

Appendix A

Standard O*NET-SOC Codes and Titles for O*NET Analysis Cycle 11 Occupations

SOC Code	Occupation Title
11-2011.00	Advertising and Promotions Managers
11-9031.00	Education Administrators, Preschool and Child Care Center/Program
11-9032.00	Education Administrators, Elementary and Secondary School
11-9033.00	Education Administrators, Postsecondary
11-9081.00	Lodging Managers
11-9199.04	Supply Chain Managers
13-1031.01	Claims Examiners, Property and Casualty Insurance
13-1061.00	Emergency Management Specialists
13-2099.04	Fraud Examiners, Investigators and Analysts
15-2041.01	Biostatisticians
15-2041.02	Clinical Data Managers
17-1021.00	Cartographers and Photogrammetrists
17-1022.01	Geodetic Surveyors
17-2021.00	Agricultural Engineers
17-2031.00	Biomedical Engineers
17-2072.00	Electronics Engineers, Except Computer
17-2111.01	Industrial Safety and Health Engineers
17-2112.00	Industrial Engineers
17-2151.00	Mining and Geological Engineers, Including Mining Safety Engineers
17-2161.00	Nuclear Engineers
17-2171.00	Petroleum Engineers
17-2199.08	Robotics Engineers
17-3011.01	Architectural Drafters
17-3023.03	Electrical Engineering Technicians
17-3029.04	Electronics Engineering Technologists
19-1012.00	Food Scientists and Technologists
19-1020.01	Biologists
19-1023.00	Zoologists and Wildlife Biologists
19-1029.02	Molecular and Cellular Biologists
19-1029.03	Geneticists
19-2043.00	Hydrologists
19-3031.01	School Psychologists
19-3039.01	Neuropsychologists and Clinical Neuropsychologists
19-4011.01	Agricultural Technicians
19-4051.01	Nuclear Equipment Operation Technicians
19-4051.02	Nuclear Monitoring Technicians
19-4093.00	Forest and Conservation Technicians
21-1011.00	Substance Abuse and Behavioral Disorder Counselors
21-1012.00	Educational, Vocational, and School Counselors
23-2092.00	Law Clerks
25-2011.00	Preschool Teachers, Except Special Education

SOC Code	Occupation Title
25-2012.00	Kindergarten Teachers, Except Special Education
25-2021.00	Elementary School Teachers, Except Special Education
25-2022.00	Middle School Teachers, Except Special and Vocational Education
25-2031.00	Secondary School Teachers, Except Special and Vocational Education
25-2032.00	Vocational Education Teachers, Secondary School
25-2041.00	Special Education Teachers, Preschool, Kindergarten, and Elementary School
25-2042.00	Special Education Teachers, Middle School
25-2043.00	Special Education Teachers, Secondary School
25-3011.00	Adult Literacy, Remedial Education, and GED Teachers and Instructors
25-4012.00	Curators
25-4013.00	Museum Technicians and Conservators
25-9011.00	Audio-Visual Collections Specialists
25-9031.00	Instructional Coordinators
27-1014.00	Multi-Media Artists and Animators
27-1021.00	Commercial and Industrial Designers
27-2012.02	Directors- Stage, Motion Pictures, Television, and Radio
27-2012.05	Technical Directors/Managers
27-4011.00	Audio and Video Equipment Technicians
27-4012.00	Broadcast Technicians
27-4014.00	Sound Engineering Technicians
27-4031.00	Camera Operators, Television, Video, and Motion Picture
27-4032.00	Film and Video Editors
29-1021.00	Dentists, General
29-1069.03	Hospitalists
29-1069.05	Nuclear Medicine Physicians
29-1069.09	Preventive Medicine Physicians
29-1111.02	Advanced Practice Psychiatric Nurses
29-1121.00	Audiologists
29-1122.01	Low Vision Therapists, Orientation and Mobility Specialists, and Vision Rehabilitation Therapists
29-2011.01	Cytogenetic Technologists
29-2011.02	Cytotechnologists
29-2011.03	Histotechnologists and Histologic Technicians
29-2053.00	Psychiatric Technicians
29-2099.01	Electroneurodiagnostic Technologists
29-2099.03	Ophthalmic Medical Technologists and Technicians
29-9091.00	Athletic Trainers
29-9099.02	Genetic Counselors
31-1011.00	Home Health Aides
31-1013.00	Psychiatric Aides
31-2011.00	Occupational Therapist Assistants
31-9093.00	Medical Equipment Preparers
31-9093.01	Endoscopy Technicians
31-9095.00	Pharmacy Aides
33-2011.02	Forest Fire Fighters
33-2021.02	Fire Investigators
33-3021.02	Police Identification and Records Officers
35-1012.00	First-Line Supervisors/Managers of Food Preparation and Serving Workers

SOC Code	Occupation Title
35-2014.00	Cooks, Restaurant
35-2015.00	Cooks, Short Order
35-2021.00	Food Preparation Workers
35-3011.00	Bartenders
35-3021.00	Combined Food Preparation and Serving Workers, Including Fast Food
35-3022.00	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop
35-3031.00	Waiters and Waitresses
35-9031.00	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop
39-6011.00	Baggage Porters and Bellhops
39-9011.00	Child Care Workers
39-9021.00	Personal and Home Care Aides
41-2011.00	Cashiers
41-2021.00	Counter and Rental Clerks
43-4121.00	Library Assistants, Clerical
43-4171.00	Receptionists and Information Clerks
43-6012.00	Legal Secretaries
43-9061.00	Office Clerks, General
47-2021.00	Brickmasons and Blockmasons
47-2031.02	Rough Carpenters
47-2051.00	Cement Masons and Concrete Finishers
47-2152.01	Pipe Fitters and Steamfitters
47-2211.00	Sheet Metal Workers
47-4051.00	Highway Maintenance Workers
49-9021.01	Heating and Air Conditioning Mechanics and Installers
49-9021.02	Refrigeration Mechanics and Installers
49-9044.00	Millwrights
49-9094.00	Locksmiths and Safe Repairers
51-8011.00	Nuclear Power Reactor Operators
51-9081.00	Dental Laboratory Technicians
51-9111.00	Packaging and Filling Machine Operators and Tenders
53-3021.00	Bus Drivers, Transit and Intercity
53-3041.00	Taxi Drivers and Chauffeurs

Appendix B

Descriptive Statistics for O*NET Analysis Cycle 11 Importance and Level Ratings by Occupation

Explanation of Column Titles:

Occupation:	SOC code for the occupation – The titles associated with each code are shown in Appendix A. Note that each page contains the results for a single occupation.
Element Name:	Skills – The name of each of the 35 O*NET skills. Shaded skills indicate that two or fewer of the eight analysts rated its importance as 2 or greater and, in turn, the level of that construct is flagged as not relevant.
<i>M</i> Imp:	Mean Importance Rating – The mean rating across eight raters.
<i>SD</i> Imp:	Standard Deviation of Importance Ratings – The <i>SD</i> of the ratings across eight raters.
<i>SE_M</i> Imp:	Standard Error of the Mean Importance Rating – The <i>SE_M</i> of the ratings across eight raters.
<i>M</i> Level:	Mean Level Rating – The mean rating across eight raters.
<i>SD</i> Level:	Standard Deviation of Level Ratings – The <i>SD</i> of the ratings across eight raters.
<i>SE_M</i> Level:	Standard Error of the Mean Level Rating – The <i>SE_M</i> of the ratings across eight raters. Shaded level <i>SE_M</i> s are flagged for insufficient agreement across raters if the <i>SE_M</i> is greater than .51.

Advertising and Promotions Managers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
11-2011.00	Reading Comprehension	3.75	.46	.16	4.13	.64	.23
11-2011.00	Active Listening	4.00	.76	.27	4.13	.64	.23
11-2011.00	Writing	3.75	.46	.16	3.88	.64	.23
11-2011.00	Speaking	4.00	.76	.27	4.38	.52	.18
11-2011.00	Mathematics	3.00	.53	.19	3.13	.64	.23
11-2011.00	Science	1.50	.76	.27	.88	1.46	.52
11-2011.00	Critical Thinking	3.75	.46	.16	4.13	.83	.30
11-2011.00	Active Learning	3.25	.71	.25	4.00	.76	.27
11-2011.00	Learning Strategies	2.75	.46	.16	3.50	.53	.19
11-2011.00	Monitoring	3.25	.46	.16	4.25	1.16	.41
11-2011.00	Social Perceptiveness	4.00	.53	.19	3.75	.46	.16
11-2011.00	Coordination	3.50	.53	.19	4.38	1.06	.38
11-2011.00	Persuasion	3.25	.46	.16	3.63	.52	.18
11-2011.00	Negotiation	3.38	.52	.18	3.75	.46	.16
11-2011.00	Instructing	2.88	.35	.13	3.50	.53	.19
11-2011.00	Service Orientation	3.13	.64	.23	3.25	.71	.25
11-2011.00	Complex Problem Solving	3.50	.53	.19	4.00	.53	.19
11-2011.00	Operations Analysis	2.88	.99	.35	3.25	1.16	.41
11-2011.00	Technology Design	1.63	.74	.26	.88	1.13	.40
11-2011.00	Equipment Selection	1.25	.71	.25	.50	1.41	.50
11-2011.00	Installation	1.00	.00	.00	.00	.00	.00
11-2011.00	Programming	1.38	.74	.26	.63	1.19	.42
11-2011.00	Quality Control Analysis	1.88	1.25	.44	1.38	1.92	.68
11-2011.00	Operations Monitoring	1.63	.52	.18	1.00	.93	.33
11-2011.00	Operation and Control	1.25	.46	.16	.38	.74	.26
11-2011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
11-2011.00	Troubleshooting	1.13	.35	.13	.13	.35	.13
11-2011.00	Repairing	1.00	.00	.00	.00	.00	.00
11-2011.00	Systems Analysis	3.13	.35	.13	3.38	.52	.18
11-2011.00	Systems Evaluation	3.00	.53	.19	3.75	.46	.16
11-2011.00	Judg. and Dec. Making	3.75	.46	.16	4.13	.64	.23
11-2011.00	Time Management	3.88	.64	.23	4.00	.76	.27
11-2011.00	M. of Financial Resources	2.88	.64	.23	3.75	.89	.31
11-2011.00	M. of Material Resources	2.50	.93	.33	2.63	1.41	.50
11-2011.00	M. of Personnel Resources	3.13	.35	.13	4.00	.93	.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Education Administrators, Preschool and Child Care Center/Program

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
11-9031.00	Reading Comprehension	3.88	.35	.13	4.13	.35	.13
11-9031.00	Active Listening	4.00	.00	.00	3.88	.35	.13
11-9031.00	Writing	3.75	.46	.16	3.75	.46	.16
11-9031.00	Speaking	4.00	.00	.00	3.88	.64	.23
11-9031.00	Mathematics	2.63	.52	.18	2.50	.76	.27
11-9031.00	Science	1.13	.35	.13	.25	.71	.25
11-9031.00	Critical Thinking	3.88	.35	.13	3.88	.64	.23
11-9031.00	Active Learning	3.63	.52	.18	3.63	.74	.26
11-9031.00	Learning Strategies	3.50	.53	.19	3.75	.71	.25
11-9031.00	Monitoring	4.00	.00	.00	4.00	.76	.27
11-9031.00	Social Perceptiveness	3.88	.35	.13	3.63	.52	.18
11-9031.00	Coordination	3.88	.35	.13	3.75	.71	.25
11-9031.00	Persuasion	3.25	.71	.25	3.25	.71	.25
11-9031.00	Negotiation	3.63	.52	.18	3.50	.53	.19
11-9031.00	Instructing	3.63	.52	.18	3.50	.53	.19
11-9031.00	Service Orientation	3.63	.52	.18	3.50	.53	.19
11-9031.00	Complex Problem Solving	3.50	.53	.19	3.00	.00	.00
11-9031.00	Operations Analysis	1.63	.92	.32	1.00	1.41	.50
11-9031.00	Technology Design	1.50	.53	.19	.75	.89	.31
11-9031.00	Equipment Selection	1.25	.71	.25	.38	1.06	.38
11-9031.00	Installation	1.00	.00	.00	.00	.00	.00
11-9031.00	Programming	1.38	.52	.18	.50	.76	.27
11-9031.00	Quality Control Analysis	2.00	.76	.27	1.50	1.07	.38
11-9031.00	Operations Monitoring	1.88	.64	.23	1.50	1.07	.38
11-9031.00	Operation and Control	1.25	.46	.16	.50	.93	.33
11-9031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
11-9031.00	Troubleshooting	1.63	.74	.26	.75	.89	.31
11-9031.00	Repairing	1.00	.00	.00	.00	.00	.00
11-9031.00	Systems Analysis	3.25	.71	.25	3.13	.35	.13
11-9031.00	Systems Evaluation	3.25	.71	.25	3.38	.52	.18
11-9031.00	Judg. and Dec. Making	3.63	.52	.18	3.88	.64	.23
11-9031.00	Time Management	3.88	.35	.13	3.88	.35	.13
11-9031.00	M. of Financial Resources	2.63	.74	.26	2.75	1.39	.49
11-9031.00	M. of Material Resources	2.75	.46	.16	3.25	.71	.25
11-9031.00	M. of Personnel Resources	3.63	.74	.26	4.00	.53	.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Education Administrators, Elementary and Secondary School

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
11-9032.00	Reading Comprehension	4.38	.52	.18	4.25	.89	.31
11-9032.00	Active Listening	4.38	.52	.18	4.38	.74	.26
11-9032.00	Writing	4.25	.46	.16	4.25	.71	.25
11-9032.00	Speaking	4.38	.52	.18	4.38	.52	.18
11-9032.00	Mathematics	3.38	.52	.18	3.25	.71	.25
11-9032.00	Science	2.00	.76	.27	1.50	1.31	.46
11-9032.00	Critical Thinking	4.25	.71	.25	4.25	.46	.16
11-9032.00	Active Learning	3.88	.64	.23	4.13	.99	.35
11-9032.00	Learning Strategies	4.13	.64	.23	4.50	1.20	.42
11-9032.00	Monitoring	4.00	.53	.19	4.50	.76	.27
11-9032.00	Social Perceptiveness	4.13	.83	.30	4.13	.64	.23
11-9032.00	Coordination	4.00	.76	.27	4.13	.99	.35
11-9032.00	Persuasion	3.38	.52	.18	4.00	.76	.27
11-9032.00	Negotiation	3.50	.76	.27	3.75	.71	.25
11-9032.00	Instructing	3.88	.64	.23	4.00	.53	.19
11-9032.00	Service Orientation	3.50	.76	.27	3.50	.76	.27
11-9032.00	Complex Problem Solving	4.00	.76	.27	4.13	.64	.23
11-9032.00	Operations Analysis	2.13	.83	.30	2.25	1.49	.53
11-9032.00	Technology Design	1.50	.53	.19	.63	.74	.26
11-9032.00	Equipment Selection	1.25	.71	.25	.38	1.06	.38
11-9032.00	Installation	1.00	.00	.00	.00	.00	.00
11-9032.00	Programming	1.75	.89	.31	1.13	1.36	.48
11-9032.00	Quality Control Analysis	2.75	.71	.25	3.13	.83	.30
11-9032.00	Operations Monitoring	1.75	.71	.25	1.13	1.13	.40
11-9032.00	Operation and Control	1.25	.46	.16	.38	.74	.26
11-9032.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
11-9032.00	Troubleshooting	1.63	.52	.18	.88	.83	.30
11-9032.00	Repairing	1.00	.00	.00	.00	.00	.00
11-9032.00	Systems Analysis	3.38	.74	.26	3.88	.83	.30
11-9032.00	Systems Evaluation	3.63	.92	.32	4.00	.76	.27
11-9032.00	Judg. and Dec. Making	4.13	.64	.23	4.25	1.04	.37
11-9032.00	Time Management	3.50	.76	.27	4.13	.35	.13
11-9032.00	M. of Financial Resources	3.25	1.04	.37	3.75	1.67	.59
11-9032.00	M. of Material Resources	2.88	.83	.30	3.38	1.51	.53
11-9032.00	M. of Personnel Resources	4.00	.76	.27	4.25	.71	.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Education Administrators, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
11-9033.00	Reading Comprehension	4.13	.35	.13	4.50	.53	.19
11-9033.00	Active Listening	4.13	.35	.13	4.25	.71	.25
11-9033.00	Writing	4.00	.00	.00	4.13	.64	.23
11-9033.00	Speaking	4.13	.35	.13	4.13	.64	.23
11-9033.00	Mathematics	2.88	.64	.23	2.88	.35	.13
11-9033.00	Science	1.38	.52	.18	.75	1.16	.41
11-9033.00	Critical Thinking	4.13	.35	.13	4.13	.64	.23
11-9033.00	Active Learning	3.75	.46	.16	3.88	.64	.23
11-9033.00	Learning Strategies	3.50	.53	.19	3.75	.71	.25
11-9033.00	Monitoring	4.00	.00	.00	4.13	.64	.23
11-9033.00	Social Perceptiveness	3.88	.35	.13	3.88	.35	.13
11-9033.00	Coordination	3.88	.35	.13	4.00	.53	.19
11-9033.00	Persuasion	3.50	.53	.19	3.75	.71	.25
11-9033.00	Negotiation	3.63	.52	.18	3.75	.46	.16
11-9033.00	Instructing	3.88	.35	.13	4.00	.53	.19
11-9033.00	Service Orientation	3.75	.46	.16	3.75	.46	.16
11-9033.00	Complex Problem Solving	3.88	.64	.23	3.75	.46	.16
11-9033.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38
11-9033.00	Technology Design	1.50	.53	.19	.88	.99	.35
11-9033.00	Equipment Selection	1.00	.00	.00	.00	.00	.00
11-9033.00	Installation	1.00	.00	.00	.00	.00	.00
11-9033.00	Programming	1.38	.52	.18	.50	.76	.27
11-9033.00	Quality Control Analysis	1.00	.00	.00	.00	.00	.00
11-9033.00	Operations Monitoring	2.00	1.07	.38	1.38	1.30	.46
11-9033.00	Operation and Control	1.00	.00	.00	.00	.00	.00
11-9033.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
11-9033.00	Troubleshooting	1.00	.00	.00	.00	.00	.00
11-9033.00	Repairing	1.00	.00	.00	.00	.00	.00
11-9033.00	Systems Analysis	3.38	.74	.26	3.63	.52	.18
11-9033.00	Systems Evaluation	3.38	.74	.26	3.63	.74	.26
11-9033.00	Judg. and Dec. Making	4.00	.53	.19	4.00	.53	.19
11-9033.00	Time Management	3.88	.35	.13	4.13	.64	.23
11-9033.00	M. of Financial Resources	3.13	.99	.35	3.25	1.58	.56
11-9033.00	M. of Material Resources	2.88	.35	.13	3.50	.76	.27
11-9033.00	M. of Personnel Resources	3.75	.71	.25	4.00	.76	.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Lodging Managers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
11-9081.00	Reading Comprehension	3.88	.35	.13	4.00	.00	.00
11-9081.00	Active Listening	4.25	.46	.16	4.00	.00	.00
11-9081.00	Writing	3.63	.52	.18	4.00	.00	.00
11-9081.00	Speaking	4.13	.35	.13	4.00	.00	.00
11-9081.00	Mathematics	3.25	.71	.25	3.13	.64	.23
11-9081.00	Science	1.00	.00	.00	.00	.00	.00
11-9081.00	Critical Thinking	4.13	.35	.13	4.00	.00	.00
11-9081.00	Active Learning	3.50	.53	.19	3.75	.46	.16
11-9081.00	Learning Strategies	3.38	.52	.18	3.63	.52	.18
11-9081.00	Monitoring	4.00	.53	.19	4.25	.71	.25
11-9081.00	Social Perceptiveness	3.88	.83	.30	3.88	.35	.13
11-9081.00	Coordination	4.25	.46	.16	3.88	.64	.23
11-9081.00	Persuasion	3.63	.52	.18	3.75	.71	.25
11-9081.00	Negotiation	3.63	.52	.18	3.75	.71	.25
11-9081.00	Instructing	3.63	.52	.18	3.63	.74	.26
11-9081.00	Service Orientation	4.00	.00	.00	4.00	.00	.00
11-9081.00	Complex Problem Solving	3.75	.46	.16	3.38	.52	.18
11-9081.00	Operations Analysis	1.63	.74	.26	1.13	1.25	.44
11-9081.00	Technology Design	1.50	.53	.19	.75	.89	.31
11-9081.00	Equipment Selection	2.13	.64	.23	1.88	.83	.30
11-9081.00	Installation	1.00	.00	.00	.00	.00	.00
11-9081.00	Programming	1.50	.76	.27	.63	.92	.32
11-9081.00	Quality Control Analysis	2.88	.83	.30	2.50	1.07	.38
11-9081.00	Operations Monitoring	2.38	.74	.26	2.13	1.25	.44
11-9081.00	Operation and Control	2.38	.74	.26	2.00	.93	.33
11-9081.00	Equipment Maintenance	2.13	.35	.13	1.88	.64	.23
11-9081.00	Troubleshooting	2.00	.53	.19	1.88	.99	.35
11-9081.00	Repairing	2.00	.53	.19	1.75	.89	.31
11-9081.00	Systems Analysis	3.38	.52	.18	3.25	.46	.16
11-9081.00	Systems Evaluation	3.50	.53	.19	3.75	.46	.16
11-9081.00	Judg. and Dec. Making	3.88	.35	.13	3.63	.52	.18
11-9081.00	Time Management	4.00	.53	.19	3.88	.35	.13
11-9081.00	M. of Financial Resources	3.38	.52	.18	4.13	.64	.23
11-9081.00	M. of Material Resources	3.38	.52	.18	3.88	.35	.13
11-9081.00	M. of Personnel Resources	4.13	.35	.13	3.88	.35	.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Supply Chain Managers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
11-9199.04	Reading Comprehension	4.00	.00	.00	3.88	.35	.13
11-9199.04	Active Listening	4.00	.00	.00	3.75	.71	.25
11-9199.04	Writing	3.63	.52	.18	3.75	.46	.16
11-9199.04	Speaking	4.00	.00	.00	3.63	.52	.18
11-9199.04	Mathematics	2.88	.99	.35	2.88	1.25	.44
11-9199.04	Science	1.00	.00	.00	.00	.00	.00
11-9199.04	Critical Thinking	3.75	.46	.16	4.25	.46	.16
11-9199.04	Active Learning	3.50	.53	.19	3.75	.71	.25
11-9199.04	Learning Strategies	3.00	.53	.19	3.25	.46	.16
11-9199.04	Monitoring	3.88	.64	.23	4.38	1.06	.38
11-9199.04	Social Perceptiveness	3.63	.52	.18	3.75	.46	.16
11-9199.04	Coordination	3.88	.64	.23	4.00	.76	.27
11-9199.04	Persuasion	3.50	.53	.19	3.63	.52	.18
11-9199.04	Negotiation	3.50	.53	.19	3.75	.46	.16
11-9199.04	Instructing	3.25	.71	.25	3.38	.74	.26
11-9199.04	Service Orientation	3.13	.64	.23	3.00	.93	.33
11-9199.04	Complex Problem Solving	3.88	.35	.13	4.00	.76	.27
11-9199.04	Operations Analysis	2.00	1.07	.38	1.88	2.03	.72
11-9199.04	Technology Design	1.63	.74	.26	.75	.89	.31
11-9199.04	Equipment Selection	1.00	.00	.00	.00	.00	.00
11-9199.04	Installation	1.00	.00	.00	.00	.00	.00
11-9199.04	Programming	1.50	.76	.27	.75	1.16	.41
11-9199.04	Quality Control Analysis	1.50	.93	.33	1.00	1.93	.68
11-9199.04	Operations Monitoring	1.88	.64	.23	1.63	1.19	.42
11-9199.04	Operation and Control	1.00	.00	.00	.00	.00	.00
11-9199.04	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
11-9199.04	Troubleshooting	1.00	.00	.00	.00	.00	.00
11-9199.04	Repairing	1.00	.00	.00	.00	.00	.00
11-9199.04	Systems Analysis	3.63	.74	.26	3.50	.76	.27
11-9199.04	Systems Evaluation	3.63	.74	.26	3.88	.83	.30
11-9199.04	Judg. and Dec. Making	3.75	.46	.16	3.88	.64	.23
11-9199.04	Time Management	3.63	.52	.18	3.63	.52	.18
11-9199.04	M. of Financial Resources	2.88	.83	.30	3.00	1.31	.46
11-9199.04	M. of Material Resources	3.50	.53	.19	3.63	.74	.26
11-9199.04	M. of Personnel Resources	3.38	.52	.18	3.63	.52	.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Claims Examiners, Property and Casualty Insurance

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
13-1031.01	Reading Comprehension	3.88	.35	.13	4.13	.35	.13
13-1031.01	Active Listening	3.75	.46	.16	3.88	.35	.13
13-1031.01	Writing	3.88	.64	.23	3.75	.46	.16
13-1031.01	Speaking	3.75	.46	.16	3.75	.46	.16
13-1031.01	Mathematics	2.88	.64	.23	2.88	.83	.30
13-1031.01	Science	1.00	.00	.00	.00	.00	.00
13-1031.01	Critical Thinking	3.75	.46	.16	4.00	.53	.19
13-1031.01	Active Learning	3.25	.46	.16	3.38	.52	.18
13-1031.01	Learning Strategies	2.63	.52	.18	3.00	.53	.19
13-1031.01	Monitoring	3.38	.52	.18	3.25	.46	.16
13-1031.01	Social Perceptiveness	3.38	.52	.18	3.38	.74	.26
13-1031.01	Coordination	3.25	.46	.16	3.13	.35	.13
13-1031.01	Persuasion	3.13	.83	.30	3.38	.92	.32
13-1031.01	Negotiation	3.63	.74	.26	3.63	.52	.18
13-1031.01	Instructing	2.88	.35	.13	3.00	.53	.19
13-1031.01	Service Orientation	3.25	.46	.16	3.38	.52	.18
13-1031.01	Complex Problem Solving	3.38	.74	.26	3.13	.64	.23
13-1031.01	Operations Analysis	1.13	.35	.13	.13	.35	.13
13-1031.01	Technology Design	1.38	.52	.18	.38	.52	.18
13-1031.01	Equipment Selection	1.00	.00	.00	.00	.00	.00
13-1031.01	Installation	1.00	.00	.00	.00	.00	.00
13-1031.01	Programming	1.38	.52	.18	.63	.92	.32
13-1031.01	Quality Control Analysis	1.88	.35	.13	1.63	.92	.32
13-1031.01	Operations Monitoring	2.13	.35	.13	2.00	.00	.00
13-1031.01	Operation and Control	1.13	.35	.13	.25	.71	.25
13-1031.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
13-1031.01	Troubleshooting	1.50	.53	.19	.75	.89	.31
13-1031.01	Repairing	1.00	.00	.00	.00	.00	.00
13-1031.01	Systems Analysis	2.75	.46	.16	2.63	.52	.18
13-1031.01	Systems Evaluation	2.38	.52	.18	2.50	.53	.19
13-1031.01	Judg. and Dec. Making	3.50	.53	.19	3.50	.76	.27
13-1031.01	Time Management	3.00	.53	.19	2.88	.64	.23
13-1031.01	M. of Financial Resources	2.13	.64	.23	1.75	1.04	.37
13-1031.01	M. of Material Resources	1.75	.46	.16	1.38	.92	.32
13-1031.01	M. of Personnel Resources	2.75	.46	.16	2.50	.53	.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Emergency Management Specialists

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
13-1061.00	Reading Comprehension	3.88	.35	.13	4.38	.74	.26
13-1061.00	Active Listening	3.88	.35	.13	4.00	.76	.27
13-1061.00	Writing	3.88	.35	.13	4.25	.71	.25
13-1061.00	Speaking	4.00	.00	.00	4.25	.71	.25
13-1061.00	Mathematics	2.88	.35	.13	3.13	.35	.13
13-1061.00	Science	2.00	.76	.27	1.50	1.20	.42
13-1061.00	Critical Thinking	4.00	.00	.00	4.50	.53	.19
13-1061.00	Active Learning	3.50	.53	.19	4.13	.64	.23
13-1061.00	Learning Strategies	3.75	.46	.16	3.50	.53	.19
13-1061.00	Monitoring	3.75	.46	.16	4.38	.74	.26
13-1061.00	Social Perceptiveness	3.63	.52	.18	4.00	.53	.19
13-1061.00	Coordination	4.00	.00	.00	4.63	.74	.26
13-1061.00	Persuasion	3.50	.53	.19	3.88	.64	.23
13-1061.00	Negotiation	3.50	.53	.19	3.50	.76	.27
13-1061.00	Instructing	3.75	.46	.16	3.88	.64	.23
13-1061.00	Service Orientation	4.13	.35	.13	5.13	1.13	.40
13-1061.00	Complex Problem Solving	4.00	.00	.00	5.13	1.13	.40
13-1061.00	Operations Analysis	2.88	.35	.13	3.50	.93	.33
13-1061.00	Technology Design	1.50	.76	.27	.75	1.16	.41
13-1061.00	Equipment Selection	1.13	.35	.13	.25	.71	.25
13-1061.00	Installation	1.00	.00	.00	.00	.00	.00
13-1061.00	Programming	1.63	.92	.32	1.00	1.41	.50
13-1061.00	Quality Control Analysis	2.38	.52	.18	2.88	.64	.23
13-1061.00	Operations Monitoring	2.13	.99	.35	2.00	1.69	.60
13-1061.00	Operation and Control	2.13	.83	.30	1.75	1.28	.45
13-1061.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
13-1061.00	Troubleshooting	1.63	.52	.18	1.25	1.16	.41
13-1061.00	Repairing	1.00	.00	.00	.00	.00	.00
13-1061.00	Systems Analysis	3.63	.52	.18	4.13	.99	.35
13-1061.00	Systems Evaluation	3.38	.74	.26	4.00	.93	.33
13-1061.00	Judg. and Dec. Making	3.88	.35	.13	4.13	.99	.35
13-1061.00	Time Management	3.50	.53	.19	3.88	.64	.23
13-1061.00	M. of Financial Resources	2.75	1.04	.37	2.63	1.41	.50
13-1061.00	M. of Material Resources	2.88	.64	.23	3.00	1.07	.38
13-1061.00	M. of Personnel Resources	3.38	.74	.26	3.63	.92	.32

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Fraud Examiners, Investigators and Analysts

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
13-2099.04	Reading Comprehension	4.00	.00	.00	4.25	.71	.25
13-2099.04	Active Listening	4.00	.00	.00	4.25	.71	.25
13-2099.04	Writing	4.13	.35	.13	4.13	.64	.23
13-2099.04	Speaking	4.00	.53	.19	4.13	.64	.23
13-2099.04	Mathematics	3.00	.76	.27	2.88	.64	.23
13-2099.04	Science	1.38	.74	.26	.63	1.19	.42
13-2099.04	Critical Thinking	4.00	.00	.00	4.13	.64	.23
13-2099.04	Active Learning	3.63	.52	.18	3.38	.52	.18
13-2099.04	Learning Strategies	2.88	.64	.23	3.00	.53	.19
13-2099.04	Monitoring	3.38	.52	.18	3.38	.52	.18
13-2099.04	Social Perceptiveness	3.38	.74	.26	3.38	.74	.26
13-2099.04	Coordination	3.50	.53	.19	3.50	.53	.19
13-2099.04	Persuasion	3.00	.76	.27	3.38	.74	.26
13-2099.04	Negotiation	3.25	.89	.31	3.38	.74	.26
13-2099.04	Instructing	3.13	.35	.13	3.25	.46	.16
13-2099.04	Service Orientation	2.88	.64	.23	3.00	.76	.27
13-2099.04	Complex Problem Solving	3.63	.52	.18	3.38	.52	.18
13-2099.04	Operations Analysis	1.25	.71	.25	.38	1.06	.38
13-2099.04	Technology Design	1.38	.52	.18	.50	.76	.27
13-2099.04	Equipment Selection	1.00	.00	.00	.00	.00	.00
13-2099.04	Installation	1.00	.00	.00	.00	.00	.00
13-2099.04	Programming	1.50	.53	.19	.75	.89	.31
13-2099.04	Quality Control Analysis	1.38	.74	.26	.50	.93	.33
13-2099.04	Operations Monitoring	2.38	.52	.18	2.00	.76	.27
13-2099.04	Operation and Control	1.88	.64	.23	1.25	1.04	.37
13-2099.04	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
13-2099.04	Troubleshooting	1.00	.00	.00	.00	.00	.00
13-2099.04	Repairing	1.00	.00	.00	.00	.00	.00
13-2099.04	Systems Analysis	2.88	.35	.13	3.13	.35	.13
13-2099.04	Systems Evaluation	2.88	.64	.23	3.13	.35	.13
13-2099.04	Judg. and Dec. Making	3.63	.52	.18	3.63	.52	.18
13-2099.04	Time Management	3.38	.74	.26	3.38	.74	.26
13-2099.04	M. of Financial Resources	2.00	.76	.27	1.88	1.36	.48
13-2099.04	M. of Material Resources	1.88	.64	.23	1.50	1.07	.38
13-2099.04	M. of Personnel Resources	2.88	.35	.13	3.00	.53	.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Biostatisticians

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
15-2041.01	Reading Comprehension	3.75	.71	.25	5.25	1.04	.37
15-2041.01	Active Listening	3.63	.52	.18	4.13	.83	.30
15-2041.01	Writing	3.88	.83	.30	5.13	.99	.35
15-2041.01	Speaking	3.50	.53	.19	4.25	.71	.25
15-2041.01	Mathematics	4.50	1.07	.38	5.13	.99	.35
15-2041.01	Science	4.00	.76	.27	4.88	.64	.23
15-2041.01	Critical Thinking	4.25	.46	.16	4.75	.71	.25
15-2041.01	Active Learning	3.63	.52	.18	4.50	1.20	.42
15-2041.01	Learning Strategies	3.13	.64	.23	3.75	.89	.31
15-2041.01	Monitoring	3.38	.74	.26	3.88	.83	.30
15-2041.01	Social Perceptiveness	2.75	.46	.16	3.13	1.13	.40
15-2041.01	Coordination	3.25	.46	.16	3.63	.74	.26
15-2041.01	Persuasion	2.63	.74	.26	3.00	1.41	.50
15-2041.01	Negotiation	2.38	.74	.26	2.63	1.19	.42
15-2041.01	Instructing	3.25	.46	.16	4.25	.89	.31
15-2041.01	Service Orientation	2.63	.92	.32	2.63	1.30	.46
15-2041.01	Complex Problem Solving	4.13	.64	.23	4.38	.52	.18
15-2041.01	Operations Analysis	3.00	1.07	.38	3.38	1.60	.56
15-2041.01	Technology Design	1.88	.83	.30	1.75	1.98	.70
15-2041.01	Equipment Selection	1.88	1.25	.44	1.38	1.92	.68
15-2041.01	Installation	1.00	.00	.00	.00	.00	.00
15-2041.01	Programming	3.50	1.20	.42	4.25	1.75	.62
15-2041.01	Quality Control Analysis	2.00	1.07	.38	2.13	1.96	.69
15-2041.01	Operations Monitoring	1.50	.53	.19	.88	.99	.35
15-2041.01	Operation and Control	1.13	.35	.13	.13	.35	.13
15-2041.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
15-2041.01	Troubleshooting	1.13	.35	.13	.13	.35	.13
15-2041.01	Repairing	1.25	.71	.25	.50	1.41	.50
15-2041.01	Systems Analysis	3.00	.76	.27	3.63	1.30	.46
15-2041.01	Systems Evaluation	2.88	.64	.23	3.13	1.46	.52
15-2041.01	Judg. and Dec. Making	4.00	.53	.19	4.13	.64	.23
15-2041.01	Time Management	3.13	.64	.23	3.50	.76	.27
15-2041.01	M. of Financial Resources	2.00	.76	.27	1.88	1.36	.48
15-2041.01	M. of Material Resources	2.00	.76	.27	1.63	1.19	.42
15-2041.01	M. of Personnel Resources	3.00	.00	.00	3.38	.74	.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Clinical Data Managers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
15-2041.02	Reading Comprehension	3.63	.52	.18	4.00	.76	.27
15-2041.02	Active Listening	3.75	.71	.25	3.75	.89	.31
15-2041.02	Writing	3.50	.53	.19	4.00	.53	.19
15-2041.02	Speaking	3.63	.74	.26	3.88	.35	.13
15-2041.02	Mathematics	3.13	.64	.23	3.75	.89	.31
15-2041.02	Science	2.00	.53	.19	1.88	1.46	.52
15-2041.02	Critical Thinking	3.88	.35	.13	3.88	.64	.23
15-2041.02	Active Learning	3.13	.35	.13	3.88	.83	.30
15-2041.02	Learning Strategies	2.75	.46	.16	3.13	.83	.30
15-2041.02	Monitoring	3.50	.76	.27	4.13	.83	.30
15-2041.02	Social Perceptiveness	3.00	.53	.19	3.50	.76	.27
15-2041.02	Coordination	3.25	.46	.16	3.50	.76	.27
15-2041.02	Persuasion	2.63	.74	.26	2.88	1.36	.48
15-2041.02	Negotiation	2.50	.76	.27	2.38	1.19	.42
15-2041.02	Instructing	2.88	.35	.13	3.75	.46	.16
15-2041.02	Service Orientation	2.75	.46	.16	2.88	.83	.30
15-2041.02	Complex Problem Solving	3.38	.52	.18	3.63	.74	.26
15-2041.02	Operations Analysis	2.63	.92	.32	3.13	1.55	.55
15-2041.02	Technology Design	1.88	.83	.30	1.88	1.73	.61
15-2041.02	Equipment Selection	1.63	.92	.32	1.50	2.07	.73
15-2041.02	Installation	1.00	.00	.00	.00	.00	.00
15-2041.02	Programming	3.00	1.31	.46	3.25	2.05	.73
15-2041.02	Quality Control Analysis	2.38	.92	.32	2.63	1.77	.63
15-2041.02	Operations Monitoring	2.13	.64	.23	2.00	.93	.33
15-2041.02	Operation and Control	1.50	.76	.27	1.13	1.64	.58
15-2041.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
15-2041.02	Troubleshooting	1.38	.74	.26	.63	1.19	.42
15-2041.02	Repairing	1.00	.00	.00	.00	.00	.00
15-2041.02	Systems Analysis	3.13	.35	.13	3.38	.74	.26
15-2041.02	Systems Evaluation	3.00	.53	.19	3.38	.52	.18
15-2041.02	Judg. and Dec. Making	3.25	.46	.16	3.75	.71	.25
15-2041.02	Time Management	3.38	.52	.18	3.50	.53	.19
15-2041.02	M. of Financial Resources	1.88	.64	.23	1.50	1.07	.38
15-2041.02	M. of Material Resources	2.00	.53	.19	1.88	.99	.35
15-2041.02	M. of Personnel Resources	3.00	.53	.19	3.38	.52	.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Cartographers and Photogrammetrists

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
17-1021.00	Reading Comprehension	3.75	.46	.16	4.00	.53	.19
17-1021.00	Active Listening	3.50	.53	.19	3.63	.52	.18
17-1021.00	Writing	3.50	.53	.19	3.75	.46	.16
17-1021.00	Speaking	3.13	.35	.13	3.38	.52	.18
17-1021.00	Mathematics	2.75	.46	.16	3.13	.35	.13
17-1021.00	Science	1.88	.99	.35	1.50	1.69	.60
17-1021.00	Critical Thinking	3.50	.53	.19	3.63	.52	.18
17-1021.00	Active Learning	3.38	.52	.18	3.38	.52	.18
17-1021.00	Learning Strategies	2.75	.46	.16	3.13	.35	.13
17-1021.00	Monitoring	3.13	.64	.23	3.25	.46	.16
17-1021.00	Social Perceptiveness	2.88	.35	.13	2.88	.64	.23
17-1021.00	Coordination	3.13	.35	.13	3.13	.35	.13
17-1021.00	Persuasion	2.75	.46	.16	2.75	.46	.16
17-1021.00	Negotiation	2.63	.52	.18	2.63	.52	.18
17-1021.00	Instructing	2.88	.35	.13	3.25	.46	.16
17-1021.00	Service Orientation	2.63	.52	.18	2.75	.71	.25
17-1021.00	Complex Problem Solving	3.25	.71	.25	3.38	.52	.18
17-1021.00	Operations Analysis	1.38	.74	.26	.63	1.19	.42
17-1021.00	Technology Design	1.88	.83	.30	1.25	1.39	.49
17-1021.00	Equipment Selection	1.13	.35	.13	.50	1.41	.50
17-1021.00	Installation	1.00	.00	.00	.00	.00	.00
17-1021.00	Programming	1.75	.71	.25	1.25	1.16	.41
17-1021.00	Quality Control Analysis	2.25	.71	.25	2.25	1.16	.41
17-1021.00	Operations Monitoring	2.25	.71	.25	2.25	1.04	.37
17-1021.00	Operation and Control	1.25	.46	.16	.75	1.39	.49
17-1021.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25
17-1021.00	Troubleshooting	1.88	.64	.23	1.63	1.19	.42
17-1021.00	Repairing	1.00	.00	.00	.00	.00	.00
17-1021.00	Systems Analysis	3.00	.53	.19	3.13	.64	.23
17-1021.00	Systems Evaluation	3.00	.53	.19	2.75	.46	.16
17-1021.00	Judg. and Dec. Making	3.13	.35	.13	3.13	.35	.13
17-1021.00	Time Management	3.38	.52	.18	3.25	.46	.16
17-1021.00	M. of Financial Resources	1.50	.53	.19	.75	.89	.31
17-1021.00	M. of Material Resources	1.63	.52	.18	1.00	.93	.33
17-1021.00	M. of Personnel Resources	2.63	.52	.18	2.75	.46	.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Geodetic Surveyors

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
17-1022.01	Reading Comprehension	3.75	.46	.16	4.38	.74	.26
17-1022.01	Active Listening	3.50	.53	.19	4.00	.76	.27
17-1022.01	Writing	3.38	.52	.18	4.13	.64	.23
17-1022.01	Speaking	3.38	.52	.18	4.13	.64	.23
17-1022.01	Mathematics	4.13	.64	.23	4.75	.89	.31
17-1022.01	Science	3.00	.00	.00	3.25	1.04	.37
17-1022.01	Critical Thinking	3.88	.35	.13	4.25	.89	.31
17-1022.01	Active Learning	3.25	.46	.16	3.88	1.13	.40
17-1022.01	Learning Strategies	2.75	.46	.16	3.50	.53	.19
17-1022.01	Monitoring	3.38	.74	.26	3.88	.83	.30
17-1022.01	Social Perceptiveness	2.88	.64	.23	3.00	.93	.33
17-1022.01	Coordination	3.38	.52	.18	3.38	.52	.18
17-1022.01	Persuasion	2.25	.89	.31	2.38	1.60	.56
17-1022.01	Negotiation	2.38	.74	.26	2.25	1.16	.41
17-1022.01	Instructing	3.00	.00	.00	3.38	.52	.18
17-1022.01	Service Orientation	2.38	.92	.32	2.38	1.60	.56
17-1022.01	Complex Problem Solving	3.50	.53	.19	3.75	.71	.25
17-1022.01	Operations Analysis	1.88	.83	.30	2.00	1.77	.63
17-1022.01	Technology Design	1.63	.74	.26	1.25	1.58	.56
17-1022.01	Equipment Selection	2.25	.46	.16	2.75	.89	.31
17-1022.01	Installation	1.00	.00	.00	.00	.00	.00
17-1022.01	Programming	2.38	1.06	.38	2.63	1.85	.65
17-1022.01	Quality Control Analysis	3.00	.00	.00	3.38	.74	.26
17-1022.01	Operations Monitoring	2.63	.74	.26	2.25	1.04	.37
17-1022.01	Operation and Control	2.75	.46	.16	2.75	.46	.16
17-1022.01	Equipment Maintenance	2.13	.64	.23	1.63	1.06	.38
17-1022.01	Troubleshooting	2.13	.64	.23	1.88	1.13	.40
17-1022.01	Repairing	2.13	.64	.23	1.75	1.04	.37
17-1022.01	Systems Analysis	3.13	.64	.23	3.13	.99	.35
17-1022.01	Systems Evaluation	3.25	.71	.25	3.13	.64	.23
17-1022.01	Judg. and Dec. Making	3.50	.53	.19	3.88	.64	.23
17-1022.01	Time Management	3.25	.71	.25	3.63	.74	.26
17-1022.01	M. of Financial Resources	2.00	.76	.27	1.63	1.19	.42
17-1022.01	M. of Material Resources	2.13	.64	.23	1.88	.99	.35
17-1022.01	M. of Personnel Resources	2.88	.64	.23	3.50	.53	.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Agricultural Engineers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
17-2021.00	Reading Comprehension	4.00	.00	.00	4.50	.53	.19
17-2021.00	Active Listening	3.88	.35	.13	4.13	.64	.23
17-2021.00	Writing	4.00	.00	.00	4.25	.71	.25
17-2021.00	Speaking	3.75	.46	.16	3.75	.71	.25
17-2021.00	Mathematics	3.63	.74	.26	3.88	.64	.23
17-2021.00	Science	3.38	1.06	.38	3.13	1.46	.52
17-2021.00	Critical Thinking	4.13	.35	.13	4.38	.74	.26
17-2021.00	Active Learning	3.38	.52	.18	3.88	.83	.30
17-2021.00	Learning Strategies	2.88	.35	.13	3.00	.53	.19
17-2021.00	Monitoring	3.38	.52	.18	3.88	.83	.30
17-2021.00	Social Perceptiveness	3.13	.64	.23	3.13	.83	.30
17-2021.00	Coordination	3.25	.46	.16	3.50	.76	.27
17-2021.00	Persuasion	2.88	.35	.13	3.38	.52	.18
17-2021.00	Negotiation	2.88	.35	.13	3.00	.53	.19
17-2021.00	Instructing	3.00	.00	.00	3.38	.52	.18
17-2021.00	Service Orientation	2.75	.46	.16	2.88	.83	.30
17-2021.00	Complex Problem Solving	4.00	.53	.19	4.25	.71	.25
17-2021.00	Operations Analysis	2.63	1.41	.50	2.63	2.26	.80
17-2021.00	Technology Design	2.88	1.36	.48	2.88	2.03	.72
17-2021.00	Equipment Selection	1.63	1.19	.42	1.13	2.10	.74
17-2021.00	Installation	1.25	.71	.25	.38	1.06	.38
17-2021.00	Programming	2.00	.93	.33	1.50	1.51	.53
17-2021.00	Quality Control Analysis	2.50	1.07	.38	2.50	1.60	.57
17-2021.00	Operations Monitoring	3.13	.64	.23	3.25	.71	.25
17-2021.00	Operation and Control	2.13	.64	.23	1.63	1.06	.38
17-2021.00	Equipment Maintenance	1.13	.35	.13	.38	1.06	.38
17-2021.00	Troubleshooting	2.38	.74	.26	2.38	1.41	.50
17-2021.00	Repairing	1.13	.35	.13	.25	.71	.25
17-2021.00	Systems Analysis	3.63	.74	.26	3.63	.74	.26
17-2021.00	Systems Evaluation	3.63	.92	.32	3.63	.74	.26
17-2021.00	Judg. and Dec. Making	3.88	.64	.23	4.00	.76	.27
17-2021.00	Time Management	3.25	.46	.16	3.50	.53	.19
17-2021.00	M. of Financial Resources	2.13	.83	.30	2.13	1.55	.55
17-2021.00	M. of Material Resources	2.38	.74	.26	2.75	1.58	.56
17-2021.00	M. of Personnel Resources	2.88	.35	.13	3.25	.46	.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Biomedical Engineers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
17-2031.00	Reading Comprehension	4.00	.53	.19	5.38	1.06	.38
17-2031.00	Active Listening	3.88	.64	.23	4.38	1.06	.38
17-2031.00	Writing	3.50	.53	.19	4.38	1.06	.38
17-2031.00	Speaking	3.75	.71	.25	4.50	.93	.33
17-2031.00	Mathematics	3.63	.52	.18	4.88	1.36	.48
17-2031.00	Science	4.13	.35	.13	5.25	.71	.25
17-2031.00	Critical Thinking	4.13	.35	.13	4.88	.64	.23
17-2031.00	Active Learning	3.50	.53	.19	4.88	1.13	.40
17-2031.00	Learning Strategies	3.25	.46	.16	4.00	1.07	.38
17-2031.00	Monitoring	3.50	.53	.19	4.13	1.13	.40
17-2031.00	Social Perceptiveness	3.13	.35	.13	3.63	1.06	.38
17-2031.00	Coordination	3.13	.35	.13	3.63	.92	.32
17-2031.00	Persuasion	3.00	.53	.19	3.50	.93	.33
17-2031.00	Negotiation	2.75	.71	.25	3.25	.89	.31
17-2031.00	Instructing	3.13	.35	.13	4.38	.92	.32
17-2031.00	Service Orientation	2.88	.64	.23	3.00	1.20	.42
17-2031.00	Complex Problem Solving	4.00	.53	.19	4.63	.92	.32
17-2031.00	Operations Analysis	3.88	.35	.13	4.63	.92	.32
17-2031.00	Technology Design	3.38	1.06	.38	4.13	1.96	.69
17-2031.00	Equipment Selection	2.38	1.06	.38	3.25	2.05	.73
17-2031.00	Installation	2.63	1.06	.38	3.13	2.03	.72
17-2031.00	Programming	3.13	1.36	.48	3.75	1.91	.67
17-2031.00	Quality Control Analysis	3.13	.35	.13	3.88	.83	.30
17-2031.00	Operations Monitoring	3.13	.35	.13	3.50	.76	.27
17-2031.00	Operation and Control	2.38	.74	.26	2.63	1.30	.46
17-2031.00	Equipment Maintenance	2.38	.92	.32	3.00	1.93	.68
17-2031.00	Troubleshooting	2.88	.35	.13	3.75	1.16	.41
17-2031.00	Repairing	2.50	.93	.33	3.00	1.93	.68
17-2031.00	Systems Analysis	3.63	.52	.18	4.00	.76	.27
17-2031.00	Systems Evaluation	3.50	.53	.19	4.13	.83	.30
17-2031.00	Judg. and Dec. Making	4.00	.53	.19	4.63	.74	.26
17-2031.00	Time Management	3.25	.71	.25	3.38	.74	.26
17-2031.00	M. of Financial Resources	2.00	.76	.27	2.38	1.60	.56
17-2031.00	M. of Material Resources	2.50	.53	.19	2.88	1.13	.40
17-2031.00	M. of Personnel Resources	2.88	.35	.13	3.25	.71	.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Electronics Engineers, Except Computer

