialties Teachers, Postsecondary***
29-9091.00	Athletic Trainers	25-1125.00	History Teachers, Postsecondary
25-1042.00	Biological Science Teachers, Postsecondary***	25-1022.00	Mathematical Science Teachers, Postsecondary***
25-1052.00	Chemistry Teachers, Postsecondary***	27-2041.01	Music Directors***
21-2011.00	Clergy	25-1072.00	Nursing Instructors and Teachers, Postsecondary
19-3031.03	Counseling Psychologists	25-1054.00	Physics Teachers, Postsecondary***
21-2021.00	Directors, Religious Activities and Education	25-1065.00	Political Science Teachers, Postsecondary
25-1063.00	Economics Teachers, Postsecondary	25-1066.00	Psychology Teachers, Postsecondary
11-9033.00	Education Administrators, Postsecondary***	25-1067.00	Sociology Teachers, Postsecondary
25-1123.00	English Language and Literature Teachers, Postsecondary***		

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*** Occupation included based on its second highest interest area and highest work value.

SOCIAL

SOCIAL

SOCIAL — ACHIEVEMENT

JOB ZONE 1 — SOCIAL — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title
53-3011.00	Ambulance Drivers and Attendants, Except Emergency Medical Technicians**

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — SOCIAL — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
29-2041.00	Emergency Medical Technicians and Paramedics	41-4012.00	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products***
33-2011.02	Forest Fire Fighters***		
33-2011.01	Municipal Fire Fighters***		
33-9021.00	Private Detectives and Investigators***	33-3051.03	Sheriffs and Deputy Sheriffs
27-3011.00	Radio and Television Announcers***	33-3052.00	Transit and Railroad Police***

JOB ZONE 3 — SOCIAL — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
41-3011.00	Advertising Sales Agents***	33-3051.01	Police Patrol Officers
27-3043.03	Caption Writers***	27-3012.00	Public Address System and Other Announcers
41-3021.00	Insurance Sales Agents***	41-4011.02	Sales Representatives, Chemical and Pharmaceutical***
27-3091.00	Interpreters and Translators***		
29-2091.00	Orthotists and Prosthetists	27-2023.00	Umpires, Referees, and Other Sports Officials***

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ARTISTIC

ARTISTIC

ARTISTIC — ACHIEVEMENT

JOB ZONE 1 — ARTISTIC — ACHIEVEMENT

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — ARTISTIC — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
27-1023.00	Floral Designers	51-6041.00	Shoe and Leather Workers and Repairers***
39-5091.00	Makeup Artists, Theatrical and Performance	27-2042.01	Singers
27-3011.00	Radio and Television Announcers		

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 3 — ARTISTIC — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
27-2011.00	Actors	51-9131.01	Photographic Retouchers and Restorers
27-3043.03	Caption Writers	27-4021.01	Professional Photographers
51-9194.02	Engravers/Carvers***	27-3012.00	Public Address System and Other Announcers***
27-1022.00	Fashion Designers	27-1013.02	Sketch Artists
27-3091.00	Interpreters and Translators	27-4014.00	Sound Engineering Technicians***
27-1026.00	Merchandise Displayers and Window Trimmers	51-9195.03	Stone Cutters and Carvers***
25-4013.00	Museum Technicians and Conservators	49-9063.02	Stringed Instrument Repairers and Tuners***
27-4021.02	Photographers, Scientific		

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ARTISTIC

ARTISTIC — ACHIEVEMENT (continued)