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
17-2072.00	Reading Comprehension	4.00	.53	.19	4.38	.74	.26
17-2072.00	Active Listening	3.63	.52	.18	3.88	.64	.23
17-2072.00	Writing	3.63	.52	.18	3.88	.83	.30
17-2072.00	Speaking	3.50	.53	.19	3.50	.76	.27
17-2072.00	Mathematics	3.25	1.16	.41	3.50	1.51	.53
17-2072.00	Science	2.63	.74	.26	2.88	1.55	.55
17-2072.00	Critical Thinking	3.88	.35	.13	3.88	.64	.23
17-2072.00	Active Learning	3.50	.53	.19	3.63	.52	.18
17-2072.00	Learning Strategies	3.00	.00	.00	3.13	.35	.13
17-2072.00	Monitoring	3.50	.53	.19	3.75	.46	.16
17-2072.00	Social Perceptiveness	3.00	.53	.19	3.38	.52	.18
17-2072.00	Coordination	3.25	.46	.16	3.38	.52	.18
17-2072.00	Persuasion	2.75	.46	.16	2.88	.35	.13
17-2072.00	Negotiation	2.88	.64	.23	3.00	.53	.19
17-2072.00	Instructing	3.13	.35	.13	3.25	.46	.16
17-2072.00	Service Orientation	2.75	.46	.16	3.13	.64	.23
17-2072.00	Complex Problem Solving	3.75	.46	.16	3.88	.64	.23
17-2072.00	Operations Analysis	2.88	1.25	.44	3.13	1.96	.69
17-2072.00	Technology Design	2.88	.99	.35	3.00	1.69	.60
17-2072.00	Equipment Selection	3.13	.99	.35	3.13	1.36	.48
17-2072.00	Installation	1.50	.93	.33	.88	1.64	.58
17-2072.00	Programming	2.88	.99	.35	3.00	1.51	.53
17-2072.00	Quality Control Analysis	3.50	.53	.19	3.63	.52	.18
17-2072.00	Operations Monitoring	3.50	.53	.19	3.50	.53	.19
17-2072.00	Operation and Control	2.63	.52	.18	3.38	.52	.18
17-2072.00	Equipment Maintenance	2.63	.92	.32	2.88	1.25	.44
17-2072.00	Troubleshooting	3.38	1.06	.38	3.25	1.39	.49
17-2072.00	Repairing	3.00	.93	.33	3.13	1.36	.48
17-2072.00	Systems Analysis	3.75	.71	.25	3.88	.64	.23
17-2072.00	Systems Evaluation	3.38	.52	.18	3.63	.52	.18
17-2072.00	Judg. and Dec. Making	3.50	.53	.19	3.50	.53	.19
17-2072.00	Time Management	3.38	.52	.18	3.25	.46	.16
17-2072.00	M. of Financial Resources	2.38	.74	.26	2.50	1.31	.46
17-2072.00	M. of Material Resources	2.50	.76	.27	2.38	1.06	.38
17-2072.00	M. of Personnel Resources	2.88	.35	.13	3.13	.64	.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Industrial Safety and Health Engineers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
17-2111.01	Reading Comprehension	4.13	.35	.13	4.75	.71	.25
17-2111.01	Active Listening	4.00	.53	.19	4.50	.76	.27
17-2111.01	Writing	3.75	.71	.25	4.38	.52	.18
17-2111.01	Speaking	4.13	.35	.13	4.25	.46	.16
17-2111.01	Mathematics	3.38	.52	.18	4.25	1.04	.37
17-2111.01	Science	3.13	.64	.23	3.63	.92	.32
17-2111.01	Critical Thinking	4.13	.35	.13	4.38	.74	.26
17-2111.01	Active Learning	3.75	.46	.16	4.50	.93	.33
17-2111.01	Learning Strategies	3.50	.53	.19	3.75	.71	.25
17-2111.01	Monitoring	3.63	.52	.18	4.38	.92	.32
17-2111.01	Social Perceptiveness	3.50	.53	.19	3.50	.76	.27
17-2111.01	Coordination	3.50	.53	.19	3.63	.92	.32
17-2111.01	Persuasion	3.38	.52	.18	3.88	.64	.23
17-2111.01	Negotiation	3.00	.76	.27	3.38	.74	.26
17-2111.01	Instructing	3.50	.53	.19	3.88	.64	.23
17-2111.01	Service Orientation	3.25	.46	.16	3.50	.76	.27
17-2111.01	Complex Problem Solving	3.88	.35	.13	4.00	.76	.27
17-2111.01	Operations Analysis	2.75	.89	.31	3.25	1.75	.62
17-2111.01	Technology Design	2.50	1.07	.38	2.75	1.83	.65
17-2111.01	Equipment Selection	1.75	.89	.31	1.50	1.85	.65
17-2111.01	Installation	2.38	1.06	.38	2.50	1.77	.63
17-2111.01	Programming	2.00	.93	.33	2.00	1.77	.63
17-2111.01	Quality Control Analysis	3.25	1.04	.37	3.25	1.49	.53
17-2111.01	Operations Monitoring	2.88	.99	.35	3.13	1.36	.48
17-2111.01	Operation and Control	2.13	.83	.30	2.38	1.60	.56
17-2111.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
17-2111.01	Troubleshooting	2.50	.93	.33	2.75	1.16	.41
17-2111.01	Repairing	1.00	.00	.00	.00	.00	.00
17-2111.01	Systems Analysis	3.75	.46	.16	3.88	.83	.30
17-2111.01	Systems Evaluation	3.75	.46	.16	3.88	.99	.35
17-2111.01	Judg. and Dec. Making	3.75	.46	.16	4.25	.71	.25
17-2111.01	Time Management	3.38	.52	.18	3.25	.89	.31
17-2111.01	M. of Financial Resources	1.75	.71	.25	1.38	1.41	.50
17-2111.01	M. of Material Resources	1.88	.64	.23	1.50	1.20	.42
17-2111.01	M. of Personnel Resources	3.13	.99	.35	2.88	1.25	.44

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Industrial Engineers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
17-2112.00	Reading Comprehension	4.00	.00	.00	4.50	.76	.27
17-2112.00	Active Listening	3.75	.46	.16	3.75	.71	.25
17-2112.00	Writing	3.75	.46	.16	4.00	.93	.33
17-2112.00	Speaking	3.63	.52	.18	3.63	.74	.26
17-2112.00	Mathematics	3.25	1.16	.41	3.63	1.85	.65
17-2112.00	Science	1.88	1.13	.40	1.63	2.07	.73
17-2112.00	Critical Thinking	3.75	.46	.16	4.13	.64	.23
17-2112.00	Active Learning	3.25	.46	.16	3.63	.74	.26
17-2112.00	Learning Strategies	2.88	.35	.13	3.13	.35	.13
17-2112.00	Monitoring	3.50	.76	.27	4.13	.99	.35
17-2112.00	Social Perceptiveness	3.13	.64	.23	2.88	.64	.23
17-2112.00	Coordination	3.25	.46	.16	3.38	.52	.18
17-2112.00	Persuasion	2.88	.35	.13	3.13	.64	.23
17-2112.00	Negotiation	2.75	.46	.16	2.75	.89	.31
17-2112.00	Instructing	3.13	.35	.13	3.38	.52	.18
17-2112.00	Service Orientation	2.75	.46	.16	2.88	.83	.30
17-2112.00	Complex Problem Solving	3.75	.46	.16	4.00	.76	.27
17-2112.00	Operations Analysis	2.13	1.25	.44	2.00	2.20	.78
17-2112.00	Technology Design	2.13	.99	.35	1.75	1.67	.59
17-2112.00	Equipment Selection	1.25	.46	.16	.50	.93	.33
17-2112.00	Installation	1.00	.00	.00	.00	.00	.00
17-2112.00	Programming	1.75	.71	.25	1.50	1.60	.57
17-2112.00	Quality Control Analysis	2.13	.64	.23	2.25	1.28	.45
17-2112.00	Operations Monitoring	2.38	.74	.26	2.88	1.36	.48
17-2112.00	Operation and Control	2.13	.64	.23	2.00	1.07	.38
17-2112.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
17-2112.00	Troubleshooting	2.00	.76	.27	1.75	1.49	.53
17-2112.00	Repairing	1.00	.00	.00	.00	.00	.00
17-2112.00	Systems Analysis	3.13	.64	.23	3.63	.52	.18
17-2112.00	Systems Evaluation	3.00	.76	.27	3.63	.52	.18
17-2112.00	Judg. and Dec. Making	3.38	.52	.18	3.63	.52	.18
17-2112.00	Time Management	3.25	.46	.16	3.38	.52	.18
17-2112.00	M. of Financial Resources	2.38	.74	.26	2.50	1.20	.42
17-2112.00	M. of Material Resources	2.63	.52	.18	2.88	.83	.30
17-2112.00	M. of Personnel Resources	3.00	.53	.19	3.00	.53	.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Mining and Geological Engineers, Including Mining Safety Engineers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
17-2151.00	Reading Comprehension	4.00	.53	.19	4.88	.83	.30
17-2151.00	Active Listening	3.75	.71	.25	4.00	.76	.27
17-2151.00	Writing	4.00	.53	.19	4.38	.74	.26
17-2151.00	Speaking	4.00	.53	.19	4.13	.83	.30
17-2151.00	Mathematics	3.63	.52	.18	4.75	1.04	.37
17-2151.00	Science	3.38	.92	.32	4.00	.93	.33
17-2151.00	Critical Thinking	4.13	.35	.13	4.50	.76	.27
17-2151.00	Active Learning	3.25	.46	.16	4.13	.64	.23
17-2151.00	Learning Strategies	2.88	.35	.13	3.25	.71	.25
17-2151.00	Monitoring	3.63	.52	.18	4.75	.89	.31
17-2151.00	Social Perceptiveness	2.88	.64	.23	3.13	1.13	.40
17-2151.00	Coordination	3.25	.46	.16	3.75	1.28	.45
17-2151.00	Persuasion	2.75	.46	.16	3.25	1.04	.37
17-2151.00	Negotiation	2.63	.52	.18	3.13	.99	.35
17-2151.00	Instructing	3.00	.53	.19	3.63	.74	.26
17-2151.00	Service Orientation	2.38	.74	.26	2.25	1.16	.41
17-2151.00	Complex Problem Solving	4.00	.00	.00	4.50	.53	.19
17-2151.00	Operations Analysis	3.25	.46	.16	4.25	.71	.25
17-2151.00	Technology Design	2.63	1.19	.42	3.00	2.00	.71
17-2151.00	Equipment Selection	2.25	1.16	.41	2.63	2.26	.80
17-2151.00	Installation	1.00	.00	.00	.00	.00	.00
17-2151.00	Programming	2.75	1.39	.49	3.38	2.13	.75
17-2151.00	Quality Control Analysis	3.13	.35	.13	3.50	.93	.33
17-2151.00	Operations Monitoring	3.00	.53	.19	3.13	.83	.30
17-2151.00	Operation and Control	2.13	.83	.30	1.88	1.46	.52
17-2151.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
17-2151.00	Troubleshooting	2.13	.83	.30	2.38	1.60	.56
17-2151.00	Repairing	1.00	.00	.00	.00	.00	.00
17-2151.00	Systems Analysis	3.75	.46	.16	4.13	.83	.30
17-2151.00	Systems Evaluation	3.50	.53	.19	4.38	.74	.26
17-2151.00	Judg. and Dec. Making	4.00	.00	.00	4.63	.52	.18
17-2151.00	Time Management	3.38	.52	.18	4.00	.76	.27
17-2151.00	M. of Financial Resources	3.00	.76	.27	3.75	1.04	.37
17-2151.00	M. of Material Resources	3.13	.83	.30	3.50	1.07	.38
17-2151.00	M. of Personnel Resources	3.00	.00	.00	3.88	.83	.30

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Nuclear Engineers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
17-2161.00	Reading Comprehension	4.00	.00	.00	4.75	.71	.25
17-2161.00	Active Listening	4.13	.35	.13	4.25	.46	.16
17-2161.00	Writing	3.88	.35	.13	4.13	.35	.13
17-2161.00	Speaking	4.00	.00	.00	4.00	.00	.00
17-2161.00	Mathematics	3.50	.76	.27	4.00	.93	.33
17-2161.00	Science	3.88	.35	.13	4.38	1.06	.38
17-2161.00	Critical Thinking	4.00	.00	.00	4.50	.53	.19
17-2161.00	Active Learning	3.50	.53	.19	4.13	.64	.23
17-2161.00	Learning Strategies	3.00	.00	.00	3.13	.35	.13
17-2161.00	Monitoring	3.75	.46	.16	3.88	.64	.23
17-2161.00	Social Perceptiveness	3.25	.46	.16	3.63	.52	.18
17-2161.00	Coordination	3.63	.52	.18	3.75	.71	.25
17-2161.00	Persuasion	3.00	.53	.19	3.38	.52	.18
17-2161.00	Negotiation	2.88	.35	.13	3.13	.64	.23
17-2161.00	Instructing	3.13	.35	.13	3.38	.52	.18
17-2161.00	Service Orientation	2.75	.46	.16	2.88	.64	.23
17-2161.00	Complex Problem Solving	3.75	.71	.25	4.00	.76	.27
17-2161.00	Operations Analysis	4.00	.00	.00	4.88	.83	.30
17-2161.00	Technology Design	2.50	1.41	.50	2.63	2.39	.84
17-2161.00	Equipment Selection	2.25	1.04	.37	2.00	1.77	.63
17-2161.00	Installation	1.13	.35	.13	.25	.71	.25
17-2161.00	Programming	1.50	.53	.19	1.13	1.25	.44
17-2161.00	Quality Control Analysis	3.38	.74	.26	3.63	.92	.32
17-2161.00	Operations Monitoring	3.63	.52	.18	3.88	.83	.30
17-2161.00	Operation and Control	1.88	1.13	.40	1.63	2.07	.73
17-2161.00	Equipment Maintenance	1.88	.64	.23	1.63	1.60	.56
17-2161.00	Troubleshooting	3.00	.76	.27	3.13	1.13	.40
17-2161.00	Repairing	2.25	.71	.25	2.13	1.25	.44
17-2161.00	Systems Analysis	3.88	.35	.13	3.75	.89	.31
17-2161.00	Systems Evaluation	3.63	.52	.18	3.75	.89	.31
17-2161.00	Judg. and Dec. Making	3.63	.52	.18	4.00	.53	.19
17-2161.00	Time Management	3.50	.53	.19	3.50	.76	.27
17-2161.00	M. of Financial Resources	2.25	1.16	.41	2.00	1.41	.50
17-2161.00	M. of Material Resources	2.50	.93	.33	2.63	1.41	.50
17-2161.00	M. of Personnel Resources	3.00	.53	.19	3.13	.64	.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Petroleum Engineers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
17-2171.00	Reading Comprehension	4.13	.35	.13	4.63	.52	.18
17-2171.00	Active Listening	4.00	.00	.00	3.88	.83	.30
17-2171.00	Writing	3.88	.64	.23	4.13	.64	.23
17-2171.00	Speaking	4.00	.00	.00	4.00	.76	.27
17-2171.00	Mathematics	3.13	1.13	.40	3.75	1.75	.62
17-2171.00	Science	3.38	1.06	.38	3.50	1.60	.57
17-2171.00	Critical Thinking	3.88	.35	.13	4.25	.46	.16
17-2171.00	Active Learning	3.50	.53	.19	3.75	.71	.25
17-2171.00	Learning Strategies	2.75	.46	.16	3.13	.35	.13
17-2171.00	Monitoring	3.75	.46	.16	4.00	.53	.19
17-2171.00	Social Perceptiveness	3.50	.76	.27	3.63	.74	.26
17-2171.00	Coordination	3.63	.52	.18	3.88	.83	.30
17-2171.00	Persuasion	2.88	.35	.13	3.13	.99	.35
17-2171.00	Negotiation	3.13	.35	.13	3.50	.53	.19
17-2171.00	Instructing	3.13	.64	.23	3.38	.52	.18
17-2171.00	Service Orientation	2.75	.46	.16	2.88	.64	.23
17-2171.00	Complex Problem Solving	3.88	.35	.13	4.13	.64	.23
17-2171.00	Operations Analysis	1.75	1.04	.37	1.13	1.55	.55
17-2171.00	Technology Design	2.38	.92	.32	2.13	1.46	.52
17-2171.00	Equipment Selection	1.50	.76	.27	1.13	1.64	.58
17-2171.00	Installation	1.50	.76	.27	.63	1.06	.38
17-2171.00	Programming	1.75	.71	.25	1.38	1.30	.46
17-2171.00	Quality Control Analysis	2.63	.52	.18	3.00	.93	.33
17-2171.00	Operations Monitoring	3.00	.00	.00	3.50	.53	.19
17-2171.00	Operation and Control	2.13	.35	.13	2.25	1.04	.37
17-2171.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
17-2171.00	Troubleshooting	2.00	.53	.19	2.13	1.36	.48
17-2171.00	Repairing	1.13	.35	.13	.25	.71	.25
17-2171.00	Systems Analysis	3.63	.52	.18	3.63	.52	.18
17-2171.00	Systems Evaluation	3.50	.76	.27	3.88	.64	.23
17-2171.00	Judg. and Dec. Making	3.63	.52	.18	4.00	.76	.27
17-2171.00	Time Management	3.63	.52	.18	3.75	.46	.16
17-2171.00	M. of Financial Resources	2.75	1.28	.45	2.63	1.69	.60
17-2171.00	M. of Material Resources	2.75	.89	.31	2.75	1.28	.45
17-2171.00	M. of Personnel Resources	3.38	.74	.26	3.63	.74	.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Robotics Engineers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
17-2199.08	Reading Comprehension	4.00	.53	.19	5.00	.00	.00
17-2199.08	Active Listening	3.75	.46	.16	4.13	.99	.35
17-2199.08	Writing	3.50	.53	.19	4.00	.53	.19
17-2199.08	Speaking	3.38	.52	.18	3.88	.83	.30
17-2199.08	Mathematics	3.75	.46	.16	5.25	1.04	.37
17-2199.08	Science	3.13	.83	.30	4.13	1.13	.40
17-2199.08	Critical Thinking	4.00	.00	.00	4.75	.71	.25
17-2199.08	Active Learning	3.50	.53	.19	4.50	1.20	.42
17-2199.08	Learning Strategies	3.50	.53	.19	3.75	.46	.16
17-2199.08	Monitoring	3.63	.52	.18	4.38	.92	.32
17-2199.08	Social Perceptiveness	3.25	.71	.25	3.50	.76	.27
17-2199.08	Coordination	3.50	.76	.27	3.88	.64	.23
17-2199.08	Persuasion	3.00	.76	.27	3.50	.93	.33
17-2199.08	Negotiation	2.50	.76	.27	2.50	1.31	.46
17-2199.08	Instructing	3.13	.35	.13	3.75	.46	.16
17-2199.08	Service Orientation	2.38	.92	.32	2.38	1.60	.56
17-2199.08	Complex Problem Solving	3.75	.46	.16	4.38	.52	.18
17-2199.08	Operations Analysis	3.13	.99	.35	3.88	1.64	.58
17-2199.08	Technology Design	3.25	1.04	.37	4.00	1.69	.60
17-2199.08	Equipment Selection	3.50	.53	.19	4.50	.53	.19
17-2199.08	Installation	2.88	.83	.30	3.75	1.67	.59
17-2199.08	Programming	3.13	.99	.35	4.13	1.73	.61
17-2199.08	Quality Control Analysis	3.75	.71	.25	4.50	.93	.33
17-2199.08	Operations Monitoring	3.75	.71	.25	4.25	.71	.25
17-2199.08	Operation and Control	3.00	.76	.27	3.63	.52	.18
17-2199.08	Equipment Maintenance	3.50	.53	.19	4.13	.83	.30
17-2199.08	Troubleshooting	3.63	.52	.18	4.38	.74	.26
17-2199.08	Repairing	3.38	.74	.26	4.00	.53	.19
17-2199.08	Systems Analysis	3.63	.52	.18	4.13	.64	.23
17-2199.08	Systems Evaluation	3.38	.52	.18	4.25	.89	.31
17-2199.08	Judg. and Dec. Making	3.75	.46	.16	4.38	1.06	.38
17-2199.08	Time Management	3.50	.53	.19	3.75	.46	.16
17-2199.08	M. of Financial Resources	2.50	.76	.27	3.13	.64	.23
17-2199.08	M. of Material Resources	2.13	.83	.30	2.13	1.36	.48
17-2199.08	M. of Personnel Resources	3.38	.52	.18	3.75	.46	.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Architectural Drafters

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
17-3011.01	Reading Comprehension	3.38	.52	.18	3.75	.71	.25
17-3011.01	Active Listening	3.63	.52	.18	3.38	.52	.18
17-3011.01	Writing	3.13	.35	.13	3.25	.46	.16
17-3011.01	Speaking	3.38	.52	.18	3.50	.53	.19
17-3011.01	Mathematics	3.13	.99	.35	4.13	.99	.35
17-3011.01	Science	2.13	.64	.23	1.63	.92	.32
17-3011.01	Critical Thinking	3.50	.53	.19	3.88	.64	.23
17-3011.01	Active Learning	3.13	.35	.13	3.50	.76	.27
17-3011.01	Learning Strategies	2.75	.46	.16	3.13	.35	.13
17-3011.01	Monitoring	3.13	.35	.13	3.63	.74	.26
17-3011.01	Social Perceptiveness	2.88	.64	.23	2.88	.64	.23
17-3011.01	Coordination	3.25	.46	.16	3.63	.74	.26
17-3011.01	Persuasion	2.63	.74	.26	2.38	1.06	.38
17-3011.01	Negotiation	2.50	.53	.19	2.75	.71	.25
17-3011.01	Instructing	2.75	.46	.16	3.00	.53	.19
17-3011.01	Service Orientation	2.63	.52	.18	2.63	.52	.18
17-3011.01	Complex Problem Solving	3.00	.76	.27	3.50	.53	.19
17-3011.01	Operations Analysis	2.63	.92	.32	2.75	1.28	.45
17-3011.01	Technology Design	1.75	.89	.31	1.38	1.60	.56
17-3011.01	Equipment Selection	1.63	.92	.32	1.00	1.60	.57
17-3011.01	Installation	1.00	.00	.00	.00	.00	.00
17-3011.01	Programming	2.38	1.19	.42	2.25	1.75	.62
17-3011.01	Quality Control Analysis	2.75	.46	.16	3.13	.83	.30
17-3011.01	Operations Monitoring	2.25	.71	.25	2.00	.93	.33
17-3011.01	Operation and Control	1.63	.52	.18	1.38	1.30	.46
17-3011.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
17-3011.01	Troubleshooting	1.63	.52	.18	1.00	.93	.33
17-3011.01	Repairing	1.00	.00	.00	.00	.00	.00
17-3011.01	Systems Analysis	3.00	.53	.19	3.50	.76	.27
17-3011.01	Systems Evaluation	2.63	.52	.18	2.88	.64	.23
17-3011.01	Judg. and Dec. Making	3.38	.52	.18	3.63	.52	.18
17-3011.01	Time Management	3.13	.64	.23	3.50	.53	.19
17-3011.01	M. of Financial Resources	2.38	.74	.26	2.13	1.13	.40
17-3011.01	M. of Material Resources	2.63	.74	.26	2.25	1.39	.49
17-3011.01	M. of Personnel Resources	2.50	.53	.19	3.00	.76	.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Electrical Engineering Technicians

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
17-3023.03	Reading Comprehension	3.50	.53	.19	4.13	.35	.13
17-3023.03	Active Listening	3.25	.46	.16	3.25	.46	.16
17-3023.03	Writing	3.25	.46	.16	3.25	.46	.16
17-3023.03	Speaking	3.25	.46	.16	3.13	.64	.23
17-3023.03	Mathematics	2.63	.92	.32	3.13	1.46	.52
17-3023.03	Science	1.50	.76	.27	1.25	1.83	.65
17-3023.03	Critical Thinking	3.63	.52	.18	3.75	.46	.16
17-3023.03	Active Learning	3.13	.35	.13	3.13	.35	.13
17-3023.03	Learning Strategies	2.63	.52	.18	2.75	.46	.16
17-3023.03	Monitoring	3.25	.46	.16	3.38	.52	.18
17-3023.03	Social Perceptiveness	3.00	.53	.19	2.88	.64	.23
17-3023.03	Coordination	3.00	.53	.19	3.38	.52	.18
17-3023.03	Persuasion	2.50	.53	.19	2.63	.74	.26
17-3023.03	Negotiation	2.63	.52	.18	2.75	.46	.16
17-3023.03	Instructing	2.75	.46	.16	3.00	.53	.19
17-3023.03	Service Orientation	2.63	.52	.18	2.88	.64	.23
17-3023.03	Complex Problem Solving	3.50	.53	.19	3.38	.52	.18
17-3023.03	Operations Analysis	2.25	1.16	.41	2.00	1.69	.60
17-3023.03	Technology Design	2.88	.35	.13	2.88	.35	.13
17-3023.03	Equipment Selection	2.88	.64	.23	2.75	.46	.16
17-3023.03	Installation	2.25	.89	.31	2.50	1.60	.57
17-3023.03	Programming	1.75	.71	.25	1.38	1.19	.42
17-3023.03	Quality Control Analysis	3.25	.71	.25	3.50	.53	.19
17-3023.03	Operations Monitoring	3.38	.52	.18	3.50	.76	.27
17-3023.03	Operation and Control	2.63	.52	.18	2.75	.89	.31
17-3023.03	Equipment Maintenance	2.88	.83	.30	2.88	1.25	.44
17-3023.03	Troubleshooting	3.00	.93	.33	3.13	1.36	.48
17-3023.03	Repairing	2.75	.71	.25	2.88	1.25	.44
17-3023.03	Systems Analysis	2.88	.35	.13	2.88	.35	.13
17-3023.03	Systems Evaluation	2.88	.35	.13	3.00	.00	.00
17-3023.03	Judg. and Dec. Making	2.88	.35	.13	3.00	.00	.00
17-3023.03	Time Management	3.00	.53	.19	2.88	.35	.13
17-3023.03	M. of Financial Resources	1.63	.74	.26	.88	1.13	.40
17-3023.03	M. of Material Resources	1.63	.74	.26	.75	.89	.31
17-3023.03	M. of Personnel Resources	2.63	.52	.18	2.63	.52	.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Electronics Engineering Technologists

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
17-3029.04	Reading Comprehension	3.63	.52	.18	4.13	.64	.23
17-3029.04	Active Listening	3.75	.46	.16	4.00	.53	.19
17-3029.04	Writing	3.25	.46	.16	3.38	.52	.18
17-3029.04	Speaking	3.63	.52	.18	3.75	.71	.25
17-3029.04	Mathematics	3.50	.53	.19	4.13	.83	.30
17-3029.04	Science	3.00	.00	.00	3.63	.52	.18
17-3029.04	Critical Thinking	3.75	.46	.16	4.00	.53	.19
17-3029.04	Active Learning	3.38	.52	.18	3.88	.83	.30
17-3029.04	Learning Strategies	2.88	.35	.13	3.50	.53	.19
17-3029.04	Monitoring	3.25	.46	.16	3.88	.64	.23
17-3029.04	Social Perceptiveness	2.88	.64	.23	2.88	.64	.23
17-3029.04	Coordination	3.25	.46	.16	3.38	.52	.18
17-3029.04	Persuasion	2.88	.64	.23	3.00	.93	.33
17-3029.04	Negotiation	2.38	.74	.26	2.00	1.07	.38
17-3029.04	Instructing	3.00	.00	.00	3.25	.71	.25
17-3029.04	Service Orientation	2.75	.46	.16	2.63	.52	.18
17-3029.04	Complex Problem Solving	3.63	.52	.18	3.50	.53	.19
17-3029.04	Operations Analysis	2.38	.74	.26	3.13	1.36	.48
17-3029.04	Technology Design	2.63	.74	.26	3.25	1.49	.53
17-3029.04	Equipment Selection	3.13	.35	.13	3.63	.52	.18
17-3029.04	Installation	2.38	1.06	.38	2.63	1.69	.60
17-3029.04	Programming	2.38	.92	.32	2.75	1.16	.41
17-3029.04	Quality Control Analysis	3.50	.53	.19	3.88	.35	.13
17-3029.04	Operations Monitoring	3.50	.53	.19	3.63	.74	.26
17-3029.04	Operation and Control	3.13	.35	.13	3.25	.46	.16
17-3029.04	Equipment Maintenance	3.50	.53	.19	3.63	.52	.18
17-3029.04	Troubleshooting	3.50	.53	.19	4.00	.53	.19
17-3029.04	Repairing	3.50	.53	.19	3.63	.52	.18
17-3029.04	Systems Analysis	3.38	.52	.18	3.25	.46	.16
17-3029.04	Systems Evaluation	2.88	.35	.13	3.00	.53	.19
17-3029.04	Judg. and Dec. Making	3.38	.52	.18	3.63	.52	.18
17-3029.04	Time Management	3.13	.35	.13	3.50	.53	.19
17-3029.04	M. of Financial Resources	1.88	.83	.30	1.38	1.30	.46
17-3029.04	M. of Material Resources	2.25	.71	.25	1.88	1.13	.40
17-3029.04	M. of Personnel Resources	2.63	.52	.18	3.00	.53	.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Food Scientists and Technologists

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
19-1012.00	Reading Comprehension	3.88	.35	.13	4.25	.89	.31
19-1012.00	Active Listening	3.88	.35	.13	3.88	.64	.23
19-1012.00	Writing	3.88	.64	.23	4.00	.76	.27
19-1012.00	Speaking	3.75	.46	.16	3.75	.46	.16
19-1012.00	Mathematics	3.13	.99	.35	3.13	1.46	.52
19-1012.00	Science	3.13	1.36	.48	3.13	1.96	.69
19-1012.00	Critical Thinking	3.75	.46	.16	4.25	.46	.16
19-1012.00	Active Learning	3.75	.46	.16	3.88	.64	.23
19-1012.00	Learning Strategies	3.00	.76	.27	3.13	.64	.23
19-1012.00	Monitoring	3.63	.52	.18	4.00	.53	.19
19-1012.00	Social Perceptiveness	3.25	.71	.25	3.38	.52	.18
19-1012.00	Coordination	3.38	.52	.18	3.63	.52	.18
19-1012.00	Persuasion	3.13	.64	.23	3.50	.53	.19
19-1012.00	Negotiation	3.13	.64	.23	3.50	.53	.19
19-1012.00	Instructing	3.25	.46	.16	3.50	.53	.19
19-1012.00	Service Orientation	2.88	.64	.23	3.13	.64	.23
19-1012.00	Complex Problem Solving	3.63	.52	.18	4.00	.53	.19
19-1012.00	Operations Analysis	1.75	1.16	.41	1.50	2.07	.73
19-1012.00	Technology Design	1.88	.83	.30	1.25	1.28	.45
19-1012.00	Equipment Selection	1.50	.76	.27	.88	1.25	.44
19-1012.00	Installation	1.00	.00	.00	.00	.00	.00
19-1012.00	Programming	1.50	.53	.19	.88	.99	.35
19-1012.00	Quality Control Analysis	3.38	.92	.32	3.50	.93	.33
19-1012.00	Operations Monitoring	2.88	.64	.23	3.00	.00	.00
19-1012.00	Operation and Control	2.38	.74	.26	2.25	1.16	.41
19-1012.00	Equipment Maintenance	1.25	.71	.25	.38	1.06	.38
19-1012.00	Troubleshooting	2.38	.74	.26	2.13	1.13	.40
19-1012.00	Repairing	1.25	.71	.25	.38	1.06	.38
19-1012.00	Systems Analysis	3.38	.92	.32	3.50	.53	.19
19-1012.00	Systems Evaluation	3.13	.99	.35	3.50	.53	.19
19-1012.00	Judg. and Dec. Making	3.50	.53	.19	3.88	.64	.23
19-1012.00	Time Management	3.25	.71	.25	3.63	.52	.18
19-1012.00	M. of Financial Resources	1.75	.71	.25	1.38	1.30	.46
19-1012.00	M. of Material Resources	1.88	.83	.30	1.50	1.41	.50
19-1012.00	M. of Personnel Resources	3.13	.35	.13	3.00	.53	.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Biologists

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
19-1020.01	Reading Comprehension	3.88	.35	.13	5.13	.64	.23
19-1020.01	Active Listening	3.63	.52	.18	4.00	.76	.27
19-1020.01	Writing	3.50	.53	.19	4.75	.71	.25
19-1020.01	Speaking	3.50	.53	.19	4.38	.52	.18
19-1020.01	Mathematics	3.50	.53	.19	4.25	.71	.25
19-1020.01	Science	4.50	.76	.27	4.88	1.25	.44
19-1020.01	Critical Thinking	4.00	.00	.00	4.25	.71	.25
19-1020.01	Active Learning	3.38	.52	.18	4.38	.74	.26
19-1020.01	Learning Strategies	3.00	.76	.27	3.38	.74	.26
19-1020.01	Monitoring	3.25	.46	.16	3.88	.64	.23
19-1020.01	Social Perceptiveness	3.25	.46	.16	3.38	.74	.26
19-1020.01	Coordination	3.00	.00	.00	3.38	.52	.18
19-1020.01	Persuasion	2.88	.35	.13	2.75	.71	.25
19-1020.01	Negotiation	2.50	.53	.19	2.88	.83	.30
19-1020.01	Instructing	3.25	.46	.16	3.63	.74	.26
19-1020.01	Service Orientation	2.50	.76	.27	2.50	1.07	.38
19-1020.01	Complex Problem Solving	3.63	.52	.18	4.25	.71	.25
19-1020.01	Operations Analysis	1.88	1.13	.40	1.88	2.03	.72
19-1020.01	Technology Design	1.63	.74	.26	1.00	1.31	.46
19-1020.01	Equipment Selection	1.13	.35	.13	.13	.35	.13
19-1020.01	Installation	1.00	.00	.00	.00	.00	.00
19-1020.01	Programming	2.63	.92	.32	3.63	1.60	.56
19-1020.01	Quality Control Analysis	2.38	.74	.26	2.50	1.20	.42
19-1020.01	Operations Monitoring	2.13	.83	.30	1.88	1.36	.48
19-1020.01	Operation and Control	1.38	.52	.18	.63	.92	.32
19-1020.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
19-1020.01	Troubleshooting	1.88	.64	.23	1.38	1.06	.38
19-1020.01	Repairing	1.00	.00	.00	.00	.00	.00
19-1020.01	Systems Analysis	2.75	.89	.31	3.13	1.55	.55
19-1020.01	Systems Evaluation	2.63	.92	.32	3.00	1.60	.57
19-1020.01	Judg. and Dec. Making	3.50	.53	.19	4.00	.76	.27
19-1020.01	Time Management	3.38	.52	.18	3.88	.64	.23
19-1020.01	M. of Financial Resources	2.25	.46	.16	2.38	.52	.18
19-1020.01	M. of Material Resources	2.13	.64	.23	2.13	.99	.35
19-1020.01	M. of Personnel Resources	3.25	.46	.16	3.38	.52	.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Zoologists and Wildlife Biologists

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
19-1023.00	Reading Comprehension	3.88	.35	.13	4.63	.52	.18
19-1023.00	Active Listening	4.00	.53	.19	4.00	.53	.19
19-1023.00	Writing	3.88	.35	.13	4.38	.52	.18
19-1023.00	Speaking	3.75	.46	.16	3.75	.71	.25
19-1023.00	Mathematics	2.88	.64	.23	3.13	.99	.35
19-1023.00	Science	4.00	.53	.19	4.00	1.07	.38
19-1023.00	Critical Thinking	3.88	.35	.13	4.13	.64	.23
19-1023.00	Active Learning	3.50	.53	.19	3.63	1.06	.38
19-1023.00	Learning Strategies	2.88	.64	.23	3.13	.35	.13
19-1023.00	Monitoring	3.38	.52	.18	3.63	.52	.18
19-1023.00	Social Perceptiveness	3.13	.35	.13	3.13	.64	.23
19-1023.00	Coordination	3.50	.53	.19	3.38	.74	.26
19-1023.00	Persuasion	2.88	.35	.13	3.00	.53	.19
19-1023.00	Negotiation	2.88	.35	.13	3.13	.64	.23
19-1023.00	Instructing	3.13	.35	.13	3.38	.52	.18
19-1023.00	Service Orientation	2.88	.35	.13	3.00	.76	.27
19-1023.00	Complex Problem Solving	3.50	.76	.27	3.50	.53	.19
19-1023.00	Operations Analysis	1.63	.92	.32	1.25	1.75	.62
19-1023.00	Technology Design	1.50	.53	.19	.75	.89	.31
19-1023.00	Equipment Selection	1.13	.35	.13	.25	.71	.25
19-1023.00	Installation	1.00	.00	.00	.00	.00	.00
19-1023.00	Programming	1.50	.53	.19	.75	.89	.31
19-1023.00	Quality Control Analysis	2.63	.74	.26	2.75	.71	.25
19-1023.00	Operations Monitoring	2.88	.35	.13	2.88	.64	.23
19-1023.00	Operation and Control	2.38	.74	.26	2.50	1.20	.42
19-1023.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
19-1023.00	Troubleshooting	2.00	.76	.27	1.50	1.20	.42
19-1023.00	Repairing	1.00	.00	.00	.00	.00	.00
19-1023.00	Systems Analysis	3.38	.74	.26	3.38	.52	.18
19-1023.00	Systems Evaluation	3.13	.83	.30	3.38	.52	.18
19-1023.00	Judg. and Dec. Making	3.63	.52	.18	3.63	.52	.18
19-1023.00	Time Management	3.25	.46	.16	3.75	.46	.16
19-1023.00	M. of Financial Resources	2.00	.76	.27	1.88	1.55	.55
19-1023.00	M. of Material Resources	2.13	.83	.30	1.75	1.16	.41
19-1023.00	M. of Personnel Resources	2.88	.35	.13	3.13	.35	.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Molecular and Cellular Biologists

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
19-1029.02	Reading Comprehension	4.50	.53	.19	5.88	.35	.13
19-1029.02	Active Listening	4.00	.53	.19	4.88	.64	.23
19-1029.02	Writing	4.25	.46	.16	5.13	.35	.13
19-1029.02	Speaking	3.75	.71	.25	4.63	.52	.18
19-1029.02	Mathematics	3.63	.52	.18	4.63	.74	.26
19-1029.02	Science	4.63	.52	.18	5.13	.64	.23
19-1029.02	Critical Thinking	4.38	.52	.18	4.88	.83	.30
19-1029.02	Active Learning	4.13	.64	.23	5.38	.74	.26
19-1029.02	Learning Strategies	3.75	.46	.16	4.50	.93	.33
19-1029.02	Monitoring	3.63	.52	.18	4.63	.74	.26
19-1029.02	Social Perceptiveness	3.00	.76	.27	3.25	.71	.25
19-1029.02	Coordination	3.25	.46	.16	3.88	.83	.30
19-1029.02	Persuasion	2.50	.76	.27	2.50	1.41	.50
19-1029.02	Negotiation	2.50	.53	.19	2.50	1.07	.38
19-1029.02	Instructing	3.50	.53	.19	4.25	.71	.25
19-1029.02	Service Orientation	2.50	.76	.27	2.38	1.30	.46
19-1029.02	Complex Problem Solving	4.00	.76	.27	4.38	.74	.26
19-1029.02	Operations Analysis	3.00	.53	.19	3.63	1.06	.38
19-1029.02	Technology Design	2.25	1.16	.41	2.13	1.81	.64
19-1029.02	Equipment Selection	2.00	.76	.27	2.50	1.77	.63
19-1029.02	Installation	1.00	.00	.00	.00	.00	.00
19-1029.02	Programming	2.75	1.16	.41	3.50	1.51	.53
19-1029.02	Quality Control Analysis	2.75	.46	.16	3.00	.93	.33
19-1029.02	Operations Monitoring	2.88	.35	.13	3.00	.76	.27
19-1029.02	Operation and Control	2.38	.74	.26	2.63	1.41	.50
19-1029.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
19-1029.02	Troubleshooting	1.75	.71	.25	1.63	1.41	.50
19-1029.02	Repairing	1.00	.00	.00	.00	.00	.00
19-1029.02	Systems Analysis	3.25	.71	.25	4.00	1.60	.57
19-1029.02	Systems Evaluation	3.25	.46	.16	3.88	1.46	.52
19-1029.02	Judg. and Dec. Making	4.00	.76	.27	4.50	.76	.27
19-1029.02	Time Management	3.25	.46	.16	4.25	1.28	.45
19-1029.02	M. of Financial Resources	2.75	1.04	.37	3.25	1.58	.56
19-1029.02	M. of Material Resources	2.63	.74	.26	3.13	.99	.35
19-1029.02	M. of Personnel Resources	3.00	.00	.00	3.50	.93	.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Geneticists

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
19-1029.03	Reading Comprehension	4.25	.46	.16	4.88	.83	.30
19-1029.03	Active Listening	4.00	.53	.19	3.88	.83	.30
19-1029.03	Writing	4.00	.00	.00	4.63	.52	.18
19-1029.03	Speaking	4.00	.00	.00	4.13	.35	.13
19-1029.03	Mathematics	3.50	.53	.19	3.88	.35	.13
19-1029.03	Science	4.00	.00	.00	4.00	.76	.27
19-1029.03	Critical Thinking	4.00	.53	.19	4.25	.71	.25
19-1029.03	Active Learning	3.75	.46	.16	4.00	.93	.33
19-1029.03	Learning Strategies	3.25	.46	.16	3.75	.71	.25
19-1029.03	Monitoring	3.50	.53	.19	3.88	.64	.23
19-1029.03	Social Perceptiveness	3.25	.71	.25	3.63	.52	.18
19-1029.03	Coordination	3.25	.46	.16	3.38	.74	.26
19-1029.03	Persuasion	2.63	.52	.18	2.75	.89	.31
19-1029.03	Negotiation	2.63	.52	.18	2.88	.99	.35
19-1029.03	Instructing	3.50	.53	.19	3.88	.83	.30
19-1029.03	Service Orientation	2.75	.46	.16	2.88	.99	.35
19-1029.03	Complex Problem Solving	3.63	.52	.18	3.75	.46	.16
19-1029.03	Operations Analysis	1.50	1.07	.38	.75	1.49	.53
19-1029.03	Technology Design	1.75	.71	.25	1.25	1.16	.41
19-1029.03	Equipment Selection	1.25	.46	.16	.50	.93	.33
19-1029.03	Installation	1.00	.00	.00	.00	.00	.00
19-1029.03	Programming	1.63	.92	.32	1.00	1.41	.50
19-1029.03	Quality Control Analysis	2.75	.46	.16	2.88	.99	.35
19-1029.03	Operations Monitoring	2.88	.35	.13	3.00	.53	.19
19-1029.03	Operation and Control	2.25	.71	.25	2.13	1.25	.44
19-1029.03	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
19-1029.03	Troubleshooting	1.88	.64	.23	1.38	1.06	.38
19-1029.03	Repairing	1.00	.00	.00	.00	.00	.00
19-1029.03	Systems Analysis	3.50	.53	.19	3.50	.53	.19
19-1029.03	Systems Evaluation	3.38	.52	.18	3.38	.52	.18
19-1029.03	Judg. and Dec. Making	3.63	.52	.18	3.75	.46	.16
19-1029.03	Time Management	3.50	.53	.19	3.63	.74	.26
19-1029.03	M. of Financial Resources	2.13	.99	.35	2.00	1.41	.50
19-1029.03	M. of Material Resources	2.38	.92	.32	2.38	1.19	.42
19-1029.03	M. of Personnel Resources	3.13	.35	.13	3.13	.35	.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Hydrologists

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
19-2043.00	Reading Comprehension	3.75	.46	.16	4.50	.76	.27
19-2043.00	Active Listening	3.63	.52	.18	4.13	.99	.35
19-2043.00	Writing	3.38	.52	.18	4.25	.89	.31
19-2043.00	Speaking	3.63	.52	.18	4.13	.83	.30
19-2043.00	Mathematics	3.63	.74	.26	4.25	.71	.25
19-2043.00	Science	3.75	.46	.16	4.13	.83	.30
19-2043.00	Critical Thinking	4.00	.00	.00	4.38	.74	.26
19-2043.00	Active Learning	3.50	.53	.19	4.13	.99	.35
19-2043.00	Learning Strategies	2.88	.64	.23	3.63	1.06	.38
19-2043.00	Monitoring	3.38	.52	.18	4.13	.99	.35
19-2043.00	Social Perceptiveness	3.00	.53	.19	3.38	.74	.26
19-2043.00	Coordination	3.13	.35	.13	3.38	.52	.18
19-2043.00	Persuasion	3.00	.53	.19	3.50	.53	.19
19-2043.00	Negotiation	2.63	.52	.18	2.88	.35	.13
19-2043.00	Instructing	3.00	.00	.00	3.13	.64	.23
19-2043.00	Service Orientation	2.63	.52	.18	2.63	.92	.32
19-2043.00	Complex Problem Solving	3.50	.53	.19	4.00	.76	.27
19-2043.00	Operations Analysis	2.25	.89	.31	2.63	2.07	.73
19-2043.00	Technology Design	1.88	.99	.35	1.63	1.92	.68
19-2043.00	Equipment Selection	1.75	.71	.25	1.75	1.58	.56
19-2043.00	Installation	2.13	.99	.35	2.00	1.85	.65
19-2043.00	Programming	2.38	1.06	.38	2.88	1.81	.64
19-2043.00	Quality Control Analysis	2.88	.35	.13	3.00	.53	.19
19-2043.00	Operations Monitoring	2.50	.76	.27	2.63	1.30	.46
19-2043.00	Operation and Control	2.38	.74	.26	2.63	1.06	.38
19-2043.00	Equipment Maintenance	2.00	.93	.33	1.50	1.41	.50
19-2043.00	Troubleshooting	2.00	.76	.27	1.75	1.16	.41
19-2043.00	Repairing	1.25	.46	.16	.63	1.19	.42
19-2043.00	Systems Analysis	3.13	.35	.13	3.63	.74	.26
19-2043.00	Systems Evaluation	2.88	.64	.23	3.50	.93	.33
19-2043.00	Judg. and Dec. Making	3.38	.52	.18	3.88	.64	.23
19-2043.00	Time Management	3.00	.53	.19	3.50	.76	.27
19-2043.00	M. of Financial Resources	1.88	.64	.23	1.88	1.25	.44
19-2043.00	M. of Material Resources	2.13	.64	.23	1.88	.99	.35
19-2043.00	M. of Personnel Resources	2.75	.46	.16	3.00	.76	.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

School Psychologists

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
19-3031.01	Reading Comprehension	4.25	.46	.16	4.50	.53	.19
19-3031.01	Active Listening	4.38	.52	.18	4.38	.52	.18
19-3031.01	Writing	4.13	.35	.13	4.38	.52	.18
19-3031.01	Speaking	4.13	.35	.13	4.13	.35	.13
19-3031.01	Mathematics	2.50	.76	.27	2.25	1.04	.37
19-3031.01	Science	1.63	.92	.32	1.13	1.55	.55
19-3031.01	Critical Thinking	4.00	.00	.00	4.00	.53	.19
19-3031.01	Active Learning	3.88	.35	.13	3.75	.71	.25
19-3031.01	Learning Strategies	3.63	.52	.18	4.00	.93	.33
19-3031.01	Monitoring	4.00	.00	.00	3.88	.35	.13
19-3031.01	Social Perceptiveness	4.25	.46	.16	4.88	.83	.30
19-3031.01	Coordination	3.63	.52	.18	3.75	.71	.25
19-3031.01	Persuasion	3.63	.52	.18	3.63	.52	.18
19-3031.01	Negotiation	3.75	.46	.16	3.50	.53	.19
19-3031.01	Instructing	3.50	.53	.19	3.50	.53	.19
19-3031.01	Service Orientation	3.63	.52	.18	3.63	.52	.18
19-3031.01	Complex Problem Solving	3.88	.35	.13	3.75	.46	.16
19-3031.01	Operations Analysis	1.50	.93	.33	.75	1.39	.49
19-3031.01	Technology Design	1.63	.74	.26	1.00	1.20	.42
19-3031.01	Equipment Selection	1.00	.00	.00	.00	.00	.00
19-3031.01	Installation	1.00	.00	.00	.00	.00	.00
19-3031.01	Programming	1.38	.52	.18	.50	.76	.27
19-3031.01	Quality Control Analysis	1.25	.46	.16	.50	.93	.33
19-3031.01	Operations Monitoring	1.88	.83	.30	1.38	1.19	.42
19-3031.01	Operation and Control	1.00	.00	.00	.00	.00	.00
19-3031.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
19-3031.01	Troubleshooting	1.00	.00	.00	.00	.00	.00
19-3031.01	Repairing	1.00	.00	.00	.00	.00	.00
19-3031.01	Systems Analysis	3.25	.71	.25	3.13	.35	.13
19-3031.01	Systems Evaluation	3.25	.71	.25	3.38	.52	.18
19-3031.01	Judg. and Dec. Making	3.88	.35	.13	4.13	.35	.13
19-3031.01	Time Management	3.75	.46	.16	3.88	.35	.13
19-3031.01	M. of Financial Resources	1.13	.35	.13	.38	1.06	.38
19-3031.01	M. of Material Resources	1.25	.71	.25	.50	1.41	.50
19-3031.01	M. of Personnel Resources	3.13	.64	.23	3.00	.53	.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Neuropsychologists and Clinical Neuropsychologists

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
19-3039.01	Reading Comprehension	4.63	.52	.18	5.50	.76	.27
19-3039.01	Active Listening	4.50	.53	.19	4.63	.92	.32
19-3039.01	Writing	4.13	.35	.13	4.63	.52	.18
19-3039.01	Speaking	4.13	.64	.23	4.50	.53	.19
19-3039.01	Mathematics	3.00	.00	.00	3.25	.89	.31
19-3039.01	Science	4.00	.53	.19	4.50	.53	.19
19-3039.01	Critical Thinking	4.50	.53	.19	4.75	.71	.25
19-3039.01	Active Learning	4.00	.76	.27	5.00	1.07	.38
19-3039.01	Learning Strategies	3.50	.76	.27	4.13	.99	.35
19-3039.01	Monitoring	3.50	.53	.19	4.13	.64	.23
19-3039.01	Social Perceptiveness	4.25	.46	.16	5.25	1.16	.41
19-3039.01	Coordination	3.13	.35	.13	3.50	.93	.33
19-3039.01	Persuasion	3.13	.35	.13	3.63	.74	.26
19-3039.01	Negotiation	2.75	.46	.16	3.00	.76	.27
19-3039.01	Instructing	3.50	.53	.19	4.13	.83	.30
19-3039.01	Service Orientation	3.50	.53	.19	3.63	.74	.26
19-3039.01	Complex Problem Solving	4.13	.83	.30	4.25	.89	.31
19-3039.01	Operations Analysis	2.38	1.19	.42	2.38	2.07	.73
19-3039.01	Technology Design	1.63	.74	.26	1.13	1.25	.44
19-3039.01	Equipment Selection	1.25	.71	.25	.50	1.41	.50
19-3039.01	Installation	1.00	.00	.00	.00	.00	.00
19-3039.01	Programming	1.75	.89	.31	1.88	2.03	.72
19-3039.01	Quality Control Analysis	2.13	.99	.35	1.75	1.58	.56
19-3039.01	Operations Monitoring	2.00	.93	.33	1.50	1.31	.46
19-3039.01	Operation and Control	1.25	.46	.16	.38	.74	.26
19-3039.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
19-3039.01	Troubleshooting	1.13	.35	.13	.50	1.41	.50
19-3039.01	Repairing	1.00	.00	.00	.00	.00	.00
19-3039.01	Systems Analysis	3.38	.52	.18	3.50	.93	.33
19-3039.01	Systems Evaluation	3.25	.71	.25	3.75	.71	.25
19-3039.01	Judg. and Dec. Making	4.00	.76	.27	4.25	1.04	.37
19-3039.01	Time Management	3.25	.46	.16	3.25	.46	.16
19-3039.01	M. of Financial Resources	1.75	.71	.25	1.38	1.19	.42
19-3039.01	M. of Material Resources	2.13	.64	.23	2.00	.93	.33
19-3039.01	M. of Personnel Resources	3.00	.00	.00	3.13	.35	.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Agricultural Technicians

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
19-4011.01	Reading Comprehension	3.50	.53	.19	3.88	.64	.23
19-4011.01	Active Listening	3.25	.46	.16	3.38	.52	.18
19-4011.01	Writing	3.38	.52	.18	3.63	.52	.18
19-4011.01	Speaking	3.25	.46	.16	3.38	.52	.18
19-4011.01	Mathematics	2.75	.46	.16	3.13	.35	.13
19-4011.01	Science	2.63	.74	.26	3.00	1.31	.46
19-4011.01	Critical Thinking	3.38	.52	.18	3.63	.52	.18
19-4011.01	Active Learning	3.00	.53	.19	3.00	.53	.19
19-4011.01	Learning Strategies	2.63	.52	.18	2.75	.46	.16
19-4011.01	Monitoring	3.13	.35	.13	3.38	.52	.18
19-4011.01	Social Perceptiveness	3.00	.53	.19	2.88	.83	.30
19-4011.01	Coordination	3.25	.46	.16	3.25	.46	.16
19-4011.01	Persuasion	2.63	.52	.18	2.63	.74	.26
19-4011.01	Negotiation	2.63	.52	.18	2.75	.46	.16
19-4011.01	Instructing	2.75	.46	.16	2.88	.35	.13
19-4011.01	Service Orientation	2.63	.52	.18	2.50	.76	.27
19-4011.01	Complex Problem Solving	3.25	.71	.25	3.50	.53	.19
19-4011.01	Operations Analysis	1.13	.35	.13	.25	.71	.25
19-4011.01	Technology Design	1.75	.71	.25	1.13	1.13	.40
19-4011.01	Equipment Selection	1.13	.35	.13	.25	.71	.25
19-4011.01	Installation	1.13	.35	.13	.25	.71	.25
19-4011.01	Programming	1.63	.74	.26	1.00	1.20	.42
19-4011.01	Quality Control Analysis	2.50	.76	.27	2.38	1.19	.42
19-4011.01	Operations Monitoring	2.88	.35	.13	3.13	.35	.13
19-4011.01	Operation and Control	2.63	.74	.26	2.63	1.06	.38
19-4011.01	Equipment Maintenance	1.38	.52	.18	.63	.92	.32
19-4011.01	Troubleshooting	2.00	.53	.19	1.88	1.13	.40
19-4011.01	Repairing	1.25	.46	.16	.50	1.07	.38
19-4011.01	Systems Analysis	2.50	.53	.19	2.75	.46	.16
19-4011.01	Systems Evaluation	2.38	.52	.18	2.75	.71	.25
19-4011.01	Judg. and Dec. Making	3.13	.35	.13	3.13	.35	.13
19-4011.01	Time Management	2.88	.35	.13	3.00	.00	.00
19-4011.01	M. of Financial Resources	1.63	.74	.26	.75	.89	.31
19-4011.01	M. of Material Resources	2.13	.64	.23	1.50	.76	.27
19-4011.01	M. of Personnel Resources	2.50	.53	.19	3.00	.00	.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Nuclear Equipment Operation Technicians

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
19-4051.01	Reading Comprehension	3.50	.53	.19	3.88	.83	.30
19-4051.01	Active Listening	3.88	.83	.30	3.50	.93	.33
19-4051.01	Writing	3.13	.64	.23	2.88	.35	.13
19-4051.01	Speaking	3.50	.76	.27	3.50	.53	.19
19-4051.01	Mathematics	3.13	.64	.23	3.50	.93	.33
19-4051.01	Science	2.63	.52	.18	2.63	1.06	.38
19-4051.01	Critical Thinking	3.63	.52	.18	3.38	.92	.32
19-4051.01	Active Learning	2.88	.35	.13	3.25	.89	.31
19-4051.01	Learning Strategies	2.50	.53	.19	2.38	.52	.18
19-4051.01	Monitoring	3.88	.83	.30	3.75	.71	.25
19-4051.01	Social Perceptiveness	2.50	.76	.27	2.25	1.04	.37
19-4051.01	Coordination	2.75	.71	.25	2.88	1.25	.44
19-4051.01	Persuasion	2.25	.89	.31	2.25	1.49	.53
19-4051.01	Negotiation	2.25	.89	.31	1.88	1.25	.44
19-4051.01	Instructing	2.25	.71	.25	2.25	1.04	.37
19-4051.01	Service Orientation	2.00	.76	.27	1.88	1.36	.48
19-4051.01	Complex Problem Solving	3.38	.74	.26	3.00	.53	.19
19-4051.01	Operations Analysis	1.13	.35	.13	.13	.35	.13
19-4051.01	Technology Design	1.75	.71	.25	1.63	1.77	.63
19-4051.01	Equipment Selection	2.13	.64	.23	1.75	.89	.31
19-4051.01	Installation	1.13	.35	.13	.13	.35	.13
19-4051.01	Programming	1.50	.53	.19	.75	1.04	.37
19-4051.01	Quality Control Analysis	3.38	.74	.26	3.25	.71	.25
19-4051.01	Operations Monitoring	4.25	.71	.25	4.25	.71	.25
19-4051.01	Operation and Control	3.88	.64	.23	3.88	.64	.23
19-4051.01	Equipment Maintenance	3.00	.53	.19	3.38	.74	.26
19-4051.01	Troubleshooting	3.25	.46	.16	3.63	.74	.26
19-4051.01	Repairing	3.00	.53	.19	3.63	.92	.32
19-4051.01	Systems Analysis	2.38	.92	.32	2.75	1.39	.49
19-4051.01	Systems Evaluation	2.50	.93	.33	2.63	1.41	.50
19-4051.01	Judg. and Dec. Making	3.38	.52	.18	3.63	.92	.32
19-4051.01	Time Management	3.13	.64	.23	2.75	.71	.25
19-4051.01	M. of Financial Resources	1.63	.74	.26	.75	1.04	.37
19-4051.01	M. of Material Resources	1.63	.52	.18	.88	.83	.30
19-4051.01	M. of Personnel Resources	2.13	.83	.30	1.88	1.25	.44

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Nuclear Monitoring Technicians

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
19-4051.02	Reading Comprehension	3.63	.52	.18	4.00	.53	.19
19-4051.02	Active Listening	3.50	.53	.19	3.50	.53	.19
19-4051.02	Writing	3.38	.74	.26	3.63	.52	.18
19-4051.02	Speaking	3.38	.52	.18	3.38	.52	.18
19-4051.02	Mathematics	3.38	.74	.26	3.00	.76	.27
19-4051.02	Science	2.63	.92	.32	2.63	1.30	.46
19-4051.02	Critical Thinking	3.88	.35	.13	3.75	.46	.16
19-4051.02	Active Learning	3.38	.52	.18	3.38	.52	.18
19-4051.02	Learning Strategies	2.88	.35	.13	3.00	.00	.00
19-4051.02	Monitoring	3.75	.46	.16	4.00	.53	.19
19-4051.02	Social Perceptiveness	3.00	.53	.19	2.88	.64	.23
19-4051.02	Coordination	3.25	.46	.16	3.38	.52	.18
19-4051.02	Persuasion	2.63	.52	.18	2.88	.64	.23
19-4051.02	Negotiation	2.63	.52	.18	2.88	.64	.23
19-4051.02	Instructing	3.13	.35	.13	3.13	.35	.13
19-4051.02	Service Orientation	2.75	.46	.16	2.88	.99	.35
19-4051.02	Complex Problem Solving	3.50	.53	.19	3.13	.35	.13
19-4051.02	Operations Analysis	1.25	.71	.25	.38	1.06	.38
19-4051.02	Technology Design	1.50	.53	.19	.63	.74	.26
19-4051.02	Equipment Selection	1.25	.71	.25	.38	1.06	.38
19-4051.02	Installation	1.13	.35	.13	.25	.71	.25
19-4051.02	Programming	1.50	.53	.19	.75	.89	.31
19-4051.02	Quality Control Analysis	3.25	.89	.31	3.13	.83	.30
19-4051.02	Operations Monitoring	3.75	.89	.31	3.75	.89	.31
19-4051.02	Operation and Control	3.00	.93	.33	2.75	1.28	.45
19-4051.02	Equipment Maintenance	1.63	.92	.32	.88	1.25	.44
19-4051.02	Troubleshooting	2.88	.83	.30	2.88	.99	.35
19-4051.02	Repairing	1.38	.74	.26	.50	.93	.33
19-4051.02	Systems Analysis	3.00	.76	.27	3.13	.64	.23
19-4051.02	Systems Evaluation	2.50	.76	.27	2.75	1.28	.45
19-4051.02	Judg. and Dec. Making	3.50	.53	.19	3.50	.53	.19
19-4051.02	Time Management	3.38	.52	.18	3.13	.35	.13
19-4051.02	M. of Financial Resources	1.63	.74	.26	1.00	1.20	.42
19-4051.02	M. of Material Resources	1.63	.74	.26	1.00	1.20	.42
19-4051.02	M. of Personnel Resources	2.75	.46	.16	2.88	.35	.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Forest and Conservation Technicians

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
19-4093.00	Reading Comprehension	3.50	.53	.19	3.88	.35	.13
19-4093.00	Active Listening	3.63	.52	.18	3.50	.53	.19
19-4093.00	Writing	3.00	.76	.27	3.38	.52	.18
19-4093.00	Speaking	3.38	.52	.18	3.50	.53	.19
19-4093.00	Mathematics	3.00	.76	.27	3.38	.74	.26
19-4093.00	Science	2.63	.52	.18	2.13	.35	.13
19-4093.00	Critical Thinking	3.75	.46	.16	3.63	.52	.18
19-4093.00	Active Learning	3.00	.00	.00	3.13	.83	.30
19-4093.00	Learning Strategies	2.88	.64	.23	3.38	.52	.18
19-4093.00	Monitoring	3.25	.46	.16	3.75	.71	.25
19-4093.00	Social Perceptiveness	3.25	.46	.16	3.25	.46	.16
19-4093.00	Coordination	3.25	.46	.16	3.63	.52	.18
19-4093.00	Persuasion	2.75	.46	.16	2.63	.74	.26
19-4093.00	Negotiation	2.38	.74	.26	2.38	1.06	.38
19-4093.00	Instructing	3.13	.64	.23	3.13	.64	.23
19-4093.00	Service Orientation	2.63	.52	.18	2.88	.35	.13
19-4093.00	Complex Problem Solving	3.00	.76	.27	3.38	.52	.18
19-4093.00	Operations Analysis	1.63	.52	.18	1.25	1.16	.41
19-4093.00	Technology Design	1.63	.52	.18	1.25	1.16	.41
19-4093.00	Equipment Selection	2.25	.46	.16	2.25	.46	.16
19-4093.00	Installation	1.38	.52	.18	.88	1.46	.52
19-4093.00	Programming	2.25	.89	.31	1.75	1.28	.45
19-4093.00	Quality Control Analysis	2.88	.35	.13	2.88	.35	.13
19-4093.00	Operations Monitoring	2.75	.71	.25	2.50	1.07	.38
19-4093.00	Operation and Control	2.88	.64	.23	2.75	.89	.31
19-4093.00	Equipment Maintenance	2.00	.53	.19	1.88	.99	.35
19-4093.00	Troubleshooting	2.00	.76	.27	1.75	1.16	.41
19-4093.00	Repairing	1.88	.35	.13	1.75	.89	.31
19-4093.00	Systems Analysis	3.13	.64	.23	2.63	.92	.32
19-4093.00	Systems Evaluation	2.88	.83	.30	2.88	.64	.23
19-4093.00	Judg. and Dec. Making	3.38	.52	.18	3.63	.52	.18
19-4093.00	Time Management	3.13	.64	.23	3.25	.71	.25
19-4093.00	M. of Financial Resources	1.75	.71	.25	1.38	1.19	.42
19-4093.00	M. of Material Resources	2.13	.64	.23	2.13	.99	.35
19-4093.00	M. of Personnel Resources	3.00	.00	.00	3.38	.52	.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Substance Abuse and Behavioral Disorder Counselors

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
21-1011.00	Reading Comprehension	3.75	.46	.16	4.13	.64	.23
21-1011.00	Active Listening	4.25	.46	.16	4.25	.71	.25
21-1011.00	Writing	3.75	.46	.16	3.75	.46	.16
21-1011.00	Speaking	4.00	.00	.00	3.88	.35	.13
21-1011.00	Mathematics	2.00	.53	.19	1.75	1.04	.37
21-1011.00	Science	1.50	.76	.27	.63	.92	.32
21-1011.00	Critical Thinking	4.00	.53	.19	4.00	.53	.19
21-1011.00	Active Learning	3.50	.53	.19	3.50	.53	.19
21-1011.00	Learning Strategies	3.38	.52	.18	3.63	.74	.26
21-1011.00	Monitoring	3.88	.35	.13	4.00	.53	.19
21-1011.00	Social Perceptiveness	4.25	.71	.25	4.88	1.25	.44
21-1011.00	Coordination	3.13	.35	.13	3.50	.76	.27
21-1011.00	Persuasion	3.50	.53	.19	3.75	.89	.31
21-1011.00	Negotiation	3.25	.46	.16	3.25	.71	.25
21-1011.00	Instructing	3.38	.52	.18	3.38	.74	.26
21-1011.00	Service Orientation	3.88	.83	.30	3.88	.99	.35
21-1011.00	Complex Problem Solving	3.38	.74	.26	3.13	.35	.13
21-1011.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38
21-1011.00	Technology Design	1.63	1.06	.38	.75	1.16	.41
21-1011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00
21-1011.00	Installation	1.00	.00	.00	.00	.00	.00
21-1011.00	Programming	1.38	.52	.18	.50	.76	.27
21-1011.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25
21-1011.00	Operations Monitoring	2.00	.53	.19	1.63	.92	.32
21-1011.00	Operation and Control	1.38	.74	.26	.63	1.19	.42
21-1011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
21-1011.00	Troubleshooting	1.00	.00	.00	.00	.00	.00
21-1011.00	Repairing	1.00	.00	.00	.00	.00	.00
21-1011.00	Systems Analysis	2.88	.64	.23	3.13	.64	.23
21-1011.00	Systems Evaluation	2.88	.83	.30	3.00	.53	.19
21-1011.00	Judg. and Dec. Making	3.50	.53	.19	3.75	.46	.16
21-1011.00	Time Management	3.38	.52	.18	3.50	.53	.19
21-1011.00	M. of Financial Resources	1.75	.46	.16	1.38	1.06	.38
21-1011.00	M. of Material Resources	2.00	.53	.19	1.50	.76	.27
21-1011.00	M. of Personnel Resources	3.00	.53	.19	3.13	.35	.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Educational, Vocational, and School Counselors

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
21-1012.00	Reading Comprehension	4.25	.46	.16	4.38	.74	.26
21-1012.00	Active Listening	4.38	.52	.18	4.38	.74	.26
21-1012.00	Writing	4.00	.53	.19	4.25	.71	.25
21-1012.00	Speaking	4.38	.52	.18	4.13	.64	.23
21-1012.00	Mathematics	2.25	.89	.31	2.00	1.07	.38
21-1012.00	Science	1.50	.93	.33	.88	1.64	.58
21-1012.00	Critical Thinking	4.00	.53	.19	4.00	.53	.19
21-1012.00	Active Learning	3.75	.46	.16	3.75	.71	.25
21-1012.00	Learning Strategies	3.63	.52	.18	3.88	.83	.30
21-1012.00	Monitoring	3.50	.53	.19	3.75	.46	.16
21-1012.00	Social Perceptiveness	4.25	.71	.25	4.75	1.16	.41
21-1012.00	Coordination	3.50	.53	.19	3.50	.93	.33
21-1012.00	Persuasion	3.50	.76	.27	3.63	1.19	.42
21-1012.00	Negotiation	3.63	.52	.18	3.38	.74	.26
21-1012.00	Instructing	3.63	.52	.18	3.38	.74	.26
21-1012.00	Service Orientation	3.75	.71	.25	4.00	.76	.27
21-1012.00	Complex Problem Solving	3.75	.71	.25	3.50	.53	.19
21-1012.00	Operations Analysis	1.00	.00	.00	.00	.00	.00
21-1012.00	Technology Design	1.75	1.04	.37	1.00	1.20	.42
21-1012.00	Equipment Selection	1.00	.00	.00	.00	.00	.00
21-1012.00	Installation	1.00	.00	.00	.00	.00	.00
21-1012.00	Programming	1.63	1.06	.38	.75	1.16	.41
21-1012.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25
21-1012.00	Operations Monitoring	1.88	.83	.30	1.25	1.28	.45
21-1012.00	Operation and Control	1.25	.71	.25	.38	1.06	.38
21-1012.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
21-1012.00	Troubleshooting	1.00	.00	.00	.00	.00	.00
21-1012.00	Repairing	1.00	.00	.00	.00	.00	.00
21-1012.00	Systems Analysis	3.38	.92	.32	3.38	.52	.18
21-1012.00	Systems Evaluation	3.13	.83	.30	3.50	.53	.19
21-1012.00	Judg. and Dec. Making	3.88	.64	.23	3.88	.35	.13
21-1012.00	Time Management	3.63	.52	.18	3.88	.35	.13
21-1012.00	M. of Financial Resources	1.25	.46	.16	.50	.93	.33
21-1012.00	M. of Material Resources	1.25	.46	.16	.50	.93	.33
21-1012.00	M. of Personnel Resources	3.25	.46	.16	3.13	.35	.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Law Clerks

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
23-2092.00	Reading Comprehension	4.25	.71	.25	5.00	.76	.27
23-2092.00	Active Listening	3.88	.64	.23	4.50	.53	.19
23-2092.00	Writing	3.63	.52	.18	4.50	.53	.19
23-2092.00	Speaking	3.63	.52	.18	4.00	.53	.19
23-2092.00	Mathematics	2.13	.64	.23	2.25	1.39	.49
23-2092.00	Science	1.00	.00	.00	.00	.00	.00
23-2092.00	Critical Thinking	3.88	.35	.13	5.13	.64	.23
23-2092.00	Active Learning	3.38	.52	.18	3.88	.99	.35
23-2092.00	Learning Strategies	2.88	.83	.30	3.00	1.07	.38
23-2092.00	Monitoring	2.88	.35	.13	3.38	.74	.26
23-2092.00	Social Perceptiveness	3.00	.53	.19	3.25	.71	.25
23-2092.00	Coordination	3.00	.00	.00	3.13	.35	.13
23-2092.00	Persuasion	3.00	.53	.19	3.38	.92	.32
23-2092.00	Negotiation	2.88	.64	.23	3.13	.64	.23
23-2092.00	Instructing	2.00	.53	.19	2.50	1.07	.38
23-2092.00	Service Orientation	2.63	.74	.26	2.63	1.19	.42
23-2092.00	Complex Problem Solving	3.50	.53	.19	3.38	.52	.18
23-2092.00	Operations Analysis	1.13	.35	.13	.13	.35	.13
23-2092.00	Technology Design	1.38	.52	.18	.50	.76	.27
23-2092.00	Equipment Selection	1.00	.00	.00	.00	.00	.00
23-2092.00	Installation	1.00	.00	.00	.00	.00	.00
23-2092.00	Programming	1.50	.76	.27	.75	1.16	.41
23-2092.00	Quality Control Analysis	1.75	.89	.31	1.00	1.07	.38
23-2092.00	Operations Monitoring	1.75	.71	.25	1.13	1.13	.40
23-2092.00	Operation and Control	1.13	.35	.13	.13	.35	.13
23-2092.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
23-2092.00	Troubleshooting	1.00	.00	.00	.00	.00	.00
23-2092.00	Repairing	1.00	.00	.00	.00	.00	.00
23-2092.00	Systems Analysis	2.75	.89	.31	2.63	1.19	.42
23-2092.00	Systems Evaluation	2.38	.74	.26	2.50	1.41	.50
23-2092.00	Judg. and Dec. Making	3.25	.46	.16	3.63	.52	.18
23-2092.00	Time Management	3.13	.64	.23	3.00	.53	.19
23-2092.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00
23-2092.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00
23-2092.00	M. of Personnel Resources	2.00	.76	.27	2.00	1.31	.46

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Preschool Teachers, Except Special Education

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
25-2011.00	Reading Comprehension	3.63	.74	.26	3.38	.52	.18
25-2011.00	Active Listening	3.88	.64	.23	3.25	.46	.16
25-2011.00	Writing	3.25	.46	.16	3.00	.00	.00
25-2011.00	Speaking	4.25	.71	.25	3.25	.46	.16
25-2011.00	Mathematics	2.38	.74	.26	1.75	.46	.16
25-2011.00	Science	1.88	.35	.13	1.25	.71	.25
25-2011.00	Critical Thinking	3.75	.71	.25	3.25	.71	.25
25-2011.00	Active Learning	3.38	.52	.18	3.00	.53	.19
25-2011.00	Learning Strategies	4.13	.83	.30	3.88	.99	.35
25-2011.00	Monitoring	3.63	.52	.18	3.63	.52	.18
25-2011.00	Social Perceptiveness	3.88	.64	.23	3.50	.53	.19
25-2011.00	Coordination	3.88	.64	.23	3.50	.53	.19
25-2011.00	Persuasion	3.13	.64	.23	2.75	.46	.16
25-2011.00	Negotiation	2.75	.71	.25	2.63	.74	.26
25-2011.00	Instructing	4.00	.93	.33	2.75	.46	.16
25-2011.00	Service Orientation	3.50	.53	.19	3.25	.46	.16
25-2011.00	Complex Problem Solving	3.13	.64	.23	3.13	.64	.23
25-2011.00	Operations Analysis	2.00	.93	.33	1.63	1.41	.50
25-2011.00	Technology Design	1.38	.52	.18	.63	.92	.32
25-2011.00	Equipment Selection	1.50	.76	.27	.63	.92	.32
25-2011.00	Installation	1.00	.00	.00	.00	.00	.00
25-2011.00	Programming	1.00	.00	.00	.00	.00	.00
25-2011.00	Quality Control Analysis	2.13	.64	.23	1.75	.89	.31
25-2011.00	Operations Monitoring	1.50	.53	.19	1.13	1.25	.44
25-2011.00	Operation and Control	1.13	.35	.13	.13	.35	.13
25-2011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
25-2011.00	Troubleshooting	1.50	.53	.19	.63	.74	.26
25-2011.00	Repairing	1.00	.00	.00	.00	.00	.00
25-2011.00	Systems Analysis	2.50	.53	.19	2.00	.76	.27
25-2011.00	Systems Evaluation	2.63	.52	.18	2.38	.74	.26
25-2011.00	Judg. and Dec. Making	3.38	.52	.18	3.13	.35	.13
25-2011.00	Time Management	3.38	.74	.26	3.25	.71	.25
25-2011.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13
25-2011.00	M. of Material Resources	2.13	.99	.35	1.38	1.30	.46
25-2011.00	M. of Personnel Resources	2.75	.71	.25	2.63	1.30	.46

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Kindergarten Teachers, Except Special Education

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
25-2012.00	Reading Comprehension	3.50	.53	.19	3.50	.53	.19
25-2012.00	Active Listening	3.88	.35	.13	3.75	.46	.16
25-2012.00	Writing	3.25	.46	.16	3.38	.52	.18
25-2012.00	Speaking	3.88	.35	.13	3.38	.52	.18
25-2012.00	Mathematics	2.38	.52	.18	2.13	.64	.23
25-2012.00	Science	1.25	.46	.16	.38	.74	.26
25-2012.00	Critical Thinking	3.38	.52	.18	3.50	.53	.19
25-2012.00	Active Learning	3.25	.46	.16	3.38	.52	.18
25-2012.00	Learning Strategies	3.63	.52	.18	3.75	.89	.31
25-2012.00	Monitoring	3.63	.52	.18	3.50	.53	.19
25-2012.00	Social Perceptiveness	3.88	.35	.13	3.50	.53	.19
25-2012.00	Coordination	3.63	.52	.18	3.25	.46	.16
25-2012.00	Persuasion	3.13	.64	.23	3.00	.93	.33
25-2012.00	Negotiation	3.00	.53	.19	3.13	.64	.23
25-2012.00	Instructing	4.00	.00	.00	3.13	.83	.30
25-2012.00	Service Orientation	3.50	.53	.19	3.13	.35	.13
25-2012.00	Complex Problem Solving	3.38	.74	.26	2.88	.35	.13
25-2012.00	Operations Analysis	1.38	.74	.26	.50	.93	.33
25-2012.00	Technology Design	1.75	.71	.25	1.25	1.16	.41
25-2012.00	Equipment Selection	1.13	.35	.13	.25	.71	.25
25-2012.00	Installation	1.00	.00	.00	.00	.00	.00
25-2012.00	Programming	1.13	.35	.13	.13	.35	.13
25-2012.00	Quality Control Analysis	2.00	.76	.27	1.50	1.07	.38
25-2012.00	Operations Monitoring	1.75	.46	.16	1.38	.92	.32
25-2012.00	Operation and Control	1.25	.71	.25	.25	.71	.25
25-2012.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
25-2012.00	Troubleshooting	1.63	.52	.18	1.00	.93	.33
25-2012.00	Repairing	1.00	.00	.00	.00	.00	.00
25-2012.00	Systems Analysis	2.50	.53	.19	2.63	.52	.18
25-2012.00	Systems Evaluation	2.75	.71	.25	2.63	.52	.18
25-2012.00	Judg. and Dec. Making	3.50	.53	.19	3.38	.52	.18
25-2012.00	Time Management	3.50	.53	.19	3.00	.53	.19
25-2012.00	M. of Financial Resources	1.25	.46	.16	.50	.93	.33
25-2012.00	M. of Material Resources	1.50	.76	.27	1.00	1.41	.50
25-2012.00	M. of Personnel Resources	2.75	.71	.25	2.88	.64	.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Elementary School Teachers, Except Special Education

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
25-2021.00	Reading Comprehension	3.75	.46	.16	4.00	.76	.27
25-2021.00	Active Listening	4.00	.76	.27	3.75	.46	.16
25-2021.00	Writing	3.75	.46	.16	3.88	.64	.23
25-2021.00	Speaking	4.25	.71	.25	3.63	.52	.18
25-2021.00	Mathematics	3.00	.76	.27	2.63	.92	.32
25-2021.00	Science	2.13	.83	.30	1.63	.92	.32
25-2021.00	Critical Thinking	3.75	.46	.16	3.88	.83	.30
25-2021.00	Active Learning	3.88	.64	.23	3.50	.76	.27
25-2021.00	Learning Strategies	4.13	.64	.23	4.38	.92	.32
25-2021.00	Monitoring	3.88	.64	.23	4.13	.83	.30
25-2021.00	Social Perceptiveness	3.88	.64	.23	3.88	.64	.23
25-2021.00	Coordination	3.63	.52	.18	3.63	.52	.18
25-2021.00	Persuasion	3.00	.93	.33	2.88	1.36	.48
25-2021.00	Negotiation	2.88	.99	.35	2.63	1.41	.50
25-2021.00	Instructing	4.25	.71	.25	3.50	.53	.19
25-2021.00	Service Orientation	3.38	.92	.32	3.50	.76	.27
25-2021.00	Complex Problem Solving	3.25	.89	.31	3.25	.71	.25
25-2021.00	Operations Analysis	2.25	1.04	.37	1.75	1.58	.56
25-2021.00	Technology Design	1.75	.89	.31	1.00	1.20	.42
25-2021.00	Equipment Selection	1.38	.74	.26	.63	1.19	.42
25-2021.00	Installation	1.00	.00	.00	.00	.00	.00
25-2021.00	Programming	1.38	.52	.18	.75	1.04	.37
25-2021.00	Quality Control Analysis	2.00	.93	.33	1.38	1.30	.46
25-2021.00	Operations Monitoring	1.75	.71	.25	1.25	1.28	.45
25-2021.00	Operation and Control	1.25	.46	.16	.38	.74	.26
25-2021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
25-2021.00	Troubleshooting	1.25	.46	.16	.38	.74	.26
25-2021.00	Repairing	1.00	.00	.00	.00	.00	.00
25-2021.00	Systems Analysis	3.13	.64	.23	3.13	.64	.23
25-2021.00	Systems Evaluation	3.13	.64	.23	3.25	.46	.16
25-2021.00	Judg. and Dec. Making	3.75	.46	.16	3.63	.52	.18
25-2021.00	Time Management	3.50	.53	.19	3.25	.46	.16
25-2021.00	M. of Financial Resources	1.25	.46	.16	.50	.93	.33
25-2021.00	M. of Material Resources	1.75	.89	.31	1.25	1.39	.49
25-2021.00	M. of Personnel Resources	2.88	.64	.23	3.00	.53	.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Middle School Teachers, Except Special and Vocational Education

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
25-2022.00	Reading Comprehension	3.88	.35	.13	4.13	.35	.13
25-2022.00	Active Listening	4.00	.00	.00	4.00	.53	.19
25-2022.00	Writing	3.75	.46	.16	3.88	.35	.13
25-2022.00	Speaking	4.13	.35	.13	3.88	.64	.23
25-2022.00	Mathematics	2.63	.52	.18	2.75	.71	.25
25-2022.00	Science	1.38	.52	.18	.63	.92	.32
25-2022.00	Critical Thinking	3.63	.52	.18	3.50	.53	.19
25-2022.00	Active Learning	3.63	.52	.18	3.63	.52	.18
25-2022.00	Learning Strategies	3.75	.71	.25	3.88	.83	.30
25-2022.00	Monitoring	3.63	.52	.18	3.63	.52	.18
25-2022.00	Social Perceptiveness	3.75	.46	.16	3.63	.52	.18
25-2022.00	Coordination	3.50	.53	.19	3.50	.53	.19
25-2022.00	Persuasion	3.00	.53	.19	3.25	.71	.25
25-2022.00	Negotiation	3.13	.35	.13	3.38	.52	.18
25-2022.00	Instructing	4.13	.35	.13	4.00	.53	.19
25-2022.00	Service Orientation	3.38	.52	.18	3.25	.46	.16
25-2022.00	Complex Problem Solving	3.50	.76	.27	3.00	.53	.19
25-2022.00	Operations Analysis	1.25	.46	.16	.50	.93	.33
25-2022.00	Technology Design	1.50	.53	.19	.88	.99	.35
25-2022.00	Equipment Selection	1.00	.00	.00	.00	.00	.00
25-2022.00	Installation	1.00	.00	.00	.00	.00	.00
25-2022.00	Programming	1.38	.52	.18	.50	.76	.27
25-2022.00	Quality Control Analysis	2.38	.74	.26	1.63	.74	.26
25-2022.00	Operations Monitoring	1.88	.64	.23	1.38	.92	.32
25-2022.00	Operation and Control	1.25	.71	.25	.25	.71	.25
25-2022.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
25-2022.00	Troubleshooting	1.63	.52	.18	1.00	.93	.33
25-2022.00	Repairing	1.00	.00	.00	.00	.00	.00
25-2022.00	Systems Analysis	2.75	.71	.25	2.75	.46	.16
25-2022.00	Systems Evaluation	2.88	.99	.35	3.00	.76	.27
25-2022.00	Judg. and Dec. Making	3.50	.53	.19	3.38	.52	.18
25-2022.00	Time Management	3.63	.52	.18	3.50	.53	.19
25-2022.00	M. of Financial Resources	1.13	.35	.13	.25	.71	.25
25-2022.00	M. of Material Resources	1.50	.76	.27	1.00	1.41	.50
25-2022.00	M. of Personnel Resources	3.00	.93	.33	2.75	.71	.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Secondary School Teachers, Except Special and Vocational Education

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
25-2031.00	Reading Comprehension	3.63	.74	.26	4.00	.53	.19
25-2031.00	Active Listening	3.88	.64	.23	3.88	.64	.23
25-2031.00	Writing	3.63	.52	.18	3.88	.64	.23
25-2031.00	Speaking	4.13	.64	.23	4.00	.53	.19
25-2031.00	Mathematics	3.00	.53	.19	2.88	.83	.30
25-2031.00	Science	2.13	.64	.23	1.75	1.04	.37
25-2031.00	Critical Thinking	3.75	.46	.16	3.63	.52	.18
25-2031.00	Active Learning	3.50	.53	.19	3.63	.74	.26
25-2031.00	Learning Strategies	4.25	.46	.16	4.38	1.06	.38
25-2031.00	Monitoring	3.50	.53	.19	3.88	.35	.13
25-2031.00	Social Perceptiveness	3.63	.52	.18	3.75	.71	.25
25-2031.00	Coordination	3.75	.46	.16	3.50	.53	.19
25-2031.00	Persuasion	3.13	.64	.23	3.00	.53	.19
25-2031.00	Negotiation	3.00	.53	.19	3.00	.00	.00
25-2031.00	Instructing	4.25	.71	.25	3.75	.71	.25
25-2031.00	Service Orientation	3.25	.46	.16	3.50	.76	.27
25-2031.00	Complex Problem Solving	3.38	.74	.26	3.25	.71	.25
25-2031.00	Operations Analysis	1.88	.83	.30	1.88	1.73	.61
25-2031.00	Technology Design	1.63	.74	.26	1.00	1.07	.38
25-2031.00	Equipment Selection	1.38	.74	.26	.63	1.19	.42
25-2031.00	Installation	1.00	.00	.00	.00	.00	.00
25-2031.00	Programming	1.50	.76	.27	.75	1.04	.37
25-2031.00	Quality Control Analysis	2.00	.93	.33	1.75	1.58	.56
25-2031.00	Operations Monitoring	1.63	.52	.18	1.00	.93	.33
25-2031.00	Operation and Control	1.25	.46	.16	.38	.74	.26
25-2031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
25-2031.00	Troubleshooting	1.00	.00	.00	.00	.00	.00
25-2031.00	Repairing	1.25	.71	.25	.38	1.06	.38
25-2031.00	Systems Analysis	3.00	.53	.19	2.88	.64	.23
25-2031.00	Systems Evaluation	3.25	.71	.25	3.38	.52	.18
25-2031.00	Judg. and Dec. Making	3.63	.52	.18	3.75	.46	.16
25-2031.00	Time Management	3.63	.74	.26	3.50	.76	.27
25-2031.00	M. of Financial Resources	1.50	.76	.27	.63	.92	.32
25-2031.00	M. of Material Resources	2.25	.71	.25	1.75	.89	.31
25-2031.00	M. of Personnel Resources	3.13	.64	.23	3.13	.64	.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Vocational Education Teachers, Secondary School

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
25-2032.00	Reading Comprehension	4.00	.00	.00	4.00	.00	.00
25-2032.00	Active Listening	4.00	.00	.00	3.88	.35	.13
25-2032.00	Writing	4.00	.00	.00	3.75	.46	.16
25-2032.00	Speaking	4.00	.00	.00	3.88	.64	.23
25-2032.00	Mathematics	2.63	.52	.18	3.00	.00	.00
25-2032.00	Science	1.50	.53	.19	.88	.99	.35
25-2032.00	Critical Thinking	3.63	.52	.18	3.75	.46	.16
25-2032.00	Active Learning	3.63	.52	.18	3.63	.52	.18
25-2032.00	Learning Strategies	3.63	.52	.18	3.88	.64	.23
25-2032.00	Monitoring	3.88	.35	.13	3.75	.46	.16
25-2032.00	Social Perceptiveness	3.63	.52	.18	3.75	.46	.16
25-2032.00	Coordination	3.75	.46	.16	3.75	.71	.25
25-2032.00	Persuasion	3.38	.52	.18	3.75	.71	.25
25-2032.00	Negotiation	3.38	.74	.26	3.50	.53	.19
25-2032.00	Instructing	4.25	.46	.16	4.00	.76	.27
25-2032.00	Service Orientation	3.75	.46	.16	3.25	.46	.16
25-2032.00	Complex Problem Solving	3.75	.46	.16	3.13	.35	.13
25-2032.00	Operations Analysis	1.25	.46	.16	.50	.93	.33
25-2032.00	Technology Design	1.75	.71	.25	1.38	1.30	.46
25-2032.00	Equipment Selection	1.38	.74	.26	.63	1.19	.42
25-2032.00	Installation	1.13	.35	.13	.25	.71	.25
25-2032.00	Programming	1.38	.52	.18	.63	.92	.32
25-2032.00	Quality Control Analysis	2.25	.71	.25	1.75	.89	.31
25-2032.00	Operations Monitoring	2.50	.76	.27	2.25	1.04	.37
25-2032.00	Operation and Control	2.25	.71	.25	1.63	.74	.26
25-2032.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25
25-2032.00	Troubleshooting	1.88	.64	.23	1.63	1.30	.46
25-2032.00	Repairing	1.13	.35	.13	.25	.71	.25
25-2032.00	Systems Analysis	2.88	.83	.30	2.88	.35	.13
25-2032.00	Systems Evaluation	3.00	.93	.33	3.25	.46	.16
25-2032.00	Judg. and Dec. Making	3.50	.53	.19	3.25	.46	.16
25-2032.00	Time Management	3.63	.52	.18	3.38	.52	.18
25-2032.00	M. of Financial Resources	1.88	.83	.30	1.25	1.04	.37
25-2032.00	M. of Material Resources	2.25	.46	.16	2.38	.52	.18
25-2032.00	M. of Personnel Resources	3.13	.99	.35	3.13	.64	.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Special Education Teachers, Preschool, Kindergarten, and Elementary School