JOB ZONE 4 — ARTISTIC — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
25-3011.00	Adult Literacy, Remedial Education, and GED Teachers and Instructors***	27-1025.00	Interior Designers
11-2011.00	Advertising and Promotions Managers	25-2022.00	Middle School Teachers, Except Special and Vocational Education***
17-1011.00	Architects, Except Landscape and Naval	27-2041.02	Music Arrangers and Orchestrators
17-3011.01	Architectural Drafters***	27-1013.01	Painters and Illustrators
27-1011.00	Art Directors	51-5022.03	Photoengravers***
27-3021.00	Broadcast News Analysts	27-3043.01	Poets and Lyricists
27-4012.00	Broadcast Technicians***	27-3031.00	Public Relations Specialists***
27-4031.00	Camera Operators, Television, Video, and Motion Picture	27-3022.00	Reporters and Correspondents
27-1013.03	Cartoonists	25-2031.00	Secondary School Teachers, Except Special and Vocational Education***
27-1021.00	Commercial and Industrial Designers	25-3021.00	Self-Enrichment Education Teachers***
27-3043.02	Creative Writers	25-2042.00	Special Education Teachers, Middle School***
27-2031.00	Dancers	25-2041.00	Special Education Teachers, Preschool, Kindergarten, and Elementary School***
27-3041.00	Editors	25-2043.00	Special Education Teachers, Secondary School***
21-1012.00	Educational, Vocational, and School Counselors***	25-2023.00	Vocational Education Teachers, Middle School***
25-2021.00	Elementary School Teachers, Except Special Education***	25-2032.00	Vocational Education Teachers, Secondary School***
27-1027.02	Exhibit Designers		
27-1024.00	Graphic Designers		

JOB ZONE 5 — ARTISTIC — ACHIEVEMENT

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
25-1121.00	Art, Drama, and Music Teachers, Postsecondary	27-2041.01	Music Directors
21-2011.00	Clergy***	27-2042.02	Musicians, Instrumental
25-1123.00	English Language and Literature Teachers, Postsecondary	29-1066.00	Psychiatrists***
25-1124.00	Foreign Language and Literature Teachers, Postsecondary	27-1013.04	Sculptors
17-1012.00	Landscape Architects	27-1027.01	Set Designers
		27-3042.00	Technical Writers

ARTISTIC — WORKING CONDITIONS

ARTISTIC

JOB ZONE 1 — ARTISTIC — WORKING CONDITIONS

O*NET-SOC#	O*NET-SOC Title
41-9012.00	Models

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — ARTISTIC — WORKING CONDITIONS

O*NET-SOC#	O*NET-SOC Title
51-9131.03	Photographic Hand Developers***

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 3 — ARTISTIC — WORKING CONDITIONS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
49-9063.01	Keyboard Instrument Repairers and Tuners***	49-9063.02	Stringed Instrument Repairers and Tuners***
49-9063.04	Percussion Instrument Repairers and Tuners***		

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 4 — ARTISTIC — WORKING CONDITIONS

O*NET-SOC#	O*NET-SOC Title
43-9031.00	Desktop Publishers***
49-9063.03	Reed or Wind Instrument Repairers and Tuners***

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 5 — ARTISTIC — WORKING CONDITIONS

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

* Occupation included based on its highest interest area and second highest work value.
** Occupation included based on its highest interest area and third highest work value.
*** Occupation included based on its second highest interest area and highest work value.

* Occupation included based on its highest interest area and second highest work value.
** Occupation included based on its highest interest area and third highest work value.
*** Occupation included based on its second highest interest area and highest work value.

ARTISTIC

ARTISTIC — SUPPORT

JOB ZONE 1 — ARTISTIC — SUPPORT

O*NET-SOC#	O*NET-SOC Title
51-9194.05	Etchers, Hand***

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — ARTISTIC — SUPPORT

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 3 — ARTISTIC — SUPPORT

O*NET-SOC#	O*NET-SOC Title
51-9194.06	Engravers,Hand***
51-3011.01	Bakers, Bread and Pastry***

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 4 — ARTISTIC — SUPPORT

O*NET-SOC#	O*NET-SOC Title
51-5012.00	Bookbinders***

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 5 — ARTISTIC — SUPPORT

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

* Occupation included based on its highest interest area and second highest work value.
** Occupation included based on its highest interest area and third highest work value.
*** Occupation included based on its second highest interest area and highest work value.