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
25-2041.00	Reading Comprehension	3.63	.52	.18	4.13	.64	.23
25-2041.00	Active Listening	3.88	.64	.23	3.75	.71	.25
25-2041.00	Writing	3.75	.46	.16	3.88	.64	.23
25-2041.00	Speaking	4.00	.53	.19	3.88	.64	.23
25-2041.00	Mathematics	2.75	.46	.16	2.63	.52	.18
25-2041.00	Science	2.25	.71	.25	1.75	.89	.31
25-2041.00	Critical Thinking	3.75	.46	.16	3.75	.46	.16
25-2041.00	Active Learning	3.50	.53	.19	3.38	.74	.26
25-2041.00	Learning Strategies	4.13	.35	.13	4.50	.93	.33
25-2041.00	Monitoring	3.75	.46	.16	4.00	.76	.27
25-2041.00	Social Perceptiveness	4.00	.00	.00	4.25	.71	.25
25-2041.00	Coordination	3.75	.46	.16	3.75	.46	.16
25-2041.00	Persuasion	3.25	.71	.25	3.13	.64	.23
25-2041.00	Negotiation	2.88	.64	.23	2.75	.46	.16
25-2041.00	Instructing	4.13	.35	.13	3.38	.52	.18
25-2041.00	Service Orientation	3.63	.52	.18	3.75	.71	.25
25-2041.00	Complex Problem Solving	3.38	.74	.26	3.50	.76	.27
25-2041.00	Operations Analysis	1.88	.99	.35	1.50	1.60	.57
25-2041.00	Technology Design	1.75	.71	.25	1.00	.93	.33
25-2041.00	Equipment Selection	1.25	.46	.16	.25	.46	.16
25-2041.00	Installation	1.00	.00	.00	.00	.00	.00
25-2041.00	Programming	1.50	.76	.27	.50	.76	.27
25-2041.00	Quality Control Analysis	1.88	.83	.30	1.38	1.30	.46
25-2041.00	Operations Monitoring	1.63	.52	.18	1.00	.93	.33
25-2041.00	Operation and Control	1.13	.35	.13	.13	.35	.13
25-2041.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
25-2041.00	Troubleshooting	1.13	.35	.13	.13	.35	.13
25-2041.00	Repairing	1.00	.00	.00	.00	.00	.00
25-2041.00	Systems Analysis	2.50	.93	.33	2.38	1.06	.38
25-2041.00	Systems Evaluation	2.88	.83	.30	2.75	.71	.25
25-2041.00	Judg. and Dec. Making	3.38	.52	.18	3.50	.53	.19
25-2041.00	Time Management	3.38	.52	.18	3.25	.46	.16
25-2041.00	M. of Financial Resources	1.25	.46	.16	.38	.74	.26
25-2041.00	M. of Material Resources	1.75	.71	.25	1.38	1.30	.46
25-2041.00	M. of Personnel Resources	3.25	.46	.16	3.13	.35	.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Special Education Teachers, Middle School

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
25-2042.00	Reading Comprehension	3.88	.64	.23	3.88	.35	.13
25-2042.00	Active Listening	4.00	.00	.00	3.75	.46	.16
25-2042.00	Writing	3.50	.53	.19	3.63	.52	.18
25-2042.00	Speaking	4.00	.00	.00	3.75	.46	.16
25-2042.00	Mathematics	2.63	.52	.18	2.50	.76	.27
25-2042.00	Science	1.38	.52	.18	.63	.92	.32
25-2042.00	Critical Thinking	3.75	.46	.16	3.75	.46	.16
25-2042.00	Active Learning	3.63	.52	.18	3.50	.53	.19
25-2042.00	Learning Strategies	3.63	.52	.18	3.88	.83	.30
25-2042.00	Monitoring	3.75	.46	.16	3.63	.52	.18
25-2042.00	Social Perceptiveness	3.75	.46	.16	3.75	.71	.25
25-2042.00	Coordination	3.75	.46	.16	3.63	.74	.26
25-2042.00	Persuasion	3.00	.53	.19	3.38	.74	.26
25-2042.00	Negotiation	3.38	.52	.18	3.25	.46	.16
25-2042.00	Instructing	4.13	.35	.13	3.63	.52	.18
25-2042.00	Service Orientation	3.63	.52	.18	3.25	.46	.16
25-2042.00	Complex Problem Solving	3.50	.76	.27	2.88	.35	.13
25-2042.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38
25-2042.00	Technology Design	1.63	.52	.18	1.00	.93	.33
25-2042.00	Equipment Selection	1.00	.00	.00	.00	.00	.00
25-2042.00	Installation	1.00	.00	.00	.00	.00	.00
25-2042.00	Programming	1.38	.52	.18	.50	.76	.27
25-2042.00	Quality Control Analysis	1.25	.46	.16	.50	.93	.33
25-2042.00	Operations Monitoring	1.50	.53	.19	1.00	1.07	.38
25-2042.00	Operation and Control	1.00	.00	.00	.00	.00	.00
25-2042.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
25-2042.00	Troubleshooting	1.00	.00	.00	.00	.00	.00
25-2042.00	Repairing	1.00	.00	.00	.00	.00	.00
25-2042.00	Systems Analysis	2.88	.83	.30	2.88	.35	.13
25-2042.00	Systems Evaluation	2.88	.99	.35	3.13	.64	.23
25-2042.00	Judg. and Dec. Making	3.50	.53	.19	3.38	.52	.18
25-2042.00	Time Management	3.75	.46	.16	3.75	.46	.16
25-2042.00	M. of Financial Resources	1.25	.46	.16	.38	.74	.26
25-2042.00	M. of Material Resources	1.38	.52	.18	.88	1.25	.44
25-2042.00	M. of Personnel Resources	3.13	.83	.30	2.88	.64	.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Special Education Teachers, Secondary School

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
25-2043.00	Reading Comprehension	3.75	.46	.16	4.13	.64	.23
25-2043.00	Active Listening	3.88	.35	.13	3.75	.46	.16
25-2043.00	Writing	3.75	.46	.16	3.75	.71	.25
25-2043.00	Speaking	3.88	.35	.13	3.88	.64	.23
25-2043.00	Mathematics	2.88	.35	.13	2.88	.35	.13
25-2043.00	Science	1.75	.71	.25	1.38	1.30	.46
25-2043.00	Critical Thinking	3.75	.46	.16	3.88	.64	.23
25-2043.00	Active Learning	3.38	.52	.18	3.75	.71	.25
25-2043.00	Learning Strategies	4.00	.00	.00	4.88	.99	.35
25-2043.00	Monitoring	3.88	.35	.13	4.00	.76	.27
25-2043.00	Social Perceptiveness	3.75	.46	.16	4.00	.76	.27
25-2043.00	Coordination	3.75	.46	.16	3.38	.52	.18
25-2043.00	Persuasion	3.13	.64	.23	3.00	.76	.27
25-2043.00	Negotiation	2.88	.64	.23	2.75	.89	.31
25-2043.00	Instructing	4.00	.53	.19	3.63	.74	.26
25-2043.00	Service Orientation	3.88	.35	.13	3.63	.74	.26
25-2043.00	Complex Problem Solving	3.50	.53	.19	3.25	.46	.16
25-2043.00	Operations Analysis	2.25	.71	.25	2.50	1.20	.42
25-2043.00	Technology Design	1.50	.53	.19	1.00	1.07	.38
25-2043.00	Equipment Selection	1.25	.46	.16	.50	1.07	.38
25-2043.00	Installation	1.00	.00	.00	.00	.00	.00
25-2043.00	Programming	1.50	.76	.27	.63	.92	.32
25-2043.00	Quality Control Analysis	1.88	.99	.35	1.38	1.51	.53
25-2043.00	Operations Monitoring	1.88	.83	.30	1.25	1.28	.45
25-2043.00	Operation and Control	1.25	.46	.16	.38	.74	.26
25-2043.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
25-2043.00	Troubleshooting	1.13	.35	.13	.13	.35	.13
25-2043.00	Repairing	1.00	.00	.00	.00	.00	.00
25-2043.00	Systems Analysis	2.88	.99	.35	2.38	1.06	.38
25-2043.00	Systems Evaluation	3.13	.64	.23	2.75	.46	.16
25-2043.00	Judg. and Dec. Making	3.50	.53	.19	3.50	.53	.19
25-2043.00	Time Management	3.50	.53	.19	3.13	.35	.13
25-2043.00	M. of Financial Resources	1.50	.53	.19	.63	.74	.26
25-2043.00	M. of Material Resources	2.25	.46	.16	1.88	.64	.23
25-2043.00	M. of Personnel Resources	2.75	.71	.25	2.38	1.06	.38

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Adult Literacy, Remedial Education, and GED Teachers and Instructors

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
25-3011.00	Reading Comprehension	3.88	.35	.13	4.13	.35	.13
25-3011.00	Active Listening	4.00	.00	.00	3.50	.53	.19
25-3011.00	Writing	3.88	.35	.13	3.88	.35	.13
25-3011.00	Speaking	4.13	.35	.13	3.63	.52	.18
25-3011.00	Mathematics	2.75	.46	.16	2.75	.46	.16
25-3011.00	Science	1.50	.53	.19	.88	.99	.35
25-3011.00	Critical Thinking	3.50	.53	.19	3.50	.53	.19
25-3011.00	Active Learning	3.50	.76	.27	3.38	.52	.18
25-3011.00	Learning Strategies	3.63	.52	.18	3.88	.83	.30
25-3011.00	Monitoring	3.63	.52	.18	3.75	.46	.16
25-3011.00	Social Perceptiveness	3.50	.53	.19	3.50	.53	.19
25-3011.00	Coordination	3.38	.52	.18	3.50	.76	.27
25-3011.00	Persuasion	2.88	.35	.13	3.25	.46	.16
25-3011.00	Negotiation	2.88	.35	.13	3.00	.76	.27
25-3011.00	Instructing	4.38	.52	.18	3.88	.35	.13
25-3011.00	Service Orientation	3.50	.53	.19	3.25	.46	.16
25-3011.00	Complex Problem Solving	3.38	.92	.32	2.88	.64	.23
25-3011.00	Operations Analysis	1.13	.35	.13	.25	.71	.25
25-3011.00	Technology Design	1.63	.74	.26	1.00	1.20	.42
25-3011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00
25-3011.00	Installation	1.00	.00	.00	.00	.00	.00
25-3011.00	Programming	1.38	.52	.18	.50	.76	.27
25-3011.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25
25-3011.00	Operations Monitoring	1.75	.46	.16	1.50	1.07	.38
25-3011.00	Operation and Control	1.00	.00	.00	.00	.00	.00
25-3011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
25-3011.00	Troubleshooting	1.00	.00	.00	.00	.00	.00
25-3011.00	Repairing	1.00	.00	.00	.00	.00	.00
25-3011.00	Systems Analysis	2.63	.52	.18	2.75	.46	.16
25-3011.00	Systems Evaluation	2.63	.74	.26	2.88	.64	.23
25-3011.00	Judg. and Dec. Making	3.50	.53	.19	3.13	.35	.13
25-3011.00	Time Management	3.38	.52	.18	3.50	.53	.19
25-3011.00	M. of Financial Resources	1.13	.35	.13	.25	.71	.25
25-3011.00	M. of Material Resources	1.38	.52	.18	.88	1.25	.44
25-3011.00	M. of Personnel Resources	2.75	.71	.25	3.00	.53	.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Curators

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
25-4012.00	Reading Comprehension	4.00	.00	.00	4.50	.53	.19
25-4012.00	Active Listening	3.88	.64	.23	4.38	.52	.18
25-4012.00	Writing	3.88	.35	.13	4.50	.53	.19
25-4012.00	Speaking	4.13	.35	.13	4.38	.52	.18
25-4012.00	Mathematics	2.75	.46	.16	3.25	.46	.16
25-4012.00	Science	1.63	.74	.26	1.25	1.49	.53
25-4012.00	Critical Thinking	3.63	.52	.18	4.25	.46	.16
25-4012.00	Active Learning	3.38	.52	.18	4.13	.83	.30
25-4012.00	Learning Strategies	2.88	.35	.13	3.50	.76	.27
25-4012.00	Monitoring	3.25	.46	.16	4.13	.99	.35
25-4012.00	Social Perceptiveness	3.13	.64	.23	3.50	.76	.27
25-4012.00	Coordination	3.25	.46	.16	3.75	1.04	.37
25-4012.00	Persuasion	3.00	.00	.00	3.63	.74	.26
25-4012.00	Negotiation	3.00	.53	.19	3.50	.76	.27
25-4012.00	Instructing	3.13	.35	.13	3.38	.52	.18
25-4012.00	Service Orientation	2.88	.35	.13	3.00	1.07	.38
25-4012.00	Complex Problem Solving	3.50	.53	.19	3.50	.53	.19
25-4012.00	Operations Analysis	2.13	.99	.35	2.25	1.98	.70
25-4012.00	Technology Design	1.63	.74	.26	1.13	1.25	.44
25-4012.00	Equipment Selection	1.13	.35	.13	.25	.71	.25
25-4012.00	Installation	1.38	.74	.26	.63	1.19	.42
25-4012.00	Programming	2.00	1.07	.38	1.25	1.58	.56
25-4012.00	Quality Control Analysis	2.38	.92	.32	2.38	1.51	.53
25-4012.00	Operations Monitoring	1.88	.83	.30	1.50	1.31	.46
25-4012.00	Operation and Control	1.38	.52	.18	.63	.92	.32
25-4012.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
25-4012.00	Troubleshooting	1.13	.35	.13	.13	.35	.13
25-4012.00	Repairing	1.00	.00	.00	.00	.00	.00
25-4012.00	Systems Analysis	3.25	.71	.25	3.50	.76	.27
25-4012.00	Systems Evaluation	3.13	.83	.30	3.63	.74	.26
25-4012.00	Judg. and Dec. Making	3.50	.53	.19	3.88	.35	.13
25-4012.00	Time Management	3.50	.53	.19	3.88	.64	.23
25-4012.00	M. of Financial Resources	3.00	.53	.19	3.75	1.04	.37
25-4012.00	M. of Material Resources	3.13	.64	.23	3.75	1.04	.37
25-4012.00	M. of Personnel Resources	3.13	.35	.13	3.75	.71	.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Museum Technicians and Conservators

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
25-4013.00	Reading Comprehension	3.50	.53	.19	3.63	.74	.26
25-4013.00	Active Listening	3.75	.46	.16	3.50	.53	.19
25-4013.00	Writing	3.38	.52	.18	3.75	.71	.25
25-4013.00	Speaking	3.50	.53	.19	3.25	.71	.25
25-4013.00	Mathematics	2.13	.35	.13	2.38	.52	.18
25-4013.00	Science	2.25	.71	.25	2.50	1.07	.38
25-4013.00	Critical Thinking	3.25	.46	.16	3.25	.71	.25
25-4013.00	Active Learning	3.13	.64	.23	3.00	.53	.19
25-4013.00	Learning Strategies	2.63	.52	.18	2.63	.52	.18
25-4013.00	Monitoring	3.25	.46	.16	3.38	.74	.26
25-4013.00	Social Perceptiveness	3.00	.53	.19	3.00	.76	.27
25-4013.00	Coordination	3.13	.35	.13	3.00	.53	.19
25-4013.00	Persuasion	2.75	.46	.16	2.50	.76	.27
25-4013.00	Negotiation	2.75	.46	.16	2.50	.76	.27
25-4013.00	Instructing	3.00	.00	.00	2.88	.64	.23
25-4013.00	Service Orientation	2.88	.64	.23	2.88	1.13	.40
25-4013.00	Complex Problem Solving	3.25	.46	.16	3.13	.35	.13
25-4013.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38
25-4013.00	Technology Design	2.00	.76	.27	1.63	1.19	.42
25-4013.00	Equipment Selection	1.13	.35	.13	.25	.71	.25
25-4013.00	Installation	1.50	1.07	.38	.75	1.49	.53
25-4013.00	Programming	1.38	.52	.18	.50	.76	.27
25-4013.00	Quality Control Analysis	2.75	.46	.16	2.50	.76	.27
25-4013.00	Operations Monitoring	2.50	.53	.19	2.25	.46	.16
25-4013.00	Operation and Control	2.13	.64	.23	1.63	.74	.26
25-4013.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25
25-4013.00	Troubleshooting	1.88	.64	.23	1.25	.89	.31
25-4013.00	Repairing	1.25	.46	.16	.38	.74	.26
25-4013.00	Systems Analysis	2.50	.53	.19	2.63	.52	.18
25-4013.00	Systems Evaluation	2.50	.53	.19	2.75	.46	.16
25-4013.00	Judg. and Dec. Making	3.13	.35	.13	3.13	.35	.13
25-4013.00	Time Management	3.00	.00	.00	3.00	.00	.00
25-4013.00	M. of Financial Resources	1.75	.71	.25	1.38	1.30	.46
25-4013.00	M. of Material Resources	2.00	.76	.27	1.75	1.39	.49
25-4013.00	M. of Personnel Resources	2.38	.74	.26	2.38	1.06	.38

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Audio-Visual Collections Specialists

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
25-9011.00	Reading Comprehension	3.13	.35	.13	3.88	.64	.23
25-9011.00	Active Listening	3.63	.74	.26	3.50	.53	.19
25-9011.00	Writing	3.25	.46	.16	3.75	.46	.16
25-9011.00	Speaking	3.38	.74	.26	3.50	.53	.19
25-9011.00	Mathematics	2.38	.52	.18	1.88	.83	.30
25-9011.00	Science	1.13	.35	.13	.25	.71	.25
25-9011.00	Critical Thinking	3.63	.52	.18	3.88	.83	.30
25-9011.00	Active Learning	3.13	.64	.23	3.50	.93	.33
25-9011.00	Learning Strategies	3.13	.64	.23	3.25	.89	.31
25-9011.00	Monitoring	3.13	.64	.23	3.50	.93	.33
25-9011.00	Social Perceptiveness	2.88	.64	.23	2.88	.83	.30
25-9011.00	Coordination	3.25	.46	.16	3.25	.89	.31
25-9011.00	Persuasion	2.25	.71	.25	2.25	1.28	.45
25-9011.00	Negotiation	2.38	.74	.26	2.13	1.13	.40
25-9011.00	Instructing	3.13	.64	.23	3.38	.52	.18
25-9011.00	Service Orientation	2.88	.64	.23	3.00	.93	.33
25-9011.00	Complex Problem Solving	3.25	.89	.31	3.00	.53	.19
25-9011.00	Operations Analysis	1.63	.74	.26	1.25	1.49	.53
25-9011.00	Technology Design	2.13	.83	.30	2.00	1.60	.57
25-9011.00	Equipment Selection	2.88	.35	.13	3.00	.76	.27
25-9011.00	Installation	2.75	1.04	.37	2.50	1.31	.46
25-9011.00	Programming	1.63	.74	.26	1.25	1.39	.49
25-9011.00	Quality Control Analysis	2.88	.64	.23	2.88	.64	.23
25-9011.00	Operations Monitoring	3.13	1.13	.40	2.63	1.19	.42
25-9011.00	Operation and Control	2.88	.35	.13	2.75	.46	.16
25-9011.00	Equipment Maintenance	3.25	.46	.16	2.88	.64	.23
25-9011.00	Troubleshooting	3.38	.74	.26	3.25	.71	.25
25-9011.00	Repairing	2.63	.52	.18	2.88	.64	.23
25-9011.00	Systems Analysis	3.00	.53	.19	2.75	.71	.25
25-9011.00	Systems Evaluation	2.75	.46	.16	2.75	.71	.25
25-9011.00	Judg. and Dec. Making	3.50	.53	.19	3.13	.64	.23
25-9011.00	Time Management	3.38	.52	.18	3.38	.52	.18
25-9011.00	M. of Financial Resources	2.13	.64	.23	2.50	1.07	.38
25-9011.00	M. of Material Resources	2.75	.46	.16	2.88	.35	.13
25-9011.00	M. of Personnel Resources	2.88	.35	.13	3.13	.35	.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Instructional Coordinators

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
25-9031.00	Reading Comprehension	4.38	.52	.18	4.50	.53	.19
25-9031.00	Active Listening	4.00	.00	.00	4.13	.64	.23
25-9031.00	Writing	4.13	.35	.13	4.25	.71	.25
25-9031.00	Speaking	4.25	.46	.16	4.25	.71	.25
25-9031.00	Mathematics	2.75	.46	.16	2.88	.35	.13
25-9031.00	Science	1.38	.52	.18	.50	.76	.27
25-9031.00	Critical Thinking	3.75	.46	.16	4.00	.76	.27
25-9031.00	Active Learning	4.00	.76	.27	4.00	.76	.27
25-9031.00	Learning Strategies	4.13	.99	.35	4.50	1.20	.42
25-9031.00	Monitoring	4.00	.53	.19	4.13	.64	.23
25-9031.00	Social Perceptiveness	3.75	.46	.16	3.75	.71	.25
25-9031.00	Coordination	3.88	.35	.13	3.88	.35	.13
25-9031.00	Persuasion	3.38	.52	.18	3.63	.52	.18
25-9031.00	Negotiation	3.50	.53	.19	3.63	.52	.18
25-9031.00	Instructing	3.88	.35	.13	4.00	.53	.19
25-9031.00	Service Orientation	3.63	.52	.18	3.63	.52	.18
25-9031.00	Complex Problem Solving	3.75	.46	.16	3.63	.74	.26
25-9031.00	Operations Analysis	1.75	1.04	.37	1.25	1.75	.62
25-9031.00	Technology Design	1.63	.52	.18	.88	.83	.30
25-9031.00	Equipment Selection	1.00	.00	.00	.00	.00	.00
25-9031.00	Installation	1.00	.00	.00	.00	.00	.00
25-9031.00	Programming	1.38	.52	.18	.63	.92	.32
25-9031.00	Quality Control Analysis	2.38	.92	.32	1.88	1.13	.40
25-9031.00	Operations Monitoring	2.38	.74	.26	2.25	1.04	.37
25-9031.00	Operation and Control	1.00	.00	.00	.00	.00	.00
25-9031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
25-9031.00	Troubleshooting	1.88	.64	.23	1.13	.83	.30
25-9031.00	Repairing	1.00	.00	.00	.00	.00	.00
25-9031.00	Systems Analysis	3.25	.89	.31	3.50	.53	.19
25-9031.00	Systems Evaluation	3.25	.89	.31	3.63	.52	.18
25-9031.00	Judg. and Dec. Making	3.63	.52	.18	3.88	.64	.23
25-9031.00	Time Management	3.75	.46	.16	4.00	.00	.00
25-9031.00	M. of Financial Resources	2.13	.83	.30	1.75	1.39	.49
25-9031.00	M. of Material Resources	2.50	.53	.19	2.50	.93	.33
25-9031.00	M. of Personnel Resources	3.50	.76	.27	3.63	.52	.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Multi-Media Artists and Animators

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
27-1014.00	Reading Comprehension	3.75	.46	.16	3.88	.35	.13
27-1014.00	Active Listening	3.88	.35	.13	3.88	.35	.13
27-1014.00	Writing	3.25	.46	.16	3.25	.46	.16
27-1014.00	Speaking	3.38	.52	.18	3.50	.53	.19
27-1014.00	Mathematics	2.38	.52	.18	2.50	.76	.27
27-1014.00	Science	1.00	.00	.00	.00	.00	.00
27-1014.00	Critical Thinking	3.50	.53	.19	3.63	.52	.18
27-1014.00	Active Learning	3.25	.46	.16	3.38	.52	.18
27-1014.00	Learning Strategies	2.75	.46	.16	2.88	.35	.13
27-1014.00	Monitoring	3.25	.46	.16	3.25	.46	.16
27-1014.00	Social Perceptiveness	3.00	.53	.19	2.88	.83	.30
27-1014.00	Coordination	3.38	.52	.18	3.75	.46	.16
27-1014.00	Persuasion	3.00	.53	.19	3.00	.76	.27
27-1014.00	Negotiation	2.88	.64	.23	3.00	.76	.27
27-1014.00	Instructing	2.88	.35	.13	3.00	.76	.27
27-1014.00	Service Orientation	2.75	.46	.16	2.88	.64	.23
27-1014.00	Complex Problem Solving	3.25	.89	.31	3.25	.71	.25
27-1014.00	Operations Analysis	2.00	1.41	.50	1.38	1.92	.68
27-1014.00	Technology Design	2.13	.83	.30	1.63	1.30	.46
27-1014.00	Equipment Selection	1.75	.89	.31	1.25	1.58	.56
27-1014.00	Installation	1.00	.00	.00	.00	.00	.00
27-1014.00	Programming	2.13	1.13	.40	1.38	1.30	.46
27-1014.00	Quality Control Analysis	1.63	.74	.26	1.13	1.25	.44
27-1014.00	Operations Monitoring	2.13	.64	.23	2.00	.93	.33
27-1014.00	Operation and Control	2.25	.71	.25	1.75	.89	.31
27-1014.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
27-1014.00	Troubleshooting	1.00	.00	.00	.00	.00	.00
27-1014.00	Repairing	1.00	.00	.00	.00	.00	.00
27-1014.00	Systems Analysis	2.75	.46	.16	2.88	.64	.23
27-1014.00	Systems Evaluation	2.63	.52	.18	2.88	.35	.13
27-1014.00	Judg. and Dec. Making	3.38	.52	.18	3.00	.00	.00
27-1014.00	Time Management	3.50	.53	.19	3.25	.46	.16
27-1014.00	M. of Financial Resources	2.13	.83	.30	1.88	1.25	.44
27-1014.00	M. of Material Resources	2.13	.83	.30	1.88	1.25	.44
27-1014.00	M. of Personnel Resources	2.63	.52	.18	2.75	.46	.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Commercial and Industrial Designers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
27-1021.00	Reading Comprehension	3.75	.71	.25	4.38	1.06	.38
27-1021.00	Active Listening	3.88	.64	.23	4.00	.93	.33
27-1021.00	Writing	3.13	.64	.23	4.00	.76	.27
27-1021.00	Speaking	3.75	.71	.25	4.25	.89	.31
27-1021.00	Mathematics	2.75	.46	.16	3.63	1.19	.42
27-1021.00	Science	2.50	.53	.19	2.75	1.58	.56
27-1021.00	Critical Thinking	3.88	.35	.13	4.13	.83	.30
27-1021.00	Active Learning	3.13	.35	.13	4.25	1.04	.37
27-1021.00	Learning Strategies	2.50	.53	.19	3.00	.76	.27
27-1021.00	Monitoring	3.13	.35	.13	3.75	.89	.31
27-1021.00	Social Perceptiveness	3.13	.64	.23	3.38	.52	.18
27-1021.00	Coordination	3.00	.00	.00	3.63	.74	.26
27-1021.00	Persuasion	2.88	.64	.23	3.63	1.06	.38
27-1021.00	Negotiation	2.63	.74	.26	2.50	1.20	.42
27-1021.00	Instructing	2.88	.35	.13	3.25	.46	.16
27-1021.00	Service Orientation	2.50	.76	.27	2.38	1.30	.46
27-1021.00	Complex Problem Solving	3.63	.52	.18	3.88	.64	.23
27-1021.00	Operations Analysis	3.38	.52	.18	4.25	.71	.25
27-1021.00	Technology Design	3.00	.93	.33	3.63	1.60	.56
27-1021.00	Equipment Selection	1.75	.71	.25	1.75	1.49	.53
27-1021.00	Installation	1.25	.71	.25	.38	1.06	.38
27-1021.00	Programming	1.63	.92	.32	1.25	1.75	.62
27-1021.00	Quality Control Analysis	2.75	.46	.16	3.13	.83	.30
27-1021.00	Operations Monitoring	2.38	.74	.26	2.38	1.06	.38
27-1021.00	Operation and Control	1.50	.53	.19	1.25	1.39	.49
27-1021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
27-1021.00	Troubleshooting	1.50	.53	.19	1.25	1.39	.49
27-1021.00	Repairing	1.00	.00	.00	.00	.00	.00
27-1021.00	Systems Analysis	3.00	.53	.19	3.63	.92	.32
27-1021.00	Systems Evaluation	2.88	.64	.23	3.75	.46	.16
27-1021.00	Judg. and Dec. Making	3.38	.52	.18	3.75	.71	.25
27-1021.00	Time Management	3.13	.35	.13	3.38	.52	.18
27-1021.00	M. of Financial Resources	2.00	.76	.27	1.63	1.30	.46
27-1021.00	M. of Material Resources	2.00	.53	.19	2.13	1.13	.40
27-1021.00	M. of Personnel Resources	2.88	.35	.13	2.88	.35	.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Directors- Stage, Motion Pictures, Television, and Radio

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
27-2012.02	Reading Comprehension	3.88	.35	.13	3.88	.35	.13
27-2012.02	Active Listening	4.13	.35	.13	4.00	.53	.19
27-2012.02	Writing	3.38	.52	.18	3.38	.52	.18
27-2012.02	Speaking	4.00	.00	.00	4.00	.53	.19
27-2012.02	Mathematics	2.13	.64	.23	1.88	1.13	.40
27-2012.02	Science	1.00	.00	.00	.00	.00	.00
27-2012.02	Critical Thinking	3.75	.46	.16	3.63	.74	.26
27-2012.02	Active Learning	3.38	.52	.18	3.25	.46	.16
27-2012.02	Learning Strategies	2.75	.46	.16	3.00	.00	.00
27-2012.02	Monitoring	3.63	.52	.18	3.63	.52	.18
27-2012.02	Social Perceptiveness	3.38	.52	.18	3.38	.52	.18
27-2012.02	Coordination	3.75	.46	.16	3.88	.64	.23
27-2012.02	Persuasion	3.25	.46	.16	3.50	.53	.19
27-2012.02	Negotiation	3.13	.64	.23	3.50	.53	.19
27-2012.02	Instructing	3.25	.71	.25	3.50	.53	.19
27-2012.02	Service Orientation	2.75	.71	.25	2.63	.74	.26
27-2012.02	Complex Problem Solving	3.25	.71	.25	3.13	.35	.13
27-2012.02	Operations Analysis	1.00	.00	.00	.00	.00	.00
27-2012.02	Technology Design	1.63	.52	.18	1.00	.93	.33
27-2012.02	Equipment Selection	1.00	.00	.00	.00	.00	.00
27-2012.02	Installation	1.00	.00	.00	.00	.00	.00
27-2012.02	Programming	1.38	.52	.18	.50	.76	.27
27-2012.02	Quality Control Analysis	2.50	.76	.27	2.00	1.07	.38
27-2012.02	Operations Monitoring	2.00	.76	.27	1.50	.93	.33
27-2012.02	Operation and Control	1.13	.35	.13	.25	.71	.25
27-2012.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
27-2012.02	Troubleshooting	1.88	.35	.13	1.38	.74	.26
27-2012.02	Repairing	1.00	.00	.00	.00	.00	.00
27-2012.02	Systems Analysis	2.88	.83	.30	3.00	.53	.19
27-2012.02	Systems Evaluation	2.88	.83	.30	3.00	.00	.00
27-2012.02	Judg. and Dec. Making	3.50	.53	.19	3.50	.76	.27
27-2012.02	Time Management	3.75	.46	.16	3.63	.52	.18
27-2012.02	M. of Financial Resources	1.88	.83	.30	1.38	1.41	.50
27-2012.02	M. of Material Resources	2.25	.46	.16	2.38	.74	.26
27-2012.02	M. of Personnel Resources	3.38	.74	.26	3.63	.52	.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Technical Directors/Managers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
27-2012.05	Reading Comprehension	3.88	.64	.23	3.88	.64	.23
27-2012.05	Active Listening	3.88	.64	.23	4.13	.64	.23
27-2012.05	Writing	3.50	.76	.27	3.63	.52	.18
27-2012.05	Speaking	4.00	.53	.19	4.00	.76	.27
27-2012.05	Mathematics	2.13	.35	.13	2.00	.76	.27
27-2012.05	Science	1.13	.35	.13	.13	.35	.13
27-2012.05	Critical Thinking	3.75	.46	.16	4.00	.53	.19
27-2012.05	Active Learning	3.38	.52	.18	3.38	.52	.18
27-2012.05	Learning Strategies	3.25	.71	.25	3.50	.53	.19
27-2012.05	Monitoring	4.00	.53	.19	4.63	.52	.18
27-2012.05	Social Perceptiveness	3.50	.53	.19	3.75	.71	.25
27-2012.05	Coordination	4.00	.53	.19	4.38	.74	.26
27-2012.05	Persuasion	3.50	.53	.19	3.38	.52	.18
27-2012.05	Negotiation	3.00	.76	.27	2.88	.64	.23
27-2012.05	Instructing	3.25	.46	.16	3.88	.64	.23
27-2012.05	Service Orientation	3.13	.83	.30	3.00	.76	.27
27-2012.05	Complex Problem Solving	3.50	.76	.27	3.50	.53	.19
27-2012.05	Operations Analysis	2.00	1.07	.38	2.00	1.77	.63
27-2012.05	Technology Design	1.75	.71	.25	1.50	1.31	.46
27-2012.05	Equipment Selection	2.13	.35	.13	2.63	.92	.32
27-2012.05	Installation	1.00	.00	.00	.00	.00	.00
27-2012.05	Programming	1.88	1.13	.40	1.25	1.49	.53
27-2012.05	Quality Control Analysis	3.00	.53	.19	3.00	.53	.19
27-2012.05	Operations Monitoring	3.00	.53	.19	3.25	.71	.25
27-2012.05	Operation and Control	2.88	.64	.23	2.88	.64	.23
27-2012.05	Equipment Maintenance	2.13	.64	.23	1.88	.99	.35
27-2012.05	Troubleshooting	2.13	.64	.23	2.00	.93	.33
27-2012.05	Repairing	1.88	.64	.23	1.50	1.07	.38
27-2012.05	Systems Analysis	3.38	.52	.18	3.63	.92	.32
27-2012.05	Systems Evaluation	3.25	.46	.16	3.38	.52	.18
27-2012.05	Judg. and Dec. Making	3.50	.53	.19	3.75	.46	.16
27-2012.05	Time Management	3.63	.52	.18	3.88	.35	.13
27-2012.05	M. of Financial Resources	1.88	.64	.23	1.50	1.07	.38
27-2012.05	M. of Material Resources	2.63	.52	.18	2.25	.71	.25
27-2012.05	M. of Personnel Resources	3.50	.53	.19	3.88	.35	.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Audio and Video Equipment Technicians

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
27-4011.00	Reading Comprehension	3.50	.53	.19	3.63	.52	.18
27-4011.00	Active Listening	3.38	.52	.18	3.25	.46	.16
27-4011.00	Writing	3.38	.52	.18	3.38	.52	.18
27-4011.00	Speaking	3.25	.46	.16	3.25	.46	.16
27-4011.00	Mathematics	2.13	.64	.23	2.13	1.13	.40
27-4011.00	Science	1.13	.35	.13	.25	.71	.25
27-4011.00	Critical Thinking	3.50	.53	.19	3.50	.53	.19
27-4011.00	Active Learning	2.88	.35	.13	3.13	.35	.13
27-4011.00	Learning Strategies	2.63	.52	.18	2.88	.35	.13
27-4011.00	Monitoring	3.50	.53	.19	3.38	.52	.18
27-4011.00	Social Perceptiveness	3.00	.53	.19	2.88	.64	.23
27-4011.00	Coordination	3.13	.35	.13	3.13	.35	.13
27-4011.00	Persuasion	2.63	.52	.18	2.63	.74	.26
27-4011.00	Negotiation	2.63	.52	.18	2.63	.52	.18
27-4011.00	Instructing	3.00	.00	.00	3.25	.46	.16
27-4011.00	Service Orientation	3.00	.00	.00	2.88	.35	.13
27-4011.00	Complex Problem Solving	3.13	.64	.23	3.00	.00	.00
27-4011.00	Operations Analysis	1.63	.92	.32	1.13	1.55	.55
27-4011.00	Technology Design	2.13	.83	.30	1.63	1.19	.42
27-4011.00	Equipment Selection	2.63	.74	.26	2.25	.71	.25
27-4011.00	Installation	2.50	1.20	.42	2.38	1.60	.56
27-4011.00	Programming	1.75	.71	.25	1.25	1.16	.41
27-4011.00	Quality Control Analysis	3.00	.53	.19	2.88	.64	.23
27-4011.00	Operations Monitoring	3.50	.53	.19	3.25	.46	.16
27-4011.00	Operation and Control	3.00	.76	.27	2.88	.64	.23
27-4011.00	Equipment Maintenance	2.25	.89	.31	1.88	1.36	.48
27-4011.00	Troubleshooting	2.88	.99	.35	2.75	1.16	.41
27-4011.00	Repairing	2.25	.89	.31	2.00	1.41	.50
27-4011.00	Systems Analysis	2.75	.46	.16	2.88	.35	.13
27-4011.00	Systems Evaluation	2.88	.64	.23	2.88	.64	.23
27-4011.00	Judg. and Dec. Making	3.13	.35	.13	2.88	.35	.13
27-4011.00	Time Management	3.00	.53	.19	3.00	.53	.19
27-4011.00	M. of Financial Resources	1.50	.53	.19	.88	.99	.35
27-4011.00	M. of Material Resources	2.00	.76	.27	1.75	1.28	.45
27-4011.00	M. of Personnel Resources	2.63	.52	.18	2.50	.53	.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Broadcast Technicians

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
27-4012.00	Reading Comprehension	3.25	.46	.16	3.63	.52	.18
27-4012.00	Active Listening	3.50	.76	.27	3.50	.76	.27
27-4012.00	Writing	3.25	.71	.25	3.00	.53	.19
27-4012.00	Speaking	3.38	.52	.18	3.38	.52	.18
27-4012.00	Mathematics	2.63	.52	.18	2.75	.89	.31
27-4012.00	Science	1.75	.71	.25	1.00	.93	.33
27-4012.00	Critical Thinking	3.63	.52	.18	3.38	.52	.18
27-4012.00	Active Learning	3.13	.83	.30	3.13	.64	.23
27-4012.00	Learning Strategies	2.75	.46	.16	2.88	.35	.13
27-4012.00	Monitoring	3.50	.53	.19	3.75	.71	.25
27-4012.00	Social Perceptiveness	2.88	.64	.23	2.88	.83	.30
27-4012.00	Coordination	2.88	.64	.23	3.25	.71	.25
27-4012.00	Persuasion	2.25	.89	.31	2.13	1.36	.48
27-4012.00	Negotiation	1.88	.83	.30	1.38	1.19	.42
27-4012.00	Instructing	2.50	.53	.19	3.13	.64	.23
27-4012.00	Service Orientation	2.38	.74	.26	2.13	1.36	.48
27-4012.00	Complex Problem Solving	3.25	.71	.25	3.13	.99	.35
27-4012.00	Operations Analysis	1.88	.64	.23	1.88	1.55	.55
27-4012.00	Technology Design	2.00	.53	.19	2.13	1.13	.40
27-4012.00	Equipment Selection	2.75	.46	.16	3.13	.64	.23
27-4012.00	Installation	2.13	.83	.30	2.25	1.58	.56
27-4012.00	Programming	1.88	.83	.30	1.50	1.41	.50
27-4012.00	Quality Control Analysis	2.88	.35	.13	3.38	.52	.18
27-4012.00	Operations Monitoring	3.50	.53	.19	3.63	.74	.26
27-4012.00	Operation and Control	2.88	.35	.13	2.88	.64	.23
27-4012.00	Equipment Maintenance	2.88	.35	.13	2.88	.83	.30
27-4012.00	Troubleshooting	3.00	.76	.27	3.00	.76	.27
27-4012.00	Repairing	2.50	.53	.19	2.88	.83	.30
27-4012.00	Systems Analysis	2.88	.35	.13	3.00	.53	.19
27-4012.00	Systems Evaluation	2.63	.52	.18	3.00	.53	.19
27-4012.00	Judg. and Dec. Making	3.25	.46	.16	3.38	.52	.18
27-4012.00	Time Management	3.13	.64	.23	3.00	.53	.19
27-4012.00	M. of Financial Resources	1.63	.74	.26	.75	.89	.31
27-4012.00	M. of Material Resources	2.00	.76	.27	1.00	.76	.27
27-4012.00	M. of Personnel Resources	2.50	.53	.19	2.63	.52	.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Sound Engineering Technicians

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
27-4014.00	Reading Comprehension	3.50	.53	.19	3.75	.71	.25
27-4014.00	Active Listening	3.63	.52	.18	3.13	.35	.13
27-4014.00	Writing	3.25	.71	.25	3.25	.46	.16
27-4014.00	Speaking	3.63	.52	.18	3.38	.52	.18
27-4014.00	Mathematics	2.13	.64	.23	2.00	1.07	.38
27-4014.00	Science	1.13	.35	.13	.25	.71	.25
27-4014.00	Critical Thinking	3.50	.53	.19	3.50	.53	.19
27-4014.00	Active Learning	3.13	.35	.13	3.25	.46	.16
27-4014.00	Learning Strategies	2.63	.52	.18	2.75	.46	.16
27-4014.00	Monitoring	3.38	.52	.18	3.50	.53	.19
27-4014.00	Social Perceptiveness	3.00	.53	.19	3.00	.76	.27
27-4014.00	Coordination	3.13	.35	.13	3.25	.46	.16
27-4014.00	Persuasion	2.88	.35	.13	3.00	.53	.19
27-4014.00	Negotiation	2.88	.35	.13	3.00	.76	.27
27-4014.00	Instructing	2.88	.35	.13	3.00	.76	.27
27-4014.00	Service Orientation	2.88	.35	.13	3.00	.76	.27
27-4014.00	Complex Problem Solving	3.25	.71	.25	3.13	.35	.13
27-4014.00	Operations Analysis	1.25	.46	.16	.50	1.07	.38
27-4014.00	Technology Design	2.38	.92	.32	2.00	1.41	.50
27-4014.00	Equipment Selection	2.50	.76	.27	2.63	1.30	.46
27-4014.00	Installation	1.50	.93	.33	.75	1.39	.49
27-4014.00	Programming	2.00	.93	.33	1.38	1.30	.46
27-4014.00	Quality Control Analysis	2.88	.35	.13	3.00	.76	.27
27-4014.00	Operations Monitoring	3.25	.46	.16	3.13	.64	.23
27-4014.00	Operation and Control	3.13	.83	.30	3.13	.64	.23
27-4014.00	Equipment Maintenance	2.63	.74	.26	2.63	1.19	.42
27-4014.00	Troubleshooting	2.75	.71	.25	2.88	1.25	.44
27-4014.00	Repairing	2.63	.74	.26	2.50	1.20	.42
27-4014.00	Systems Analysis	2.88	.35	.13	3.13	.35	.13
27-4014.00	Systems Evaluation	2.75	.46	.16	3.13	.35	.13
27-4014.00	Judg. and Dec. Making	3.13	.35	.13	3.00	.00	.00
27-4014.00	Time Management	3.13	.35	.13	3.00	.00	.00
27-4014.00	M. of Financial Resources	1.88	.64	.23	1.50	1.07	.38
27-4014.00	M. of Material Resources	2.00	.76	.27	1.50	1.07	.38
27-4014.00	M. of Personnel Resources	2.75	.46	.16	2.63	.52	.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Camera Operators, Television, Video, and Motion Picture

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
27-4031.00	Reading Comprehension	3.00	.53	.19	3.13	.64	.23
27-4031.00	Active Listening	3.50	.53	.19	3.25	.46	.16
27-4031.00	Writing	2.50	.53	.19	3.00	.00	.00
27-4031.00	Speaking	3.38	.52	.18	3.13	.64	.23
27-4031.00	Mathematics	2.13	.35	.13	2.00	.76	.27
27-4031.00	Science	1.38	.52	.18	.50	.76	.27
27-4031.00	Critical Thinking	3.25	.46	.16	3.50	.53	.19
27-4031.00	Active Learning	2.88	.64	.23	3.25	.71	.25
27-4031.00	Learning Strategies	2.50	.53	.19	2.63	.52	.18
27-4031.00	Monitoring	3.00	.53	.19	3.00	.53	.19
27-4031.00	Social Perceptiveness	2.88	.64	.23	3.13	.83	.30
27-4031.00	Coordination	3.38	.52	.18	3.63	.74	.26
27-4031.00	Persuasion	2.50	.76	.27	2.75	1.39	.49
27-4031.00	Negotiation	2.00	.76	.27	2.00	1.31	.46
27-4031.00	Instructing	2.25	.71	.25	2.50	1.20	.42
27-4031.00	Service Orientation	2.63	.52	.18	2.50	1.07	.38
27-4031.00	Complex Problem Solving	3.00	.76	.27	3.13	.35	.13
27-4031.00	Operations Analysis	2.13	.64	.23	2.25	1.04	.37
27-4031.00	Technology Design	2.13	.83	.30	1.75	1.16	.41
27-4031.00	Equipment Selection	2.50	.93	.33	2.63	1.30	.46
27-4031.00	Installation	1.13	.35	.13	.25	.71	.25
27-4031.00	Programming	1.38	.52	.18	.50	.76	.27
27-4031.00	Quality Control Analysis	3.00	.53	.19	3.13	.35	.13
27-4031.00	Operations Monitoring	3.00	.53	.19	3.00	.53	.19
27-4031.00	Operation and Control	3.25	.46	.16	3.25	.71	.25
27-4031.00	Equipment Maintenance	1.75	1.04	.37	1.00	1.41	.50
27-4031.00	Troubleshooting	2.38	.92	.32	1.88	1.13	.40
27-4031.00	Repairing	1.63	.92	.32	1.00	1.41	.50
27-4031.00	Systems Analysis	2.25	.46	.16	2.00	.00	.00
27-4031.00	Systems Evaluation	2.38	.74	.26	2.13	1.13	.40
27-4031.00	Judg. and Dec. Making	3.13	.35	.13	3.25	.46	.16
27-4031.00	Time Management	3.13	.35	.13	3.25	.46	.16
27-4031.00	M. of Financial Resources	1.50	.53	.19	.75	.89	.31
27-4031.00	M. of Material Resources	2.13	.35	.13	2.13	.64	.23
27-4031.00	M. of Personnel Resources	2.50	.76	.27	2.63	.92	.32

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Film and Video Editors

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
27-4032.00	Reading Comprehension	3.50	.53	.19	3.50	.53	.19
27-4032.00	Active Listening	3.63	.52	.18	3.63	.52	.18
27-4032.00	Writing	3.13	.64	.23	3.13	.35	.13
27-4032.00	Speaking	3.38	.52	.18	3.13	.35	.13
27-4032.00	Mathematics	2.00	.53	.19	1.75	.89	.31
27-4032.00	Science	1.00	.00	.00	.00	.00	.00
27-4032.00	Critical Thinking	3.50	.53	.19	3.25	.46	.16
27-4032.00	Active Learning	3.13	.35	.13	3.13	.64	.23
27-4032.00	Learning Strategies	2.63	.52	.18	2.75	.71	.25
27-4032.00	Monitoring	3.00	.00	.00	3.13	.35	.13
27-4032.00	Social Perceptiveness	2.88	.35	.13	2.63	.74	.26
27-4032.00	Coordination	3.00	.00	.00	3.25	.46	.16
27-4032.00	Persuasion	2.75	.46	.16	2.88	.83	.30
27-4032.00	Negotiation	2.63	.52	.18	2.63	.92	.32
27-4032.00	Instructing	2.63	.52	.18	2.75	.46	.16
27-4032.00	Service Orientation	2.75	.46	.16	2.63	.52	.18
27-4032.00	Complex Problem Solving	3.13	.83	.30	3.13	.35	.13
27-4032.00	Operations Analysis	2.13	.99	.35	2.00	1.69	.60
27-4032.00	Technology Design	2.13	.64	.23	1.75	.89	.31
27-4032.00	Equipment Selection	1.38	.74	.26	.75	1.39	.49
27-4032.00	Installation	1.13	.35	.13	.38	1.06	.38
27-4032.00	Programming	1.75	1.04	.37	1.00	1.20	.42
27-4032.00	Quality Control Analysis	2.63	.74	.26	2.25	.71	.25
27-4032.00	Operations Monitoring	2.38	.92	.32	2.00	.93	.33
27-4032.00	Operation and Control	1.38	.74	.26	.75	1.39	.49
27-4032.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
27-4032.00	Troubleshooting	1.88	.64	.23	1.38	.92	.32
27-4032.00	Repairing	1.00	.00	.00	.00	.00	.00
27-4032.00	Systems Analysis	2.63	.52	.18	2.63	.74	.26
27-4032.00	Systems Evaluation	2.50	.53	.19	2.63	.52	.18
27-4032.00	Judg. and Dec. Making	3.25	.46	.16	3.13	.35	.13
27-4032.00	Time Management	3.38	.52	.18	3.25	.46	.16
27-4032.00	M. of Financial Resources	1.63	.52	.18	1.00	.93	.33
27-4032.00	M. of Material Resources	1.63	.52	.18	1.00	.93	.33
27-4032.00	M. of Personnel Resources	2.50	.76	.27	2.38	1.06	.38

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Dentists, General

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
29-1021.00	Reading Comprehension	3.63	.52	.18	4.88	1.13	.40
29-1021.00	Active Listening	4.00	.53	.19	4.00	.76	.27
29-1021.00	Writing	3.13	.64	.23	3.88	.35	.13
29-1021.00	Speaking	3.88	.64	.23	4.00	.53	.19
29-1021.00	Mathematics	2.75	.71	.25	2.88	.83	.30
29-1021.00	Science	3.63	.92	.32	4.00	.76	.27
29-1021.00	Critical Thinking	4.38	.52	.18	4.38	.74	.26
29-1021.00	Active Learning	3.63	.74	.26	4.63	1.06	.38
29-1021.00	Learning Strategies	3.25	.46	.16	3.63	.52	.18
29-1021.00	Monitoring	4.00	.53	.19	4.00	.76	.27
29-1021.00	Social Perceptiveness	3.88	.64	.23	3.63	.92	.32
29-1021.00	Coordination	3.75	.89	.31	4.00	.76	.27
29-1021.00	Persuasion	3.63	.74	.26	3.50	.53	.19
29-1021.00	Negotiation	3.00	.76	.27	3.00	.93	.33
29-1021.00	Instructing	3.13	.35	.13	3.75	1.16	.41
29-1021.00	Service Orientation	3.75	.46	.16	3.75	1.04	.37
29-1021.00	Complex Problem Solving	3.75	.89	.31	4.13	.64	.23
29-1021.00	Operations Analysis	2.38	1.06	.38	2.38	1.69	.60
29-1021.00	Technology Design	1.88	.83	.30	1.75	1.75	.62
29-1021.00	Equipment Selection	2.25	1.28	.45	2.00	1.51	.53
29-1021.00	Installation	1.38	.74	.26	.88	1.81	.64
29-1021.00	Programming	1.38	.52	.18	.38	.52	.18
29-1021.00	Quality Control Analysis	2.75	.71	.25	2.88	.99	.35
29-1021.00	Operations Monitoring	2.50	.76	.27	2.25	1.28	.45
29-1021.00	Operation and Control	3.00	.76	.27	3.13	.99	.35
29-1021.00	Equipment Maintenance	1.38	.74	.26	.50	1.07	.38
29-1021.00	Troubleshooting	1.63	.52	.18	1.25	1.04	.37
29-1021.00	Repairing	1.13	.35	.13	.13	.35	.13
29-1021.00	Systems Analysis	2.75	.46	.16	2.75	.89	.31
29-1021.00	Systems Evaluation	2.63	.52	.18	2.88	1.13	.40
29-1021.00	Judg. and Dec. Making	4.13	.35	.13	4.25	.71	.25
29-1021.00	Time Management	3.75	.71	.25	3.75	.89	.31
29-1021.00	M. of Financial Resources	3.00	.76	.27	3.25	1.04	.37
29-1021.00	M. of Material Resources	3.00	.76	.27	3.00	1.07	.38
29-1021.00	M. of Personnel Resources	3.50	.93	.33	3.50	1.20	.42

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Hospitalists

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
29-1069.03	Reading Comprehension	4.13	.35	.13	5.13	1.25	.44
29-1069.03	Active Listening	4.13	.35	.13	4.38	1.06	.38
29-1069.03	Writing	3.75	.46	.16	4.13	.64	.23
29-1069.03	Speaking	4.13	.35	.13	4.38	.92	.32
29-1069.03	Mathematics	3.00	.53	.19	3.13	.83	.30
29-1069.03	Science	3.25	.71	.25	3.50	1.20	.42
29-1069.03	Critical Thinking	4.25	.46	.16	4.25	.71	.25
29-1069.03	Active Learning	4.00	.76	.27	4.50	1.07	.38
29-1069.03	Learning Strategies	3.13	.64	.23	4.00	.93	.33
29-1069.03	Monitoring	3.88	.64	.23	4.25	1.04	.37
29-1069.03	Social Perceptiveness	4.25	.71	.25	4.63	1.06	.38
29-1069.03	Coordination	3.75	.46	.16	4.00	.93	.33
29-1069.03	Persuasion	3.25	.46	.16	3.88	.83	.30
29-1069.03	Negotiation	3.00	.53	.19	3.13	.64	.23
29-1069.03	Instructing	3.25	.71	.25	4.50	1.07	.38
29-1069.03	Service Orientation	4.00	.53	.19	4.00	.76	.27
29-1069.03	Complex Problem Solving	4.00	.76	.27	4.13	.99	.35
29-1069.03	Operations Analysis	1.75	.89	.31	1.75	2.19	.77
29-1069.03	Technology Design	1.50	.53	.19	1.00	1.07	.38
29-1069.03	Equipment Selection	1.38	.74	.26	.63	1.19	.42
29-1069.03	Installation	1.00	.00	.00	.00	.00	.00
29-1069.03	Programming	1.38	.52	.18	.88	1.25	.44
29-1069.03	Quality Control Analysis	2.13	1.13	.40	1.88	1.64	.58
29-1069.03	Operations Monitoring	1.63	.74	.26	1.13	1.25	.44
29-1069.03	Operation and Control	1.25	.46	.16	.50	1.07	.38
29-1069.03	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
29-1069.03	Troubleshooting	1.13	.35	.13	.13	.35	.13
29-1069.03	Repairing	1.00	.00	.00	.00	.00	.00
29-1069.03	Systems Analysis	3.50	.53	.19	3.63	.74	.26
29-1069.03	Systems Evaluation	3.38	.74	.26	3.63	.92	.32
29-1069.03	Judg. and Dec. Making	3.88	.83	.30	4.25	.89	.31
29-1069.03	Time Management	3.38	.52	.18	3.63	.52	.18
29-1069.03	M. of Financial Resources	1.88	.83	.30	1.38	1.41	.50
29-1069.03	M. of Material Resources	2.00	.76	.27	1.63	1.30	.46
29-1069.03	M. of Personnel Resources	3.25	.46	.16	3.50	.53	.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Nuclear Medicine Physicians

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
29-1069.05	Reading Comprehension	4.13	.35	.13	5.00	1.07	.38
29-1069.05	Active Listening	4.00	.00	.00	4.13	.83	.30
29-1069.05	Writing	4.13	.35	.13	4.63	.92	.32
29-1069.05	Speaking	4.00	.00	.00	4.38	.74	.26
29-1069.05	Mathematics	3.00	.53	.19	3.13	.35	.13
29-1069.05	Science	4.00	.00	.00	4.25	.71	.25
29-1069.05	Critical Thinking	4.25	.46	.16	4.63	.74	.26
29-1069.05	Active Learning	4.13	.64	.23	4.38	1.19	.42
29-1069.05	Learning Strategies	3.75	.46	.16	3.88	.83	.30
29-1069.05	Monitoring	3.88	.35	.13	4.38	.52	.18
29-1069.05	Social Perceptiveness	3.75	.46	.16	4.13	.83	.30
29-1069.05	Coordination	3.75	.46	.16	4.13	.64	.23
29-1069.05	Persuasion	3.13	.64	.23	3.38	1.19	.42
29-1069.05	Negotiation	3.00	.53	.19	3.13	.99	.35
29-1069.05	Instructing	3.88	.35	.13	4.25	.89	.31
29-1069.05	Service Orientation	3.50	.53	.19	3.63	.74	.26
29-1069.05	Complex Problem Solving	4.00	.53	.19	4.13	.83	.30
29-1069.05	Operations Analysis	1.38	.74	.26	.63	1.19	.42
29-1069.05	Technology Design	1.75	.71	.25	1.38	1.30	.46
29-1069.05	Equipment Selection	1.13	.35	.13	.13	.35	.13
29-1069.05	Installation	1.00	.00	.00	.00	.00	.00
29-1069.05	Programming	1.50	.76	.27	.63	.92	.32
29-1069.05	Quality Control Analysis	2.38	.92	.32	2.50	1.51	.53
29-1069.05	Operations Monitoring	2.75	.46	.16	2.88	.35	.13
29-1069.05	Operation and Control	2.25	.71	.25	1.88	.99	.35
29-1069.05	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
29-1069.05	Troubleshooting	1.75	.71	.25	1.38	1.41	.50
29-1069.05	Repairing	1.00	.00	.00	.00	.00	.00
29-1069.05	Systems Analysis	3.63	.52	.18	3.38	.52	.18
29-1069.05	Systems Evaluation	3.50	.53	.19	3.38	.52	.18
29-1069.05	Judg. and Dec. Making	3.88	.35	.13	4.13	.64	.23
29-1069.05	Time Management	3.25	.71	.25	3.75	.46	.16
29-1069.05	M. of Financial Resources	2.00	.53	.19	1.88	.99	.35
29-1069.05	M. of Material Resources	2.50	.53	.19	2.38	.74	.26
29-1069.05	M. of Personnel Resources	3.25	.46	.16	3.25	.46	.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Preventive Medicine Physicians

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
29-1069.09	Reading Comprehension	4.25	.46	.16	5.38	.52	.18
29-1069.09	Active Listening	4.00	.53	.19	4.38	.74	.26
29-1069.09	Writing	3.50	.53	.19	4.63	.74	.26
29-1069.09	Speaking	4.13	.35	.13	4.50	.76	.27
29-1069.09	Mathematics	3.25	.89	.31	3.25	1.16	.41
29-1069.09	Science	3.63	.52	.18	4.25	1.28	.45
29-1069.09	Critical Thinking	4.25	.46	.16	4.75	.71	.25
29-1069.09	Active Learning	4.00	.00	.00	4.50	.76	.27
29-1069.09	Learning Strategies	3.38	.52	.18	4.13	.64	.23
29-1069.09	Monitoring	3.75	.46	.16	4.50	1.07	.38
29-1069.09	Social Perceptiveness	3.75	.46	.16	4.63	.74	.26
29-1069.09	Coordination	3.50	.53	.19	4.38	.74	.26
29-1069.09	Persuasion	3.38	.52	.18	3.63	.74	.26
29-1069.09	Negotiation	3.25	.46	.16	3.50	.76	.27
29-1069.09	Instructing	3.50	.53	.19	4.38	.92	.32
29-1069.09	Service Orientation	3.63	.52	.18	4.63	1.06	.38
29-1069.09	Complex Problem Solving	3.75	.71	.25	4.75	1.04	.37
29-1069.09	Operations Analysis	2.50	1.07	.38	2.75	1.83	.65
29-1069.09	Technology Design	1.63	.74	.26	1.00	1.20	.42
29-1069.09	Equipment Selection	1.13	.35	.13	.13	.35	.13
29-1069.09	Installation	1.00	.00	.00	.00	.00	.00
29-1069.09	Programming	1.63	.74	.26	1.00	1.20	.42
29-1069.09	Quality Control Analysis	2.13	.83	.30	2.25	1.91	.67
29-1069.09	Operations Monitoring	1.88	.83	.30	1.38	1.30	.46
29-1069.09	Operation and Control	1.63	.52	.18	1.00	.93	.33
29-1069.09	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
29-1069.09	Troubleshooting	1.00	.00	.00	.00	.00	.00
29-1069.09	Repairing	1.00	.00	.00	.00	.00	.00
29-1069.09	Systems Analysis	3.25	.71	.25	3.63	1.41	.50
29-1069.09	Systems Evaluation	3.38	.52	.18	4.13	.99	.35
29-1069.09	Judg. and Dec. Making	4.13	.64	.23	4.50	.93	.33
29-1069.09	Time Management	3.38	.52	.18	4.38	.92	.32
29-1069.09	M. of Financial Resources	2.13	.64	.23	2.13	1.25	.44
29-1069.09	M. of Material Resources	2.25	.71	.25	2.25	1.16	.41
29-1069.09	M. of Personnel Resources	3.50	.53	.19	4.13	.83	.30

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Advanced Practice Psychiatric Nurses

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
29-1111.02	Reading Comprehension	4.00	.53	.19	4.25	.71	.25
29-1111.02	Active Listening	4.25	.46	.16	4.13	.64	.23
29-1111.02	Writing	3.75	.71	.25	3.88	.35	.13
29-1111.02	Speaking	4.00	.00	.00	4.00	.53	.19
29-1111.02	Mathematics	2.38	.52	.18	2.50	.53	.19
29-1111.02	Science	2.50	.53	.19	2.75	.71	.25
29-1111.02	Critical Thinking	3.88	.35	.13	4.00	.76	.27
29-1111.02	Active Learning	3.88	.64	.23	3.75	.71	.25
29-1111.02	Learning Strategies	3.50	.53	.19	3.50	.53	.19
29-1111.02	Monitoring	4.00	.00	.00	3.88	.64	.23
29-1111.02	Social Perceptiveness	4.00	.53	.19	4.50	1.07	.38
29-1111.02	Coordination	3.50	.53	.19	3.75	.71	.25
29-1111.02	Persuasion	3.38	.52	.18	3.63	.74	.26
29-1111.02	Negotiation	3.50	.53	.19	3.50	.76	.27
29-1111.02	Instructing	3.50	.53	.19	3.38	.52	.18
29-1111.02	Service Orientation	3.63	.52	.18	3.75	.71	.25
29-1111.02	Complex Problem Solving	3.50	.76	.27	3.25	.46	.16
29-1111.02	Operations Analysis	1.25	.71	.25	.38	1.06	.38
29-1111.02	Technology Design	1.38	.52	.18	.75	1.16	.41
29-1111.02	Equipment Selection	1.00	.00	.00	.00	.00	.00
29-1111.02	Installation	1.00	.00	.00	.00	.00	.00
29-1111.02	Programming	1.38	.52	.18	.50	.76	.27
29-1111.02	Quality Control Analysis	1.13	.35	.13	.38	1.06	.38
29-1111.02	Operations Monitoring	2.13	.64	.23	1.88	.99	.35
29-1111.02	Operation and Control	1.25	.71	.25	.38	1.06	.38
29-1111.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
29-1111.02	Troubleshooting	1.00	.00	.00	.00	.00	.00
29-1111.02	Repairing	1.00	.00	.00	.00	.00	.00
29-1111.02	Systems Analysis	3.25	.71	.25	3.00	.00	.00
29-1111.02	Systems Evaluation	3.25	.71	.25	3.38	.52	.18
29-1111.02	Judg. and Dec. Making	3.75	.46	.16	3.75	.46	.16
29-1111.02	Time Management	3.50	.53	.19	3.50	.53	.19
29-1111.02	M. of Financial Resources	1.88	.64	.23	1.50	.93	.33
29-1111.02	M. of Material Resources	1.88	.64	.23	1.63	1.06	.38
29-1111.02	M. of Personnel Resources	2.88	.35	.13	2.75	.46	.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Audiologists

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
29-1121.00	Reading Comprehension	4.00	.76	.27	5.00	.76	.27
29-1121.00	Active Listening	4.00	.76	.27	4.25	.71	.25
29-1121.00	Writing	3.75	.89	.31	4.25	.71	.25
29-1121.00	Speaking	4.13	.64	.23	4.38	.52	.18
29-1121.00	Mathematics	2.63	.74	.26	3.00	.53	.19
29-1121.00	Science	3.13	.35	.13	3.50	.93	.33
29-1121.00	Critical Thinking	4.00	.53	.19	4.13	.64	.23
29-1121.00	Active Learning	3.75	.89	.31	4.25	1.28	.45
29-1121.00	Learning Strategies	3.25	1.04	.37	3.88	1.13	.40
29-1121.00	Monitoring	3.50	.76	.27	4.00	1.07	.38
29-1121.00	Social Perceptiveness	3.50	.53	.19	4.00	.93	.33
29-1121.00	Coordination	3.25	.46	.16	3.63	.92	.32
29-1121.00	Persuasion	2.88	.64	.23	3.13	1.36	.48
29-1121.00	Negotiation	2.75	.71	.25	2.63	1.30	.46
29-1121.00	Instructing	3.13	.35	.13	3.75	.71	.25
29-1121.00	Service Orientation	3.38	.52	.18	3.63	.92	.32
29-1121.00	Complex Problem Solving	3.38	.52	.18	3.88	.83	.30
29-1121.00	Operations Analysis	2.38	.92	.32	2.38	1.77	.63
29-1121.00	Technology Design	2.00	.76	.27	2.13	1.64	.58
29-1121.00	Equipment Selection	2.25	.46	.16	2.63	1.19	.42
29-1121.00	Installation	1.38	.74	.26	.75	1.75	.62
29-1121.00	Programming	1.75	.89	.31	1.38	1.69	.60
29-1121.00	Quality Control Analysis	3.00	.00	.00	3.25	.71	.25
29-1121.00	Operations Monitoring	2.63	.92	.32	2.50	1.31	.46
29-1121.00	Operation and Control	2.00	.53	.19	2.13	.99	.35
29-1121.00	Equipment Maintenance	2.25	.71	.25	2.00	1.20	.42
29-1121.00	Troubleshooting	2.50	.53	.19	2.75	.89	.31
29-1121.00	Repairing	2.38	.52	.18	2.75	.89	.31
29-1121.00	Systems Analysis	3.13	.35	.13	3.13	.83	.30
29-1121.00	Systems Evaluation	3.00	.00	.00	3.25	.89	.31
29-1121.00	Judg. and Dec. Making	3.63	.74	.26	4.00	.76	.27
29-1121.00	Time Management	3.25	.46	.16	3.25	.71	.25
29-1121.00	M. of Financial Resources	2.25	.71	.25	2.38	1.41	.50
29-1121.00	M. of Material Resources	2.13	.64	.23	2.25	1.28	.45
29-1121.00	M. of Personnel Resources	2.75	.46	.16	3.00	1.07	.38

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Low Vision Therapists, Orientation and Mobility Specialists, and Vision Rehabilitation Therapists

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
29-1122.01	Reading Comprehension	3.75	.46	.16	4.13	.64	.23
29-1122.01	Active Listening	3.75	.46	.16	3.88	.35	.13
29-1122.01	Writing	3.63	.52	.18	3.88	.35	.13
29-1122.01	Speaking	4.00	.00	.00	3.75	.46	.16
29-1122.01	Mathematics	2.50	.76	.27	2.00	.76	.27
29-1122.01	Science	1.88	1.13	.40	1.13	1.36	.48
29-1122.01	Critical Thinking	3.38	.52	.18	3.88	.35	.13
29-1122.01	Active Learning	3.63	.52	.18	3.63	.74	.26
29-1122.01	Learning Strategies	3.50	.53	.19	3.50	.53	.19
29-1122.01	Monitoring	3.63	.52	.18	3.63	.52	.18
29-1122.01	Social Perceptiveness	3.63	.52	.18	3.63	.74	.26
29-1122.01	Coordination	3.13	.35	.13	3.25	.46	.16
29-1122.01	Persuasion	3.00	.53	.19	3.00	.53	.19
29-1122.01	Negotiation	2.88	.35	.13	3.13	.35	.13
29-1122.01	Instructing	3.75	.71	.25	3.38	.52	.18
29-1122.01	Service Orientation	3.50	.53	.19	3.38	.52	.18
29-1122.01	Complex Problem Solving	3.25	.89	.31	3.13	.35	.13
29-1122.01	Operations Analysis	1.25	.46	.16	.50	.93	.33
29-1122.01	Technology Design	2.38	1.19	.42	1.75	1.28	.45
29-1122.01	Equipment Selection	1.25	.46	.16	.50	.93	.33
29-1122.01	Installation	1.00	.00	.00	.00	.00	.00
29-1122.01	Programming	1.38	.52	.18	.38	.52	.18
29-1122.01	Quality Control Analysis	1.50	.76	.27	.88	1.25	.44
29-1122.01	Operations Monitoring	2.75	.71	.25	2.63	.52	.18
29-1122.01	Operation and Control	2.38	.52	.18	2.25	.71	.25
29-1122.01	Equipment Maintenance	1.13	.35	.13	.25	.71	.25
29-1122.01	Troubleshooting	1.13	.35	.13	.25	.71	.25
29-1122.01	Repairing	1.13	.35	.13	.25	.71	.25
29-1122.01	Systems Analysis	3.00	.76	.27	2.88	.35	.13
29-1122.01	Systems Evaluation	2.75	.71	.25	3.00	.00	.00
29-1122.01	Judg. and Dec. Making	3.50	.53	.19	3.38	.52	.18
29-1122.01	Time Management	3.13	.64	.23	3.13	.35	.13
29-1122.01	M. of Financial Resources	1.13	.35	.13	.25	.71	.25
29-1122.01	M. of Material Resources	1.63	.74	.26	1.13	1.25	.44
29-1122.01	M. of Personnel Resources	2.88	.35	.13	2.88	.35	.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Cytogenetic Technologists

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
29-2011.01	Reading Comprehension	3.63	.52	.18	5.00	.76	.27
29-2011.01	Active Listening	3.38	.74	.26	4.00	1.07	.38
29-2011.01	Writing	3.38	.52	.18	4.25	.71	.25
29-2011.01	Speaking	3.38	.52	.18	4.13	.83	.30
29-2011.01	Mathematics	2.75	.46	.16	3.13	.83	.30
29-2011.01	Science	3.50	.53	.19	3.75	1.04	.37
29-2011.01	Critical Thinking	3.88	.35	.13	3.88	.83	.30
29-2011.01	Active Learning	3.13	.35	.13	3.88	1.13	.40
29-2011.01	Learning Strategies	3.00	.53	.19	3.25	.89	.31
29-2011.01	Monitoring	3.25	.46	.16	3.63	.52	.18
29-2011.01	Social Perceptiveness	3.13	.64	.23	3.13	.64	.23
29-2011.01	Coordination	3.00	.00	.00	3.13	.64	.23
29-2011.01	Persuasion	2.13	.83	.30	1.88	1.46	.52
29-2011.01	Negotiation	2.13	.83	.30	1.63	1.19	.42
29-2011.01	Instructing	2.88	.35	.13	3.50	1.20	.42
29-2011.01	Service Orientation	2.38	.74	.26	2.38	1.30	.46
29-2011.01	Complex Problem Solving	3.25	.46	.16	3.25	.46	.16
29-2011.01	Operations Analysis	1.50	.53	.19	1.25	1.39	.49
29-2011.01	Technology Design	1.13	.35	.13	.13	.35	.13
29-2011.01	Equipment Selection	1.38	.52	.18	1.00	1.41	.50
29-2011.01	Installation	1.00	.00	.00	.00	.00	.00
29-2011.01	Programming	1.75	.89	.31	1.13	1.25	.44
29-2011.01	Quality Control Analysis	2.13	.64	.23	2.13	1.13	.40
29-2011.01	Operations Monitoring	2.25	.89	.31	1.88	1.25	.44
29-2011.01	Operation and Control	2.00	.53	.19	2.13	1.13	.40
29-2011.01	Equipment Maintenance	1.75	.89	.31	.88	.99	.35
29-2011.01	Troubleshooting	2.00	.76	.27	1.50	1.07	.38
29-2011.01	Repairing	1.13	.35	.13	.25	.71	.25
29-2011.01	Systems Analysis	2.50	.93	.33	2.38	1.19	.42
29-2011.01	Systems Evaluation	2.13	.83	.30	2.25	1.39	.49
29-2011.01	Judg. and Dec. Making	3.25	.46	.16	3.63	.74	.26
29-2011.01	Time Management	3.13	.35	.13	3.38	.52	.18
29-2011.01	M. of Financial Resources	1.63	.52	.18	1.00	.93	.33
29-2011.01	M. of Material Resources	1.63	.52	.18	1.13	.99	.35
29-2011.01	M. of Personnel Resources	2.88	.35	.13	3.00	.53	.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Cytotechnologists

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
29-2011.02	Reading Comprehension	3.88	.64	.23	4.25	.71	.25
29-2011.02	Active Listening	3.63	.74	.26	3.75	.46	.16
29-2011.02	Writing	3.50	.76	.27	3.88	.64	.23
29-2011.02	Speaking	3.25	.46	.16	3.38	.52	.18
29-2011.02	Mathematics	2.75	.46	.16	3.13	.35	.13
29-2011.02	Science	3.50	.76	.27	3.50	.76	.27
29-2011.02	Critical Thinking	3.75	.46	.16	3.63	.52	.18
29-2011.02	Active Learning	3.25	.46	.16	3.25	.46	.16
29-2011.02	Learning Strategies	2.75	.46	.16	3.13	.35	.13
29-2011.02	Monitoring	3.25	.46	.16	3.25	.46	.16
29-2011.02	Social Perceptiveness	3.13	.64	.23	3.13	.83	.30
29-2011.02	Coordination	3.13	.35	.13	3.25	.46	.16
29-2011.02	Persuasion	2.50	.53	.19	2.50	.76	.27
29-2011.02	Negotiation	2.50	.53	.19	2.75	.46	.16
29-2011.02	Instructing	2.75	.46	.16	3.25	.46	.16
29-2011.02	Service Orientation	2.63	.52	.18	2.75	.89	.31
29-2011.02	Complex Problem Solving	3.50	.53	.19	3.38	.52	.18
29-2011.02	Operations Analysis	1.13	.35	.13	.25	.71	.25
29-2011.02	Technology Design	1.13	.35	.13	.25	.71	.25
29-2011.02	Equipment Selection	1.13	.35	.13	.38	1.06	.38
29-2011.02	Installation	1.00	.00	.00	.00	.00	.00
29-2011.02	Programming	1.38	.52	.18	.50	.76	.27
29-2011.02	Quality Control Analysis	2.63	.52	.18	2.50	.76	.27
29-2011.02	Operations Monitoring	2.63	.52	.18	2.88	.64	.23
29-2011.02	Operation and Control	2.25	.71	.25	2.00	1.20	.42
29-2011.02	Equipment Maintenance	1.38	.74	.26	.63	1.19	.42
29-2011.02	Troubleshooting	1.75	.46	.16	1.38	1.06	.38
29-2011.02	Repairing	1.25	.46	.16	.63	1.19	.42
29-2011.02	Systems Analysis	2.88	.64	.23	2.75	.46	.16
29-2011.02	Systems Evaluation	2.50	.53	.19	2.63	.52	.18
29-2011.02	Judg. and Dec. Making	3.50	.53	.19	3.63	.52	.18
29-2011.02	Time Management	3.13	.35	.13	3.13	.35	.13
29-2011.02	M. of Financial Resources	2.00	.76	.27	1.63	1.41	.50
29-2011.02	M. of Material Resources	1.88	.64	.23	1.63	1.30	.46
29-2011.02	M. of Personnel Resources	2.63	.52	.18	2.88	.64	.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Histotechnologists and Histologic Technicians

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
29-2011.03	Reading Comprehension	3.50	.53	.19	3.75	.46	.16
29-2011.03	Active Listening	3.63	.52	.18	3.38	.52	.18
29-2011.03	Writing	3.00	.76	.27	3.13	.35	.13
29-2011.03	Speaking	3.25	.46	.16	3.13	.35	.13
29-2011.03	Mathematics	3.00	.53	.19	3.00	.53	.19
29-2011.03	Science	3.13	.64	.23	3.25	1.16	.41
29-2011.03	Critical Thinking	3.63	.52	.18	3.25	.46	.16
29-2011.03	Active Learning	3.25	.46	.16	3.13	.35	.13
29-2011.03	Learning Strategies	2.75	.46	.16	3.00	.76	.27
29-2011.03	Monitoring	3.25	.46	.16	3.38	.52	.18
29-2011.03	Social Perceptiveness	2.63	.74	.26	2.50	1.07	.38
29-2011.03	Coordination	3.13	.35	.13	3.13	.35	.13
29-2011.03	Persuasion	2.50	.93	.33	2.50	1.07	.38
29-2011.03	Negotiation	2.38	.74	.26	2.25	1.04	.37
29-2011.03	Instructing	2.88	.35	.13	3.13	.64	.23
29-2011.03	Service Orientation	2.50	.76	.27	2.00	1.07	.38
29-2011.03	Complex Problem Solving	3.13	.64	.23	3.00	.53	.19
29-2011.03	Operations Analysis	1.13	.35	.13	.13	.35	.13
29-2011.03	Technology Design	1.63	.74	.26	.88	1.13	.40
29-2011.03	Equipment Selection	2.50	.53	.19	2.25	.71	.25
29-2011.03	Installation	1.00	.00	.00	.00	.00	.00
29-2011.03	Programming	1.63	.74	.26	1.00	1.20	.42
29-2011.03	Quality Control Analysis	2.75	.71	.25	2.63	.52	.18
29-2011.03	Operations Monitoring	3.13	.83	.30	2.75	.71	.25
29-2011.03	Operation and Control	2.88	.64	.23	2.63	.52	.18
29-2011.03	Equipment Maintenance	2.88	.35	.13	2.63	.52	.18
29-2011.03	Troubleshooting	2.75	.71	.25	2.25	.46	.16
29-2011.03	Repairing	2.38	.74	.26	2.00	.93	.33
29-2011.03	Systems Analysis	2.50	.53	.19	2.38	.52	.18
29-2011.03	Systems Evaluation	2.38	.52	.18	2.38	.52	.18
29-2011.03	Judg. and Dec. Making	3.13	.35	.13	2.88	.35	.13
29-2011.03	Time Management	3.25	.46	.16	3.13	.35	.13
29-2011.03	M. of Financial Resources	1.75	.71	.25	1.25	1.16	.41
29-2011.03	M. of Material Resources	1.88	.64	.23	1.50	1.07	.38
29-2011.03	M. of Personnel Resources	2.75	.46	.16	2.63	.52	.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Psychiatric Technicians

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
29-2053.00	Reading Comprehension	3.63	.74	.26	4.00	.53	.19
29-2053.00	Active Listening	3.88	.64	.23	3.63	.74	.26
29-2053.00	Writing	3.25	.71	.25	3.38	.52	.18
29-2053.00	Speaking	3.75	.46	.16	3.75	.46	.16
29-2053.00	Mathematics	2.13	.64	.23	1.75	.89	.31
29-2053.00	Science	1.63	.74	.26	1.25	1.39	.49
29-2053.00	Critical Thinking	3.63	.52	.18	3.88	.35	.13
29-2053.00	Active Learning	3.38	.52	.18	3.50	.53	.19
29-2053.00	Learning Strategies	3.13	.35	.13	3.50	.53	.19
29-2053.00	Monitoring	3.75	.46	.16	3.88	.64	.23
29-2053.00	Social Perceptiveness	3.88	.35	.13	4.00	.53	.19
29-2053.00	Coordination	3.63	.52	.18	3.50	.53	.19
29-2053.00	Persuasion	3.25	.71	.25	3.38	.74	.26
29-2053.00	Negotiation	3.25	.71	.25	3.38	.52	.18
29-2053.00	Instructing	3.13	.35	.13	3.25	.46	.16
29-2053.00	Service Orientation	3.50	.53	.19	3.63	.74	.26
29-2053.00	Complex Problem Solving	3.00	.53	.19	3.25	.46	.16
29-2053.00	Operations Analysis	1.13	.35	.13	.25	.71	.25
29-2053.00	Technology Design	1.63	.74	.26	.75	.89	.31
29-2053.00	Equipment Selection	1.13	.35	.13	.25	.71	.25
29-2053.00	Installation	1.00	.00	.00	.00	.00	.00
29-2053.00	Programming	1.38	.52	.18	.50	.76	.27
29-2053.00	Quality Control Analysis	2.25	.71	.25	1.75	.89	.31
29-2053.00	Operations Monitoring	2.50	.93	.33	2.25	1.04	.37
29-2053.00	Operation and Control	2.25	.71	.25	1.75	.89	.31
29-2053.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
29-2053.00	Troubleshooting	1.75	.71	.25	1.00	.93	.33
29-2053.00	Repairing	1.00	.00	.00	.00	.00	.00
29-2053.00	Systems Analysis	2.75	.71	.25	2.50	.53	.19
29-2053.00	Systems Evaluation	2.63	.52	.18	2.75	.46	.16
29-2053.00	Judg. and Dec. Making	3.50	.53	.19	3.25	.71	.25
29-2053.00	Time Management	3.25	.46	.16	3.13	.35	.13
29-2053.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00
29-2053.00	M. of Material Resources	1.25	.46	.16	.50	.93	.33
29-2053.00	M. of Personnel Resources	3.00	.76	.27	2.75	.46	.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Electroneurodiagnostic Technologists

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
29-2099.01	Reading Comprehension	3.50	.53	.19	4.25	.89	.31
29-2099.01	Active Listening	3.88	.64	.23	3.63	.92	.32
29-2099.01	Writing	3.25	.89	.31	3.50	.76	.27
29-2099.01	Speaking	3.75	.71	.25	3.50	.53	.19
29-2099.01	Mathematics	2.38	.52	.18	2.38	.52	.18
29-2099.01	Science	2.75	1.04	.37	2.50	.93	.33
29-2099.01	Critical Thinking	3.63	.52	.18	3.63	.74	.26
29-2099.01	Active Learning	3.25	.71	.25	3.50	.76	.27
29-2099.01	Learning Strategies	3.13	.64	.23	3.50	1.07	.38
29-2099.01	Monitoring	3.50	.76	.27	3.63	.74	.26
29-2099.01	Social Perceptiveness	3.38	.52	.18	3.38	.74	.26
29-2099.01	Coordination	3.13	.35	.13	2.88	.64	.23
29-2099.01	Persuasion	2.13	.83	.30	2.25	1.49	.53
29-2099.01	Negotiation	2.38	.74	.26	2.13	.99	.35
29-2099.01	Instructing	3.00	.76	.27	3.50	.93	.33
29-2099.01	Service Orientation	3.00	.76	.27	2.88	.64	.23
29-2099.01	Complex Problem Solving	3.25	.89	.31	3.38	.74	.26
29-2099.01	Operations Analysis	1.25	.46	.16	.25	.46	.16
29-2099.01	Technology Design	1.50	.53	.19	1.25	1.39	.49
29-2099.01	Equipment Selection	1.75	.46	.16	1.50	1.31	.46
29-2099.01	Installation	1.00	.00	.00	.00	.00	.00
29-2099.01	Programming	1.88	.99	.35	1.38	1.69	.60
29-2099.01	Quality Control Analysis	2.88	.64	.23	3.13	.83	.30
29-2099.01	Operations Monitoring	3.25	.71	.25	3.25	.89	.31
29-2099.01	Operation and Control	2.75	.46	.16	2.88	.64	.23
29-2099.01	Equipment Maintenance	2.38	.52	.18	2.13	.83	.30
29-2099.01	Troubleshooting	3.00	.53	.19	2.88	.83	.30
29-2099.01	Repairing	2.75	.46	.16	2.63	.92	.32
29-2099.01	Systems Analysis	2.75	.89	.31	2.50	1.20	.42
29-2099.01	Systems Evaluation	2.63	.52	.18	3.00	1.07	.38
29-2099.01	Judg. and Dec. Making	3.38	.52	.18	3.13	.83	.30
29-2099.01	Time Management	3.00	.53	.19	3.13	.35	.13
29-2099.01	M. of Financial Resources	1.63	.74	.26	1.13	1.25	.44
29-2099.01	M. of Material Resources	1.75	.71	.25	1.13	1.13	.40
29-2099.01	M. of Personnel Resources	2.63	.74	.26	2.38	1.06	.38

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Ophthalmic Medical Technologists and Technicians

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
29-2099.03	Reading Comprehension	3.50	.53	.19	3.38	.52	.18
29-2099.03	Active Listening	3.63	.52	.18	3.38	.52	.18
29-2099.03	Writing	3.25	.46	.16	3.25	.46	.16
29-2099.03	Speaking	3.50	.53	.19	3.38	.74	.26
29-2099.03	Mathematics	2.13	.35	.13	1.75	.46	.16
29-2099.03	Science	1.50	.76	.27	.88	1.25	.44
29-2099.03	Critical Thinking	3.25	.46	.16	3.50	.53	.19
29-2099.03	Active Learning	2.88	.64	.23	2.88	.35	.13
29-2099.03	Learning Strategies	2.50	.53	.19	2.75	.46	.16
29-2099.03	Monitoring	3.25	.46	.16	3.25	.46	.16
29-2099.03	Social Perceptiveness	3.63	.52	.18	3.25	.71	.25
29-2099.03	Coordination	3.13	.64	.23	3.25	.71	.25
29-2099.03	Persuasion	2.75	.46	.16	3.13	.64	.23
29-2099.03	Negotiation	2.88	.64	.23	3.13	.64	.23
29-2099.03	Instructing	3.00	.53	.19	3.25	.71	.25
29-2099.03	Service Orientation	3.38	.52	.18	3.50	.53	.19
29-2099.03	Complex Problem Solving	2.75	.46	.16	3.00	.53	.19
29-2099.03	Operations Analysis	1.00	.00	.00	.00	.00	.00
29-2099.03	Technology Design	1.25	.46	.16	.38	.74	.26
29-2099.03	Equipment Selection	2.00	.76	.27	1.38	.92	.32
29-2099.03	Installation	1.00	.00	.00	.00	.00	.00
29-2099.03	Programming	1.38	.52	.18	.38	.52	.18
29-2099.03	Quality Control Analysis	2.38	.74	.26	2.13	.99	.35
29-2099.03	Operations Monitoring	2.88	.35	.13	3.00	.53	.19
29-2099.03	Operation and Control	2.63	.52	.18	2.38	.74	.26
29-2099.03	Equipment Maintenance	2.38	.52	.18	2.25	.71	.25
29-2099.03	Troubleshooting	2.13	.64	.23	2.13	.99	.35
29-2099.03	Repairing	2.00	.76	.27	1.50	1.07	.38
29-2099.03	Systems Analysis	2.25	.71	.25	2.13	.99	.35
29-2099.03	Systems Evaluation	2.25	.71	.25	2.13	.99	.35
29-2099.03	Judg. and Dec. Making	2.88	.35	.13	2.88	.64	.23
29-2099.03	Time Management	2.88	.35	.13	3.00	.00	.00
29-2099.03	M. of Financial Resources	1.00	.00	.00	.00	.00	.00
29-2099.03	M. of Material Resources	1.13	.35	.13	.25	.71	.25
29-2099.03	M. of Personnel Resources	2.38	.74	.26	2.00	.93	.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Athletic Trainers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
29-9091.00	Reading Comprehension	3.50	.53	.19	3.63	.52	.18
29-9091.00	Active Listening	4.00	.53	.19	3.88	.83	.30
29-9091.00	Writing	3.63	.52	.18	3.75	.46	.16
29-9091.00	Speaking	4.00	.53	.19	3.88	.35	.13
29-9091.00	Mathematics	2.25	.46	.16	2.25	.46	.16
29-9091.00	Science	2.88	.64	.23	2.38	.74	.26
29-9091.00	Critical Thinking	4.13	.35	.13	3.75	.46	.16
29-9091.00	Active Learning	3.50	.53	.19	3.63	.74	.26
29-9091.00	Learning Strategies	3.38	.52	.18	3.75	.71	.25
29-9091.00	Monitoring	3.75	.46	.16	4.13	.64	.23
29-9091.00	Social Perceptiveness	3.88	.64	.23	3.88	.99	.35
29-9091.00	Coordination	3.63	.52	.18	3.38	.52	.18
29-9091.00	Persuasion	3.13	.83	.30	3.38	1.06	.38
29-9091.00	Negotiation	2.50	.93	.33	2.38	1.19	.42
29-9091.00	Instructing	3.63	.52	.18	3.75	.71	.25
29-9091.00	Service Orientation	3.63	.74	.26	3.75	.71	.25
29-9091.00	Complex Problem Solving	3.25	1.04	.37	3.38	.52	.18
29-9091.00	Operations Analysis	2.25	.71	.25	2.50	1.31	.46
29-9091.00	Technology Design	1.88	.83	.30	1.25	1.04	.37
29-9091.00	Equipment Selection	1.63	1.06	.38	.88	1.46	.52
29-9091.00	Installation	1.00	.00	.00	.00	.00	.00
29-9091.00	Programming	1.38	.52	.18	.63	.92	.32
29-9091.00	Quality Control Analysis	3.00	.53	.19	3.13	.64	.23
29-9091.00	Operations Monitoring	2.50	.53	.19	2.13	.99	.35
29-9091.00	Operation and Control	2.13	.64	.23	1.75	.89	.31
29-9091.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25
29-9091.00	Troubleshooting	1.75	.71	.25	1.50	1.31	.46
29-9091.00	Repairing	1.00	.00	.00	.00	.00	.00
29-9091.00	Systems Analysis	3.00	.00	.00	3.13	.64	.23
29-9091.00	Systems Evaluation	3.13	.35	.13	3.13	.64	.23
29-9091.00	Judg. and Dec. Making	3.63	.74	.26	3.63	.74	.26
29-9091.00	Time Management	3.25	.71	.25	2.88	.83	.30
29-9091.00	M. of Financial Resources	1.88	.64	.23	1.13	.83	.30
29-9091.00	M. of Material Resources	2.00	.53	.19	1.63	.74	.26
29-9091.00	M. of Personnel Resources	2.88	.64	.23	2.88	.64	.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Genetic Counselors

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
29-9099.02	Reading Comprehension	4.25	.46	.16	4.63	1.19	.42
29-9099.02	Active Listening	3.88	.35	.13	3.88	.83	.30
29-9099.02	Writing	3.75	.46	.16	4.25	.89	.31
29-9099.02	Speaking	4.00	.00	.00	4.00	.76	.27
29-9099.02	Mathematics	3.00	1.07	.38	3.00	1.41	.50
29-9099.02	Science	3.00	1.31	.46	3.25	2.05	.73
29-9099.02	Critical Thinking	3.75	.46	.16	3.88	.64	.23
29-9099.02	Active Learning	3.63	.74	.26	3.75	.89	.31
29-9099.02	Learning Strategies	2.88	.35	.13	3.00	.00	.00
29-9099.02	Monitoring	3.25	.46	.16	3.38	.52	.18
29-9099.02	Social Perceptiveness	3.75	.71	.25	3.75	.71	.25
29-9099.02	Coordination	3.13	.35	.13	3.00	.53	.19
29-9099.02	Persuasion	2.88	.35	.13	2.88	.99	.35
29-9099.02	Negotiation	2.88	.35	.13	3.13	.64	.23
29-9099.02	Instructing	3.13	.35	.13	3.13	.83	.30
29-9099.02	Service Orientation	3.00	.00	.00	3.38	.52	.18
29-9099.02	Complex Problem Solving	3.75	.46	.16	3.50	.53	.19
29-9099.02	Operations Analysis	1.00	.00	.00	.00	.00	.00
29-9099.02	Technology Design	1.50	.53	.19	.75	.89	.31
29-9099.02	Equipment Selection	1.00	.00	.00	.00	.00	.00
29-9099.02	Installation	1.00	.00	.00	.00	.00	.00
29-9099.02	Programming	1.38	.52	.18	.50	.76	.27
29-9099.02	Quality Control Analysis	1.25	.46	.16	.63	1.19	.42
29-9099.02	Operations Monitoring	2.13	.64	.23	1.75	1.04	.37
29-9099.02	Operation and Control	1.25	.71	.25	.38	1.06	.38
29-9099.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
29-9099.02	Troubleshooting	1.00	.00	.00	.00	.00	.00
29-9099.02	Repairing	1.00	.00	.00	.00	.00	.00
29-9099.02	Systems Analysis	3.00	.53	.19	3.00	.00	.00
29-9099.02	Systems Evaluation	2.88	.64	.23	3.00	.00	.00
29-9099.02	Judg. and Dec. Making	3.50	.53	.19	3.88	.64	.23
29-9099.02	Time Management	3.13	.64	.23	3.13	.64	.23
29-9099.02	M. of Financial Resources	1.25	.46	.16	.63	1.19	.42
29-9099.02	M. of Material Resources	1.38	.74	.26	.75	1.39	.49
29-9099.02	M. of Personnel Resources	2.75	.46	.16	2.75	.46	.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Home Health Aides