ARTISTIC

ARTISTIC — INDEPENDENCE

JOB ZONE 1 — ARTISTIC — INDEPENDENCE

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — ARTISTIC — INDEPENDENCE

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
27-1023.00	Floral Designers*	27-3011.00	Radio and Television Announcers*
39-5091.00	Makeup Artists, Theatrical and Performance**	27-2042.01	Singers*

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 3 — ARTISTIC — INDEPENDENCE

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
51-9194.03	Etchers***	27-2012.04	Talent Directors
19-3041.00	Sociologists***		

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 4 — ARTISTIC — INDEPENDENCE

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
51-5022.04	Camera Operators***	27-4032.00	Film and Video Editors
19-3031.02	Clinical Psychologists***	19-3093.00	Historians***
27-3043.04	Copy Writers	25-2012.00	Kindergarten Teachers, Except Special Education***
39-3092.00	Costume Attendants	51-9195.05	Potters***
25-4012.00	Curators	25-2011.00	Preschool Teachers, Except Special Education***
51-6052.02	Custom Tailors***	27-2012.01	Producers
27-2012.02	Directors- Stage, Motion Pictures, Television, and Radio	27-2012.05	Technical Directors/Managers***

JOB ZONE 5 — ARTISTIC — INDEPENDENCE

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
27-2032.00	Choreographers	19-3094.00	Political Scientists***
27-2041.03	Composers	27-2012.03	Program Directors***

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

* Occupation included based on its highest interest area and second highest work value.
** Occupation included based on its highest interest area and third highest work value.
*** Occupation included based on its second highest interest area and highest work value.

ARTISTIC

ARTISTIC — RECOGNITION

JOB ZONE 1 — ARTISTIC — RECOGNITION

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — ARTISTIC — RECOGNITION

(No occupations for this combination in this job zone. To find occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 3 — ARTISTIC — RECOGNITION

O*NET-SOC#	O*NET-SOC Title
27-2012.04	Talent Directors**

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 4 — ARTISTIC — RECOGNITION

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
27-1011.00	Art Directors**	27-2012.01	Producers**
27-2012.02	Directors- Stage, Motion Pictures, Television, and Radio**		

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 5 — ARTISTIC — RECOGNITION

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
27-2032.00	Choreographers**	27-1027.01	Set Designers**
27-2041.01	Music Directors**		

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

* Occupation included based on its highest interest area and second highest work value.
** Occupation included based on its highest interest area and third highest work value.
*** Occupation included based on its second highest interest area and highest work value.

ARTISTIC

ARTISTIC — RELATIONSHIPS

JOB ZONE 1 — ARTISTIC — RELATIONSHIPS

O*NET-SOC#	O*NET-SOC Title
39-9011.00	Child Care Workers***

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 2 — ARTISTIC — RELATIONSHIPS

O*NET-SOC#	O*NET-SOC Title
39-5091.00	Makeup Artists, Theatrical and Performance

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 3 — ARTISTIC — RELATIONSHIPS

O*NET-SOC#	O*NET-SOC Title
51-3011.01	Bakers, Bread and Pastry***
39-9032.00	Recreation Workers***

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 4 — ARTISTIC — RELATIONSHIPS

O*NET-SOC#	O*NET-SOC Title
25-4021.00	Librarians
29-1125.00	Recreational Therapists***

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

JOB ZONE 5 — ARTISTIC — RELATIONSHIPS

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
25-1121.00	Art, Drama, and Music Teachers, Postsecondary**	25-1124.00	Foreign Language and Literature Teachers, Postsecondary**
25-1123.00	English Language and Literature Teachers, Postsecondary**		

(To find more occupations, look at other job zones in this combination or refer to the Interest and Work Value Master Lists.)

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** Occupation included based on its highest interest area and third highest work value.
*** Occupation included based on its second highest interest area and highest work value.