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
31-1011.00	Reading Comprehension	3.00	.53	.19	3.00	.00	.00
31-1011.00	Active Listening	3.63	.52	.18	3.50	.53	.19
31-1011.00	Writing	3.13	.64	.23	2.88	.35	.13
31-1011.00	Speaking	3.25	.46	.16	3.25	.46	.16
31-1011.00	Mathematics	2.50	.53	.19	2.13	.83	.30
31-1011.00	Science	1.63	.52	.18	1.38	1.19	.42
31-1011.00	Critical Thinking	3.50	.76	.27	3.38	.52	.18
31-1011.00	Active Learning	3.00	.53	.19	3.00	.53	.19
31-1011.00	Learning Strategies	2.88	.64	.23	2.75	.46	.16
31-1011.00	Monitoring	3.38	.52	.18	3.38	.52	.18
31-1011.00	Social Perceptiveness	3.50	.53	.19	3.38	.52	.18
31-1011.00	Coordination	3.13	.64	.23	3.13	.35	.13
31-1011.00	Persuasion	2.88	.35	.13	2.75	.71	.25
31-1011.00	Negotiation	2.88	.35	.13	2.88	.35	.13
31-1011.00	Instructing	3.00	.53	.19	3.00	.53	.19
31-1011.00	Service Orientation	3.63	.74	.26	3.25	.46	.16
31-1011.00	Complex Problem Solving	2.88	.64	.23	2.63	.52	.18
31-1011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00
31-1011.00	Technology Design	1.13	.35	.13	.25	.71	.25
31-1011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00
31-1011.00	Installation	1.00	.00	.00	.00	.00	.00
31-1011.00	Programming	1.00	.00	.00	.00	.00	.00
31-1011.00	Quality Control Analysis	1.75	.71	.25	1.13	.99	.35
31-1011.00	Operations Monitoring	2.38	.74	.26	2.13	.99	.35
31-1011.00	Operation and Control	1.38	.74	.26	.75	1.39	.49
31-1011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
31-1011.00	Troubleshooting	1.88	.83	.30	1.13	.99	.35
31-1011.00	Repairing	1.00	.00	.00	.00	.00	.00
31-1011.00	Systems Analysis	2.00	.76	.27	1.63	1.06	.38
31-1011.00	Systems Evaluation	2.00	.76	.27	1.75	1.16	.41
31-1011.00	Judg. and Dec. Making	3.00	.53	.19	3.00	.53	.19
31-1011.00	Time Management	3.00	.53	.19	2.75	.46	.16
31-1011.00	M. of Financial Resources	1.63	.52	.18	1.13	.99	.35
31-1011.00	M. of Material Resources	1.75	.71	.25	1.38	1.30	.46
31-1011.00	M. of Personnel Resources	2.38	.74	.26	2.38	1.06	.38

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Psychiatric Aides

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
31-1013.00	Reading Comprehension	3.38	.52	.18	3.38	.52	.18
31-1013.00	Active Listening	3.88	.64	.23	3.25	.89	.31
31-1013.00	Writing	3.13	.64	.23	3.13	.64	.23
31-1013.00	Speaking	3.75	.71	.25	3.25	.71	.25
31-1013.00	Mathematics	2.13	.35	.13	2.13	.64	.23
31-1013.00	Science	1.88	.83	.30	1.00	1.07	.38
31-1013.00	Critical Thinking	3.38	.52	.18	3.00	.53	.19
31-1013.00	Active Learning	3.00	.76	.27	2.75	.71	.25
31-1013.00	Learning Strategies	3.00	.53	.19	3.00	.00	.00
31-1013.00	Monitoring	3.63	.52	.18	3.63	.74	.26
31-1013.00	Social Perceptiveness	3.88	.83	.30	4.13	.64	.23
31-1013.00	Coordination	3.50	.53	.19	3.50	.53	.19
31-1013.00	Persuasion	3.25	.71	.25	2.75	.46	.16
31-1013.00	Negotiation	3.13	.64	.23	2.63	.52	.18
31-1013.00	Instructing	3.00	.53	.19	2.88	.35	.13
31-1013.00	Service Orientation	3.75	.71	.25	3.38	.52	.18
31-1013.00	Complex Problem Solving	2.88	.64	.23	2.88	.64	.23
31-1013.00	Operations Analysis	1.13	.35	.13	.13	.35	.13
31-1013.00	Technology Design	1.50	.76	.27	.75	1.16	.41
31-1013.00	Equipment Selection	1.00	.00	.00	.00	.00	.00
31-1013.00	Installation	1.00	.00	.00	.00	.00	.00
31-1013.00	Programming	1.13	.35	.13	.13	.35	.13
31-1013.00	Quality Control Analysis	2.13	.64	.23	1.88	.83	.30
31-1013.00	Operations Monitoring	2.25	.89	.31	1.75	1.49	.53
31-1013.00	Operation and Control	1.75	.71	.25	1.13	.99	.35
31-1013.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
31-1013.00	Troubleshooting	1.75	.71	.25	1.25	1.16	.41
31-1013.00	Repairing	1.00	.00	.00	.00	.00	.00
31-1013.00	Systems Analysis	2.00	.53	.19	1.75	.89	.31
31-1013.00	Systems Evaluation	2.13	.64	.23	1.88	.99	.35
31-1013.00	Judg. and Dec. Making	3.25	.46	.16	2.75	.71	.25
31-1013.00	Time Management	2.75	.71	.25	2.63	.74	.26
31-1013.00	M. of Financial Resources	1.75	.71	.25	1.00	1.07	.38
31-1013.00	M. of Material Resources	1.75	.71	.25	1.00	1.07	.38
31-1013.00	M. of Personnel Resources	2.38	.92	.32	2.25	1.49	.53

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Occupational Therapist Assistants

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
31-2011.00	Reading Comprehension	4.00	.53	.19	3.88	.64	.23
31-2011.00	Active Listening	3.88	.35	.13	3.50	.53	.19
31-2011.00	Writing	3.50	.53	.19	3.63	.74	.26
31-2011.00	Speaking	3.50	.76	.27	3.25	1.04	.37
31-2011.00	Mathematics	2.50	.53	.19	2.38	.52	.18
31-2011.00	Science	1.88	1.13	.40	1.38	1.60	.56
31-2011.00	Critical Thinking	3.25	.46	.16	3.50	.53	.19
31-2011.00	Active Learning	3.13	.64	.23	3.25	.46	.16
31-2011.00	Learning Strategies	3.00	.93	.33	3.38	.52	.18
31-2011.00	Monitoring	3.38	.52	.18	3.63	.74	.26
31-2011.00	Social Perceptiveness	3.50	.53	.19	3.63	.52	.18
31-2011.00	Coordination	3.25	.46	.16	3.50	.76	.27
31-2011.00	Persuasion	3.00	.00	.00	3.25	.46	.16
31-2011.00	Negotiation	3.00	.53	.19	3.13	.35	.13
31-2011.00	Instructing	3.25	.89	.31	3.38	.52	.18
31-2011.00	Service Orientation	3.38	.52	.18	3.38	.52	.18
31-2011.00	Complex Problem Solving	3.00	.76	.27	2.88	.64	.23
31-2011.00	Operations Analysis	1.38	.74	.26	.63	1.19	.42
31-2011.00	Technology Design	1.75	.89	.31	1.13	1.25	.44
31-2011.00	Equipment Selection	1.25	.71	.25	.38	1.06	.38
31-2011.00	Installation	1.13	.35	.13	.13	.35	.13
31-2011.00	Programming	1.25	.46	.16	.38	.74	.26
31-2011.00	Quality Control Analysis	2.25	.71	.25	1.88	.99	.35
31-2011.00	Operations Monitoring	2.75	.46	.16	2.75	.46	.16
31-2011.00	Operation and Control	2.25	.71	.25	1.75	.89	.31
31-2011.00	Equipment Maintenance	1.25	.46	.16	.38	.74	.26
31-2011.00	Troubleshooting	2.00	.53	.19	1.50	.76	.27
31-2011.00	Repairing	1.25	.46	.16	.38	.74	.26
31-2011.00	Systems Analysis	2.75	.71	.25	2.50	.53	.19
31-2011.00	Systems Evaluation	2.75	.71	.25	2.63	.52	.18
31-2011.00	Judg. and Dec. Making	3.50	.53	.19	3.25	.46	.16
31-2011.00	Time Management	3.50	.53	.19	3.00	.53	.19
31-2011.00	M. of Financial Resources	1.50	.53	.19	.75	.89	.31
31-2011.00	M. of Material Resources	2.00	.53	.19	1.75	.89	.31
31-2011.00	M. of Personnel Resources	2.75	.46	.16	2.63	.52	.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Medical Equipment Preparers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
31-9093.00	Reading Comprehension	3.00	.53	.19	2.88	.64	.23
31-9093.00	Active Listening	3.50	.76	.27	2.88	.64	.23
31-9093.00	Writing	2.88	.64	.23	2.63	.52	.18
31-9093.00	Speaking	3.13	.64	.23	2.75	.46	.16
31-9093.00	Mathematics	2.50	.53	.19	2.38	.52	.18
31-9093.00	Science	1.75	.71	.25	1.13	.99	.35
31-9093.00	Critical Thinking	3.63	.52	.18	2.88	.64	.23
31-9093.00	Active Learning	3.00	.53	.19	2.75	.71	.25
31-9093.00	Learning Strategies	2.88	.83	.30	2.50	.76	.27
31-9093.00	Monitoring	3.25	.71	.25	3.25	.71	.25
31-9093.00	Social Perceptiveness	2.75	.46	.16	2.50	.76	.27
31-9093.00	Coordination	3.00	.00	.00	3.13	.35	.13
31-9093.00	Persuasion	2.38	.74	.26	1.75	1.04	.37
31-9093.00	Negotiation	2.13	.83	.30	1.38	1.06	.38
31-9093.00	Instructing	2.13	.64	.23	2.13	.99	.35
31-9093.00	Service Orientation	2.75	.46	.16	2.63	.52	.18
31-9093.00	Complex Problem Solving	2.88	.64	.23	2.38	.52	.18
31-9093.00	Operations Analysis	1.13	.35	.13	.13	.35	.13
31-9093.00	Technology Design	1.38	.52	.18	.63	.92	.32
31-9093.00	Equipment Selection	2.38	.52	.18	2.25	.46	.16
31-9093.00	Installation	2.50	.76	.27	2.25	1.04	.37
31-9093.00	Programming	1.38	.52	.18	.50	.76	.27
31-9093.00	Quality Control Analysis	3.50	.53	.19	3.00	.00	.00
31-9093.00	Operations Monitoring	3.38	.52	.18	3.00	.53	.19
31-9093.00	Operation and Control	2.88	.64	.23	2.75	.46	.16
31-9093.00	Equipment Maintenance	2.88	.35	.13	2.63	.74	.26
31-9093.00	Troubleshooting	3.13	.64	.23	2.50	.53	.19
31-9093.00	Repairing	2.50	.53	.19	2.50	.53	.19
31-9093.00	Systems Analysis	2.50	.53	.19	2.38	.52	.18
31-9093.00	Systems Evaluation	2.25	.71	.25	2.13	.99	.35
31-9093.00	Judg. and Dec. Making	3.00	.53	.19	2.75	.71	.25
31-9093.00	Time Management	3.00	.53	.19	2.75	.46	.16
31-9093.00	M. of Financial Resources	1.75	.46	.16	1.38	.92	.32
31-9093.00	M. of Material Resources	2.50	.76	.27	1.88	.99	.35
31-9093.00	M. of Personnel Resources	2.25	.71	.25	1.75	.89	.31

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Endoscopy Technicians

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
31-9093.01	Reading Comprehension	3.63	.74	.26	3.63	.74	.26
31-9093.01	Active Listening	3.38	.52	.18	3.38	.74	.26
31-9093.01	Writing	3.13	.64	.23	3.13	.35	.13
31-9093.01	Speaking	3.38	.52	.18	3.00	.76	.27
31-9093.01	Mathematics	2.13	.64	.23	1.75	.89	.31
31-9093.01	Science	1.50	.53	.19	.88	.99	.35
31-9093.01	Critical Thinking	3.50	.53	.19	3.25	.46	.16
31-9093.01	Active Learning	2.88	.83	.30	2.75	1.16	.41
31-9093.01	Learning Strategies	2.38	.74	.26	2.25	1.04	.37
31-9093.01	Monitoring	3.25	.46	.16	3.25	.71	.25
31-9093.01	Social Perceptiveness	3.25	.46	.16	3.13	.64	.23
31-9093.01	Coordination	3.00	.53	.19	3.00	.53	.19
31-9093.01	Persuasion	2.50	.53	.19	2.63	.52	.18
31-9093.01	Negotiation	2.63	.92	.32	2.50	1.07	.38
31-9093.01	Instructing	2.75	.46	.16	2.88	.64	.23
31-9093.01	Service Orientation	3.00	.53	.19	3.13	.35	.13
31-9093.01	Complex Problem Solving	3.00	.53	.19	2.75	.46	.16
31-9093.01	Operations Analysis	1.13	.35	.13	.13	.35	.13
31-9093.01	Technology Design	1.13	.35	.13	.25	.71	.25
31-9093.01	Equipment Selection	2.38	.92	.32	2.13	.99	.35
31-9093.01	Installation	1.00	.00	.00	.00	.00	.00
31-9093.01	Programming	1.38	.52	.18	.38	.52	.18
31-9093.01	Quality Control Analysis	2.75	1.04	.37	2.88	1.25	.44
31-9093.01	Operations Monitoring	3.38	.52	.18	3.38	.52	.18
31-9093.01	Operation and Control	3.00	.76	.27	2.63	.52	.18
31-9093.01	Equipment Maintenance	2.88	.83	.30	2.63	.74	.26
31-9093.01	Troubleshooting	2.50	.93	.33	2.50	1.20	.42
31-9093.01	Repairing	2.63	.92	.32	2.38	1.19	.42
31-9093.01	Systems Analysis	2.25	.71	.25	2.13	.99	.35
31-9093.01	Systems Evaluation	2.13	.64	.23	2.00	.93	.33
31-9093.01	Judg. and Dec. Making	2.88	.35	.13	3.13	.35	.13
31-9093.01	Time Management	3.00	.53	.19	2.88	.35	.13
31-9093.01	M. of Financial Resources	1.38	.52	.18	.38	.52	.18
31-9093.01	M. of Material Resources	1.88	.83	.30	1.25	1.16	.41
31-9093.01	M. of Personnel Resources	2.38	.74	.26	1.75	.89	.31

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Pharmacy Aides

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
31-9095.00	Reading Comprehension	3.13	.35	.13	3.25	.46	.16
31-9095.00	Active Listening	3.75	.71	.25	3.00	.76	.27
31-9095.00	Writing	2.50	.53	.19	2.38	.52	.18
31-9095.00	Speaking	3.50	.76	.27	3.00	.53	.19
31-9095.00	Mathematics	2.75	.46	.16	2.50	.53	.19
31-9095.00	Science	1.38	.52	.18	.38	.52	.18
31-9095.00	Critical Thinking	3.00	.53	.19	2.88	.83	.30
31-9095.00	Active Learning	2.75	.46	.16	2.50	.76	.27
31-9095.00	Learning Strategies	2.38	.52	.18	2.13	.35	.13
31-9095.00	Monitoring	2.88	.64	.23	2.75	.71	.25
31-9095.00	Social Perceptiveness	3.25	.71	.25	2.75	.71	.25
31-9095.00	Coordination	3.13	.35	.13	2.88	.35	.13
31-9095.00	Persuasion	2.50	.76	.27	2.13	1.13	.40
31-9095.00	Negotiation	2.13	.83	.30	1.63	1.19	.42
31-9095.00	Instructing	2.38	.52	.18	2.25	.46	.16
31-9095.00	Service Orientation	3.38	.52	.18	2.88	.35	.13
31-9095.00	Complex Problem Solving	2.63	.52	.18	2.38	.52	.18
31-9095.00	Operations Analysis	1.13	.35	.13	.13	.35	.13
31-9095.00	Technology Design	1.38	.52	.18	.38	.52	.18
31-9095.00	Equipment Selection	1.13	.35	.13	.13	.35	.13
31-9095.00	Installation	1.00	.00	.00	.00	.00	.00
31-9095.00	Programming	1.38	.52	.18	.50	.76	.27
31-9095.00	Quality Control Analysis	2.25	.46	.16	1.88	.64	.23
31-9095.00	Operations Monitoring	1.88	.83	.30	1.38	1.19	.42
31-9095.00	Operation and Control	1.25	.46	.16	.50	.93	.33
31-9095.00	Equipment Maintenance	1.38	.52	.18	.38	.52	.18
31-9095.00	Troubleshooting	1.75	.46	.16	1.13	.83	.30
31-9095.00	Repairing	1.13	.35	.13	.13	.35	.13
31-9095.00	Systems Analysis	1.88	.64	.23	1.50	.93	.33
31-9095.00	Systems Evaluation	1.88	.64	.23	1.13	.83	.30
31-9095.00	Judg. and Dec. Making	2.88	.35	.13	2.25	.46	.16
31-9095.00	Time Management	2.88	.35	.13	2.38	.52	.18
31-9095.00	M. of Financial Resources	1.75	.46	.16	1.13	.83	.30
31-9095.00	M. of Material Resources	2.00	.76	.27	1.25	1.04	.37
31-9095.00	M. of Personnel Resources	2.00	.76	.27	1.75	1.16	.41

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Forest Fire Fighters

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
33-2011.02	Reading Comprehension	3.50	.53	.19	3.50	.53	.19
33-2011.02	Active Listening	4.00	.00	.00	3.63	.52	.18
33-2011.02	Writing	3.25	.71	.25	2.88	.35	.13
33-2011.02	Speaking	4.00	.00	.00	3.38	.74	.26
33-2011.02	Mathematics	2.50	.76	.27	2.38	.74	.26
33-2011.02	Science	1.25	.46	.16	.38	.74	.26
33-2011.02	Critical Thinking	3.50	.76	.27	3.63	.74	.26
33-2011.02	Active Learning	3.00	.00	.00	3.00	.53	.19
33-2011.02	Learning Strategies	3.00	.53	.19	2.63	.52	.18
33-2011.02	Monitoring	3.75	.46	.16	3.63	.52	.18
33-2011.02	Social Perceptiveness	3.25	.46	.16	3.38	.92	.32
33-2011.02	Coordination	3.75	.46	.16	3.88	.35	.13
33-2011.02	Persuasion	2.88	.64	.23	3.00	1.07	.38
33-2011.02	Negotiation	2.88	.35	.13	2.88	.64	.23
33-2011.02	Instructing	3.50	.53	.19	3.00	.76	.27
33-2011.02	Service Orientation	3.63	.52	.18	3.50	.76	.27
33-2011.02	Complex Problem Solving	3.38	.52	.18	3.25	.46	.16
33-2011.02	Operations Analysis	1.13	.35	.13	.38	1.06	.38
33-2011.02	Technology Design	1.63	.74	.26	1.00	1.20	.42
33-2011.02	Equipment Selection	2.88	.64	.23	2.75	.46	.16
33-2011.02	Installation	1.13	.35	.13	.25	.71	.25
33-2011.02	Programming	1.25	.46	.16	.38	.74	.26
33-2011.02	Quality Control Analysis	3.00	.53	.19	3.25	.46	.16
33-2011.02	Operations Monitoring	3.63	.52	.18	3.25	.46	.16
33-2011.02	Operation and Control	3.50	.53	.19	3.38	.52	.18
33-2011.02	Equipment Maintenance	3.00	.53	.19	2.88	.64	.23
33-2011.02	Troubleshooting	2.88	.35	.13	2.88	.64	.23
33-2011.02	Repairing	2.75	.46	.16	3.00	.53	.19
33-2011.02	Systems Analysis	2.75	.46	.16	3.00	.53	.19
33-2011.02	Systems Evaluation	2.75	.46	.16	2.88	.35	.13
33-2011.02	Judg. and Dec. Making	3.50	.53	.19	3.38	.52	.18
33-2011.02	Time Management	3.50	.53	.19	3.38	.52	.18
33-2011.02	M. of Financial Resources	1.50	.76	.27	.88	1.36	.48
33-2011.02	M. of Material Resources	2.00	.93	.33	1.63	1.51	.53
33-2011.02	M. of Personnel Resources	3.00	.76	.27	2.75	.46	.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Fire Investigators

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
33-2021.02	Reading Comprehension	3.38	.52	.18	4.00	.76	.27
33-2021.02	Active Listening	4.00	.53	.19	4.25	.71	.25
33-2021.02	Writing	3.50	.53	.19	3.75	.46	.16
33-2021.02	Speaking	4.00	.53	.19	4.13	.64	.23
33-2021.02	Mathematics	2.50	.53	.19	3.00	.76	.27
33-2021.02	Science	3.25	.46	.16	3.38	.92	.32
33-2021.02	Critical Thinking	4.00	.53	.19	4.13	.35	.13
33-2021.02	Active Learning	3.13	.35	.13	3.50	.93	.33
33-2021.02	Learning Strategies	3.00	.53	.19	3.25	.46	.16
33-2021.02	Monitoring	3.38	.52	.18	3.50	.76	.27
33-2021.02	Social Perceptiveness	3.00	.53	.19	3.38	.74	.26
33-2021.02	Coordination	3.50	.76	.27	3.38	.52	.18
33-2021.02	Persuasion	3.00	1.07	.38	3.00	1.51	.53
33-2021.02	Negotiation	2.63	.92	.32	2.50	1.07	.38
33-2021.02	Instructing	3.25	.46	.16	2.75	.46	.16
33-2021.02	Service Orientation	2.75	.46	.16	2.88	.64	.23
33-2021.02	Complex Problem Solving	3.63	.52	.18	3.38	.52	.18
33-2021.02	Operations Analysis	1.25	.46	.16	.38	.74	.26
33-2021.02	Technology Design	1.25	.46	.16	.25	.46	.16
33-2021.02	Equipment Selection	1.25	.46	.16	.63	1.19	.42
33-2021.02	Installation	1.00	.00	.00	.00	.00	.00
33-2021.02	Programming	1.38	.52	.18	.63	.92	.32
33-2021.02	Quality Control Analysis	2.13	.99	.35	1.88	1.55	.55
33-2021.02	Operations Monitoring	2.38	1.06	.38	2.00	1.51	.53
33-2021.02	Operation and Control	2.25	.89	.31	2.13	1.46	.52
33-2021.02	Equipment Maintenance	1.13	.35	.13	.13	.35	.13
33-2021.02	Troubleshooting	2.38	1.06	.38	2.25	1.58	.56
33-2021.02	Repairing	1.13	.35	.13	.25	.71	.25
33-2021.02	Systems Analysis	2.50	.76	.27	2.88	1.36	.48
33-2021.02	Systems Evaluation	2.50	.76	.27	2.75	1.28	.45
33-2021.02	Judg. and Dec. Making	3.50	.53	.19	3.63	.52	.18
33-2021.02	Time Management	3.25	.46	.16	3.13	.35	.13
33-2021.02	M. of Financial Resources	1.63	.52	.18	.88	.83	.30
33-2021.02	M. of Material Resources	1.75	.71	.25	1.00	1.07	.38
33-2021.02	M. of Personnel Resources	2.25	.89	.31	1.88	1.25	.44

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Police Identification and Records Officers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
33-3021.02	Reading Comprehension	3.63	.52	.18	3.75	.46	.16
33-3021.02	Active Listening	3.88	.35	.13	3.75	.46	.16
33-3021.02	Writing	3.25	.46	.16	3.25	.46	.16
33-3021.02	Speaking	3.63	.52	.18	3.88	.35	.13
33-3021.02	Mathematics	2.38	.52	.18	2.50	.76	.27
33-3021.02	Science	1.13	.35	.13	.13	.35	.13
33-3021.02	Critical Thinking	3.75	.46	.16	3.88	.64	.23
33-3021.02	Active Learning	3.25	.71	.25	3.13	.64	.23
33-3021.02	Learning Strategies	2.50	.53	.19	2.63	.52	.18
33-3021.02	Monitoring	3.13	.35	.13	3.25	.46	.16
33-3021.02	Social Perceptiveness	3.25	.46	.16	3.13	.64	.23
33-3021.02	Coordination	3.00	.00	.00	3.25	.46	.16
33-3021.02	Persuasion	2.75	.46	.16	3.00	.53	.19
33-3021.02	Negotiation	2.63	.52	.18	3.00	.53	.19
33-3021.02	Instructing	2.75	.46	.16	3.00	.00	.00
33-3021.02	Service Orientation	2.88	.64	.23	3.00	.76	.27
33-3021.02	Complex Problem Solving	3.13	.64	.23	3.25	.46	.16
33-3021.02	Operations Analysis	1.13	.35	.13	.25	.71	.25
33-3021.02	Technology Design	1.63	.52	.18	1.13	.99	.35
33-3021.02	Equipment Selection	1.25	.71	.25	.38	1.06	.38
33-3021.02	Installation	1.00	.00	.00	.00	.00	.00
33-3021.02	Programming	1.38	.52	.18	.50	.76	.27
33-3021.02	Quality Control Analysis	2.00	.76	.27	1.88	1.25	.44
33-3021.02	Operations Monitoring	2.88	.35	.13	2.75	.46	.16
33-3021.02	Operation and Control	2.50	.53	.19	2.63	.52	.18
33-3021.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
33-3021.02	Troubleshooting	1.88	.64	.23	1.38	.92	.32
33-3021.02	Repairing	1.00	.00	.00	.00	.00	.00
33-3021.02	Systems Analysis	2.63	.74	.26	2.63	.52	.18
33-3021.02	Systems Evaluation	2.38	.52	.18	2.50	.53	.19
33-3021.02	Judg. and Dec. Making	3.25	.46	.16	3.13	.83	.30
33-3021.02	Time Management	3.13	.35	.13	3.13	.64	.23
33-3021.02	M. of Financial Resources	1.63	.52	.18	1.00	.93	.33
33-3021.02	M. of Material Resources	2.00	.76	.27	1.63	1.19	.42
33-3021.02	M. of Personnel Resources	2.50	.53	.19	2.63	.52	.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

First-Line Supervisors/Managers of Food Preparation and Serving Workers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
35-1012.00	Reading Comprehension	3.38	.52	.18	3.75	.46	.16
35-1012.00	Active Listening	3.75	.71	.25	3.38	.52	.18
35-1012.00	Writing	2.88	.35	.13	3.13	.64	.23
35-1012.00	Speaking	3.88	.64	.23	3.88	.35	.13
35-1012.00	Mathematics	3.00	.53	.19	2.75	.46	.16
35-1012.00	Science	1.13	.35	.13	.13	.35	.13
35-1012.00	Critical Thinking	3.38	.52	.18	4.00	.00	.00
35-1012.00	Active Learning	2.88	.35	.13	3.25	.71	.25
35-1012.00	Learning Strategies	3.13	.83	.30	3.13	.99	.35
35-1012.00	Monitoring	3.63	.52	.18	3.75	.71	.25
35-1012.00	Social Perceptiveness	3.50	.53	.19	3.63	.52	.18
35-1012.00	Coordination	3.75	.46	.16	4.00	.53	.19
35-1012.00	Persuasion	3.25	.71	.25	3.00	.53	.19
35-1012.00	Negotiation	3.13	.64	.23	3.13	.83	.30
35-1012.00	Instructing	3.50	.53	.19	3.13	.35	.13
35-1012.00	Service Orientation	3.75	.46	.16	3.50	.53	.19
35-1012.00	Complex Problem Solving	3.13	.64	.23	3.00	.53	.19
35-1012.00	Operations Analysis	2.00	.93	.33	1.63	1.51	.53
35-1012.00	Technology Design	1.38	.52	.18	.63	.92	.32
35-1012.00	Equipment Selection	1.25	.46	.16	.63	1.41	.50
35-1012.00	Installation	1.00	.00	.00	.00	.00	.00
35-1012.00	Programming	1.38	.52	.18	.50	.76	.27
35-1012.00	Quality Control Analysis	2.88	.64	.23	2.63	.92	.32
35-1012.00	Operations Monitoring	2.25	.71	.25	2.25	1.16	.41
35-1012.00	Operation and Control	2.13	.35	.13	2.00	.53	.19
35-1012.00	Equipment Maintenance	1.38	.74	.26	.50	1.07	.38
35-1012.00	Troubleshooting	1.75	.46	.16	1.38	.92	.32
35-1012.00	Repairing	1.00	.00	.00	.00	.00	.00
35-1012.00	Systems Analysis	3.00	.00	.00	3.00	.76	.27
35-1012.00	Systems Evaluation	3.00	.00	.00	3.50	.76	.27
35-1012.00	Judg. and Dec. Making	3.25	.46	.16	3.00	.00	.00
35-1012.00	Time Management	3.38	.52	.18	3.63	.52	.18
35-1012.00	M. of Financial Resources	2.75	.46	.16	2.63	.92	.32
35-1012.00	M. of Material Resources	2.75	.46	.16	2.63	.52	.18
35-1012.00	M. of Personnel Resources	3.63	.52	.18	3.50	.53	.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Cooks, Restaurant

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
35-2014.00	Reading Comprehension	2.63	.52	.18	2.38	.52	.18
35-2014.00	Active Listening	3.00	.53	.19	2.63	.52	.18
35-2014.00	Writing	2.38	.52	.18	2.50	.53	.19
35-2014.00	Speaking	2.88	.35	.13	2.63	.52	.18
35-2014.00	Mathematics	2.50	.53	.19	2.13	.35	.13
35-2014.00	Science	1.25	.46	.16	.25	.46	.16
35-2014.00	Critical Thinking	2.88	.35	.13	2.88	.64	.23
35-2014.00	Active Learning	2.63	.52	.18	2.75	1.04	.37
35-2014.00	Learning Strategies	2.25	.46	.16	2.38	.74	.26
35-2014.00	Monitoring	3.13	.35	.13	3.25	.71	.25
35-2014.00	Social Perceptiveness	2.75	.46	.16	2.50	.53	.19
35-2014.00	Coordination	3.13	.35	.13	3.25	.46	.16
35-2014.00	Persuasion	2.13	.83	.30	1.88	1.25	.44
35-2014.00	Negotiation	2.25	.46	.16	2.13	.83	.30
35-2014.00	Instructing	2.25	.46	.16	2.63	.52	.18
35-2014.00	Service Orientation	2.38	.74	.26	2.25	1.28	.45
35-2014.00	Complex Problem Solving	2.38	.52	.18	2.38	.52	.18
35-2014.00	Operations Analysis	1.50	.53	.19	.63	.74	.26
35-2014.00	Technology Design	1.38	.52	.18	.38	.52	.18
35-2014.00	Equipment Selection	1.75	.71	.25	1.25	1.16	.41
35-2014.00	Installation	1.00	.00	.00	.00	.00	.00
35-2014.00	Programming	1.00	.00	.00	.00	.00	.00
35-2014.00	Quality Control Analysis	2.88	.64	.23	2.63	.52	.18
35-2014.00	Operations Monitoring	2.75	.46	.16	2.38	.52	.18
35-2014.00	Operation and Control	2.38	.52	.18	2.13	.35	.13
35-2014.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25
35-2014.00	Troubleshooting	1.63	.52	.18	1.13	.99	.35
35-2014.00	Repairing	1.00	.00	.00	.00	.00	.00
35-2014.00	Systems Analysis	2.13	.35	.13	1.88	.35	.13
35-2014.00	Systems Evaluation	2.00	.00	.00	1.75	.46	.16
35-2014.00	Judg. and Dec. Making	2.88	.35	.13	2.50	.53	.19
35-2014.00	Time Management	2.63	.52	.18	2.75	.46	.16
35-2014.00	M. of Financial Resources	2.13	.64	.23	1.88	.99	.35
35-2014.00	M. of Material Resources	2.38	.52	.18	2.13	.64	.23
35-2014.00	M. of Personnel Resources	2.63	.52	.18	2.38	.52	.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Cooks, Short Order

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
35-2015.00	Reading Comprehension	2.88	.64	.23	2.75	.71	.25
35-2015.00	Active Listening	3.38	.52	.18	2.63	.52	.18
35-2015.00	Writing	2.38	.52	.18	2.50	.53	.19
35-2015.00	Speaking	3.00	.00	.00	2.63	.52	.18
35-2015.00	Mathematics	2.25	.46	.16	2.00	.00	.00
35-2015.00	Science	1.00	.00	.00	.00	.00	.00
35-2015.00	Critical Thinking	2.75	.46	.16	2.50	.53	.19
35-2015.00	Active Learning	2.50	.76	.27	2.50	.53	.19
35-2015.00	Learning Strategies	2.25	.46	.16	2.13	.35	.13
35-2015.00	Monitoring	2.88	.64	.23	2.75	.71	.25
35-2015.00	Social Perceptiveness	2.75	.46	.16	2.63	.52	.18
35-2015.00	Coordination	3.13	.64	.23	3.00	.93	.33
35-2015.00	Persuasion	2.50	.53	.19	2.63	.52	.18
35-2015.00	Negotiation	2.50	.93	.33	2.38	1.06	.38
35-2015.00	Instructing	2.25	.46	.16	2.50	.53	.19
35-2015.00	Service Orientation	3.13	.35	.13	2.88	.64	.23
35-2015.00	Complex Problem Solving	2.75	.71	.25	2.25	.46	.16
35-2015.00	Operations Analysis	1.00	.00	.00	.00	.00	.00
35-2015.00	Technology Design	1.63	.74	.26	.63	.74	.26
35-2015.00	Equipment Selection	1.25	.46	.16	.38	.74	.26
35-2015.00	Installation	1.00	.00	.00	.00	.00	.00
35-2015.00	Programming	1.00	.00	.00	.00	.00	.00
35-2015.00	Quality Control Analysis	2.00	.53	.19	1.50	.76	.27
35-2015.00	Operations Monitoring	2.25	.71	.25	1.88	.99	.35
35-2015.00	Operation and Control	1.13	.35	.13	.25	.71	.25
35-2015.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
35-2015.00	Troubleshooting	2.00	.53	.19	1.63	.74	.26
35-2015.00	Repairing	1.00	.00	.00	.00	.00	.00
35-2015.00	Systems Analysis	1.25	.46	.16	.50	.93	.33
35-2015.00	Systems Evaluation	2.13	.64	.23	1.75	.71	.25
35-2015.00	Judg. and Dec. Making	2.63	.52	.18	2.38	.52	.18
35-2015.00	Time Management	3.13	.35	.13	2.75	.71	.25
35-2015.00	M. of Financial Resources	1.88	.64	.23	1.50	.93	.33
35-2015.00	M. of Material Resources	1.88	.64	.23	1.50	.93	.33
35-2015.00	M. of Personnel Resources	2.25	.71	.25	1.88	.99	.35

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Food Preparation Workers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
35-2021.00	Reading Comprehension	2.38	.52	.18	1.88	.64	.23
35-2021.00	Active Listening	3.13	.35	.13	2.25	.46	.16
35-2021.00	Writing	2.00	.00	.00	1.63	.52	.18
35-2021.00	Speaking	2.88	.35	.13	2.00	.53	.19
35-2021.00	Mathematics	2.00	.53	.19	1.50	.76	.27
35-2021.00	Science	1.00	.00	.00	.00	.00	.00
35-2021.00	Critical Thinking	2.63	.52	.18	2.00	.76	.27
35-2021.00	Active Learning	1.75	.46	.16	1.50	1.07	.38
35-2021.00	Learning Strategies	2.00	.00	.00	1.75	.46	.16
35-2021.00	Monitoring	3.00	.53	.19	2.13	.64	.23
35-2021.00	Social Perceptiveness	2.50	.76	.27	2.00	.93	.33
35-2021.00	Coordination	2.75	.46	.16	2.38	.92	.32
35-2021.00	Persuasion	2.00	.76	.27	1.38	.92	.32
35-2021.00	Negotiation	1.88	.64	.23	1.25	.89	.31
35-2021.00	Instructing	2.13	.35	.13	1.75	.46	.16
35-2021.00	Service Orientation	2.63	.52	.18	2.13	.64	.23
35-2021.00	Complex Problem Solving	2.13	.35	.13	1.88	.35	.13
35-2021.00	Operations Analysis	1.13	.35	.13	.13	.35	.13
35-2021.00	Technology Design	1.13	.35	.13	.13	.35	.13
35-2021.00	Equipment Selection	1.38	.52	.18	.50	.76	.27
35-2021.00	Installation	1.00	.00	.00	.00	.00	.00
35-2021.00	Programming	1.00	.00	.00	.00	.00	.00
35-2021.00	Quality Control Analysis	2.38	.52	.18	1.88	.64	.23
35-2021.00	Operations Monitoring	1.88	.64	.23	1.25	.89	.31
35-2021.00	Operation and Control	1.50	.76	.27	.75	1.04	.37
35-2021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
35-2021.00	Troubleshooting	1.75	.71	.25	1.13	.99	.35
35-2021.00	Repairing	1.00	.00	.00	.00	.00	.00
35-2021.00	Systems Analysis	1.63	.52	.18	1.00	.93	.33
35-2021.00	Systems Evaluation	1.63	.52	.18	1.13	.99	.35
35-2021.00	Judg. and Dec. Making	2.50	.53	.19	1.88	.64	.23
35-2021.00	Time Management	2.75	.46	.16	2.13	.64	.23
35-2021.00	M. of Financial Resources	1.13	.35	.13	.25	.71	.25
35-2021.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13
35-2021.00	M. of Personnel Resources	1.75	.46	.16	1.50	.93	.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Bartenders

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
35-3011.00	Reading Comprehension	2.75	.46	.16	2.88	.35	.13
35-3011.00	Active Listening	3.63	.52	.18	3.25	.46	.16
35-3011.00	Writing	2.63	.52	.18	2.75	.46	.16
35-3011.00	Speaking	3.38	.52	.18	3.13	.35	.13
35-3011.00	Mathematics	2.38	.74	.26	2.00	.53	.19
35-3011.00	Science	1.00	.00	.00	.00	.00	.00
35-3011.00	Critical Thinking	3.13	.35	.13	2.63	.52	.18
35-3011.00	Active Learning	2.88	.35	.13	2.63	.52	.18
35-3011.00	Learning Strategies	2.63	.52	.18	2.63	.52	.18
35-3011.00	Monitoring	3.00	.53	.19	3.00	.53	.19
35-3011.00	Social Perceptiveness	3.38	.52	.18	3.00	.53	.19
35-3011.00	Coordination	3.00	.00	.00	3.00	.00	.00
35-3011.00	Persuasion	2.88	.35	.13	2.75	.46	.16
35-3011.00	Negotiation	2.88	.35	.13	2.75	.46	.16
35-3011.00	Instructing	2.88	.64	.23	2.63	.52	.18
35-3011.00	Service Orientation	3.63	.52	.18	3.13	.35	.13
35-3011.00	Complex Problem Solving	2.88	.64	.23	2.50	.53	.19
35-3011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00
35-3011.00	Technology Design	1.50	.53	.19	.50	.53	.19
35-3011.00	Equipment Selection	1.13	.35	.13	.25	.71	.25
35-3011.00	Installation	1.00	.00	.00	.00	.00	.00
35-3011.00	Programming	1.38	.52	.18	.38	.52	.18
35-3011.00	Quality Control Analysis	2.00	.53	.19	1.50	.76	.27
35-3011.00	Operations Monitoring	2.25	.46	.16	2.13	.64	.23
35-3011.00	Operation and Control	2.00	.76	.27	1.38	.92	.32
35-3011.00	Equipment Maintenance	1.13	.35	.13	.38	1.06	.38
35-3011.00	Troubleshooting	1.75	.71	.25	1.13	1.13	.40
35-3011.00	Repairing	1.00	.00	.00	.00	.00	.00
35-3011.00	Systems Analysis	2.25	.46	.16	2.13	.35	.13
35-3011.00	Systems Evaluation	2.38	.52	.18	2.13	.35	.13
35-3011.00	Judg. and Dec. Making	2.88	.35	.13	2.50	.53	.19
35-3011.00	Time Management	2.75	.46	.16	2.25	.71	.25
35-3011.00	M. of Financial Resources	2.00	.53	.19	1.63	.74	.26
35-3011.00	M. of Material Resources	2.13	.64	.23	1.75	.89	.31
35-3011.00	M. of Personnel Resources	2.38	.74	.26	2.38	1.19	.42

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Combined Food Preparation and Serving Workers, Including Fast Food

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
35-3021.00	Reading Comprehension	2.63	.52	.18	2.25	.71	.25
35-3021.00	Active Listening	3.38	.74	.26	2.25	.46	.16
35-3021.00	Writing	2.13	.64	.23	2.00	1.07	.38
35-3021.00	Speaking	3.25	.46	.16	2.50	.76	.27
35-3021.00	Mathematics	2.75	.46	.16	1.88	.35	.13
35-3021.00	Science	1.00	.00	.00	.00	.00	.00
35-3021.00	Critical Thinking	2.75	.46	.16	2.25	.71	.25
35-3021.00	Active Learning	2.63	.52	.18	2.13	.64	.23
35-3021.00	Learning Strategies	2.75	.46	.16	2.50	.53	.19
35-3021.00	Monitoring	3.13	.35	.13	2.13	.64	.23
35-3021.00	Social Perceptiveness	3.13	.35	.13	2.38	.52	.18
35-3021.00	Coordination	3.13	.35	.13	3.00	.76	.27
35-3021.00	Persuasion	2.50	.53	.19	2.25	.46	.16
35-3021.00	Negotiation	2.25	.71	.25	1.63	.74	.26
35-3021.00	Instructing	3.00	.53	.19	2.38	.52	.18
35-3021.00	Service Orientation	3.25	.46	.16	2.75	.71	.25
35-3021.00	Complex Problem Solving	2.38	.52	.18	2.13	.64	.23
35-3021.00	Operations Analysis	1.13	.35	.13	.13	.35	.13
35-3021.00	Technology Design	1.38	.52	.18	.38	.52	.18
35-3021.00	Equipment Selection	1.00	.00	.00	.00	.00	.00
35-3021.00	Installation	1.00	.00	.00	.00	.00	.00
35-3021.00	Programming	1.38	.52	.18	.38	.52	.18
35-3021.00	Quality Control Analysis	2.25	.71	.25	1.50	.93	.33
35-3021.00	Operations Monitoring	2.13	.64	.23	1.63	.92	.32
35-3021.00	Operation and Control	2.00	.53	.19	1.88	.99	.35
35-3021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
35-3021.00	Troubleshooting	1.63	.52	.18	1.13	.99	.35
35-3021.00	Repairing	1.00	.00	.00	.00	.00	.00
35-3021.00	Systems Analysis	1.75	.46	.16	1.50	.93	.33
35-3021.00	Systems Evaluation	2.00	.76	.27	1.50	1.07	.38
35-3021.00	Judg. and Dec. Making	2.88	.35	.13	2.25	.71	.25
35-3021.00	Time Management	2.50	.53	.19	2.25	.71	.25
35-3021.00	M. of Financial Resources	1.75	.46	.16	1.00	.76	.27
35-3021.00	M. of Material Resources	2.00	.53	.19	1.25	.71	.25
35-3021.00	M. of Personnel Resources	2.50	.53	.19	2.25	.46	.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Counter Attendants, Cafeteria, Food Concession, and Coffee Shop

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
35-3022.00	Reading Comprehension	3.00	.53	.19	2.88	.64	.23
35-3022.00	Active Listening	3.63	.52	.18	2.75	.71	.25
35-3022.00	Writing	2.88	.64	.23	2.75	.71	.25
35-3022.00	Speaking	3.25	.46	.16	2.88	.83	.30
35-3022.00	Mathematics	2.50	.53	.19	2.13	.35	.13
35-3022.00	Science	1.00	.00	.00	.00	.00	.00
35-3022.00	Critical Thinking	3.00	.53	.19	2.63	.52	.18
35-3022.00	Active Learning	2.63	.52	.18	2.38	.52	.18
35-3022.00	Learning Strategies	2.38	.52	.18	2.38	.52	.18
35-3022.00	Monitoring	2.88	.64	.23	2.50	.53	.19
35-3022.00	Social Perceptiveness	3.25	.46	.16	2.75	.71	.25
35-3022.00	Coordination	2.88	.64	.23	2.63	.74	.26
35-3022.00	Persuasion	2.88	.35	.13	2.75	.46	.16
35-3022.00	Negotiation	2.75	.46	.16	2.38	.52	.18
35-3022.00	Instructing	2.63	.52	.18	2.25	.46	.16
35-3022.00	Service Orientation	3.38	.52	.18	2.88	.35	.13
35-3022.00	Complex Problem Solving	2.75	.71	.25	2.50	.53	.19
35-3022.00	Operations Analysis	1.13	.35	.13	.13	.35	.13
35-3022.00	Technology Design	1.38	.52	.18	.38	.52	.18
35-3022.00	Equipment Selection	1.13	.35	.13	.25	.71	.25
35-3022.00	Installation	1.00	.00	.00	.00	.00	.00
35-3022.00	Programming	1.25	.46	.16	.25	.46	.16
35-3022.00	Quality Control Analysis	2.25	.71	.25	1.75	.71	.25
35-3022.00	Operations Monitoring	2.25	.46	.16	2.00	.00	.00
35-3022.00	Operation and Control	1.13	.35	.13	.25	.71	.25
35-3022.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
35-3022.00	Troubleshooting	1.75	.46	.16	1.25	.89	.31
35-3022.00	Repairing	1.00	.00	.00	.00	.00	.00
35-3022.00	Systems Analysis	2.00	.00	.00	1.88	.35	.13
35-3022.00	Systems Evaluation	2.38	.52	.18	2.00	.00	.00
35-3022.00	Judg. and Dec. Making	2.88	.64	.23	2.25	.46	.16
35-3022.00	Time Management	2.88	.35	.13	2.50	.53	.19
35-3022.00	M. of Financial Resources	1.88	.83	.30	1.13	.99	.35
35-3022.00	M. of Material Resources	1.63	.74	.26	.88	.99	.35
35-3022.00	M. of Personnel Resources	2.50	.76	.27	1.88	.83	.30

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Waiters and Waitresses

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
35-3031.00	Reading Comprehension	2.63	.52	.18	2.25	.71	.25
35-3031.00	Active Listening	3.88	.64	.23	2.50	.53	.19
35-3031.00	Writing	2.38	.52	.18	2.00	.76	.27
35-3031.00	Speaking	3.63	.74	.26	2.25	.46	.16
35-3031.00	Mathematics	2.13	1.13	.40	1.25	1.04	.37
35-3031.00	Science	1.00	.00	.00	.00	.00	.00
35-3031.00	Critical Thinking	2.75	.71	.25	3.13	.83	.30
35-3031.00	Active Learning	2.63	.52	.18	2.13	.83	.30
35-3031.00	Learning Strategies	2.50	.53	.19	2.38	.52	.18
35-3031.00	Monitoring	3.13	.35	.13	2.88	.64	.23
35-3031.00	Social Perceptiveness	3.63	.52	.18	2.50	.53	.19
35-3031.00	Coordination	3.25	.46	.16	2.75	.71	.25
35-3031.00	Persuasion	2.88	.35	.13	2.25	.46	.16
35-3031.00	Negotiation	2.50	.76	.27	2.00	.93	.33
35-3031.00	Instructing	2.25	.46	.16	2.25	.46	.16
35-3031.00	Service Orientation	3.75	.71	.25	2.75	.71	.25
35-3031.00	Complex Problem Solving	2.75	.46	.16	2.00	.76	.27
35-3031.00	Operations Analysis	1.13	.35	.13	.25	.71	.25
35-3031.00	Technology Design	1.00	.00	.00	.00	.00	.00
35-3031.00	Equipment Selection	1.00	.00	.00	.00	.00	.00
35-3031.00	Installation	1.00	.00	.00	.00	.00	.00
35-3031.00	Programming	1.38	.52	.18	.38	.52	.18
35-3031.00	Quality Control Analysis	1.75	.71	.25	1.13	1.13	.40
35-3031.00	Operations Monitoring	1.63	.74	.26	1.00	1.20	.42
35-3031.00	Operation and Control	1.25	.46	.16	.38	.74	.26
35-3031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
35-3031.00	Troubleshooting	1.00	.00	.00	.00	.00	.00
35-3031.00	Repairing	1.00	.00	.00	.00	.00	.00
35-3031.00	Systems Analysis	1.75	.46	.16	1.13	.83	.30
35-3031.00	Systems Evaluation	2.00	.76	.27	1.50	1.07	.38
35-3031.00	Judg. and Dec. Making	3.00	.53	.19	2.25	.71	.25
35-3031.00	Time Management	2.50	.76	.27	2.13	.99	.35
35-3031.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13
35-3031.00	M. of Material Resources	1.38	.52	.18	.38	.52	.18
35-3031.00	M. of Personnel Resources	2.00	.53	.19	1.75	.89	.31

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
35-9031.00	Reading Comprehension	2.88	.35	.13	2.75	.71	.25
35-9031.00	Active Listening	3.50	.53	.19	2.75	.46	.16
35-9031.00	Writing	2.63	.74	.26	2.50	.93	.33
35-9031.00	Speaking	3.38	.52	.18	2.88	.83	.30
35-9031.00	Mathematics	2.00	.00	.00	1.75	.46	.16
35-9031.00	Science	1.00	.00	.00	.00	.00	.00
35-9031.00	Critical Thinking	2.88	.35	.13	2.38	.52	.18
35-9031.00	Active Learning	2.63	.52	.18	2.25	.46	.16
35-9031.00	Learning Strategies	2.25	.46	.16	2.13	.35	.13
35-9031.00	Monitoring	2.75	.46	.16	2.38	.52	.18
35-9031.00	Social Perceptiveness	3.13	.35	.13	2.63	.52	.18
35-9031.00	Coordination	3.00	.00	.00	2.75	.46	.16
35-9031.00	Persuasion	3.00	.00	.00	2.75	.46	.16
35-9031.00	Negotiation	2.88	.35	.13	2.63	.52	.18
35-9031.00	Instructing	2.75	.46	.16	2.13	.35	.13
35-9031.00	Service Orientation	3.25	.46	.16	2.75	.46	.16
35-9031.00	Complex Problem Solving	2.50	.76	.27	2.25	.46	.16
35-9031.00	Operations Analysis	1.00	.00	.00	.00	.00	.00
35-9031.00	Technology Design	1.00	.00	.00	.00	.00	.00
35-9031.00	Equipment Selection	1.00	.00	.00	.00	.00	.00
35-9031.00	Installation	1.00	.00	.00	.00	.00	.00
35-9031.00	Programming	1.00	.00	.00	.00	.00	.00
35-9031.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25
35-9031.00	Operations Monitoring	1.25	.46	.16	.50	.93	.33
35-9031.00	Operation and Control	1.00	.00	.00	.00	.00	.00
35-9031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
35-9031.00	Troubleshooting	1.00	.00	.00	.00	.00	.00
35-9031.00	Repairing	1.00	.00	.00	.00	.00	.00
35-9031.00	Systems Analysis	2.13	.35	.13	1.75	.46	.16
35-9031.00	Systems Evaluation	2.13	.35	.13	1.75	.46	.16
35-9031.00	Judg. and Dec. Making	2.63	.52	.18	2.38	.52	.18
35-9031.00	Time Management	2.88	.35	.13	2.63	.52	.18
35-9031.00	M. of Financial Resources	1.25	.71	.25	.25	.71	.25
35-9031.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00
35-9031.00	M. of Personnel Resources	2.50	1.07	.38	1.88	1.25	.44

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Baggage Porters and Bellhops

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
39-6011.00	Reading Comprehension	2.50	.53	.19	2.50	.53	.19
39-6011.00	Active Listening	3.63	.74	.26	2.50	.53	.19
39-6011.00	Writing	2.50	.53	.19	1.88	.35	.13
39-6011.00	Speaking	3.63	.74	.26	2.38	.52	.18
39-6011.00	Mathematics	2.00	.53	.19	1.50	.76	.27
39-6011.00	Science	1.00	.00	.00	.00	.00	.00
39-6011.00	Critical Thinking	3.00	.53	.19	2.50	.53	.19
39-6011.00	Active Learning	2.38	.52	.18	2.00	.53	.19
39-6011.00	Learning Strategies	2.25	.46	.16	2.00	.53	.19
39-6011.00	Monitoring	3.13	.64	.23	2.38	.74	.26
39-6011.00	Social Perceptiveness	3.38	.92	.32	2.38	.74	.26
39-6011.00	Coordination	3.13	.64	.23	2.50	.93	.33
39-6011.00	Persuasion	2.25	.71	.25	1.75	1.04	.37
39-6011.00	Negotiation	2.38	.74	.26	1.75	.89	.31
39-6011.00	Instructing	2.38	.52	.18	2.25	.46	.16
39-6011.00	Service Orientation	3.75	.46	.16	3.25	.46	.16
39-6011.00	Complex Problem Solving	2.75	.46	.16	2.25	.89	.31
39-6011.00	Operations Analysis	1.13	.35	.13	.13	.35	.13
39-6011.00	Technology Design	1.13	.35	.13	.13	.35	.13
39-6011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00
39-6011.00	Installation	1.00	.00	.00	.00	.00	.00
39-6011.00	Programming	1.38	.52	.18	.50	.76	.27
39-6011.00	Quality Control Analysis	1.88	.64	.23	1.38	1.06	.38
39-6011.00	Operations Monitoring	2.38	.92	.32	1.88	1.13	.40
39-6011.00	Operation and Control	2.38	.74	.26	1.88	1.25	.44
39-6011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
39-6011.00	Troubleshooting	1.88	.64	.23	1.50	1.07	.38
39-6011.00	Repairing	1.00	.00	.00	.00	.00	.00
39-6011.00	Systems Analysis	1.88	.64	.23	1.50	1.07	.38
39-6011.00	Systems Evaluation	1.88	.64	.23	1.63	1.19	.42
39-6011.00	Judg. and Dec. Making	2.88	.64	.23	2.25	.71	.25
39-6011.00	Time Management	2.50	.76	.27	2.13	.99	.35
39-6011.00	M. of Financial Resources	1.75	.71	.25	.88	.99	.35
39-6011.00	M. of Material Resources	1.75	.71	.25	1.00	1.07	.38
39-6011.00	M. of Personnel Resources	2.25	.89	.31	1.75	1.16	.41

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Child Care Workers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
39-9011.00	Reading Comprehension	3.13	.64	.23	3.00	.53	.19
39-9011.00	Active Listening	3.25	.46	.16	3.25	.46	.16
39-9011.00	Writing	3.13	.35	.13	3.00	.00	.00
39-9011.00	Speaking	3.50	.53	.19	3.25	.46	.16
39-9011.00	Mathematics	2.38	.52	.18	2.00	.76	.27
39-9011.00	Science	1.13	.35	.13	.25	.71	.25
39-9011.00	Critical Thinking	3.38	.52	.18	3.38	.74	.26
39-9011.00	Active Learning	3.00	.00	.00	3.13	.35	.13
39-9011.00	Learning Strategies	2.88	.35	.13	3.13	.35	.13
39-9011.00	Monitoring	3.50	.53	.19	3.38	.52	.18
39-9011.00	Social Perceptiveness	3.38	.52	.18	3.50	.53	.19
39-9011.00	Coordination	3.25	.46	.16	3.13	.35	.13
39-9011.00	Persuasion	3.00	.53	.19	2.88	.64	.23
39-9011.00	Negotiation	2.88	.35	.13	2.88	.64	.23
39-9011.00	Instructing	3.00	.53	.19	3.00	.76	.27
39-9011.00	Service Orientation	3.50	.53	.19	3.13	.64	.23
39-9011.00	Complex Problem Solving	3.00	.76	.27	2.75	.46	.16
39-9011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00
39-9011.00	Technology Design	1.75	.71	.25	1.25	1.16	.41
39-9011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00
39-9011.00	Installation	1.00	.00	.00	.00	.00	.00
39-9011.00	Programming	1.00	.00	.00	.00	.00	.00
39-9011.00	Quality Control Analysis	2.25	.71	.25	1.75	.89	.31
39-9011.00	Operations Monitoring	2.13	.83	.30	1.75	1.16	.41
39-9011.00	Operation and Control	1.00	.00	.00	.00	.00	.00
39-9011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
39-9011.00	Troubleshooting	2.00	.76	.27	1.25	.89	.31
39-9011.00	Repairing	1.00	.00	.00	.00	.00	.00
39-9011.00	Systems Analysis	2.38	.52	.18	2.25	.46	.16
39-9011.00	Systems Evaluation	2.38	.52	.18	2.25	.46	.16
39-9011.00	Judg. and Dec. Making	3.25	.46	.16	3.13	.64	.23
39-9011.00	Time Management	3.13	.35	.13	3.13	.64	.23
39-9011.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00
39-9011.00	M. of Material Resources	1.25	.46	.16	.63	1.19	.42
39-9011.00	M. of Personnel Resources	2.38	.74	.26	2.38	1.06	.38

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Personal and Home Care Aides

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
39-9021.00	Reading Comprehension	2.88	.35	.13	2.88	.35	.13
39-9021.00	Active Listening	3.50	.53	.19	3.13	.35	.13
39-9021.00	Writing	2.63	.52	.18	2.88	.35	.13
39-9021.00	Speaking	3.25	.46	.16	3.13	.64	.23
39-9021.00	Mathematics	2.13	.64	.23	1.75	.89	.31
39-9021.00	Science	1.50	.53	.19	.63	.74	.26
39-9021.00	Critical Thinking	3.25	.46	.16	3.00	.76	.27
39-9021.00	Active Learning	2.75	.46	.16	2.88	.64	.23
39-9021.00	Learning Strategies	2.63	.52	.18	2.63	.52	.18
39-9021.00	Monitoring	3.13	.64	.23	3.13	.64	.23
39-9021.00	Social Perceptiveness	3.50	.53	.19	3.00	.53	.19
39-9021.00	Coordination	3.00	.00	.00	2.63	.52	.18
39-9021.00	Persuasion	2.38	.74	.26	2.13	1.13	.40
39-9021.00	Negotiation	2.25	.71	.25	2.00	.93	.33
39-9021.00	Instructing	2.63	.52	.18	2.38	.52	.18
39-9021.00	Service Orientation	3.75	.46	.16	3.50	.53	.19
39-9021.00	Complex Problem Solving	3.00	.76	.27	2.38	.74	.26
39-9021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00
39-9021.00	Technology Design	1.13	.35	.13	.13	.35	.13
39-9021.00	Equipment Selection	1.00	.00	.00	.00	.00	.00
39-9021.00	Installation	1.00	.00	.00	.00	.00	.00
39-9021.00	Programming	1.00	.00	.00	.00	.00	.00
39-9021.00	Quality Control Analysis	2.25	.71	.25	1.75	1.04	.37
39-9021.00	Operations Monitoring	2.50	.53	.19	2.13	1.13	.40
39-9021.00	Operation and Control	2.13	.83	.30	1.75	1.28	.45
39-9021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
39-9021.00	Troubleshooting	1.75	.71	.25	1.25	1.16	.41
39-9021.00	Repairing	1.00	.00	.00	.00	.00	.00
39-9021.00	Systems Analysis	2.00	.53	.19	1.38	.74	.26
39-9021.00	Systems Evaluation	2.13	.64	.23	1.75	1.16	.41
39-9021.00	Judg. and Dec. Making	3.00	.53	.19	2.38	.74	.26
39-9021.00	Time Management	2.63	.52	.18	2.25	.71	.25
39-9021.00	M. of Financial Resources	1.75	.71	.25	1.00	1.07	.38
39-9021.00	M. of Material Resources	1.63	.52	.18	.88	.83	.30
39-9021.00	M. of Personnel Resources	2.25	.71	.25	2.13	.99	.35

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Cashiers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
41-2011.00	Reading Comprehension	2.63	.52	.18	2.75	.46	.16
41-2011.00	Active Listening	3.38	.52	.18	2.88	.83	.30
41-2011.00	Writing	2.38	.52	.18	2.50	.53	.19
41-2011.00	Speaking	3.25	.46	.16	2.63	.74	.26
41-2011.00	Mathematics	3.13	.35	.13	2.38	.52	.18
41-2011.00	Science	1.00	.00	.00	.00	.00	.00
41-2011.00	Critical Thinking	2.88	.64	.23	2.88	.64	.23
41-2011.00	Active Learning	2.38	.52	.18	2.13	.35	.13
41-2011.00	Learning Strategies	2.13	.35	.13	1.88	.35	.13
41-2011.00	Monitoring	2.75	.46	.16	2.50	.93	.33
41-2011.00	Social Perceptiveness	3.00	.00	.00	2.63	.52	.18
41-2011.00	Coordination	2.63	.52	.18	2.63	.52	.18
41-2011.00	Persuasion	2.50	.76	.27	2.13	.99	.35
41-2011.00	Negotiation	2.50	.76	.27	2.00	.93	.33
41-2011.00	Instructing	2.50	.53	.19	2.25	.46	.16
41-2011.00	Service Orientation	3.25	.46	.16	2.75	.46	.16
41-2011.00	Complex Problem Solving	2.13	.64	.23	2.00	1.07	.38
41-2011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00
41-2011.00	Technology Design	1.00	.00	.00	.00	.00	.00
41-2011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00
41-2011.00	Installation	1.00	.00	.00	.00	.00	.00
41-2011.00	Programming	1.38	.52	.18	.38	.52	.18
41-2011.00	Quality Control Analysis	1.00	.00	.00	.00	.00	.00
41-2011.00	Operations Monitoring	1.88	.35	.13	1.50	.76	.27
41-2011.00	Operation and Control	1.88	.35	.13	1.50	.76	.27
41-2011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
41-2011.00	Troubleshooting	1.00	.00	.00	.00	.00	.00
41-2011.00	Repairing	1.00	.00	.00	.00	.00	.00
41-2011.00	Systems Analysis	2.13	.35	.13	2.00	.53	.19
41-2011.00	Systems Evaluation	2.25	.46	.16	1.88	.64	.23
41-2011.00	Judg. and Dec. Making	2.75	.46	.16	2.38	.52	.18
41-2011.00	Time Management	2.75	.46	.16	2.50	.53	.19
41-2011.00	M. of Financial Resources	1.13	.35	.13	.25	.71	.25
41-2011.00	M. of Material Resources	1.13	.35	.13	.25	.71	.25
41-2011.00	M. of Personnel Resources	2.38	.74	.26	2.00	.93	.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Counter and Rental Clerks

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
41-2021.00	Reading Comprehension	3.25	.71	.25	3.13	.35	.13
41-2021.00	Active Listening	3.63	.74	.26	3.25	.71	.25
41-2021.00	Writing	2.75	.46	.16	3.13	.35	.13
41-2021.00	Speaking	3.38	.52	.18	3.00	.76	.27
41-2021.00	Mathematics	2.38	.52	.18	2.13	.35	.13
41-2021.00	Science	1.00	.00	.00	.00	.00	.00
41-2021.00	Critical Thinking	3.13	.64	.23	2.88	.64	.23
41-2021.00	Active Learning	2.50	.53	.19	2.25	.46	.16
41-2021.00	Learning Strategies	2.38	.52	.18	2.50	.53	.19
41-2021.00	Monitoring	3.00	.53	.19	2.88	.35	.13
41-2021.00	Social Perceptiveness	3.25	.71	.25	2.75	.46	.16
41-2021.00	Coordination	3.13	.64	.23	2.88	.64	.23
41-2021.00	Persuasion	2.75	.46	.16	2.75	.46	.16
41-2021.00	Negotiation	2.75	.46	.16	2.63	.52	.18
41-2021.00	Instructing	2.63	.52	.18	2.63	.52	.18
41-2021.00	Service Orientation	3.38	.52	.18	3.38	.52	.18
41-2021.00	Complex Problem Solving	2.63	.52	.18	2.38	.52	.18
41-2021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00
41-2021.00	Technology Design	1.50	.53	.19	.75	.89	.31
41-2021.00	Equipment Selection	1.13	.35	.13	.25	.71	.25
41-2021.00	Installation	1.00	.00	.00	.00	.00	.00
41-2021.00	Programming	1.25	.46	.16	.38	.74	.26
41-2021.00	Quality Control Analysis	1.25	.71	.25	.25	.71	.25
41-2021.00	Operations Monitoring	2.38	.52	.18	2.25	.46	.16
41-2021.00	Operation and Control	2.13	.35	.13	2.25	.46	.16
41-2021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
41-2021.00	Troubleshooting	1.00	.00	.00	.00	.00	.00
41-2021.00	Repairing	1.00	.00	.00	.00	.00	.00
41-2021.00	Systems Analysis	2.00	.00	.00	2.00	.53	.19
41-2021.00	Systems Evaluation	2.00	.00	.00	1.88	.35	.13
41-2021.00	Judg. and Dec. Making	2.75	.46	.16	2.25	.46	.16
41-2021.00	Time Management	2.63	.52	.18	2.25	.46	.16
41-2021.00	M. of Financial Resources	2.00	.53	.19	1.75	.89	.31
41-2021.00	M. of Material Resources	2.13	.83	.30	1.75	.89	.31
41-2021.00	M. of Personnel Resources	2.38	.52	.18	2.25	.46	.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Library Assistants, Clerical

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
43-4121.00	Reading Comprehension	3.38	.52	.18	3.50	.53	.19
43-4121.00	Active Listening	3.38	.52	.18	3.25	.71	.25
43-4121.00	Writing	2.88	.64	.23	2.88	.35	.13
43-4121.00	Speaking	3.25	.46	.16	3.13	.64	.23
43-4121.00	Mathematics	2.38	.52	.18	2.38	.52	.18
43-4121.00	Science	1.13	.35	.13	.13	.35	.13
43-4121.00	Critical Thinking	3.00	.53	.19	3.13	.64	.23
43-4121.00	Active Learning	2.38	.52	.18	2.38	.74	.26
43-4121.00	Learning Strategies	2.50	.53	.19	2.38	.52	.18
43-4121.00	Monitoring	2.88	.35	.13	2.75	.71	.25
43-4121.00	Social Perceptiveness	3.13	.64	.23	2.75	.71	.25
43-4121.00	Coordination	3.25	.46	.16	3.00	.00	.00
43-4121.00	Persuasion	2.38	.74	.26	1.88	.99	.35
43-4121.00	Negotiation	2.13	.64	.23	1.63	.92	.32
43-4121.00	Instructing	2.75	.71	.25	2.75	.46	.16
43-4121.00	Service Orientation	3.50	.53	.19	3.38	.52	.18
43-4121.00	Complex Problem Solving	2.50	.53	.19	2.13	.64	.23
43-4121.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38
43-4121.00	Technology Design	1.38	.52	.18	1.00	1.77	.63
43-4121.00	Equipment Selection	1.25	.46	.16	.25	.46	.16
43-4121.00	Installation	1.00	.00	.00	.00	.00	.00
43-4121.00	Programming	1.38	.52	.18	.75	1.16	.41
43-4121.00	Quality Control Analysis	1.75	.71	.25	1.38	1.19	.42
43-4121.00	Operations Monitoring	1.50	.53	.19	.88	1.13	.40
43-4121.00	Operation and Control	1.25	.46	.16	.38	.74	.26
43-4121.00	Equipment Maintenance	1.63	.74	.26	.88	1.13	.40
43-4121.00	Troubleshooting	1.50	.53	.19	.63	.74	.26
43-4121.00	Repairing	1.00	.00	.00	.00	.00	.00
43-4121.00	Systems Analysis	2.13	.64	.23	1.88	.99	.35
43-4121.00	Systems Evaluation	1.75	.46	.16	1.50	1.20	.42
43-4121.00	Judg. and Dec. Making	2.88	.35	.13	2.38	.52	.18
43-4121.00	Time Management	2.88	.64	.23	2.50	.53	.19
43-4121.00	M. of Financial Resources	1.75	.46	.16	1.25	1.04	.37
43-4121.00	M. of Material Resources	2.38	.74	.26	1.75	.89	.31
43-4121.00	M. of Personnel Resources	2.38	.52	.18	2.25	.46	.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Receptionists and Information Clerks

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
43-4171.00	Reading Comprehension	3.38	.52	.18	3.25	.46	.16
43-4171.00	Active Listening	3.63	.52	.18	3.50	.76	.27
43-4171.00	Writing	3.13	.35	.13	3.00	.53	.19
43-4171.00	Speaking	3.75	.46	.16	3.50	.76	.27
43-4171.00	Mathematics	2.38	.52	.18	1.88	.64	.23
43-4171.00	Science	1.00	.00	.00	.00	.00	.00
43-4171.00	Critical Thinking	3.13	.64	.23	3.25	.71	.25
43-4171.00	Active Learning	2.63	.52	.18	2.38	.52	.18
43-4171.00	Learning Strategies	2.25	.46	.16	2.13	.35	.13
43-4171.00	Monitoring	3.00	.53	.19	2.50	.53	.19
43-4171.00	Social Perceptiveness	3.25	.46	.16	2.75	.46	.16
43-4171.00	Coordination	3.25	.46	.16	2.63	.52	.18
43-4171.00	Persuasion	2.88	.64	.23	2.50	.76	.27
43-4171.00	Negotiation	2.88	.35	.13	2.50	.53	.19
43-4171.00	Instructing	2.50	.53	.19	2.13	.35	.13
43-4171.00	Service Orientation	3.63	.52	.18	3.38	.52	.18
43-4171.00	Complex Problem Solving	2.50	.53	.19	2.50	.53	.19
43-4171.00	Operations Analysis	1.00	.00	.00	.00	.00	.00
43-4171.00	Technology Design	1.00	.00	.00	.00	.00	.00
43-4171.00	Equipment Selection	1.13	.35	.13	.13	.35	.13
43-4171.00	Installation	1.00	.00	.00	.00	.00	.00
43-4171.00	Programming	1.38	.52	.18	.50	.76	.27
43-4171.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25
43-4171.00	Operations Monitoring	1.88	.64	.23	1.38	1.06	.38
43-4171.00	Operation and Control	1.13	.35	.13	.25	.71	.25
43-4171.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
43-4171.00	Troubleshooting	1.00	.00	.00	.00	.00	.00
43-4171.00	Repairing	1.00	.00	.00	.00	.00	.00
43-4171.00	Systems Analysis	2.25	.46	.16	1.88	.35	.13
43-4171.00	Systems Evaluation	2.00	.00	.00	1.88	.35	.13
43-4171.00	Judg. and Dec. Making	2.75	.46	.16	2.25	.46	.16
43-4171.00	Time Management	3.00	.00	.00	2.50	.53	.19
43-4171.00	M. of Financial Resources	1.38	.74	.26	.63	1.19	.42
43-4171.00	M. of Material Resources	1.25	.46	.16	.63	1.19	.42
43-4171.00	M. of Personnel Resources	2.38	.52	.18	2.13	.35	.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Legal Secretaries

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
43-6012.00	Reading Comprehension	3.75	.46	.16	4.13	.64	.23
43-6012.00	Active Listening	3.63	.74	.26	3.75	.46	.16
43-6012.00	Writing	3.88	.64	.23	3.88	.64	.23
43-6012.00	Speaking	3.50	.53	.19	3.38	.52	.18
43-6012.00	Mathematics	2.38	.52	.18	2.38	.74	.26
43-6012.00	Science	1.00	.00	.00	.00	.00	.00
43-6012.00	Critical Thinking	3.25	.46	.16	3.38	.52	.18
43-6012.00	Active Learning	2.63	.52	.18	2.75	.71	.25
43-6012.00	Learning Strategies	2.38	.52	.18	2.13	.64	.23
43-6012.00	Monitoring	2.88	.35	.13	2.75	.89	.31
43-6012.00	Social Perceptiveness	3.00	.53	.19	2.88	.35	.13
43-6012.00	Coordination	3.13	.64	.23	2.50	.93	.33
43-6012.00	Persuasion	2.50	.76	.27	2.25	1.16	.41
43-6012.00	Negotiation	2.13	.83	.30	2.00	1.31	.46
43-6012.00	Instructing	1.75	.46	.16	1.63	1.06	.38
43-6012.00	Service Orientation	2.88	.35	.13	2.88	.64	.23
43-6012.00	Complex Problem Solving	2.63	.52	.18	2.63	.52	.18
43-6012.00	Operations Analysis	1.13	.35	.13	.13	.35	.13
43-6012.00	Technology Design	1.25	.46	.16	.38	.74	.26
43-6012.00	Equipment Selection	1.00	.00	.00	.00	.00	.00
43-6012.00	Installation	1.00	.00	.00	.00	.00	.00
43-6012.00	Programming	1.50	.76	.27	.88	1.25	.44
43-6012.00	Quality Control Analysis	2.00	.93	.33	1.50	1.31	.46
43-6012.00	Operations Monitoring	1.75	.71	.25	1.00	1.07	.38
43-6012.00	Operation and Control	1.38	.74	.26	.50	.93	.33
43-6012.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
43-6012.00	Troubleshooting	1.13	.35	.13	.13	.35	.13
43-6012.00	Repairing	1.00	.00	.00	.00	.00	.00
43-6012.00	Systems Analysis	2.13	.64	.23	2.13	1.13	.40
43-6012.00	Systems Evaluation	1.88	.64	.23	1.50	1.20	.42
43-6012.00	Judg. and Dec. Making	2.88	.35	.13	2.63	.52	.18
43-6012.00	Time Management	3.13	.35	.13	2.75	.71	.25
43-6012.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16
43-6012.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13
43-6012.00	M. of Personnel Resources	1.88	.64	.23	1.50	.93	.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Office Clerks, General

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
43-9061.00	Reading Comprehension	3.63	.52	.18	3.63	.52	.18
43-9061.00	Active Listening	3.63	.52	.18	3.63	.52	.18
43-9061.00	Writing	3.25	.46	.16	3.13	.64	.23
43-9061.00	Speaking	3.63	.52	.18	3.38	.74	.26
43-9061.00	Mathematics	2.38	.52	.18	2.25	.46	.16
43-9061.00	Science	1.00	.00	.00	.00	.00	.00
43-9061.00	Critical Thinking	3.00	.53	.19	3.00	.53	.19
43-9061.00	Active Learning	2.50	.53	.19	2.50	.53	.19
43-9061.00	Learning Strategies	2.38	.52	.18	2.13	.64	.23
43-9061.00	Monitoring	2.88	.35	.13	2.63	.52	.18
43-9061.00	Social Perceptiveness	3.25	.46	.16	2.75	.46	.16
43-9061.00	Coordination	2.88	.35	.13	2.75	.71	.25
43-9061.00	Persuasion	2.63	.74	.26	2.25	1.16	.41
43-9061.00	Negotiation	2.63	.74	.26	2.25	1.04	.37
43-9061.00	Instructing	2.75	.71	.25	2.50	.53	.19
43-9061.00	Service Orientation	3.13	.35	.13	3.00	.76	.27
43-9061.00	Complex Problem Solving	2.63	.74	.26	2.13	.99	.35
43-9061.00	Operations Analysis	1.13	.35	.13	.13	.35	.13
43-9061.00	Technology Design	1.38	.52	.18	.50	.76	.27
43-9061.00	Equipment Selection	1.13	.35	.13	.13	.35	.13
43-9061.00	Installation	1.00	.00	.00	.00	.00	.00
43-9061.00	Programming	1.38	.52	.18	.50	.76	.27
43-9061.00	Quality Control Analysis	1.25	.46	.16	.50	.93	.33
43-9061.00	Operations Monitoring	2.25	.46	.16	1.88	.64	.23
43-9061.00	Operation and Control	1.38	.52	.18	.63	.92	.32
43-9061.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00
43-9061.00	Troubleshooting	1.13	.35	.13	.13	.35	.13
43-9061.00	Repairing	1.00	.00	.00	.00	.00	.00
43-9061.00	Systems Analysis	2.00	.76	.27	1.88	1.25	.44
43-9061.00	Systems Evaluation	1.88	.64	.23	1.38	.92	.32
43-9061.00	Judg. and Dec. Making	2.75	.46	.16	2.13	.35	.13
43-9061.00	Time Management	3.25	.46	.16	2.75	.46	.16
43-9061.00	M. of Financial Resources	1.88	.64	.23	1.38	1.06	.38
43-9061.00	M. of Material Resources	2.13	.64	.23	1.63	.92	.32
43-9061.00	M. of Personnel Resources	2.38	.52	.18	2.25	.71	.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Brickmasons and Blockmasons

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
47-2021.00	Reading Comprehension	2.75	.71	.25	2.38	.52	.18
47-2021.00	Active Listening	2.88	.64	.23	2.63	.52	.18
47-2021.00	Writing	2.13	.35	.13	2.00	.76	.27
47-2021.00	Speaking	2.88	.35	.13	2.25	.71	.25
47-2021.00	Mathematics	2.88	.64	.23	3.50	.76	.27
47-2021.00	Science	1.50	.53	.19	.63	.74	.26
47-2021.00	Critical Thinking	3.25	.46	.16	2.63	.74	.26
47-2021.00	Active Learning	2.50	.53	.19	2.25	.46	.16
47-2021.00	Learning Strategies	2.25	.46	.16	2.13	.64	.23
47-2021.00	Monitoring	3.25	.46	.16	2.88	.35	.13
47-2021.00	Social Perceptiveness	2.63	.74	.26	2.00	.93	.33
47-2021.00	Coordination	3.13	.35	.13	3.25	.46	.16
47-2021.00	Persuasion	2.38	.74	.26	1.88	1.13	.40
47-2021.00	Negotiation	2.13	.64	.23	1.75	1.04	.37
47-2021.00	Instructing	2.38	.52	.18	2.25	.71	.25
47-2021.00	Service Orientation	2.13	.83	.30	1.75	1.28	.45
47-2021.00	Complex Problem Solving	2.88	.64	.23	2.38	.52	.18
47-2021.00	Operations Analysis	2.13	.99	.35	1.50	1.20	.42
47-2021.00	Technology Design	1.38	.52	.18	.50	.76	.27
47-2021.00	Equipment Selection	2.63	.74	.26	2.00	.53	.19
47-2021.00	Installation	1.25	.71	.25	.38	1.06	.38
47-2021.00	Programming	1.00	.00	.00	.00	.00	.00
47-2021.00	Quality Control Analysis	3.13	.35	.13	2.75	.71	.25
47-2021.00	Operations Monitoring	2.63	.92	.32	2.00	1.31	.46
47-2021.00	Operation and Control	2.75	.71	.25	2.38	.74	.26
47-2021.00	Equipment Maintenance	2.13	.64	.23	2.00	.93	.33
47-2021.00	Troubleshooting	2.13	.99	.35	1.88	1.25	.44
47-2021.00	Repairing	2.25	.71	.25	2.13	1.13	.40
47-2021.00	Systems Analysis	2.13	.64	.23	1.75	.89	.31
47-2021.00	Systems Evaluation	2.00	.76	.27	1.88	1.25	.44
47-2021.00	Judg. and Dec. Making	3.00	.00	.00	2.38	.52	.18
47-2021.00	Time Management	3.13	.64	.23	2.50	.76	.27
47-2021.00	M. of Financial Resources	1.75	.71	.25	1.13	.99	.35
47-2021.00	M. of Material Resources	2.38	.52	.18	1.88	.35	.13
47-2021.00	M. of Personnel Resources	2.38	.92	.32	2.00	1.31	.46

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Rough Carpenters

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
47-2031.02	Reading Comprehension	3.13	.64	.23	2.88	.64	.23
47-2031.02	Active Listening	3.25	.46	.16	2.75	.46	.16
47-2031.02	Writing	2.38	.52	.18	2.63	.52	.18
47-2031.02	Speaking	3.13	.35	.13	2.75	.46	.16
47-2031.02	Mathematics	2.63	.52	.18	3.13	.83	.30
47-2031.02	Science	1.00	.00	.00	.00	.00	.00
47-2031.02	Critical Thinking	3.13	.35	.13	3.13	.35	.13
47-2031.02	Active Learning	2.88	.35	.13	2.75	.46	.16
47-2031.02	Learning Strategies	2.50	.53	.19	2.50	.53	.19
47-2031.02	Monitoring	3.13	.35	.13	2.88	.35	.13
47-2031.02	Social Perceptiveness	2.75	.46	.16	2.50	.53	.19
47-2031.02	Coordination	3.13	.35	.13	3.63	.52	.18
47-2031.02	Persuasion	2.63	.52	.18	2.63	.52	.18
47-2031.02	Negotiation	2.75	.46	.16	2.63	.52	.18
47-2031.02	Instructing	2.75	.46	.16	2.88	.64	.23
47-2031.02	Service Orientation	2.88	.35	.13	2.63	.52	.18
47-2031.02	Complex Problem Solving	2.88	.35	.13	2.75	.46	.16
47-2031.02	Operations Analysis	1.25	.46	.16	.50	1.07	.38
47-2031.02	Technology Design	1.63	.52	.18	1.00	.93	.33
47-2031.02	Equipment Selection	2.25	1.04	.37	1.50	1.07	.38
47-2031.02	Installation	1.63	.92	.32	1.25	1.75	.62
47-2031.02	Programming	1.00	.00	.00	.00	.00	.00
47-2031.02	Quality Control Analysis	2.75	.46	.16	2.63	.52	.18
47-2031.02	Operations Monitoring	3.00	.53	.19	2.88	.64	.23
47-2031.02	Operation and Control	2.75	.46	.16	2.75	.46	.16
47-2031.02	Equipment Maintenance	2.25	.46	.16	2.13	.35	.13
47-2031.02	Troubleshooting	2.38	.52	.18	2.63	.52	.18
47-2031.02	Repairing	2.25	.46	.16	2.38	.74	.26
47-2031.02	Systems Analysis	2.25	.46	.16	2.25	.46	.16
47-2031.02	Systems Evaluation	2.38	.52	.18	2.25	.46	.16
47-2031.02	Judg. and Dec. Making	3.13	.35	.13	2.88	.35	.13
47-2031.02	Time Management	3.00	.53	.19	2.88	.35	.13
47-2031.02	M. of Financial Resources	1.63	.74	.26	.88	.99	.35
47-2031.02	M. of Material Resources	1.75	.71	.25	1.38	1.41	.50
47-2031.02	M. of Personnel Resources	2.63	.52	.18	2.50	.53	.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Cement Masons and Concrete Finishers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
47-2051.00	Reading Comprehension	2.38	.74	.26	2.13	1.13	.40
47-2051.00	Active Listening	3.13	.64	.23	2.38	.52	.18
47-2051.00	Writing	2.00	.53	.19	1.63	.92	.32
47-2051.00	Speaking	3.00	.53	.19	2.38	.52	.18
47-2051.00	Mathematics	2.63	.52	.18	3.00	.93	.33
47-2051.00	Science	1.25	.46	.16	.25	.46	.16
47-2051.00	Critical Thinking	3.13	.64	.23	2.50	.76	.27
47-2051.00	Active Learning	2.38	.52	.18	2.00	.53	.19
47-2051.00	Learning Strategies	2.50	.53	.19	2.25	.46	.16
47-2051.00	Monitoring	3.25	.46	.16	3.00	.00	.00
47-2051.00	Social Perceptiveness	2.50	.76	.27	1.88	.99	.35
47-2051.00	Coordination	3.13	.35	.13	3.38	.52	.18
47-2051.00	Persuasion	2.25	.89	.31	1.88	1.46	.52
47-2051.00	Negotiation	1.88	.64	.23	1.63	1.19	.42
47-2051.00	Instructing	2.63	.52	.18	2.38	.52	.18
47-2051.00	Service Orientation	2.25	.89	.31	2.00	1.51	.53
47-2051.00	Complex Problem Solving	2.75	.71	.25	2.63	.52	.18
47-2051.00	Operations Analysis	1.38	.52	.18	.75	1.16	.41
47-2051.00	Technology Design	1.50	.76	.27	.63	.92	.32
47-2051.00	Equipment Selection	2.00	.76	.27	1.50	1.07	.38
47-2051.00	Installation	1.38	.52	.18	.75	1.04	.37
47-2051.00	Programming	1.00	.00	.00	.00	.00	.00
47-2051.00	Quality Control Analysis	3.00	.53	.19	2.63	.52	.18
47-2051.00	Operations Monitoring	2.63	.74	.26	2.25	.89	.31
47-2051.00	Operation and Control	2.75	.71	.25	2.75	.89	.31
47-2051.00	Equipment Maintenance	1.38	.52	.18	.63	.92	.32
47-2051.00	Troubleshooting	2.13	.83	.30	1.50	1.07	.38
47-2051.00	Repairing	1.38	.52	.18	.75	1.04	.37
47-2051.00	Systems Analysis	2.13	.64	.23	1.75	.71	.25
47-2051.00	Systems Evaluation	2.25	.71	.25	2.00	.93	.33
47-2051.00	Judg. and Dec. Making	3.13	.35	.13	2.25	.71	.25
47-2051.00	Time Management	3.00	.53	.19	2.75	.46	.16
47-2051.00	M. of Financial Resources	1.63	.74	.26	.75	1.04	.37
47-2051.00	M. of Material Resources	2.00	.53	.19	1.38	.92	.32
47-2051.00	M. of Personnel Resources	2.50	.53	.19	2.38	.52	.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Pipe Fitters and Steamfitters

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
47-2152.01	Reading Comprehension	3.00	.53	.19	3.00	.53	.19
47-2152.01	Active Listening	3.13	.35	.13	3.00	.53	.19
47-2152.01	Writing	2.50	.53	.19	2.63	.52	.18
47-2152.01	Speaking	3.13	.35	.13	2.88	.64	.23
47-2152.01	Mathematics	2.63	.52	.18	2.88	.35	.13
47-2152.01	Science	1.25	.46	.16	.38	.74	.26
47-2152.01	Critical Thinking	3.25	.46	.16	3.13	.35	.13
47-2152.01	Active Learning	2.75	.46	.16	2.63	.52	.18
47-2152.01	Learning Strategies	2.38	.52	.18	2.50	.53	.19
47-2152.01	Monitoring	3.13	.35	.13	3.00	.00	.00
47-2152.01	Social Perceptiveness	2.75	.46	.16	2.50	.53	.19
47-2152.01	Coordination	3.50	.53	.19	3.63	.52	.18
47-2152.01	Persuasion	2.75	.46	.16	2.63	.52	.18
47-2152.01	Negotiation	2.75	.46	.16	2.50	.53	.19
47-2152.01	Instructing	2.88	.35	.13	3.13	.64	.23
47-2152.01	Service Orientation	2.88	.35	.13	2.63	.52	.18
47-2152.01	Complex Problem Solving	3.00	.00	.00	3.00	.00	.00
47-2152.01	Operations Analysis	1.50	.93	.33	.75	1.39	.49
47-2152.01	Technology Design	1.75	.71	.25	1.25	1.16	.41
47-2152.01	Equipment Selection	2.25	.89	.31	1.75	1.16	.41
47-2152.01	Installation	2.38	1.30	.46	1.88	1.81	.64
47-2152.01	Programming	1.00	.00	.00	.00	.00	.00
47-2152.01	Quality Control Analysis	2.88	.35	.13	3.00	.53	.19
47-2152.01	Operations Monitoring	3.25	.46	.16	3.13	.35	.13
47-2152.01	Operation and Control	3.00	.53	.19	3.13	.35	.13
47-2152.01	Equipment Maintenance	2.63	.52	.18	2.75	.71	.25
47-2152.01	Troubleshooting	2.88	.35	.13	3.00	.53	.19
47-2152.01	Repairing	2.63	.52	.18	3.00	.76	.27
47-2152.01	Systems Analysis	2.63	.52	.18	2.75	.46	.16
47-2152.01	Systems Evaluation	2.63	.52	.18	3.00	.53	.19
47-2152.01	Judg. and Dec. Making	3.13	.35	.13	2.88	.35	.13
47-2152.01	Time Management	3.38	.74	.26	2.88	.35	.13
47-2152.01	M. of Financial Resources	1.75	.71	.25	1.00	.93	.33
47-2152.01	M. of Material Resources	1.75	.71	.25	1.13	1.13	.40
47-2152.01	M. of Personnel Resources	2.63	.52	.18	2.88	.64	.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Sheet Metal Workers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
47-2211.00	Reading Comprehension	3.00	.76	.27	2.38	.52	.18
47-2211.00	Active Listening	3.00	.53	.19	2.75	.46	.16
47-2211.00	Writing	2.38	.52	.18	2.13	.35	.13
47-2211.00	Speaking	3.00	.53	.19	2.75	.71	.25
47-2211.00	Mathematics	3.13	.64	.23	3.38	.52	.18
47-2211.00	Science	1.50	.76	.27	.63	.92	.32
47-2211.00	Critical Thinking	3.25	.46	.16	3.00	.53	.19
47-2211.00	Active Learning	2.50	.53	.19	2.13	.64	.23
47-2211.00	Learning Strategies	2.38	.52	.18	2.50	.53	.19
47-2211.00	Monitoring	3.00	.53	.19	2.88	.35	.13
47-2211.00	Social Perceptiveness	2.63	.74	.26	2.00	1.07	.38
47-2211.00	Coordination	3.00	.00	.00	3.25	.46	.16
47-2211.00	Persuasion	2.38	.92	.32	1.88	1.25	.44
47-2211.00	Negotiation	2.25	.89	.31	1.88	1.25	.44
47-2211.00	Instructing	2.88	.64	.23	3.00	.53	.19
47-2211.00	Service Orientation	2.25	.71	.25	2.13	1.25	.44
47-2211.00	Complex Problem Solving	2.88	.64	.23	2.75	.71	.25
47-2211.00	Operations Analysis	1.88	.64	.23	1.63	1.06	.38
47-2211.00	Technology Design	2.13	.99	.35	1.88	1.36	.48
47-2211.00	Equipment Selection	2.63	.52	.18	2.38	.52	.18
47-2211.00	Installation	2.13	1.13	.40	1.75	1.58	.56
47-2211.00	Programming	1.38	.52	.18	.50	.76	.27
47-2211.00	Quality Control Analysis	2.88	.35	.13	3.25	.46	.16
47-2211.00	Operations Monitoring	2.88	.83	.30	2.50	.93	.33
47-2211.00	Operation and Control	2.88	.64	.23	2.63	.74	.26
47-2211.00	Equipment Maintenance	2.88	.35	.13	2.63	.52	.18
47-2211.00	Troubleshooting	2.75	.71	.25	2.50	.53	.19
47-2211.00	Repairing	2.63	.52	.18	2.75	.71	.25
47-2211.00	Systems Analysis	2.38	.52	.18	2.25	.71	.25
47-2211.00	Systems Evaluation	1.88	.64	.23	2.00	1.31	.46
47-2211.00	Judg. and Dec. Making	3.25	.71	.25	2.63	.74	.26
47-2211.00	Time Management	3.25	.46	.16	3.13	.35	.13
47-2211.00	M. of Financial Resources	1.75	.71	.25	.88	.99	.35
47-2211.00	M. of Material Resources	2.13	.99	.35	1.38	1.19	.42
47-2211.00	M. of Personnel Resources	2.75	.46	.16	2.63	.74	.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Highway Maintenance Workers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
47-4051.00	Reading Comprehension	2.75	.71	.25	2.75	.71	.25
47-4051.00	Active Listening	3.13	.35	.13	2.50	.53	.19
47-4051.00	Writing	2.25	.71	.25	2.38	1.06	.38
47-4051.00	Speaking	3.13	.35	.13	2.75	.46	.16
47-4051.00	Mathematics	2.38	.92	.32	2.00	.93	.33
47-4051.00	Science	1.00	.00	.00	.00	.00	.00
47-4051.00	Critical Thinking	2.88	.35	.13	2.88	.64	.23
47-4051.00	Active Learning	2.50	.76	.27	2.25	1.04	.37
47-4051.00	Learning Strategies	2.25	.71	.25	2.13	.99	.35
47-4051.00	Monitoring	3.13	.35	.13	2.88	.35	.13
47-4051.00	Social Perceptiveness	2.88	.35	.13	2.50	.53	.19
47-4051.00	Coordination	3.00	.53	.19	3.63	.74	.26
47-4051.00	Persuasion	2.50	.53	.19	2.50	.53	.19
47-4051.00	Negotiation	2.50	.76	.27	2.25	1.04	.37
47-4051.00	Instructing	2.50	.93	.33	2.50	1.20	.42
47-4051.00	Service Orientation	2.63	.52	.18	2.50	.53	.19
47-4051.00	Complex Problem Solving	3.00	.76	.27	2.50	.53	.19
47-4051.00	Operations Analysis	1.13	.35	.13	.25	.71	.25
47-4051.00	Technology Design	1.63	.74	.26	.88	1.13	.40
47-4051.00	Equipment Selection	2.13	.83	.30	1.75	1.16	.41
47-4051.00	Installation	1.13	.35	.13	.38	1.06	.38
47-4051.00	Programming	1.00	.00	.00	.00	.00	.00
47-4051.00	Quality Control Analysis	3.00	.53	.19	3.00	.53	.19
47-4051.00	Operations Monitoring	3.75	.46	.16	3.38	.52	.18
47-4051.00	Operation and Control	3.75	.46	.16	3.38	.52	.18
47-4051.00	Equipment Maintenance	3.13	.64	.23	2.75	.71	.25
47-4051.00	Troubleshooting	3.13	.64	.23	2.88	.64	.23
47-4051.00	Repairing	2.88	.83	.30	2.88	.64	.23
47-4051.00	Systems Analysis	2.13	.83	.30	1.88	1.25	.44
47-4051.00	Systems Evaluation	2.13	.83	.30	1.88	1.25	.44
47-4051.00	Judg. and Dec. Making	2.88	.35	.13	2.50	.53	.19
47-4051.00	Time Management	2.63	.52	.18	2.50	.53	.19
47-4051.00	M. of Financial Resources	1.50	.53	.19	.88	.99	.35
47-4051.00	M. of Material Resources	1.88	.83	.30	1.25	1.16	.41
47-4051.00	M. of Personnel Resources	2.38	.74	.26	2.38	1.06	.38

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Heating and Air Conditioning Mechanics and Installers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
49-9021.01	Reading Comprehension	3.25	.46	.16	3.25	.46	.16
49-9021.01	Active Listening	3.50	.93	.33	3.00	.00	.00
49-9021.01	Writing	2.63	.52	.18	2.63	.52	.18
49-9021.01	Speaking	3.25	.71	.25	3.00	.00	.00
49-9021.01	Mathematics	2.75	.46	.16	3.25	.71	.25
49-9021.01	Science	1.75	.71	.25	1.13	1.36	.48
49-9021.01	Critical Thinking	3.38	.52	.18	3.38	.52	.18
49-9021.01	Active Learning	3.00	.76	.27	3.13	.83	.30
49-9021.01	Learning Strategies	2.50	.53	.19	2.50	.53	.19
49-9021.01	Monitoring	3.25	.46	.16	3.38	.52	.18
49-9021.01	Social Perceptiveness	2.88	.64	.23	2.75	.46	.16
49-9021.01	Coordination	2.88	.83	.30	3.25	1.39	.49
49-9021.01	Persuasion	2.50	.53	.19	2.38	.52	.18
49-9021.01	Negotiation	2.38	.74	.26	2.13	1.13	.40
49-9021.01	Instructing	2.63	.52	.18	2.75	.71	.25
49-9021.01	Service Orientation	2.50	.53	.19	2.38	.92	.32
49-9021.01	Complex Problem Solving	3.13	.64	.23	2.88	.35	.13
49-9021.01	Operations Analysis	1.88	.64	.23	2.00	1.41	.50
49-9021.01	Technology Design	2.00	.76	.27	1.63	1.19	.42
49-9021.01	Equipment Selection	3.13	.64	.23	2.75	.71	.25
49-9021.01	Installation	4.00	.53	.19	3.75	.46	.16
49-9021.01	Programming	1.13	.35	.13	.38	1.06	.38
49-9021.01	Quality Control Analysis	3.63	.74	.26	3.38	.52	.18
49-9021.01	Operations Monitoring	3.75	.71	.25	3.00	.76	.27
49-9021.01	Operation and Control	3.38	.52	.18	3.25	.46	.16
49-9021.01	Equipment Maintenance	3.75	.71	.25	3.50	.53	.19
49-9021.01	Troubleshooting	4.00	.53	.19	3.88	.35	.13
49-9021.01	Repairing	3.88	.64	.23	4.00	.00	.00
49-9021.01	Systems Analysis	2.63	.52	.18	2.63	.52	.18
49-9021.01	Systems Evaluation	2.88	.35	.13	2.75	.71	.25
49-9021.01	Judg. and Dec. Making	3.25	.46	.16	3.00	.00	.00
49-9021.01	Time Management	3.13	.35	.13	2.75	.46	.16
49-9021.01	M. of Financial Resources	1.63	.52	.18	.75	.71	.25
49-9021.01	M. of Material Resources	1.75	.46	.16	1.25	1.04	.37
49-9021.01	M. of Personnel Resources	2.38	.74	.26	2.25	1.04	.37

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Refrigeration Mechanics and Installers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
49-9021.02	Reading Comprehension	3.25	.71	.25	2.88	.35	.13
49-9021.02	Active Listening	3.25	.71	.25	2.75	.46	.16
49-9021.02	Writing	2.75	.71	.25	2.88	.35	.13
49-9021.02	Speaking	3.38	.74	.26	3.13	.35	.13
49-9021.02	Mathematics	2.63	.52	.18	2.88	.99	.35
49-9021.02	Science	1.88	.83	.30	1.38	1.51	.53
49-9021.02	Critical Thinking	3.75	.71	.25	3.88	.35	.13
49-9021.02	Active Learning	3.00	.76	.27	3.25	.71	.25
49-9021.02	Learning Strategies	2.63	.52	.18	3.00	.76	.27
49-9021.02	Monitoring	3.25	.71	.25	3.63	.74	.26
49-9021.02	Social Perceptiveness	3.25	.71	.25	3.00	.53	.19
49-9021.02	Coordination	3.00	.53	.19	3.25	.71	.25
49-9021.02	Persuasion	2.50	.53	.19	2.75	.89	.31
49-9021.02	Negotiation	2.50	.53	.19	2.38	.92	.32
49-9021.02	Instructing	2.88	.64	.23	3.38	.74	.26
49-9021.02	Service Orientation	2.88	.99	.35	2.75	1.28	.45
49-9021.02	Complex Problem Solving	3.38	.74	.26	3.38	.52	.18
49-9021.02	Operations Analysis	2.25	1.16	.41	1.88	1.46	.52
49-9021.02	Technology Design	1.88	.64	.23	1.50	1.07	.38
49-9021.02	Equipment Selection	3.63	.74	.26	3.25	.71	.25
49-9021.02	Installation	3.88	.64	.23	3.63	.52	.18
49-9021.02	Programming	1.38	.52	.18	.50	.76	.27
49-9021.02	Quality Control Analysis	3.63	.52	.18	3.63	.52	.18
49-9021.02	Operations Monitoring	4.00	.53	.19	3.50	.53	.19
49-9021.02	Operation and Control	3.75	.71	.25	3.63	.74	.26
49-9021.02	Equipment Maintenance	4.00	.76	.27	3.75	.46	.16
49-9021.02	Troubleshooting	4.00	.53	.19	3.88	.35	.13
49-9021.02	Repairing	4.13	.64	.23	3.88	.35	.13
49-9021.02	Systems Analysis	2.75	.71	.25	3.00	.76	.27
49-9021.02	Systems Evaluation	3.00	.76	.27	3.25	.71	.25
49-9021.02	Judg. and Dec. Making	3.25	.46	.16	3.00	.53	.19
49-9021.02	Time Management	3.13	.35	.13	3.13	.64	.23
49-9021.02	M. of Financial Resources	2.13	.64	.23	1.75	1.04	.37
49-9021.02	M. of Material Resources	2.88	.83	.30	2.63	.74	.26
49-9021.02	M. of Personnel Resources	3.00	.53	.19	3.25	.71	.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Millwrights

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
49-9044.00	Reading Comprehension	3.00	.76	.27	3.38	.52	.18
49-9044.00	Active Listening	3.38	.52	.18	2.88	.35	.13
49-9044.00	Writing	2.63	.74	.26	2.63	.52	.18
49-9044.00	Speaking	3.13	.35	.13	2.63	.52	.18
49-9044.00	Mathematics	2.75	.46	.16	2.88	.64	.23
49-9044.00	Science	1.25	.46	.16	.63	1.19	.42
49-9044.00	Critical Thinking	3.50	.53	.19	3.38	.52	.18
49-9044.00	Active Learning	3.38	.52	.18	3.13	.64	.23
49-9044.00	Learning Strategies	3.00	.76	.27	2.75	.46	.16
49-9044.00	Monitoring	3.38	.52	.18	3.25	.46	.16
49-9044.00	Social Perceptiveness	2.75	.46	.16	2.63	.52	.18
49-9044.00	Coordination	3.38	.52	.18	3.63	.52	.18
49-9044.00	Persuasion	2.75	.46	.16	2.75	.89	.31
49-9044.00	Negotiation	2.88	.35	.13	2.75	.46	.16
49-9044.00	Instructing	3.25	.46	.16	3.13	.35	.13
49-9044.00	Service Orientation	2.88	.35	.13	2.75	.46	.16
49-9044.00	Complex Problem Solving	3.13	.35	.13	3.25	.46	.16
49-9044.00	Operations Analysis	1.50	.76	.27	.88	1.36	.48
49-9044.00	Technology Design	2.00	.93	.33	1.50	1.41	.50
49-9044.00	Equipment Selection	3.13	1.25	.44	2.38	1.06	.38
49-9044.00	Installation	4.13	.35	.13	3.88	.35	.13
49-9044.00	Programming	1.38	.52	.18	.50	.76	.27
49-9044.00	Quality Control Analysis	3.25	.71	.25	3.38	.52	.18
49-9044.00	Operations Monitoring	3.75	.46	.16	3.50	.53	.19
49-9044.00	Operation and Control	3.38	.52	.18	3.25	.46	.16
49-9044.00	Equipment Maintenance	3.75	1.16	.41	3.63	.74	.26
49-9044.00	Troubleshooting	3.50	.53	.19	3.63	.52	.18
49-9044.00	Repairing	3.50	.93	.33	3.63	.74	.26
49-9044.00	Systems Analysis	2.38	.52	.18	2.63	.52	.18
49-9044.00	Systems Evaluation	2.50	.53	.19	2.88	.35	.13
49-9044.00	Judg. and Dec. Making	3.25	.46	.16	3.13	.35	.13
49-9044.00	Time Management	3.38	.74	.26	3.25	.46	.16
49-9044.00	M. of Financial Resources	1.50	.76	.27	.63	1.06	.38
49-9044.00	M. of Material Resources	1.88	.83	.30	1.38	1.41	.50
49-9044.00	M. of Personnel Resources	2.75	.71	.25	2.88	.35	.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Locksmiths and Safe Repairers

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
49-9094.00	Reading Comprehension	3.00	.76	.27	2.50	.53	.19
49-9094.00	Active Listening	3.38	.74	.26	2.75	.46	.16
49-9094.00	Writing	2.63	.74	.26	2.38	.52	.18
49-9094.00	Speaking	3.38	.74	.26	2.50	.53	.19
49-9094.00	Mathematics	2.50	.53	.19	2.38	.52	.18
49-9094.00	Science	1.13	.35	.13	.13	.35	.13
49-9094.00	Critical Thinking	3.25	.46	.16	3.13	.35	.13
49-9094.00	Active Learning	2.88	.64	.23	2.50	.53	.19
49-9094.00	Learning Strategies	2.38	.52	.18	2.38	.52	.18
49-9094.00	Monitoring	2.75	.46	.16	2.50	.76	.27
49-9094.00	Social Perceptiveness	2.50	.53	.19	2.13	.64	.23
49-9094.00	Coordination	2.75	.46	.16	2.63	.52	.18
49-9094.00	Persuasion	2.50	.76	.27	2.00	1.07	.38
49-9094.00	Negotiation	2.38	.74	.26	1.75	1.04	.37
49-9094.00	Instructing	2.38	.52	.18	2.25	.46	.16
49-9094.00	Service Orientation	2.88	.83	.30	2.38	1.06	.38
49-9094.00	Complex Problem Solving	3.00	.76	.27	2.63	.52	.18
49-9094.00	Operations Analysis	1.25	.46	.16	.38	.74	.26
49-9094.00	Technology Design	1.63	.52	.18	1.38	1.19	.42
49-9094.00	Equipment Selection	2.75	.89	.31	2.38	.52	.18
49-9094.00	Installation	2.63	1.19	.42	2.13	1.36	.48
49-9094.00	Programming	1.50	.53	.19	.63	.74	.26
49-9094.00	Quality Control Analysis	3.00	.53	.19	3.13	.35	.13
49-9094.00	Operations Monitoring	2.75	1.16	.41	2.25	1.39	.49
49-9094.00	Operation and Control	3.00	.76	.27	2.75	.89	.31
49-9094.00	Equipment Maintenance	3.25	.46	.16	3.00	.53	.19
49-9094.00	Troubleshooting	3.13	.64	.23	2.88	.64	.23
49-9094.00	Repairing	3.50	.53	.19	3.25	.71	.25
49-9094.00	Systems Analysis	2.13	.64	.23	2.13	.99	.35
49-9094.00	Systems Evaluation	2.00	.53	.19	1.75	1.04	.37
49-9094.00	Judg. and Dec. Making	3.13	.35	.13	2.88	.64	.23
49-9094.00	Time Management	3.25	.46	.16	2.75	.71	.25
49-9094.00	M. of Financial Resources	1.75	.71	.25	.88	.83	.30
49-9094.00	M. of Material Resources	1.88	.64	.23	1.25	.89	.31
49-9094.00	M. of Personnel Resources	2.25	.89	.31	1.88	1.25	.44

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Nuclear Power Reactor Operators

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
51-8011.00	Reading Comprehension	3.88	.35	.13	4.00	.00	.00
51-8011.00	Active Listening	3.75	.46	.16	3.75	.46	.16
51-8011.00	Writing	3.63	.52	.18	3.38	.52	.18
51-8011.00	Speaking	3.50	.53	.19	3.50	.53	.19
51-8011.00	Mathematics	3.00	.53	.19	2.88	.35	.13
51-8011.00	Science	2.63	.74	.26	2.75	1.39	.49
51-8011.00	Critical Thinking	3.75	.46	.16	3.88	.35	.13
51-8011.00	Active Learning	3.25	.71	.25	3.13	.35	.13
51-8011.00	Learning Strategies	3.13	.64	.23	3.00	.00	.00
51-8011.00	Monitoring	3.88	.83	.30	4.00	.76	.27
51-8011.00	Social Perceptiveness	3.13	.64	.23	3.13	.83	.30
51-8011.00	Coordination	3.50	.53	.19	3.50	.53	.19
51-8011.00	Persuasion	2.75	.46	.16	2.88	.99	.35
51-8011.00	Negotiation	2.75	.46	.16	2.75	.89	.31
51-8011.00	Instructing	3.00	.00	.00	3.38	.52	.18
51-8011.00	Service Orientation	2.75	.46	.16	2.75	.89	.31
51-8011.00	Complex Problem Solving	3.63	.52	.18	3.25	.46	.16
51-8011.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38
51-8011.00	Technology Design	1.13	.35	.13	.38	1.06	.38
51-8011.00	Equipment Selection	1.13	.35	.13	.25	.71	.25
51-8011.00	Installation	1.00	.00	.00	.00	.00	.00
51-8011.00	Programming	1.63	.74	.26	.75	.89	.31
51-8011.00	Quality Control Analysis	3.25	.71	.25	3.13	.35	.13
51-8011.00	Operations Monitoring	4.13	.35	.13	3.88	.83	.30
51-8011.00	Operation and Control	4.00	.76	.27	3.63	1.06	.38
51-8011.00	Equipment Maintenance	1.38	.74	.26	.63	1.19	.42
51-8011.00	Troubleshooting	2.88	.64	.23	3.25	.71	.25
51-8011.00	Repairing	1.38	.74	.26	.50	.93	.33
51-8011.00	Systems Analysis	2.75	.71	.25	2.88	.64	.23
51-8011.00	Systems Evaluation	2.50	.93	.33	2.63	1.19	.42
51-8011.00	Judg. and Dec. Making	3.38	.52	.18	3.38	.52	.18
51-8011.00	Time Management	3.38	.52	.18	3.25	.46	.16
51-8011.00	M. of Financial Resources	1.50	.76	.27	.63	1.06	.38
51-8011.00	M. of Material Resources	1.88	.83	.30	1.25	1.28	.45
51-8011.00	M. of Personnel Resources	2.75	.46	.16	3.00	.53	.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Dental Laboratory Technicians

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
51-9081.00	Reading Comprehension	3.25	.46	.16	3.00	.93	.33
51-9081.00	Active Listening	3.25	.46	.16	3.25	.71	.25
51-9081.00	Writing	2.63	.52	.18	2.50	.53	.19
51-9081.00	Speaking	2.88	.64	.23	2.63	.92	.32
51-9081.00	Mathematics	2.25	.46	.16	2.13	.64	.23
51-9081.00	Science	1.63	.74	.26	1.00	1.20	.42
51-9081.00	Critical Thinking	3.38	.52	.18	3.38	.74	.26
51-9081.00	Active Learning	3.13	.64	.23	2.75	.71	.25
51-9081.00	Learning Strategies	2.75	.71	.25	2.75	.46	.16
51-9081.00	Monitoring	3.13	.35	.13	3.13	.35	.13
51-9081.00	Social Perceptiveness	2.50	.76	.27	2.38	1.19	.42
51-9081.00	Coordination	2.75	.46	.16	2.63	.52	.18
51-9081.00	Persuasion	2.13	.83	.30	1.88	1.36	.48
51-9081.00	Negotiation	2.25	.71	.25	1.75	1.04	.37
51-9081.00	Instructing	2.75	.46	.16	3.00	.53	.19
51-9081.00	Service Orientation	2.13	.83	.30	1.75	1.16	.41
51-9081.00	Complex Problem Solving	3.00	.76	.27	2.50	.53	.19
51-9081.00	Operations Analysis	1.75	.71	.25	1.63	1.41	.50
51-9081.00	Technology Design	1.88	.83	.30	1.63	1.41	.50
51-9081.00	Equipment Selection	2.50	.53	.19	2.25	.46	.16
51-9081.00	Installation	1.13	.35	.13	.13	.35	.13
51-9081.00	Programming	1.00	.00	.00	.00	.00	.00
51-9081.00	Quality Control Analysis	3.25	.46	.16	3.50	.53	.19
51-9081.00	Operations Monitoring	3.13	1.13	.40	2.63	.74	.26
51-9081.00	Operation and Control	3.13	.64	.23	2.75	.71	.25
51-9081.00	Equipment Maintenance	1.88	.64	.23	1.38	1.06	.38
51-9081.00	Troubleshooting	2.13	.99	.35	1.75	1.28	.45
51-9081.00	Repairing	2.13	.83	.30	1.63	1.41	.50
51-9081.00	Systems Analysis	2.13	.64	.23	1.88	.99	.35
51-9081.00	Systems Evaluation	2.38	.52	.18	2.25	.71	.25
51-9081.00	Judg. and Dec. Making	3.13	.35	.13	3.00	.76	.27
51-9081.00	Time Management	3.50	.76	.27	3.00	.53	.19
51-9081.00	M. of Financial Resources	1.63	.74	.26	1.13	1.36	.48
51-9081.00	M. of Material Resources	2.00	.76	.27	1.63	1.30	.46
51-9081.00	M. of Personnel Resources	2.75	.46	.16	2.50	.53	.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Packaging and Filling Machine Operators and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
51-9111.00	Reading Comprehension	3.00	.53	.19	2.88	.64	.23
51-9111.00	Active Listening	3.13	.35	.13	2.50	.53	.19
51-9111.00	Writing	2.50	.53	.19	2.38	.52	.18
51-9111.00	Speaking	2.88	.35	.13	2.38	.52	.18
51-9111.00	Mathematics	2.13	.35	.13	2.00	.53	.19
51-9111.00	Science	1.00	.00	.00	.00	.00	.00
51-9111.00	Critical Thinking	2.88	.35	.13	2.38	.52	.18
51-9111.00	Active Learning	2.38	.52	.18	2.25	.46	.16
51-9111.00	Learning Strategies	2.38	.52	.18	2.13	.35	.13
51-9111.00	Monitoring	3.25	.46	.16	2.75	.71	.25
51-9111.00	Social Perceptiveness	2.88	.35	.13	2.50	.53	.19
51-9111.00	Coordination	3.13	.35	.13	2.88	.64	.23
51-9111.00	Persuasion	2.25	.71	.25	2.13	1.13	.40
51-9111.00	Negotiation	2.25	.71	.25	2.13	1.13	.40
51-9111.00	Instructing	2.63	.74	.26	2.38	.52	.18
51-9111.00	Service Orientation	2.38	.52	.18	2.13	.64	.23
51-9111.00	Complex Problem Solving	2.75	.71	.25	2.38	.52	.18
51-9111.00	Operations Analysis	1.00	.00	.00	.00	.00	.00
51-9111.00	Technology Design	1.13	.35	.13	.25	.71	.25
51-9111.00	Equipment Selection	2.13	.64	.23	1.88	.83	.30
51-9111.00	Installation	1.00	.00	.00	.00	.00	.00
51-9111.00	Programming	1.00	.00	.00	.00	.00	.00
51-9111.00	Quality Control Analysis	3.13	.99	.35	2.50	1.07	.38
51-9111.00	Operations Monitoring	3.25	.71	.25	3.50	.76	.27
51-9111.00	Operation and Control	3.00	1.07	.38	3.00	1.41	.50
51-9111.00	Equipment Maintenance	2.50	.76	.27	2.63	1.06	.38
51-9111.00	Troubleshooting	2.50	.76	.27	2.63	1.06	.38
51-9111.00	Repairing	2.38	.74	.26	2.38	1.06	.38
51-9111.00	Systems Analysis	2.25	.71	.25	1.75	.71	.25
51-9111.00	Systems Evaluation	2.13	.64	.23	1.88	.83	.30
51-9111.00	Judg. and Dec. Making	2.88	.35	.13	2.38	.52	.18
51-9111.00	Time Management	2.88	.35	.13	2.38	.52	.18
51-9111.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16
51-9111.00	M. of Material Resources	1.38	.52	.18	.38	.52	.18
51-9111.00	M. of Personnel Resources	2.13	.64	.23	1.88	.99	.35

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Bus Drivers, Transit and Intercity

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
53-3021.00	Reading Comprehension	2.75	.71	.25	2.38	.52	.18
53-3021.00	Active Listening	3.25	.46	.16	2.50	.53	.19
53-3021.00	Writing	2.75	.46	.16	2.25	.71	.25
53-3021.00	Speaking	3.13	.64	.23	2.38	.74	.26
53-3021.00	Mathematics	2.00	.76	.27	1.50	.93	.33
53-3021.00	Science	1.00	.00	.00	.00	.00	.00
53-3021.00	Critical Thinking	3.13	.64	.23	2.50	.76	.27
53-3021.00	Active Learning	2.50	.53	.19	2.13	.64	.23
53-3021.00	Learning Strategies	2.13	.35	.13	2.00	.53	.19
53-3021.00	Monitoring	2.88	.64	.23	2.25	.89	.31
53-3021.00	Social Perceptiveness	3.13	.64	.23	2.25	.46	.16
53-3021.00	Coordination	2.88	.35	.13	2.75	.46	.16
53-3021.00	Persuasion	2.50	.93	.33	1.88	.83	.30
53-3021.00	Negotiation	2.50	.93	.33	1.88	.83	.30
53-3021.00	Instructing	1.88	.64	.23	1.50	1.07	.38
53-3021.00	Service Orientation	3.13	.83	.30	2.63	.92	.32
53-3021.00	Complex Problem Solving	2.63	.52	.18	2.13	.83	.30
53-3021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00
53-3021.00	Technology Design	1.38	.52	.18	.75	1.04	.37
53-3021.00	Equipment Selection	1.38	.52	.18	.75	1.04	.37
53-3021.00	Installation	1.00	.00	.00	.00	.00	.00
53-3021.00	Programming	1.00	.00	.00	.00	.00	.00
53-3021.00	Quality Control Analysis	2.50	.93	.33	2.00	1.07	.38
53-3021.00	Operations Monitoring	3.63	.92	.32	3.13	.35	.13
53-3021.00	Operation and Control	3.88	.83	.30	3.13	.35	.13
53-3021.00	Equipment Maintenance	2.00	.76	.27	1.25	.89	.31
53-3021.00	Troubleshooting	2.38	.74	.26	1.88	.99	.35
53-3021.00	Repairing	1.63	.52	.18	1.13	.99	.35
53-3021.00	Systems Analysis	1.88	.64	.23	1.38	.92	.32
53-3021.00	Systems Evaluation	1.88	.64	.23	1.25	.89	.31
53-3021.00	Judg. and Dec. Making	2.75	.46	.16	2.25	.71	.25
53-3021.00	Time Management	3.25	.46	.16	2.63	.52	.18
53-3021.00	M. of Financial Resources	1.75	.71	.25	1.00	1.07	.38
53-3021.00	M. of Material Resources	1.75	.71	.25	.88	.99	.35
53-3021.00	M. of Personnel Resources	2.13	.83	.30	1.75	1.16	.41

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

Taxi Drivers and Chauffeurs

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level
53-3041.00	Reading Comprehension	2.63	.52	.18	2.50	.53	.19
53-3041.00	Active Listening	3.50	.53	.19	3.00	.93	.33
53-3041.00	Writing	2.75	.46	.16	2.38	.52	.18
53-3041.00	Speaking	3.13	.64	.23	2.75	.71	.25
53-3041.00	Mathematics	2.63	.52	.18	2.13	.35	.13
53-3041.00	Science	1.00	.00	.00	.00	.00	.00
53-3041.00	Critical Thinking	2.88	.35	.13	2.75	.71	.25
53-3041.00	Active Learning	2.75	.46	.16	2.38	.52	.18
53-3041.00	Learning Strategies	2.38	.52	.18	2.25	.46	.16
53-3041.00	Monitoring	2.88	.35	.13	2.63	.52	.18
53-3041.00	Social Perceptiveness	3.00	.00	.00	2.88	.64	.23
53-3041.00	Coordination	2.63	.52	.18	2.50	.53	.19
53-3041.00	Persuasion	2.50	.76	.27	2.00	1.07	.38
53-3041.00	Negotiation	2.50	.76	.27	2.25	1.04	.37
53-3041.00	Instructing	2.38	.74	.26	2.13	.99	.35
53-3041.00	Service Orientation	3.25	.46	.16	2.88	.35	.13
53-3041.00	Complex Problem Solving	2.50	.53	.19	2.38	.52	.18
53-3041.00	Operations Analysis	1.00	.00	.00	.00	.00	.00
53-3041.00	Technology Design	1.38	.52	.18	.50	.76	.27
53-3041.00	Equipment Selection	1.00	.00	.00	.00	.00	.00
53-3041.00	Installation	1.00	.00	.00	.00	.00	.00
53-3041.00	Programming	1.00	.00	.00	.00	.00	.00
53-3041.00	Quality Control Analysis	2.00	.76	.27	1.50	1.07	.38
53-3041.00	Operations Monitoring	2.88	.35	.13	2.50	.53	.19
53-3041.00	Operation and Control	3.13	.64	.23	2.88	.35	.13
53-3041.00	Equipment Maintenance	1.50	.93	.33	.63	1.19	.42
53-3041.00	Troubleshooting	2.00	.76	.27	1.50	.93	.33
53-3041.00	Repairing	1.63	.74	.26	1.00	1.20	.42
53-3041.00	Systems Analysis	2.13	.35	.13	1.88	.35	.13
53-3041.00	Systems Evaluation	2.25	.46	.16	2.13	.35	.13
53-3041.00	Judg. and Dec. Making	2.75	.46	.16	2.25	.46	.16
53-3041.00	Time Management	3.00	.53	.19	2.50	.53	.19
53-3041.00	M. of Financial Resources	2.00	1.07	.38	1.25	1.16	.41
53-3041.00	M. of Material Resources	1.88	.64	.23	1.38	1.06	.38
53-3041.00	M. of Personnel Resources	2.13	.83	.30	1.50	1.07	.38

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Appendix C

Summary of Cycle 11 Interrater Agreement Indices

Explanation of Column Titles:

Occupation: Occupation title – The SOC code associated with each title is shown in Appendix A.

Importance

Mean of M_s Mean of Mean Importance Ratings – The mean of the analyst mean importance rating across the 35 skills for each occupation.

Median of SD_s Median of the Standard Deviations of Importance Ratings – The median of the SD_s associated with each mean importance rating across the 35 skills for each occupation.

Median of SE_{MS} Median of the Standard Error of the Mean Importance Ratings – The median of the SE_{MS} associated with each mean importance rating across the 35 skills for each occupation.

Level

Mean of M_s Mean of Mean Level Ratings – The mean of the analyst mean level rating across the 35 skills for each occupation.

Median of SD_s Median of the Standard Deviations of Level Ratings – The median of the SD_s associated with each mean level rating across the 35 skills for each occupation.

Median of SE_{MS} Median of the Standard Error of the Mean Level Ratings – The median of the SE_{MS} associated with each mean level rating across the 35 skills for each occupation.

Occupation	Importance			Level		
	Mean of Ms	Median of SDs	Median of SE _{MS}	Mean of Ms	Median of SDs	Median of SE _{MS}
Advertising and Promotions Managers	2.71	0.53	0.19	2.75	0.64	0.23
Education Administrators, Preschool and Child Care Center/Program	2.81	0.52	0.18	2.54	0.64	0.23
Education Administrators, Elementary and Secondary School	3.06	0.71	0.25	2.99	0.76	0.27
Education Administrators, Postsecondary	2.85	0.35	0.13	2.65	0.64	0.23
Lodging Managers	3.11	0.52	0.18	2.97	0.52	0.18
Supply Chain Managers	2.78	0.53	0.19	2.58	0.64	0.23
Claims Examiners, Property and Casualty Insurance	2.51	0.46	0.16	2.23	0.52	0.18
Emergency Management Specialists	2.96	0.46	0.16	3.05	0.74	0.26
Fraud Examiners, Investigators and Analysts	2.61	0.52	0.18	2.35	0.64	0.23
Biostatisticians	2.80	0.64	0.23	3.00	0.99	0.35
Clinical Data Managers	2.64	0.53	0.19	2.73	0.83	0.30
Cartographers and Photogrammetrists	2.47	0.52	0.18	2.31	0.52	0.18
Geodetic Surveyors	2.80	0.64	0.23	2.96	0.89	0.31
Agricultural Engineers	2.94	0.53	0.19	2.97	0.76	0.27
Biomedical Engineers	3.22	0.53	0.19	3.88	1.06	0.38
Electronics Engineers, Except Computer	3.13	0.53	0.19	3.27	0.64	0.23
Industrial Safety and Health Engineers	3.06	0.53	0.19	3.23	0.92	0.32
Industrial Engineers	2.71	0.52	0.18	2.74	0.76	0.27
Mining and Geological Engineers, Including Mining Safety Engineers	3.01	0.52	0.18	3.39	0.83	0.30
Nuclear Engineers	3.14	0.52	0.18	3.28	0.76	0.27
Petroleum Engineers	2.95	0.52	0.18	3.01	0.74	0.26
Robotics Engineers	3.34	0.53	0.19	3.95	0.83	0.30
Architectural Drafters	2.58	0.52	0.18	2.58	0.74	0.26
Electrical Engineering Technicians	2.78	0.53	0.19	2.80	0.53	0.19
Electronics Engineering Technologists	3.08	0.52	0.18	3.31	0.53	0.19
Food Scientists and Technologists	2.84	0.64	0.23	2.81	0.64	0.23
Biologists	2.71	0.52	0.18	2.88	0.74	0.26
Zoologists and Wildlife Biologists	2.77	0.52	0.18	2.70	0.64	0.23
Molecular and Cellular Biologists	3.05	0.53	0.19	3.46	0.83	0.30
Geneticists	2.87	0.52	0.18	2.83	0.74	0.26
Hydrologists	2.83	0.53	0.19	3.11	0.92	0.32
School Psychologists	2.74	0.46	0.16	2.44	0.53	0.19
Neuropsychologists and Clinical Neuropsychologists	2.90	0.53	0.19	2.96	0.89	0.31
Agricultural Technicians	2.50	0.52	0.18	2.41	0.64	0.23
Nuclear Equipment Operation Technicians	2.72	0.64	0.23	2.59	0.92	0.32
Nuclear Monitoring Technicians	2.73	0.53	0.19	2.54	0.64	0.23
Forest and Conservation Technicians	2.72	0.52	0.18	2.71	0.71	0.25
Substance Abuse and Behavioral Disorder Counselors	2.63	0.52	0.18	2.36	0.71	0.25
Educational, Vocational, and School Counselors	2.71	0.52	0.18	2.40	0.71	0.25
Law Clerks	2.30	0.52	0.18	2.13	0.64	0.23
Preschool Teachers, Except Special Education	2.61	0.64	0.23	2.07	0.53	0.19
Kindergarten Teachers, Except Special Education	2.55	0.52	0.18	2.14	0.53	0.19
Elementary School Teachers, Except Special Education	2.75	0.64	0.23	2.40	0.76	0.27

Occupation	Importance			Level		
	Mean of Ms	Median of SDs	Median of SE _{MS}	Mean of Ms	Median of SDs	Median of SE _{MS}
Middle School Teachers, Except Special and Vocational Education	2.64	0.52	0.18	2.30	0.53	0.19
Secondary School Teachers, Except Special and Vocational Education	2.73	0.64	0.23	2.47	0.71	0.25
Vocational Education Teachers, Secondary School	2.83	0.52	0.18	2.58	0.64	0.23
Special Education Teachers, Preschool, Kindergarten, and Elementary School	2.68	0.52	0.18	2.36	0.64	0.23
Special Education Teachers, Middle School	2.60	0.52	0.18	2.21	0.52	0.18
Special Education Teachers, Secondary School	2.71	0.46	0.16	2.41	0.74	0.26
Adult Literacy, Remedial Education, and GED Teachers and Instructors	2.53	0.52	0.18	2.18	0.53	0.19
Curators	2.71	0.52	0.18	2.82	0.76	0.27
Museum Technicians and Conservators	2.51	0.52	0.18	2.29	0.74	0.26
Audio-Visual Collections Specialists	2.84	0.64	0.23	2.81	0.71	0.25
Instructional Coordinators	2.88	0.52	0.18	2.69	0.64	0.23
Multi-Media Artists and Animators	2.53	0.52	0.18	2.31	0.53	0.19
Commercial and Industrial Designers	2.67	0.53	0.19	2.89	0.92	0.32
Directors- Stage, Motion Pictures, Television, and Radio	2.59	0.52	0.18	2.32	0.53	0.19
Technical Directors/Managers	2.92	0.53	0.19	2.92	0.64	0.23
Audio and Video Equipment Technicians	2.72	0.53	0.19	2.58	0.53	0.19
Broadcast Technicians	2.71	0.53	0.19	2.70	0.74	0.26
Sound Engineering Technicians	2.75	0.52	0.18	2.64	0.71	0.25
Camera Operators, Television, Video, and Motion Picture	2.50	0.53	0.19	2.39	0.74	0.26
Film and Video Editors	2.43	0.52	0.18	2.16	0.71	0.25
Dentists, General	3.01	0.71	0.25	3.05	0.93	0.33
Hospitalists	2.84	0.53	0.19	2.84	0.93	0.33
Nuclear Medicine Physicians	2.98	0.46	0.16	2.94	0.74	0.26
Preventive Medicine Physicians	2.90	0.52	0.18	3.11	0.92	0.32
Advanced Practice Psychiatric Nurses	2.71	0.53	0.19	2.46	0.64	0.23
Audiologists	2.94	0.64	0.23	3.18	0.93	0.33
Low Vision Therapists, Orientation and Mobility Specialists, and Vision Rehabilitation Therapists	2.63	0.52	0.18	2.36	0.52	0.18
Cytogenetic Technologists	2.49	0.52	0.18	2.48	0.99	0.35
Cytotechnologists	2.56	0.52	0.18	2.45	0.64	0.23
Histotechnologists and Histologic Technicians	2.68	0.53	0.19	2.46	0.52	0.18
Psychiatric Technicians	2.58	0.52	0.18	2.29	0.53	0.19
Electroneurodiagnostic Technologists	2.73	0.64	0.23	2.63	0.83	0.30
Ophthalmic Medical Technologists and Technicians	2.48	0.52	0.18	2.25	0.64	0.23
Athletic Trainers	2.80	0.53	0.19	2.61	0.71	0.25
Genetic Counselors	2.55	0.46	0.16	2.31	0.64	0.23
Home Health Aides	2.34	0.53	0.19	1.97	0.52	0.18
Psychiatric Aides	2.46	0.64	0.23	2.03	0.64	0.23
Occupational Therapist Assistants	2.62	0.53	0.19	2.36	0.64	0.23
Medical Equipment Preparers	2.62	0.53	0.19	2.26	0.64	0.23
Endoscopy Technicians	2.55	0.53	0.19	2.29	0.71	0.25
Pharmacy Aides	2.24	0.52	0.18	1.70	0.53	0.19

Occupation	Importance			Level		
	Mean of Ms	Median of SDs	Median of SE _{MS}	Mean of Ms	Median of SDs	Median of SE _{MS}
Forest Fire Fighters	2.88	0.52	0.18	2.66	0.53	0.19
Fire Investigators	2.59	0.53	0.19	2.42	0.76	0.27
Police Identification and Records Officers	2.46	0.52	0.18	2.26	0.53	0.19
First-Line Supervisors/Managers of Food Preparation and Serving Workers	2.72	0.52	0.18	2.53	0.53	0.19
Cooks, Restaurant	2.23	0.52	0.18	1.91	0.52	0.18
Cooks, Short Order	2.13	0.52	0.18	1.69	0.53	0.19
Food Preparation Workers	1.90	0.46	0.16	1.23	0.64	0.23
Bartenders	2.34	0.52	0.18	1.91	0.52	0.18
Combined Food Preparation and Serving Workers, Including Fast Food	2.21	0.52	0.18	1.58	0.64	0.23
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	2.26	0.52	0.18	1.72	0.52	0.18
Waiters and Waitresses	2.13	0.52	0.18	1.42	0.71	0.25
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	2.06	0.35	0.13	1.46	0.46	0.16
Baggage Porters and Bellhops	2.20	0.64	0.23	1.55	0.74	0.26
Child Care Workers	2.35	0.46	0.16	1.96	0.52	0.18
Personal and Home Care Aides	2.26	0.52	0.18	1.79	0.64	0.23
Cashiers	2.06	0.46	0.16	1.53	0.52	0.18
Counter and Rental Clerks	2.24	0.52	0.18	1.85	0.46	0.16
Library Assistants, Clerical	2.22	0.52	0.18	1.81	0.71	0.25
Receptionists and Information Clerks	2.19	0.46	0.16	1.66	0.52	0.18
Legal Secretaries	2.16	0.52	0.18	1.73	0.64	0.23
Office Clerks, General	2.24	0.52	0.18	1.76	0.64	0.23
Brickmasons and Blockmasons	2.40	0.64	0.23	1.99	0.76	0.27
Rough Carpenters	2.48	0.46	0.16	2.28	0.52	0.18
Cement Masons and Concrete Finishers	2.29	0.53	0.19	1.85	0.89	0.31
Pipe Fitters and Steamfitters	2.62	0.52	0.18	2.46	0.53	0.19
Sheet Metal Workers	2.56	0.64	0.23	2.30	0.71	0.25
Highway Maintenance Workers	2.47	0.53	0.19	2.16	0.71	0.25
Heating and Air Conditioning Mechanics and Installers	2.86	0.53	0.19	2.69	0.53	0.19
Refrigeration Mechanics and Installers	3.05	0.71	0.25	2.96	0.71	0.25
Millwrights	2.89	0.52	0.18	2.72	0.52	0.18
Locksmiths and Safe Repairers	2.58	0.64	0.23	2.19	0.64	0.23
Nuclear Power Reactor Operators	2.77	0.53	0.19	2.56	0.71	0.25
Dental Laboratory Technicians	2.49	0.64	0.23	2.20	0.74	0.26
Packaging and Filling Machine Operators and Tenders	2.33	0.52	0.18	1.94	0.53	0.19
Bus Drivers, Transit and Intercity	2.32	0.64	0.23	1.71	0.83	0.30
Taxi Drivers and Chauffeurs	2.28	0.52	0.18	1.80	0.53	0.19

Appendix D

Cycle 11 Interrater Reliability Coefficients

Explanation of Column Titles:

Occupation:	Occupation title – The SOC code associated with each title is shown in Appendix A.
Importance	Reliability coefficient representing consistency of importance ratings across skills for each occupation.
Level	Reliability coefficient representing consistency of level ratings across skills for each occupation.

Cycle 11 Interrater Reliability Coefficients			
SOC Code	Occupation	Importance	Level
11-2011.00	Advertising and Promotions Managers	0.97	0.97
11-9031.00	Education Administrators, Preschool and Child Care Center/Program	0.98	0.98
11-9032.00	Education Administrators, Elementary and Secondary School	0.97	0.97
11-9033.00	Education Administrators, Postsecondary	0.98	0.99
11-9081.00	Lodging Managers	0.97	0.97
11-9199.04	Supply Chain Managers	0.97	0.97
13-1031.01	Claims Examiners, Property and Casualty Insurance	0.98	0.98
13-1061.00	Emergency Management Specialists	0.97	0.96
13-2099.04	Fraud Examiners, Investigators and Analysts	0.97	0.98
15-2041.01	Biostatisticians	0.95	0.94
15-2041.02	Clinical Data Managers	0.93	0.93
17-1021.00	Cartographers and Photogrammetrists	0.95	0.95
17-1022.01	Geodetic Surveyors	0.91	0.90
17-2021.00	Agricultural Engineers	0.93	0.92
17-2031.00	Biomedical Engineers	0.85	0.80
17-2072.00	Electronics Engineers, Except Computer	0.80	0.72
17-2111.01	Industrial Safety and Health Engineers	0.93	0.93
17-2112.00	Industrial Engineers	0.94	0.92
17-2151.00	Mining and Geological Engineers, Including Mining Safety Engineers	0.93	0.93
17-2161.00	Nuclear Engineers	0.94	0.92
17-2171.00	Petroleum Engineers	0.94	0.93
17-2199.08	Robotics Engineers	0.79	0.77
17-3011.01	Architectural Drafters	0.93	0.94
17-3023.03	Electrical Engineering Technicians	0.85	0.84
17-3029.04	Electronics Engineering Technologists	0.86	0.83
19-1012.00	Food Scientists and Technologists	0.93	0.93
19-1020.01	Biologists	0.95	0.96
19-1023.00	Zoologists and Wildlife Biologists	0.96	0.96
19-1029.02	Molecular and Cellular Biologists	0.95	0.95
19-1029.03	Geneticists	0.96	0.96
19-2043.00	Hydrologists	0.90	0.88
19-3031.01	School Psychologists	0.98	0.98
19-3039.01	Neuropsychologists and Clinical Neuropsychologists	0.97	0.96
19-4011.01	Agricultural Technicians	0.94	0.95
19-4051.01	Nuclear Equipment Operation Technicians	0.92	0.92
19-4051.02	Nuclear Monitoring Technicians	0.93	0.95
19-4093.00	Forest and Conservation Technicians	0.89	0.89
21-1011.00	Substance Abuse and Behavioral Disorder Counselors	0.97	0.98
21-1012.00	Educational, Vocational, and School Counselors	0.98	0.98
23-2092.00	Law Clerks	0.97	0.98
25-2011.00	Preschool Teachers, Except Special Education	0.97	0.97
25-2012.00	Kindergarten Teachers, Except Special Education	0.97	0.97
25-2021.00	Elementary School Teachers, Except Special Education	0.96	0.96
25-2022.00	Middle School Teachers, Except Special and Vocational Education	0.97	0.98
25-2031.00	Secondary School Teachers, Except Special and Vocational Education	0.96	0.96

Cycle 11 Interrater Reliability Coefficients			
SOC Code	Occupation	Importance	Level
25-2032.00	Vocational Education Teachers, Secondary School	0.97	0.97
25-2041.00	Special Education Teachers, Preschool, Kindergarten, and Elementary School	0.97	0.97
25-2042.00	Special Education Teachers, Middle School	0.98	0.98
25-2043.00	Special Education Teachers, Secondary School	0.97	0.97
25-3011.00	Adult Literacy, Remedial Education, and GED Teachers and Instructors	0.98	0.98
25-4012.00	Curators	0.96	0.96
25-4013.00	Museum Technicians and Conservators	0.94	0.93
25-9011.00	Audio-Visual Collections Specialists	0.87	0.88
25-9031.00	Instructional Coordinators	0.98	0.98
27-1014.00	Multi-Media Artists and Animators	0.95	0.95
27-1021.00	Commercial and Industrial Designers	0.94	0.94
27-2012.02	Directors- Stage, Motion Pictures, Television, and Radio	0.97	0.98
27-2012.05	Technical Directors/Managers	0.94	0.95
27-4011.00	Audio and Video Equipment Technicians	0.88	0.87
27-4012.00	Broadcast Technicians	0.88	0.88
27-4014.00	Sound Engineering Technicians	0.90	0.90
27-4031.00	Camera Operators, Television, Video, and Motion Picture	0.91	0.91
27-4032.00	Film and Video Editors	0.94	0.94
29-1021.00	Dentists, General	0.94	0.94
29-1069.03	Hospitalists	0.97	0.97
29-1069.05	Nuclear Medicine Physicians	0.98	0.97
29-1069.09	Preventive Medicine Physicians	0.97	0.97
29-1111.02	Advanced Practice Psychiatric Nurses	0.98	0.98
29-1121.00	Audiologists	0.91	0.89
29-1122.01	Low Vision Therapists, Orientation and Mobility Specialists, and Vision Rehabilitation Therapists	0.96	0.97
29-2011.01	Cytogenetic Technologists	0.94	0.95
29-2011.02	Cytotechnologists	0.96	0.96
29-2011.03	Histotechnologists and Histologic Technicians	0.92	0.93
29-2053.00	Psychiatric Technicians	0.97	0.97
29-2099.01	Electroneurodiagnostic Technologists	0.92	0.92
29-2099.03	Ophthalmic Medical Technologists and Technicians	0.95	0.96
29-9091.00	Athletic Trainers	0.96	0.95
29-9099.02	Genetic Counselors	0.97	0.97
31-1011.00	Home Health Aides	0.96	0.96
31-1013.00	Psychiatric Aides	0.96	0.97
31-2011.00	Occupational Therapist Assistants	0.95	0.96
31-9093.00	Medical Equipment Preparers	0.91	0.91
31-9093.01	Endoscopy Technicians	0.92	0.94
31-9095.00	Pharmacy Aides	0.95	0.95
33-2011.02	Forest Fire Fighters	0.96	0.95
33-2021.02	Fire Investigators	0.94	0.95
33-3021.02	Police Identification and Records Officers	0.97	0.97
35-1012.00	First-Line Supervisors/Managers of Food Preparation and Serving Workers	0.96	0.97
35-2014.00	Cooks, Restaurant	0.94	0.95

Cycle 11 Interrater Reliability Coefficients			
SOC Code	Occupation	Importance	Level
35-2015.00	Cooks, Short Order	0.95	0.96
35-2021.00	Food Preparation Workers	0.94	0.93
35-3011.00	Bartenders	0.96	0.97
35-3021.00	Combined Food Preparation and Serving Workers, Including Fast Food	0.95	0.95
35-3022.00	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	0.96	0.97
35-3031.00	Waiters and Waitresses	0.96	0.95
35-9031.00	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	0.98	0.98
39-6011.00	Baggage Porters and Bellhops	0.95	0.94
39-9011.00	Child Care Workers	0.97	0.97
39-9021.00	Personal and Home Care Aides	0.95	0.96
41-2011.00	Cashiers	0.97	0.97
41-2021.00	Counter and Rental Clerks	0.96	0.98
43-4121.00	Library Assistants, Clerical	0.95	0.94
43-4171.00	Receptionists and Information Clerks	0.98	0.97
43-6012.00	Legal Secretaries	0.96	0.96
43-9061.00	Office Clerks, General	0.96	0.96
47-2021.00	Brickmasons and Blockmasons	0.89	0.90
47-2031.02	Rough Carpenters	0.92	0.93
47-2051.00	Cement Masons and Concrete Finishers	0.90	0.90
47-2152.01	Pipe Fitters and Steamfitters	0.91	0.93
47-2211.00	Sheet Metal Workers	0.83	0.86
47-4051.00	Highway Maintenance Workers	0.93	0.94
49-9021.01	Heating and Air Conditioning Mechanics and Installers	0.92	0.91
49-9021.02	Refrigeration Mechanics and Installers	0.90	0.89
49-9044.00	Millwrights	0.93	0.93
49-9094.00	Locksmiths and Safe Repairers	0.86	0.89
51-8011.00	Nuclear Power Reactor Operators	0.96	0.96
51-9081.00	Dental Laboratory Technicians	0.89	0.88
51-9111.00	Packaging and Filling Machine Operators and Tenders	0.93	0.94
53-3021.00	Bus Drivers, Transit and Intercity	0.94	0.93
53-3041.00	Taxi Drivers and Chauffeurs	0.93	0.94